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## APPENDICIES
SECTION 1

Introduction

The Bethel University Physician Assistant program is grateful for your contribution to the training of its students and the promotion of the physician assistant profession. Bethel University is committed to being the premier physician assistant training program in the state and region.

This handbook is designed to answer the questions that preceptors frequently have about PA training, the Bethel University PA Program, and the PA profession. The information included provides a basic framework to assist preceptors in planning a comprehensive clinical experience for their physician assistant students.

Our faculty and staff are committed to creating a positive clinical experience for both the student and preceptor. We have imparted a great deal of medical knowledge to the students during the didactic phase of their education. We look to you to help them apply that knowledge in the clinical setting and become competent and compassionate healthcare providers.

We ask that you make a concerted effort to engage the student in case discussions and critical thinking. Those new to precepting may find the article, The One-Minute Preceptor, included on page five of this handbook to be helpful. Our students have access to a wealth of online educational resources through the Bethel library. As physician assistants, they will be expected to commit to life-long learning and the practice of ethical evidence-based medicine. You may wish to task them with researching specific topics they encounter or you feel are essential to their education as physician assistants.

We look forward to working with you to produce Minnesota’s finest trained physician assistants. Please feel free to contact us should you have any questions about your role as a preceptor or our expectations of the PA students.

Gregory Ekbom, MD  
Clinical Coordinator  
PA Program, Bethel University

Cynthia Goetz, PA-C  
Co-Clinical Coordinator  
PA Program, Bethel University

Wallace Boeve, Ed.D, PA-C  
Program Director  
PA Program, Bethel University
Faculty and Staff Contact Information

Program Director
Wallace Boeve, Ed.D, PA-C
Telephone: 651 635 1013 office
651 308 1398 cell
Email: w-boeve@bethel.edu

Medical Director
Daniel Leafblad, MD
Telephone: 651 635 8072 office
651 335 6326 cell
Email: d-leafblad@bethel.edu

Clinical Coordinator
Gregory Ekbom, MD
Telephone: 651 635 8044 office
651 964 5166 cell
Email: g-ekbom@bethel.edu

Academic Faculty & Co-Clinical Coordinator
Cynthia Goetz, MPAS, PA-C
Telephone: 651 638 6747 office
612 581 3830 cell
Email: c-goetz@bethel.edu

Academic Faculty
Lisa Naser, MS, PA-C
Telephone: 651 635 8679
Email: l-naser@bethel.edu
Jeanne Szarzynski, MSPA, PA-C
Telephone: 651 635 8002 office
Email: j-szarzynski@bethel.edu

Clinical Administrative Assistant
Denise Brecheisen
Telephone: 651 638 6746
Email: d-brecheisen@bethel.edu

Administrative Assistant
Jan Johnson
Telephone: 651 635 8074
Email: jc-johnson@bethel.edu

Mailing Address
3900 Bethel Drive
Saint Paul, Minnesota 55112-6999

Facsimile
651 287 0824
Office
651 635 8074
The One-Minute Preceptor  
A Method for Efficient Evaluation & Feedback

The one-minute preceptor is a strategy for structuring an interaction with the student. It consists of the following sequential steps:

1. Getting the Student to Commitment
   - So, what do you think is going on with this patient?
   - How would you like to treat this patient?
   - Why do you think the patient came in today?
   - What would you like to accomplish on this visit?

2. Probe for Supportive Evidence – Evaluate Student’s thinking that leads to the Commitment
   - How did you reach that conclusion?
   - What made you …?
   - What findings support your diagnosis?
   - What else did you consider?

3. Reinforce what was Correct – give Positive Feedback
   - I agree with your interpretation.
   - I am pleased that you included…that aspect of the physical exam.
   - I appreciate your consideration of the patient’s financial situation in prescribing….

4. Constructive Guidance about Error or Omission – give Negative Feedback
   - I disagree with… the scope of your differential diagnosis
   - What else might you have included?
   - Including the abdominal exam would have been important…
   - A more efficient way to …. 

5. Teach a General Principle – Clarify the Take-Home Lesson
   - So in general, it’s important to remember …
   - It is always important to think about …
   - In general, taking a little more time …
   - Why don’t you read up on this tonight and report back tomorrow!

Clinical Year Overview

Rotations build on the didactic year and the students’ clinical experience is organized in ambulatory, inpatient, emergency and surgical settings. The focus in all clinical experiences is medical care across the lifespan and includes: pregnancy, infants, children, adolescents, adults, and the elderly.

During rotations, students learn the body of knowledge and clinical skills of each specialty within the framework of the health care team and PA role. Throughout the clinical year, students may be exposed to a variety of practice settings in rural, inner city, and medically underserved communities.

