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MINNESOTA PRIVATE
COLLEGES' JOB AND
INTERNSHIP FAIR

Wednesday, February 22, 2023 - 9:00- 2:00 Minneapolis Convention Center

Register on Handshake in January Happy December and Merry Christmas from the Office of Career Development and Calling! Winter break is a wonderful time to be able to spend celebrating with friends and family and it's also the perfect time to get organized and start applying for internships or jobs over J-term. Between ice skating and sips of eggnog, here are some career development tasks you can consider working into your time off.

- 1. Update your resume and get it ready to go click here for our resources
- 2. Research internship/job opportunities and figure out what application materials are needed for applying and when the deadlines are. Some internship deadlines are already approaching, and many applications open up in January.
- 3. Update your LinkedIn profile, or create one and start connecting with classmates, former coworkers, and professors if you have not created one yet! resources on LinkedIn
- 4. Consider doing some networking by reaching out to someone within your intended field and setting up a time to do an informational interview. -click here for resources on conducting an informational interview
- 5. Set up an appointment with a Career Specialist to look over your resume before applying for a job

Hopefully this list helps you prioritize some career readiness tasks you can work on over your winter break! Remember, most internship applications open 6 months in advance, so now is the perfect time to begin applying for summer. Good luck!





Student Internship Experience

I feel so much more comfortable going into the workplace now after

having an internship.

Sarah Rinnman, Senior Business Analytics/Analysis major.

Q: When did you intern with Cargill and what was your internship title

I interned this previous summer (2022) with Cargill and my title was a Business Analysis Intern

Q: What types of new things did you learn during your internship?

I was lucky to have a spot in Cargill working on many small work projects, so I got really great exposure to many different concepts and ideas. I spent a large majority of the summer working in ERP systems like SAP, and I got to learn about working with data in a real-world setting through these systems.

I also learned a lot about the business intelligence space at Cargill and got to work in Tableau and Power BI to create dashboards for our clients based on what they want and the data that we were able to pull from our databases. It was a super fun experience to learn more about the agricultural business field as well, especially at Cargill, because they have such a large presence in this market.

Q: What was your favorite thing about interning for Cargill?

I really loved my time at Cargill as a whole, but if I had to pick, I would say the opportunities at Cargill as an intern are endless. Cargill does a great job giving interns real work to do, and work that has value to the business.

As an intern, you are also treated as an equal and a member of the project team, not just an intern. At the end of the internship, every intern does a final presentation about what they did over the summer, and it was awesome to see the diversity of the projects that the interns got to work on and how each of their projects were truly valuable to the company.

Q: In what ways did your internship prepare you for joining the workforce after graduation?

I think that my internship has prepared me so well for joining the workforce after graduation. I not only learned many "hard skills," but I grew a ton in my softer skills as well. I got to experience firsthand what working in a large corporation looks like and how people act in a professional environment, and what the expectations are.

Having an internship also makes going into the workforce seem less scary. I was for sure a little intimidated going in on my first day of work, however, everyone at work was so kind and open to helping out the interns, and I feel so much more comfortable going into the workplace now after having an internship.

FEATURED EMPLOYER:

CARGILL

Questions answered by Andrew Mattern, Bethel Alum and Cargill Employee

1) Can you give us a brief overview of your organization?

Cargill's purpose is to be the leader in nourishing the world in a safe, responsible and sustainable way. We are more than 160,000 people operating across 70 countries. Cargill is privately owned, and



the business primarily focuses on sourcing and moving food around the world.

2) What do your job and internship opportunities look like?

We have multiple opportunities, both full-time and internships. All postings are located on our company site: Working at Cargill

3) Are there any specific majors you are particularly interested in hiring?

Cargill typically looks for Business or Technology majors, but our search is not limited to only those fields. The answer to this question really depends on what role you are interested in. We have opportunities available for many different skill sets.

4) What do you look for in a student or a new hire applying to work with you?

We look for applicants who have a desire to work in a fast paced environment, have an interest in learning about the world of business and technology, specifically how it relates to the food and agriculture industry, and want to be a part of a great company with fun teams and people to work with.

5) What is the best way for interested students to get in touch?

For all jobs and opportunities, please go to Working at Cargill.

My team is hiring for our 2023 summer internship program, where we are looking for students interested in Business Analysis and the IT field. Interviews are filling up quickly, so please go to the following link and apply if interested!: https://careers.cargill.com/job/minneapolis-st-paul-bloomington/it-business-analyst-intern-summer-2023/23251/33784463104

Have any questions? Feel free to send me an email, and I'd be happy to connect. (andrew_mattern@cargill.com)