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Welcome to Bethel Seminary

Dear Prospective Seminarian:

Bill Hybels, in his book *Holy Discontent*, asks the question, "What can’t you stand?" He is asking, "What bugs you in such a way that you just can’t let go of it?" What galls me to that point is mediocre education that fails to stir the soul, that fails to transform people. For more than 30 years, my heart has been pulled toward seeing God work in educational settings so that people are different — transformed — as a result of the encounters they have in classrooms, faculty offices, hallways, online interactions, and day-to-day ministry.

So, as you consider Bethel Seminary, understand that our commitment is to be a place God uses, better than anywhere else in the world, to change people’s lives, equip them, and send them out to make a difference. My prayer is that our students graduate with a discontent about the status quo, become change agents in the world, and provide a shining example by really living like Jesus.

A hallmark of Bethel’s innovative approach to education for ministry is balanced emphases on biblical and theological foundations, personal and spiritual formation, and transformational leadership. That’s why we upgrade our leadership courses every year with best practices from business, education, faith-based organizations, and government. We incorporate lessons from the lives of Bethel Seminary students into our coursework to ensure the relevance of our attention to spiritual and personal formation. And we form the foundation for our entire curriculum on biblical studies, theological insights, and historical realities.

The result: whole and holy persons who effectively represent Christ to the world. Won’t you join us for the adventure of a lifetime?

James (Jay) H. Barnes III, Ed.D.
*President, Bethel University*
GENERAL INFORMATION

Bethel Seminary, a school of Bethel University, has been advancing the Gospel of Jesus Christ since 1871. Today, we are one of the largest evangelical institutions in the world offering post-baccalaureate study. We serve a diverse student population from two campuses in the United States and electronically through a variety of online programs. The university student body consists of 6,600 men and women from 49 states and 31 countries.

But numbers don't tell the whole story. As we seek to educate and energize men and women for excellence in leadership, scholarship, and service, we have the honor of preparing whole and holy persons for ministry. Strengthened by an exceptional education led by a world-class faculty, Bethel prepares graduates who are purposeful leaders whose service makes a difference around the world.

Bethel Seminary is a Spirit-empowered, biblically grounded ministry of the churches of Converge Worldwide, offered as a resource to all who seek to understand and experience the Gospel of Christ. Men and women of all denominations are welcome to experience the spirit and passion of Bethel Seminary as they become whole and holy.

Bethel University is registered as a private institution with the Minnesota Office of Higher Education pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions.

Bethel Seminary is accredited by the Association of Theological Schools (the national accrediting agency for theological schools in the United States and Canada), and the Higher Learning Commission (hlcommission.org (https://www.hlcommission.org); phone: 312.263.0456). The seminary is also a member of the North Central Association of Colleges and Schools.

It is the official policy and commitment of Bethel Seminary not to discriminate on the basis of race, color, national or ethnic origin, age, gender, or disability in its educational programs, admissions, or employment practices. The president of Bethel University has designated the director of human resources as the compliance officer for the institution.

Inquiries regarding compliance may be directed to:

Compliance Officer
Bethel University
3900 Bethel Drive
St. Paul, MN 55112
651.638.6119

Communication with the seminary will be better facilitated if correspondence and telephone calls are directed to the appropriate offices.

Catalog Information

Within this catalog, the Academic Programs and Descriptions section are prescriptive and apply to all students while enrolled under this year's catalog requirements. All other sections are descriptive and apply during the academic year covered by this catalog.

The information in this catalog is descriptive, not contractual. All listed courses and programs are current at the time of printing, but are subject to change without notice based on enrollment, faculty availability, and other considerations. Bethel reserves the right to withdraw a course or program or to limit its enrollment.

While Bethel publishes program information and materials and assigns advisors, the student is ultimately responsible to assure that he or she has fulfilled all graduation requirements. Bethel reserves the right to withdraw a previously awarded degree if it is subsequently determined that the student did not complete degree requirements.

Catalog Updates

Throughout the course of the academic year some changes may occur within the catalog which would reflect in the online catalog only and would not reflect in the distributed printed catalog available for download from the main catalog page (http://catalog.bethel.edu) PDF archive.