With the guidance and supervision of physicians, PAs, and other qualified preceptors, students gain higher levels of clinical skill and confidence. The PA Program provides structured learning activities and timely feedback to students during the clinical year. Students assume increasing responsibilities for their education, provision of patient care, functioning as a team member, adjusting to change in the health care system, practice of evidence-based medicine, and becoming lifelong learners.

Program Overview

The Bethel University Physician Assistant Program is a twenty-seven month professional education program preparing individuals as primary care practitioners, to practice medicine under the supervision of a physician. Students who successfully complete the program receive a Master of Science – Physician Assistant degree (MS-PA).

Mission Statement

Boldly motivated by the Christian faith and in the spirit of Bethel University’s academic excellence and ministry focus, the Physician Assistant program will educate students to become physician assistants who develop the skills for competent and excellent medical practice, live out ethical principles and Bethel’s academic excellence, serve their community and all cultures, and possess integrity and compassion.

Accreditation Status

The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) has granted Accreditation-Continued status to the Bethel University Physician Assistant Program sponsored by Bethel University. Accreditation-Continued is an accreditation status granted when a currently accredited program is in compliance with the ARC-PA Standards.

Accreditation remains in effect until the program closes or withdraws from the accreditation process or until accreditation is withdrawn for failure to comply with the Standards. The approximate date for the next validation review of the program by the
ARC-PA will be September 2026. The review date is contingent upon continued compliance with the Accreditation Standards and ARC-PA policy.

Graduation from an accredited PA program is the only way to be eligible to sit for the National Certifying Exam (PANCE). If granted provisional accreditation, graduates of the Bethel University PA Program will be eligible to sit for the certifying exam upon graduation. For more information regarding the implications of accreditation please visit www.arc-pa.org.

Certification by the National Commission on Certification of Physician Assistants (NCCPA)
Physician assistants graduating from an accredited PA Program are eligible to sit for the certifying examination administered by the NCCPA. The certifying examination is a comprehensive examination, administered via computer, testing didactic knowledge and problem solving abilities. In order to maintain certification, PAs are required to obtain a minimum of 100 hours of continuing medical education (CME) every 2 years. Additionally, PAs must pass a recertification examination every ten years.

The Didactic Phase
The Physician Assistant Program at Bethel University consists of two phases. The first phase is the didactic phase and is 15 months in length. Courses in this phase include: Gross Anatomy, Physiology, Pathophysiology, Clinical Medicine, Diagnostics, Pharmacology, PA Professional Issues, and Evidence-Based Medicine.

The Clinical Phase
The clinical phase directly follows the didactic phase and is 12 months in length. The clinical phase takes place at diverse training sites and consists of a wide range of clinical learning situations. The mandatory clinical rotations include: Family Medicine, Internal Medicine, Emergency Medicine, General Surgery, Pediatrics, Women’s Health, and Behavioral Health. Family Practice and Internal Medicine are 8 week rotations, while all others rotations are four weeks in length. Additionally, students complete two elective rotations in their choice of disciplines.

Each required rotation has a set of defined learning objectives. General objectives are provided for the preceptors within this handbook and for the students within their Clinical Year Student Handbook. Specific rotation expectations with minimum diagnoses exposures will also be provided to the preceptor under separate cover. These expectations are not meant to be all-inclusive, but rather form a matrix of minimal exposure with which the student must be familiar or have completed during the clinical year.

The end-learning objectives are written in a behavioral format wherever possible. The PA Program seeks feedback from preceptors as well as students regarding the applicability of learning objectives to the actual learning situation. Information from the preceptors, the PA students, as well as graduate PAs, will be taken into account during the annual review of objectives.
Professional Responsibilities of the Physician Assistant
Physician Assistants are skilled members of the health care team qualified by academic and clinical experience to provide a broad range of health care services in practice with a licensed physician. These services may be provided to individuals of any age in those various settings considered part of the supervising physician’s practice. The health care services PAs provide include, but are not limited to:

PA students are educated and trained to perform the following duties and tasks:

1. **Obtain Patient History**
   Objective focuses on skill in obtaining, documenting, and interpreting the patient’s history, identifying pertinent factors, and interpreting risk factors.

2. **Perform Physical Exam**
   Objective focuses on physical exam skills such as recognizing, interpreting, and documenting pertinent findings and using required techniques.

3. **Using Laboratory and Diagnostic Studies**
   Objective focuses on skill in selecting the appropriate studies, interpreting, and documenting the results.

4. **Formulating the Differential and Most Likely Diagnosis**
   Objective focuses on skill in formulating and documenting the differential diagnosis and the most likely diagnosis in light of history, physical or diagnostic test findings.

5. **Evaluating Severity of Patient’s Problems**
   Objective focuses on skill in evaluating the severity of the condition and the need for further action.

