Program Goals	Tools and Benchmarks	Class of 2021 Data
Our program will promote excellence in:		
Competence. Our program will provide exceptional training in the knowledge and skills necessary for entry-level medical practice.	 Program graduates will have an overall pass rate above the national average each year All graduating students will pass each program competency on the PA program's summative examination with an 80% or higher 	 The class of 2021 overall pass rate of 97% surpassed the 2021 national pass rate of 96%. All students in the class of 2021 passed each competency on the summative examination with an 80% or higher.
Compassion. Our program will prepare graduates to provide patient-centered, ethical, and compassionate care.	 All graduating students will score 80% or higher on patient-centered care summative exam All students will successfully pass PHAS634 Christian Health Care & Applied Medical Ethics 	 All students in the class of 2021 scored 80% or higher on patient-centered care summative exam. All students in the class of 2021 successfully passed PHAS634 Christian Health Care & Applied Medical Ethics
	Clinical preceptors will agree that clinical students demonstrated an ability to provide patient-centered, ethical, and compassionate care	Based upon preceptor ratings of the class of 2021, students received an average patient rapport rating of 97% indicating students listen and communicate concern while instilling confidence in his/her abilities.
Confidence. Our program will prepare servant leaders who practice with integrity, following the example of Jesus.	 95% of graduating students will agree that the program was effective at developing leadership skills 95% of graduating students will agree that the program was effective at developing PAs who will serve with integrity Clinical preceptors will agree or strongly agree that clinical students demonstrated integrity within work and relationships in the clinical setting 	 All surveyed students in the class of 2021 agreed that the program was effective at developing leadership skills All surveyed students in the class of 2021 agreed that the program was effective at developing PAs who will serve with integrity Based upon preceptor ratings of the class of 2021, students received an average work habits rating of 96% and an average professional relationships rating of 96%.
Culture. Our program will celebrate the diversity of God's kingdom by supporting students with an inclusive culture and preparing them to provide culturally humble care.	 All graduating students will agree that they felt supported by faculty during their time in the program All students will complete scholarly work related to health equity and social justice in medicine 	 All surveyed students in the class of 2021 agreed that the program was supportive of individual student needs and provided a safe and effective learning environment The following research and community service projects were completed by the class of 2021 in meeting this goal: Homelessness and diabetes: a review to provide education to homeless individuals and organizations, Assessment of

abildron and their temilies, a community outreach program		medical experiences of hearing guardians with deaf or hard of hearing children in the twin cities, Diagnosing dermatological conditions in the non-Caucasian population, Implementing a health and wellness program for low income children and their families: a community outreach program.
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