**2024 Performance Goals**

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| Employee Name: | Job Title: |
| Employee ID#: | Department/Office: |
| Supervisor/Department Chair/Program Director/Dean: | Discussion Date: |
| **PART ONE: Identify Performance Goals for 2024-25** | |
| Using the SMART goals format, identify 2-3 performance goals for the coming year that advance your department and the university-wide strategic framework.   * Goal 1 advances your department and Bethel (and supports a pillar) * Goal 2 advances your department and Bethel (and supports a pillar) * Professional Development Goal: Identify one way you want to grow/develop in a professional capacity this year. | |

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| **2024 Goals** | **Pillar** | **Specific** | **Measurable** | **Achievable** | **Results Oriented** | **Time Bound** |
| **Goal** | **Which pillar(s) does this goal support?** | **What will you accomplish?** | **What quality or measurable results will we see?** | **What resources/time/support is needed for completion? How do you plan to attain needed resources?** | **What will be different because you do this?** | **By when?**  **When will this goal be completed?** |
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| **I understand the goals established here will be discussed as part of my annual performance review as they are indicators of performance.** |
| Employee signature: Date:  Supervisor Signature: Date: |