6. **Management of Health Maintenance and Disease Prevention**
   Objective focuses on skill in identifying risk factors and selecting appropriate preventive therapeutic agents or techniques.

7. **Clinical Intervention**
   Objective focuses on skill in prioritizing management and selecting the appropriate medical and/or surgical treatment. Focus on determining the appropriate follow-up schedule or monitoring approach.

8. **Clinical Therapeutics**
   Objective focuses on skill in selecting the appropriate pharmacotherapy, recognizing actions of drugs, and educating patients about the effects of drugs and drug interactions.

9. **Legal/Ethical and Health Care Systems**
   Objective focuses on issues such as patient autonomy, PA/patient relationships, PA/physician relationships, and use of off-label or experimental therapies, end-of-life considerations, and treatment of minors.

10. **Applying Scientific Concepts (Basic Clinical Sciences & Research Data)**
    Objective focuses on skill in identifying the processes responsible for a given condition. Focus on basic interpretation of research data and sensitivity and specificity of selected tests.

11. **Work Related Behavioral Objectives**
    There are many work-related behaviors important to successful employment in healthcare. The following are some of the behaviors to consider when evaluating this student: productivity, work quality, initiative, teamwork, attitude, communication skills, and overall performance as a potential employee.
SECTION 2

Preceptor Responsibilities

1. Provide adequate clinical space for the student to care for patients.
2. Ensure that students are not used as a substitute for clinical or administrative staff.
3. Review and sign all of the student’s patient records within 24 hours.
4. Familiarize each student with the protocols, rules, and regulations of the facility.
5. Maintain administrative and professional supervision of the student while on duty.
6. Provide direct supervision by qualified staff while the student is performing procedures.
7. Provide students with dressing and eating facilities similar to those of employees.
8. Allow students to participate in and attend education offerings by and at the facility.
9. Notify the Clinical Coordinator in a timely manner of any unsatisfactory conduct or performance.
10. Provide evaluations for each student on PA program forms. Allow and provide students with opportunities to meet objectives.
11. Provide PA program faculty access to the student, preceptor, and facility.
12. In the event of an accident or sudden illness, the student will be allowed to seek medical attention at the facility or an emergency room where the provider on duty will determine the course of treatment. Cost of the injury or sudden illness is the sole responsibility of the student. In regards to the management of minor or chronic illness, PA students are advised that preceptors are not required nor encouraged to provide care for the student, pro bono or otherwise.
14. Orient student to the safety and security measures of the clinical site.

Preceptor Guidelines

The majority of clinical assignments run smoothly and are both challenging and rewarding. However, the few words of caution listed below will be of value in helping to ensure a successful experience for both preceptor and PA student.

The following guidelines are suggested for the preceptor when supervising a PA student:

1. Expect students to perform similar to a third or fourth year medical student. If the student shows any serious deficiency or is in danger of not achieving the learning objectives or failing the rotation, please promptly notify the Clinical Coordinator.
2. Contact the Clinical Coordinator for clarification of matters relating to the rotation.
3. Notify the hospital, clinics, and nursing homes that you will be a preceptor. Inquire about policies and regulations governing PA students in all facilities.
4. Ensure that only medical tasks delegated by you are performed by the student and that services rendered by the student are regularly evaluated.
5. Judge the student’s performance according to the objectives and goals set by the program for the clinical rotation.
6. Involve the student in all aspects of the practice, including hospital and nursing home services, so that the students will receive a well-rounded education.
PA Program Responsibilities

1. Provide the preceptor with the student’s educational objectives.
2. Assume responsibility for selection and assignment of students to the individual preceptor.
3. Coordinate the educational and clinical activities involving the preceptor, clinical facility, student, and PA program faculty.
4. Make training guides, evaluation measures, and other materials available to the preceptor.
5. Provide information at appropriate intervals to the student and preceptor regarding evaluation outcomes.
6. Inform students on rotations they are subject to the policies, protocols, rules, and regulations of the preceptor and clinical facility.
7. Be responsible for informing students that they are responsible for their own meals, lodging, transportation, uniforms, laundry, health and liability insurance for the rotation.
8. Bethel University requires that each PA student carries professional liability coverage, are up to date on all program required immunizations (including vaccinations or screenings), have completed a criminal background check, have passed a drug screen, have completed HIPAA training, and are currently certified in BCLS and ACLS.
9. Require students to attend any site provided or sponsored infection control session regarding universal precautions, TB, and blood borne pathogens.

Student Responsibilities

1. Report patient data fully to the preceptor.
2. Proceed with management of the patient only after consulting with the preceptor.
3. Act as a responsible health care provider by behaving professionally, legally, and ethically at all times.
4. Arrange schedule in advance and promptly notify the preceptor and the Clinical Coordinator of any schedule changes.
5. Wear an identification badge and white lab coat to identify them self as a Bethel University PA student when caring for patients.