During the course of the academic year certain catalog information may change and only the online catalog would reflect any such change. The printed catalog will serve as an archive of catalog information available at the beginning of the academic year. These two versions provide a record of any changes which occur during the course of the academic year. For the most up-to-date catalog information, please refer to the online version of the catalog.
St. Paul Campus Contact Information
Bethel Seminary
3949 Bethel Drive
St. Paul, MN 55112
651.638.6180 or 800.255.8706

Office of Admissions
651.638.6288

Child Development Center
Director of Child Development Center
651.638.6147

Doctor of Ministry
Director of Doctor of Ministry Program
651.638.6894

Faculty and Curriculum
Dean 651.638.6658

Office of Financial Aid
651.638.6241

Internships and Placement
Director of Internship and Placement
651.635.8541

Library
Director of Library
651.638.6127

Registrar
651.638.6112

San Diego Campus Contact Information
Bethel Seminary San Diego
6116 Arosa Street
San Diego, CA 92115
619.325.5200

Admissions
Senior Recruiter
619.325.5219 or 800.255.8706, ext. 5219

Supervised Ministry and Internships
Director of Supervised Ministry
619.325.5229

Library
619.325.5201

Registrar
619.325.5217
What Makes Us Unique

The passion of Bethel Seminary is to advance the gospel of Jesus Christ among all people in culturally sensitive ways. As a Spirit-empowered, biblically grounded community of learning, Bethel strives to develop and equip whole and holy persons to serve and lead so that churches and ministry agencies can become all they are called to be and do all they are called to do in the world for the glory of God.

Academic Rigor and Excellence

Qualified faculty with earned doctorates and pastoral or missions experience teach courses at the graduate level. Full-time faculty teach in all centers to ensure academic quality and to interact with students. Educational programs, following adult learning principles, are centered on the learner, enabling students to assume responsibility for advancing their own educations. Student-faculty interaction is frequent and collegial.

Alumni

Graduates of the seminary now number nearly 5,750. Those in active service fill important ministry roles as missionaries, pastors, teachers, marriage and family therapists, administrators, chaplains, denominational servants, and directors of Christian education and youth ministries around the world. Seminary alumni are members of the alumni association, representing graduates of all schools of Bethel University.

Ministry Involvement

Students are encouraged to be actively involved in church or parachurch ministry throughout their graduate study program. Students choose ministries and churches to suit their ethnic, linguistic, ecclesiastical, and demographic preferences.

Our Accreditation

Bethel Seminary is accredited by the Association of Theological Schools, the national accrediting agency for theological schools in the United States and Canada. The seminary also is accredited by the Higher Learning Commission and is a member of the North Central Association of Colleges and Schools.

Administration

Bethel University, including its seminary, is governed by a board of at least 20, and not more than 35, trustees. A majority are elected by the delegates to the biennial meeting of Converge, two are representatives of the district executive ministers council of Converge, and additional members are appointed by the Board of Trustees subject to confirmation by the biennial meeting delegates. President Scott Ridout of Converge is an ex-officio member with voting rights. President Jay Barnes and Provost Deb Harless respectively serve as the Chief Executive Officer of the board and Executive Vice President for Bethel University. David Clark is Vice President and Dean of Bethel Seminary. Arnell Motz is Dean and Executive Officer of Bethel Seminary San Diego.

Bethel Seminary operates within Bethel University, a leading institution for Christian higher education with students from around the world enrolled in more than 100 bachelor’s and advanced degree programs through the seminary, College of Arts & Sciences, College of Adult & Professional Studies, and Graduate School.

Our History

Bethel University is a leader in Christian higher education. Under its banner, Bethel Seminary continues as a world-class evangelical institution of theological education offering a variety of master of arts degrees, a master of divinity degree, a doctor of ministry degree, and several certificates. Accreditors have praised the seminary’s approach to developing whole and holy Christian leaders through an emphasis on biblical/theological foundations, transformational leadership, and spiritual and personal formation. With locations in St. Paul and San Diego, as well as a model distance learning program, Bethel Seminary is breaking new ground in effective ministry training.

Our history dates back to 1871, when founder John Alexis Edgren responded to the need for an educated ministry among the Baptist churches of Swedish immigrants. Except for 1884-1888, when the seminary was located in St.
Paul, Minnesota, and then in Stromsburg, Nebraska, its first half century was spent as the Swedish Department of the Divinity School of the University of Chicago and its predecessor, Baptist Union Theological Seminary.

In 1914, the churches of the Baptist General Conference (now Converge) assumed full support of the seminary, moving it back to St. Paul. There it joined Bethel Academy to become Bethel Academy and Seminary of the Swedish Baptist General Conference. Accredited in 1944, the seminary offers theological education in accordance with the standards established by the Association of Theological Schools.

With the offering of college degrees, the institution became Bethel College & Seminary in 1947. Following a period of rapid growth, especially in master's programs, the school became Bethel University in 2004.

