

## **Questions to Ask in an Interview**

Learn about the role	<ul> <li>Can you describe a typical day for me if I was to get this position?</li> <li>What skills or qualities are most important to have to be successful in this role?</li> <li>What are the most immediate projects that I would take on?</li> </ul>
Learn about the employer	<ul> <li>What are the most important company values?</li> <li>What are the biggest goals for the company?</li> <li>How does this team/role contribute to the company's goals?</li> <li>What are the company's plans for growth and development?</li> </ul>
Learn about the team	<ul> <li>Can you tell me about the team I will be working with?</li> <li>Who will I work with most closely? What other departments or units will I interact with?</li> <li>What is your leadership style? (if talking with who you would report to directly)</li> </ul>
Learn about the Interviewer's experience	<ul> <li>How long have you worked here? Have you had any other roles?</li> <li>Why did you choose to work at this company?</li> <li>What do you enjoy most about working at this job? At this company?</li> </ul>
Learn about the company culture	<ul> <li>How would you describe the company's culture?</li> <li>What is something unique that you like about the company?</li> <li>Has the company changed since you were hired? How?</li> <li>What kind of team/company events do you have?</li> </ul>
Learn about Professional development	<ul> <li>What professional development opportunities are available to employees?</li> <li>What are the advancement opportunities in this role?</li> <li>Have employees previously in this role advanced in the company? What roles are they currently in?</li> </ul>
Learn about the NExt steps	<ul> <li>What are the next steps in the interview process?</li> <li>When can I expect to hear from you?</li> <li>Is there anything else I can give you that would be helpful in making a decision?</li> </ul>