Student Supervision

Students function within the academic policies established by the Bethel University PA Program. Preceptors serve by providing clinical learning experiences, direction, and supervision of students during the clinical rotation. The degree of responsibility delegated to a student depends on the student’s attitude and ability. Students have no responsibility for patients except when under the supervision of a preceptor. Students are not to practice medicine without supervision.
Students are specifically prohibited from the following:

1. Initiating unsupervised or unauthorized patient care.
2. Discussing physical findings, lab results, significance of historical data, or treatment plan without prior discussion with the preceptor.
3. Ordering lab or diagnostic studies without prior consultation with the preceptor.
4. Dispensing or writing prescriptions without authorization and preceptor’s signature.
5. Disobeying protocols, rules, or regulations governing PA students established by the preceptor.
6. Discharging a patient from the facility without the patient personally being seen and evaluated by the preceptor.
7. Student documentation in the Electronic Medical Record may include specific areas, including Past, Family, and Social History, and complete Review of Systems, but the preceptor must repeat and document History of Present Illness, relevant Physical Exam, and perform medical decision-making according to CMS regulations.

Student Availability

Students should experience a varied, but fairly typical exposure to your practice. Students are expected to be available and in close association with preceptors during practice hours. Students should accompany preceptors to hospitals, operating rooms, nursing homes, and other practice settings. Evening and weekend learning experiences are beneficial to the student so long as the total hours per week are not excessive. Students require time for independent study, assignments, and preparation for the certification exam. If possible, limit student work time to 50 hours per week, with a minimum of at least 32 hours per week.

Student Dress

While on rotations students will wear a short white lab coat with the program patch on the pocket and name tag identifying them as a Physician Assistant student from the Bethel University PA Program. Students are instructed to always dress in a professional manner. If you have questions or concern with respect to certain student attire, please contact the Clinical Coordinator or the program office.

Academic Responsibilities

Students learn at different rates, but students must assume an active role in education. The student is expected to show initiative by asking questions, completing assignments, following patients, and giving feedback concerning how well the clinical rotation is meeting objectives. Students take examinations at the end of rotations on materials pertinent to medical practice and patient care. The examination material may or may not be related to a specific rotation.
Liability Insurance

Bethel University maintains proof of PA student liability insurance and a copy is available to preceptors. Please notify your insurance carrier you are a preceptor for PA students. Insurance companies generally accept the presence of PA students without difficulty. PA students are covered for liability related to their normal curriculum studies and assignments. Professional liability insurance is paid for by Bethel University PA program.

Troubleshooting

The Clinical Coordinator and/or Program Director must be aware of any student problems. If you have concerns about a student’s professional behavior, academic ability, or clinical skills, please contact us immediately. We are prepared to take an active role to improve difficult situations. In the rare case when problems arise, preceptors can expect a prompt, dependable, and competent response.

The PA program maintains regular contact with students and preceptors. Regular communication is intended to facilitate relationships among students, preceptors, and the PA program. Communication provides a mechanism for addressing informal questions about teaching, learning, and evaluation processes. Preceptors may contact the Clinical Coordinator and/or Program Director at any time with questions or comments. Students are expected to contact the program with questions or problems.

Harassment Policies

Medical offices, operating rooms, emergency rooms, and hospitals are all institutions where the very serious business of taking care of people’s health and lives occur. Employees often use humor as a means of stress relief; however, their humor should never make another person feel as though they have been harassed or create a hostile work environment. Bethel University policy states that students should never be engaged in or exposed to behavior that would constitute harassment.

Sexual Harassment

Bethel University recognizes that harassment on the basis of sex is a violation of the law. We are committed to an environment free from explicit and/or implicit coercive sexual behavior used to affect the well-being of members of this academic community. Sexual harassment is unacceptable and grounds for disciplinary action. Students who wish to file a complaint alleging Sexual Harassment should do so by contacting the Clinical Coordinator or Program Director who will investigate and recommend appropriate steps.
Evaluation
Student and Preceptor Evaluations

All final evaluations are done on eMedley.

Preceptor or preceptor designee should meet with the student near the rotation end, discuss the student’s evaluation, fill out the evaluation forms, and sign them electronically along with the student. The student is responsible for assuring the completion of the evaluation form(s) and submission to the Clinical Coordinator. Preceptors should review all evaluations even if preceptors have delegated the evaluation process to another provider. Final preceptor evaluations are weighted at 40% of rotation grade.

