



**Faculty Qualifications:
Minimum Expectations for Education & Experience**

Program	Education*	Allowable Exceptions to Education*	Normally Expected Experience**
Ph.D.	Doctorate		Record of scholarly productivity
Professional Doctorate	Terminal degree	Master's degree + education beyond master's degree + demonstrated subject matter expertise as determined by the department or program offering the course	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Post-Master's Certificate	Terminal degree	Master's degree + education beyond master's degree + demonstrated subject matter expertise as determined by the department or program offering the course	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Master's Degree	Terminal degree	Master's degree + demonstrated subject matter expertise as determined by the department or program offering the course	Record of scholarly productivity or tested experience in the field or supplemental credential (e.g., CPA)
Graduate Certificate	Terminal degree	Master's degree + demonstrated subject matter expertise as determined by the department or program offering the course	Record of active engagement in the field
Bachelor's Degree	Master's degree	Bachelor's degree + demonstrated subject matter expertise as determined by the department or program offering the course	
Associate's Degree	Master's degree	Bachelor's degree + demonstrated subject matter expertise as determined by the department or program offering the course	
General Education Courses	Master's degree	Bachelor's degree + demonstrated subject matter expertise as determined by the department or program offering the course	
Practicum or Skills-Based Courses [^]	Bachelor's degree		Tested experience

NOTES:

Scholarship is defined based on Boyer's (1990) model in *Scholarship Reconsidered: Priorities for the Professors*

*Assumes education is in the field of instruction

**Assumes experience is in the field of instruction

[^] For example, private music lessons, nursing clinicals, languages at all degree levels

Reviewed by:

CAS Faculty Senate April, 16, 2025