

BethelBiz Mentorship Program Expectations

- Attend the Mentorship events:
 - Mentee training - advice from past students regarding how to have a develop a strong relationship with your mentor (September)
 - Kick-off event - all mentors and mentees meet in small groups for informal networking and conversation. Event ends with mentors and mentees meeting one-on-one to kick off their mentorship. (October)
 - Career Exploration - students meet with four mentors for 20-minute informational interviews and conversations to learn about career options. (February)
 - Year-end event - mentors and mentees attend to celebrate the year. Include a keynote speaker and evening ends with mentors and mentees meeting one-on-one to reflect on the year together. (May)
- Initiate monthly in-person meetings with your mentor
- Establish regular communication with your mentor outside of in-person meetings (text, email, phone)
- Commit to the program values of accountability, intentionality and transparency in order to develop the best relationship
- Create goals for the relationship and take ownership for what you want to learn
- Demonstrate intentional and thorough preparation for the meetings with your mentor. A few days prior to the meeting, send your mentor an email to confirm and include the topics you want to discuss.
- Take ownership for timely rescheduling of any meetings that are cancelled
- Provide timely response to all emails/texts from your mentor and BethelBiz (same day or within 24 hours)
- Make the program a high priority and show appreciation, realizing that program membership is a privilege
- Contact Mentorship Fellows with any questions or concerns you may have with your mentor or the mentorship program as soon as they arise

Failure to demonstrate commitment to the mentorship program could result in dismissal from the program.