Evaluation should be an ongoing process beginning on the first clinical day, continuing through rotation completion. Evaluation is a two-way process. The preceptor evaluates student performance and students evaluate rotations. Feedback is an art. Please provide ongoing evaluation in a constructive and thoughtful manner.

Student evaluation consists of preceptor evaluations, written examinations, rotation logs, and case presentations.

The program should be informed immediately if a student is performing unacceptably so that corrective measures may be instituted.

Written Examinations (End of Rotation Examinations)

End of rotation examinations are weighted at 40% of rotation grade. The written examination includes primary care topics pertinent to the NCCPA exam and medical practice. Students must score 80% or higher on the exam to successfully complete the rotation.

Rotation Logs (eMedley)

Each student completes rotation logs via eMedley system. These logs allow student clinical evaluation by monitoring patient load, patient problems, learning experiences, procedures performed, and other activities. The rotation logs are a requirement during each rotation and do not include any patient identifiers. The preceptor is encouraged to review these logs with the student to ensure that the learning objectives of the rotation are being met.
**Site Visit for the Student**

A Bethel University PA Program faculty member will visit students during rotations. The site visit evaluates the student’s patient interactions and clinical reasoning as well as brief feedback from the preceptors and office staff. Medical documentation may also be reviewed during the site visit. Visits may be announced or unannounced. At least one site visit will occur during the student’s clinical year, although more visits may occur at the request of the student, preceptor, or faculty.

If the visit is announced, the student notifies the preceptor ahead of time about the visit. When the faculty member arrives, the student introduces the faculty member to the preceptor and to appropriate support personnel. The student should be prepared to answer questions and present a case to the preceptor or faculty member. The student will discuss the treatment plan, evidence-based issues, referrals, patient education and follow-up management. Clinical site visits are graded as Pass or Fail based on objective performance and preceptor comments. Students who receive a failing grade will have additional site visits during their rotations.

**Removal from Clinical Rotation**

Any student who has willfully, accidentally, or unwittingly endangered the life of a patient, staff, peer, or him/herself during a rotation will be removed from the rotation immediately. The incident will be reported to the Clinical Coordinator and/or the Program Director for appropriate action.

Bethel University PA program is particularly sensitive to any concern or issues that the preceptor feels strongly should be addressed in an expeditious manner.

The Clinical Coordinator, Medical Director, and Program Director retain the authority to remove a student from class, clinical site, or other program or university function, if indicated.
Continuing Medical Education Credit for PA Preceptors

Preceptor Learning Objectives

Clinical teaching is eligible for AAPA Category 1 CME credit because it is a self-reflective learning activity for the preceptor. In order to be eligible to award AAPA Category 1 CME credit for precepting, PA Programs must provide preceptor learning objectives for each type of clinical rotation. The sample objectives below may be used, however AAPA encourages faculty to customize preceptor learning objectives according to the expected outcomes of each type of rotation.

By serving as a clinical preceptor for physician assistant students, clinically-practicing physician assistants can be expected to enhance their skills in the following areas:

- Demonstration of core medical knowledge about medical conditions for the patients in their area of practice.
- Demonstration of critical decision making and lifelong learning skills.
- Demonstration of effective communication with patients and their families, physicians and other health care professionals.
- Demonstration of high quality health care and a commitment to patient safety.
- Demonstration of personal responsibility, ethical standards, and sensitivity to diverse patient populations.
- Demonstration of ongoing evaluation and improvement of their patient care practices.
- Demonstration of the ability to effectively interact with different types of health care delivery systems.

PA Preceptors only: Qualifies for AAPA Category 1 CME
Excerpt from Bethel University – Preceptor Handbook

Adapted from Competencies for the Physician Assistant Profession. Originally adopted by AAPA, ARC-PA, NCCPA, and PAEA in 2005; revised in 2012; reformatted 2017.
SECTION 3

General Rotation Objectives

Rotation objectives outline the duties and tasks defining the PA student areas of learning. Core objectives are pertinent to all clinical experiences and program outcomes. The clinical rotations should provide the student with learning experiences relevant to entry-level PA practice. The core rotations for the program include Family Medicine, Internal Medicine, Emergency Medicine, General Surgery, Women’s Health, Pediatrics, and Behavioral Health. Specific program expectations for a scheduled rotation will be provided to each student and preceptor. These expectations are not meant to be all-inclusive, but rather form a matrix of minimal exposure with which the student must be familiar or have completed during the clinical year. Elective rotation objectives will be sent out to the individual preceptor when scheduled.

Course Goals

The following is a general list of objectives that are to be met during each rotation regardless of the type of rotation. The rotation specific expectations will be provided under separate cover.

Identify and study the objectives listed below for the most common diseases and conditions encountered on rotation.

