



SEPTEMBER 2022

# CAREER DEVELOPMENT & CALLING

Career Development & Calling Newsletter



## Welcome!

The office of Career Development and Calling would like to welcome back all returning students and extend a warm welcome to incoming freshman and transfer students! We hope your semester is off to a good start so far. We are excited to have students back on campus and look forward to interacting with you this academic year. The Office of Career Development and Calling is here to support you in a number of ways. Our office offers appointments to cover a wide variety of topics including, choosing a major or minor, resume and cover letter building, interviewing, and MBTI assessments! [Visit our website](#) to see a full list of appointments offered, schedule an appointment, or view our resources.

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***Watch this  
video to learn  
about preparing  
for a job fair!***

**CHECK OUT OUR  
RESOURCE PAGE!**

## ***Upcoming Events and Fairs:***

- Clubs and Opportunities Fair  
September, 13th, 10-1 in the BC
- Employer Showcase, Sep, 15
- LinkedIn Photoshoot, Oct, 5  
(Watch email for registration)
- Resume Workshop, Oct, 12  
(Watch email for registration)
- MN Government and Nonprofit  
Job Fair, Oct, 28



SCHEDULE AN APPOINTMENT THROUGH  
BETHEL.JOINHANDSHAKE.COM



## FEATURED EMPLOYER



# ACR Homes



*Questions answered by Phil Baumgarn, Recruitment Director at ACR Homes, and an employee there for 27 years*

### **1) Can you give us a brief overview of your organization?**

- ACR Homes has over 40 locations throughout the Twin Cities metro area that provide high quality residential health care and assistance for people who have disabilities, as well as two assisted living homes caring for seniors with memory care issues in our sister company called Arthur's Senior Care. We hire caring and dependable people to work with us in bringing the best quality of life possible to those we support. ACR was voted a Top 5 Workplace in MN 5 straight years and was voted the #1 Workplace TWICE by its employees. (Star Tribune).

### **2) What do your job and internship opportunities look like?**

- ACR has flexible jobs that work around a student's schedule, impactful internships in any major, as well as rewarding career opportunities after graduation. The internships can be research or project based and can be in any field of study. They are individually designed to fit each person and their interests so no two are exactly alike. All interns meet with Jim Nelson, the Founder and CEO of ACR Homes, multiple times throughout the internship and receive a letter of recommendation upon completion!

### **3) What do you look for in a student or a new hire applying to work with you?**

- We look for hires who are hard workers, teachable/coachable, able to work well individually and as part of a team, and reliable and trustworthy. But what's really important is do you have a heart for service? We can provide the details/training on how to do this type of work, but are you willing to put the well-being of someone else above your own?



# ACR Homes

#### 4) What's one thing that makes working for ACR homes amazing?

- Often times, people with disabilities are looked down upon by society, but ACR is very upfront with what it stands for and it is right in our Core Value Statement: *It is ACR's core belief that all human life is intrinsically valuable. The value of life is not diminished because a person is disabled, unborn or near the end of life. Value is not determined by whether the person is independent or totally dependent on others. It is not based on productivity or on physical or intellectual potential or accomplishments. Human life is intrinsically valuable and worthy of dignity and respect simply because it exists.* This is central to everything we do and every decision we make.

#### 5) What is the best way for interested students to get in touch?

- Our website has tons of information, details, and videos about what ACR Homes does, the services we provide, the opportunities available, and even how to apply. I would love to chat directly with anyone that has any questions about ACR Homes as a possible job, internship, or career. I can be reached via email at [phil.baumgarn@acrhomes.com](mailto:phil.baumgarn@acrhomes.com) or on my work cell at (612) 437-8720 (talk or text).



If you're interested in part-time and full-time jobs, as well as internships, check out our Handshake job board and Patio job board! →