Swedish Pietism left its mark on the seminary. The current vision seeks to keep the curriculum Bible-centered, to emphasize the building of a vibrant spiritual life, and to embody a spirit of tolerance in areas of evangelical disagreement. At the core of the program is an unwavering loyalty to the Orthodox-Reformed formulations of the Christian faith. Bethel's graduates have played a significant role in advancing the worldwide mission of Converge.

God blessed the seminary with scholarly teachers, some of whom achieved fame in wide circles of influence. Men of former years, such as Edgren, a philologist and biblical scholar, and Carl G. Lagergren, a theologian, laid a solid foundation on which well-trained scholars of the present continue to build.

Because Converge is a small denomination, the seminary has maintained a close relationship with the churches through the years. A significant portion of each seminarian's education is underwritten by tithes and offerings from the conference. The school is dependent on this constituency for support in prayers and financial assistance. In turn, the seminary is committed to the ministries of the denomination.

Bethel Seminary is mindful of its founder's original purpose: “The instruction will be so conducted that above all the spiritual life may gain strength and, secondly, that knowledge may be gained and understanding developed.” Edgren amplified this principle by stating its intended result in the life of the graduate: to “go forth in the Master’s service with an increased faith and a deeper insight in the Christian life, and thus be the better prepared by example and teaching to lead others.”

**Our Vision, Mission, and Values**

**Vision**

*A statement of strategic direction, defining what we want to become*

Bethel Seminary aspires to increase its effectiveness in preparing leaders for a variety of roles that build the kingdom of God.

The vision is not simply to place people in positions or roles of leadership, however. Too many individuals take on leadership titles or tasks not realizing they lack essential leadership capacities. So Bethel’s vision is to prepare its students with the mindsets, virtues, and skills required for leading.

To implement this vision, Bethel seeks to optimize traditional academic programs for pastors and ministry leaders of all kinds. It also seeks to leverage its leadership development experience to prepare any Christian for greater leadership effectiveness.

All Christian leaders need to develop proper mindsets: they must be rooted in Scripture, shaped by theology, and connected to the real world. They need to grow biblical virtues: they must be formed spiritually, grounded morally, and maturing relationally. And they need to develop actual skills shared by effective leaders: they must be builders of teams, developers of people, and nurturers of vision.

**Mission**

*A statement of who we are and why we exist*

The passion of Bethel Seminary is to advance the gospel of Jesus Christ among all people in culturally sensitive ways. As a Spirit-empowered, biblically grounded community, Bethel strives to develop and equip whole and holy
persons to serve and lead, so that churches and ministry agencies can become all they are called to be and do all they are called to do in the world, for the glory of God.

The first sentence of this mission ties Bethel Seminary's purpose to the task Jesus entrusted to His church in the Great Commission. There, what matters to local churches and ministry agencies matters to Bethel Seminary, which is why Bethel believes that effective Christian leadership requires solid biblical learning, the highest qualities of character and integrity, and significant leadership capacities.

Values

- **We are Christ-followers** – orthodox, conversionist, and evangelical; rooted in the authority of Scripture.
- **We are character-builders** – concerned with personal and spiritual formation and therefore committed to the development of whole and holy persons.
- **We are truth-seekers** – recognizing that all truth has its source in God as revealed in creation and Scripture and personified in Christ.
- **We are learners** – committed to academic excellence within a community characterized by teaching, scholarship, and service.
- **We are reconcilers** – honoring the worth and dignity of people from all races and purposely seeking to create a community that reflects the diversity of the Body of Christ.
- **We are salt and light** – relating to the world and society in culturally relevant ways while being informed by our pietistic denominational heritage and characterized by an irenic spirit.
- **We are world-changers** – driven to prepare graduates who will shape and change the world through exemplary leadership in the church and throughout society.

Our Campuses and Delivery Options

Recognizing that today's students have different academic needs and are at different stages in their lives, Bethel Seminary offers a variety of options for study. Students can complete their program of study at one of Bethel Seminary's two campuses by either regularly attending face to face courses or taking online courses with intensives. There are also a number of programs that can be completed fully online.

Bethel Seminary St. Paul

Our largest campus, occupying 245 wooded acres, including a spring-fed lake, provides two study options:

- Face to face programs offer conveniently scheduled classes primarily during the afternoons and evenings to accommodate working professionals and persons in vocational ministry.
- The online with intensive delivery option is designed to provide students the ability to complete a majority of their program from home while still getting the opportunity to spend 3-6 days a semester studying with faculty and classmates on campus.