- The student will be able to identify the most common reported signs and symptoms found on history taking when given a specific disease or disorder. (History & Physical Exam)
- The student will be able to formulate the differential and most likely diagnosis when given a specific clinical vignette. (Forming a differential diagnosis)
- The student will be able to distinguish the most appropriate diagnostics to order and interpret for a specific disease/diagnosis. (Diagnostics)
- The student will be able to select the treatment of choice (medication, physical therapy…) for a specific disease or disorder. (Treatment)
- The student will be able to assess specific classes of pharmacologic agents along with their indications, contraindications, side effects/complications, and lab evaluations for commonly seen disease or disorder. (Treatment)
- The student will be able to judge the criteria utilized to determine whether hospitalization is required and subsequent discharge criteria for a specific disease/diagnosis. (Treatment)
- The student will be able to evaluate the etiology or cause, risk factors, pediatric, geriatric, or pregnancy related considerations, expected course or prognosis, and most appropriate location/level of care for a specific disease/diagnosis. (Scientific concepts)
• The student will be able to develop patient education plans using the most appropriate preventive measures related to specific disease/diagnosis. (Health maintenance/patient education)
• The student will be able to characterize the legal and regulatory roles of the PA. (Professionalism)
• The student will integrate their understanding of the professional aspects of the PA profession by showing respect, compassion, and integrity to all patients and providers. (Professionalism)
• The student will demonstrate ethical principles of provision/withholding clinical care, confidentiality of patient information, informed consent including providing cost-effective health care and resource allocation without compromising quality. (Professionalism)
• The student will apply information technology to support patient care decisions and patient education when given a specific disease or diagnosis. (Medical Technology)
• The student will document and record information in the medical record that shows an understanding for the legal, medical, ethical, and financial aspects of quality medical care. (Documentation as allowed and appropriate by the preceptor)
• The student will integrate evidence from scientific studies, apply knowledge of study design and statistical methods, apply information technology and access/evaluate on-line information as it relates to a specific disease or diagnosis. (Practice-Based Learning/Improvement)
SECTION 4

Forms
Bethel University PA Program Preceptor’s Mid-Rotation Evaluation of Student

This form should be completed by the preceptor at the mid-point of the clinical rotation. It is designed to provide the PA student and program with specific information regarding the student’s progress and likelihood of successfully completing the rotation. If a student is performing below the preceptor’s expectations, additional resources will be provided to the student to address their areas of weakness. The PA program is greatly appreciative of this early feedback so that appropriate remediation may be offered if necessary.

Name of Student ______________________               Rotation Site____________________________
Type of Rotation ______________________              Dates of Rotation ______________________

Here at the mid-point of your rotation I consider your progress to be:

_____ A.  Excellent.  Better than the average PA student at this point.

_____ B.  Adequate.  About average for a PA student at this point.

_____ C.  Unsatisfactory.  You are in danger of failing this rotation.

Suggestions for improvement are requested for any student in the A or B category. Outline of deficiencies and requirements for improvement are required for any student in the C category. Also, please contact the PA program Clinical Coordinator regarding any student in the C category.

*This student has reviewed the Program Expectations for this rotation with me:  Yes / No

Comments:

______________________________
______________________________

Signature of Preceptor/Date    Signature of Student/Date

Send to: Dr. Greg Ekbom, Director of Clinical Education
Bethel University - Physician Assistant Program
2 Pine Tree Drive
Arden Hills, MN  55112   Fax: 651-287-0824
Email: pa-clinical@bethel.edu
Preceptor’s End of Rotation Evaluation of Student  
Bethel University Physician Assistant Program

Circle the performance rating which reflects your evaluation of the student with respect to each characteristic. If you had no opportunity to observe a characteristic, indicate not applicable (N/A).