Bethel Seminary San Diego

Our conveniently located campus includes a 380-seat auditorium, classrooms, offices, and a large student center serving a variety of face to face programs which offer conveniently scheduled classes during afternoons and evenings to accommodate working professionals and persons in vocational ministry.

Bethel Seminary Online

Fully online programs allow students to complete their full degree program without requiring students to come to either campus.

Our Three Centers of Emphasis

To fulfill the vision of Bethel Seminary, we structure our educational resources around three centers of emphasis, each charged with implementing part of the vision statement. Our three centers of emphasis are:
• The Center for Biblical and Theological Foundations, with focus on areas including the Old and New Testaments, Historical Studies, and Theological Studies.

• The Center for Spiritual and Personal Formation, with emphasis on pastoral care, marriage and family studies, and mental health counseling.

• The Center for Transformational Leadership, offering children's and family ministry, community ministry, discipleship in community, global evangelization and contextual ministry, ministry leadership, and preaching and communication.

In this way, we address the traditional fragmentation of learning experiences that often plagues theological education. Instead, we ensure integrated learning, providing a holistic educational experience for each student. We believe the 21st century church needs leaders who possess theological wisdom, personal and spiritual wholeness, and leadership skills.

Our Specialized Studies

Jerusalem University College

Bethel Seminary provides an outstanding opportunity both to study the Bible in the land of the Bible, as well as to study language, social and political culture, religions, and historical relationships in the Near East. Bethel Seminary is a member of the Consortium of Associated Schools, which is based at Jerusalem University College on Mount Zion, along with some 85 other accredited institutions of higher learning from around the world.

Jerusalem University College (JUC) is also an independent graduate degree-granting institution of higher education in Israel. Courses are taught by Israelis and Palestinians as well as expatriates who have lived in the land for some time. Among the faculty of JUC are those who are also on the faculties of Hebrew University, Tel Aviv University, Bethlehem University, and Bar-Ilan University.

Bethel students can study at JUC for a semester as part of their Bethel program or take advantage of one or two short-term field-based courses. Students should consult the Bethel representative and registrar prior to enrolling.

For more information, contact Bethel's JUC representative Paul Ferris (651.638.6175) or:

JUC
4249 E. State St., Suite 203
Rockford, IL 61108
800.891.9408

Clinical Pastoral Education

Summer, semester or extended programs in Clinical Pastoral Education (CPE) approved by the Association for Clinical Pastoral Education are available for academic credit. Students may receive transfer credit for one CPE unit completed before entering Bethel Seminary if that unit was taken at an accredited CPE site and the student provides written documentation of successful completion.

Our Strategic Alliances

While Bethel Seminary’s primary strategic partnership is with Converge Worldwide, it also works closely with more than 50 denominations represented by our student body. In addition, we have strategic partnerships with denominations, Christian organizations, and churches. Consult the Office of the Registrar for more details on the following:

• Bethel Seminary San Diego partners with the local Diocese of Western Anglicans to offer specific courses for students wishing to meet the educational requirements leading to ordination in these denominations.

• Bethel Seminary offers credit for specific courses taught by the staff of these organizations: Converge School of Leadership, Cru, Gateway Church (Austin, TX), and Young Life.
Our Faith

Affirmation of our Faith

1. The Word of God. We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

2. The Trinity. We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

3. God the Father. We believe in God the Father, an infinite personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself mercifully in the affairs of each person, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

4. Jesus Christ. We believe in Jesus Christ, God’s only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

5. The Holy Spirit. We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher, and guide.

6. Regeneration. We believe that all people are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

7. The Church. We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the Gospel of Jesus Christ to a lost world.

8. Christian Conduct. We believe that Christians should live for the glory of God and the well-being of others; that their conduct should be blameless before the world; that they should be faithful stewards of their possessions; and that they should seek to realize for themselves and others the full stature of maturity in Christ.

9. The Ordinances. We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord’s Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord’s Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

10. Religious Liberty. We believe that every human being has direct relations with God and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore, Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.

11. Church Cooperation. We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether a regional or district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with interdenominational fellowships on a voluntary basis.

12. The Last Things. We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked.

Doctrinal Position

Theological studies at Bethel are set within the framework of historic evangelical theology, such as the reliability of the Scriptures as the authority for Christian living and church order; the depravity of humanity, making divine redemption necessary through personal regeneration; the virgin-born Christ as the incarnate Redeemer; the vicariously atoning death of Jesus Christ; the historicity of the resurrection; and the certainty of the return of Christ. While faculty at Bethel are encouraged to share their personal convictions when teaching essentials of
the Christian faith, we maintain broad tolerance for divergent views in theological interpretation. We combine the continuing foundational truths of evangelicalism with the best insights of contemporary thought. While preserving our own distinctive theology, there is healthy interaction of faculty and students with the larger ecumenical world of theological discussion.