**GENERAL RANGES OF PERFORMANCE**

<table>
<thead>
<tr>
<th>A.</th>
<th>Unacceptable Performance</th>
<th>Below Average Performance</th>
<th>Average Performance</th>
<th>Above Average Performance</th>
<th>Exceptional Performance</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) GENERAL MEDICAL KNOWLEDGE</td>
<td>1 (E) Demonstrates lack of adequate general medical knowledge</td>
<td>2 (D) Needs improved knowledge base to function consistently in the clinical setting</td>
<td>3 (C) Recalls basic knowledge; occasionally unable to relate it to cases</td>
<td>4 (B) Recalls basic knowledge and is able to relate it to the cases</td>
<td>5 (A) Recalls basic knowledge and applies it to the cases consistently</td>
<td>N/A</td>
</tr>
<tr>
<td>2) MEDICAL HISTORY</td>
<td>1 History is inaccurate with major errors of omission or commission</td>
<td>2 History is incomplete and/or inconsistent; fails to elicit important information</td>
<td>3 History is generally complete and accurate; occasionally fails to elicit important information</td>
<td>4 History is complete and accurate; elicits important information</td>
<td>5 History is comprehensive; elicits important information; seeks and specifies related findings</td>
<td>N/A</td>
</tr>
<tr>
<td>3) PHYSICAL EXAMINATION</td>
<td>1 Major errors of omission and/or commission</td>
<td>2 Physical exams are inconsistent and/or incomplete</td>
<td>3 Exam is generally complete; occasionally fails to include important findings</td>
<td>4 Exam is thorough; follows logical sequence; technically reliable</td>
<td>5 Exam is thorough and precise; includes all pertinent data even in difficult cases</td>
<td>N/A</td>
</tr>
<tr>
<td>4) ASSIMILATION OF CLINICAL DATA</td>
<td>1 Haphazard and/or vague organization of data</td>
<td>2 Unable to identify problems and priorities; overlooks significant data</td>
<td>3 Identifies problems and priorities; occasionally overlooks significant data</td>
<td>4 Understands and identifies problems and priorities; integrates data</td>
<td>5 Understands and identifies problems and priorities; integration of data is comprehensive; correlates additional data</td>
<td>N/A</td>
</tr>
<tr>
<td>5) ASSESSMENT/DIAGNOSIS</td>
<td>1 Unable to generate a basic differential diagnosis</td>
<td>2 Differential diagnoses are incomplete; misses important considerations</td>
<td>3 Develops appropriate differential diagnoses; correctly identifies problems and priorities; integrates data</td>
<td>4 Develops thorough differential diagnoses; correctly prioritizes the important diagnoses</td>
<td>5 Develops thorough differential diagnoses; correctly prioritizes the important diagnoses</td>
<td>N/A</td>
</tr>
<tr>
<td>6) UTILIZATION OF DIAGNOSTIC STUDIES</td>
<td>1 Unable to recommend an acceptable diagnostic plan</td>
<td>2 Regularly recommends incomplete or inappropriate studies</td>
<td>3 Recommends appropriate studies, but understanding of rationale is partial,</td>
<td>4 Recommends appropriate studies, understands rationale for studies are excellent, with insightful rationale for each proposal</td>
<td>5 Recommendations for studies are excellent, with insightful rationale for each proposal</td>
<td>N/A</td>
</tr>
<tr>
<td>7) TREATMENT PLAN</td>
<td>1 Unable to generate basic treatment plans; fails to implement preceptor’s instructions</td>
<td>2 Treatment plans appropriate but incomplete; generally implements preceptor’s instructions</td>
<td>3 Treatment plan complete but understanding of plan is partial; implements preceptor’s instructions</td>
<td>4 Treatment plan and follow-up plan complete with understanding; implements preceptor’s instructions</td>
<td>5 Treatment plan is comprehensive and precise; implements preceptor’s instructions efficiently</td>
<td>N/A</td>
</tr>
<tr>
<td>8) PROCEDURAL SKILLS</td>
<td>1 Unable to learn procedures; poor technical skill</td>
<td>2 Demonstrates more difficulty than most in learning procedures; needs to improve technical skill</td>
<td>3 Learns fundamentals of procedures, but occasionally demonstrates technical problems</td>
<td>4 Learns procedures without difficulty; performs them well</td>
<td>5 Learns new procedures quickly; performs them with skill</td>
<td>N/A</td>
</tr>
</tbody>
</table>
B. PLEASE ANSWER THE FOLLOWING QUESTIONS ABOUT THE STUDENT’S BEHAVIOR, CONDUCT AND APPEARANCE:
   (If “yes” to any, please attach a separate sheet with explanation)

1. Student has knowingly performed actions detrimental to the well-being of patients and/or peers.  Yes_______  No_______

2. Student has behaved in a fashion which demonstrated disrespect for patients, peers, and/or others. Yes_______  No_______

3. Student has been unclean, unkempt, or inappropriate in appearance in the professional setting. Yes_______  No_______

4. Has the student had any unexcused absences from the rotation? Yes_______  No_______

C. Approximately how many weeks and hours per week did you have contact with this Physician Assistant Student?
   ________ Weeks   ________ Hrs/wk

D. Please circle the appropriate level of your agreement or disagreement with respect to each of the three statements listed below:

1. This clerkship provided the student with access to the physical facilities and resources necessary to fulfill the rotation objectives.
   Circle:  1 – Strongly Disagree  2 – Disagree  3 – Neutral  4 – Agree  5 – Strongly Agree

2. This clerkship provided the student with access to the patient populations necessary to fulfill the rotation objectives.
   Circle:  1 – Strongly Disagree  2 – Disagree  3 – Neutral  4 – Agree  5 – Strongly Agree

3. This clerkship provided the student with access to the supervision necessary to fulfill the rotation objectives.
   Circle:  1 – Strongly Disagree  2 – Disagree  3 – Neutral  4 – Agree  5 – Strongly Agree
E. Please write a short paragraph commenting on this student’s particular strengths and areas for improvement:

Strengths:

Areas for Improvement:

Was this evaluation discussed with the student? Yes_______ No_______

Evaluator Name (Please Print) ______________________________________________________________________________

Evaluator Signature _______________________________________________ Date _________________

Completed form (attn. Clinical Coordinator) may be submitted electronically on eMedley (preferred)

or faxed to: 651-287-0824

or mailed to: Bethel University Physician Assistant Program
3900 Bethel Drive
St. Paul, Minnesota  55112
STUDENT EVALUATION OF THE CLINICAL ROTATION

BETHEL UNIVERSITY PHYSICIAN ASSISTANT PROGRAM

Student Name: ____________________________
Medical Specialty: ________________________
Rotation Site: ____________________________
Dates: _________________________________

I. Preceptor evaluation: list below the name(s) of the physician preceptor(s) and staff PA’s who have provided supervision and clinical instruction during your clinical rotation and for each, rate their overall performance.

<table>
<thead>
<tr>
<th>Physician/PA-C (full name)</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Good</th>
<th>Excellent</th>
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<td>5</td>
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</tbody>
</table>

II. Clinical and Educational activity:

A. In the space provided, estimate the average number of HOURS PER WEEK you spent in the following type of setting during this clinical rotation.

<table>
<thead>
<tr>
<th>Setting</th>
<th>Clinic</th>
<th>Inpatient</th>
<th>Home</th>
<th>Visits</th>
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<td>TOTAL HOURS</td>
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B. In the space provided, estimate the number of PATIENTS PER WEEK seen by you by type of setting as either a direct encounter or an indirect encounter as defined below. If you see the same patient 2x, then record as two encounters.

**Direct Encounter:** Participated directly in the care of the patient, i.e. Hx, Rx, patient rounds, surgery experience, telephone and/or MD consult.

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**Indirect Encounter:** No direct contact with the patient care, i.e. chart review, EKG and X-ray review, case presentation.

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C. Identify from the list of activities below those that were available to you during this rotation and their approximate frequency.

Lectures/Conferences: No____ Yes____ # per week: ___________

Hospital Rounds: No____ Yes____ # per week: ___________

Other (specify): ________________________________

D. Did you participate in any community education activities: No____ Yes____ Total #: ______

Please describe: ________________________________________________________________
III. Attributes of the Rotation:
A. List the positive attributes of this rotation:

B. List the negative attributes of this rotation:

IV. Accommodations:
A. Was housing provided: No____ Yes___ Where did you stay/cost? __________

B. Were meals provided: No____ Yes___ Where did you eat/cost? __________

C. Was transportation needed for this rotation? No_____ Yes___

D. Identify any required or recommended texts:

V. Description of Rotation: In the space below, please write a brief narrative of your rotation experience including a description of the duties and responsibilities delegated to you and the types of skills you learned or were exposed to:

VI. Did your clinical site(s) provide student access to the following (if no, please provide a short explanation):
A. Physical facilities necessary to fulfill the rotation objectives _____Yes _____No

B. Patient populations necessary to fulfill the rotation objectives _____Yes _____No

C. Supervision necessary to fulfill the rotation objectives _____Yes _____No

Signature: ___________________________________________ Date: ____________
Bethel University PA Program
General Rotation Schedule

Fall Term: Mid-August to Mid-December

Interval 1 – 4 weeks
Interval 2 – 4 weeks
Interval 3 – 4 weeks
Interval 4 – 4 weeks
   End of Term meetings
Christmas/New Year’s Day break – approx. 2 weeks

Spring Term: January to May

Interval 5 – 4 weeks
Interval 6 – 4 weeks
Interval 7 – 4 weeks
Interval 8 – 4 weeks
Interval 9 – 4 weeks
   End of Term meetings: Summative Step 1 Final Exam
Memorial Day break – approx. 1 week

Summer Term: June to August

Interval 10 – 4 weeks
Interval 11 – 4 weeks
   End of Term meetings: Summative Step 2 & 3 Final Exams
Graduation/White Coat ceremony: early or mid-August

Note:
- All students will have 2 rotations that are 8 weeks in length (Family Medicine and Internal Medicine). All other rotations are 4 weeks in length.
- After each rotation, a student will take an End of Rotation (EOR) exam that must be passed at 80% or better.
- EOR exams are held on the last Friday of a rotation in the afternoon and are held on campus of Bethel University.
- End of Term meetings are mandatory for students, last approximately 3 days and are held on campus of Bethel University.