**Spiritual Life**

Individuals who are called into Christian ministry are called to continually pursue their own spiritual growth so that their ongoing study, prayer, and experience contributes to their ministry to others. Each student must examine his or her own ways of providing for this growth. We expect students to participate in corporate and individual, inward and outward, Christian disciplines and service. Their choices will vary depending on individual maturity in Christ, the call of God in their lives, their church fellowship, and expectations of the seminary for the development of ministering persons.

Reflecting on these goals as well as goals of their own, students should plan, semester by semester, how they will attend to these priorities and seek to be accountable for their intentions. Many opportunities are available to students for spiritual formation, although not all of these are offered on all campuses:

- Classes
- Chapel programs with emphasis on worship and becoming a whole, holy community, praise, or scriptural challenge
- Retreats for the whole seminary community, for couples, and for singles
- Prayer groups
- Days of prayer
- Women's organizations
- Periodic seminars on caring, time and stress management, and finances
- Personal one-day retreats
- Small special interest groups
- Appointments with special visitors to campus
- Referrals to spiritual directors and/or therapists who practice from a Christian framework.

All aspects of life at Bethel Seminary are intended to be part of the student’s ongoing growth in God, including academic study and a life of prayer and service. The call to be a student is a serious Christian commitment, no less spiritual than aspects considered to be devotional. It is expected that students enter into all aspects of life at Bethel as “unto God.” There are a variety of community worship opportunities available to students at each of our campuses. Please refer to the individual campus sections for details.

**Statement on Women and Men**

Bethel Seminary affirms that both men and women are created in the image of God, that they are equally recipients of the redemptive grace of God, and that the Spirit of God is conferred upon men and women alike. It also observes that the listings of spiritual gifts in Scripture make no restrictions of gender regarding who are recipients of those gifts.

The Seminary further recognizes that there are both men and women who sense a divine calling to professional ministry. Because the seminary is not a church, it does not ordain or make the decision of who shall be ordained. Students come to us from a variety of churches, some that ordain women and some that do not.

All academic programs at Bethel Seminary will continue, as in the past, to be open to all who meet the academic, moral, and spiritual requirements for admission. No person should be required to justify her or his presence in the Seminary for reasons of their gender. While within evangelical Christianity, within local churches, and on the Bethel Seminary faculty, differences of opinion exist regarding the relative roles of men and women in the church and the home; discussions of such topics should be conducted openly and sensitively; with Christian respect for the person and convictions of others; and with primary consideration given to the teachings of the Bible, our supreme authority in matters of faith and practice.
Multiculturalism
Bethel does not discriminate against any worthy student on the basis of age, gender, race, color, ethnic or national origin, or physical disability. Bethel values diversity in its student body and strives to create an environment that welcomes all students, uniting them around a common allegiance to Jesus Christ. Students become equipped with the theological knowledge and ministry skills to address the kingdom concerns of personal salvation, racial reconciliation, and social justice.

A Covenant for Life Together: Becoming Whole and Holy Persons
Bethel University is an educational community committed to integrating evangelical Christian faith with learning and life. As people created in the image of the covenant-keeping God, we covenant together to discover the mind of Christ and to become like Christ. We pursue this mission as people called by Jesus to live holy lives, according to the values, expectations, and goals of the kingdom of God. A crucial part of our mission is to develop whole and holy persons who will go into the world to serve others.

To be whole and holy means to be dedicated to God with purity of thought and action. It means that we are to serve God using the gifts and abilities that we have been given. Our community has a special calling to discover, teach, learn, and live what is true. We strive to understand the world in light of the life, death, and resurrection of Christ. This gives us a distinctive worldview, educational mission, and calling.

Our calling includes a commitment to nurture one another. We strive to elevate kingdom values over personal agendas. We attempt to measure every decision and priority in terms of our loving submission to the lordship of Christ and our commitment to one another. Christ’s power within us and a clear sense of our calling give us a joyful freedom to do God’s will.

Jesus taught that right motives and loving relationships are at the core of whole and holy living. His two greatest commands are to love God with all of our heart, soul, and mind, and to love our neighbors as ourselves.¹ These connect serving God and serving others. In grace, Scripture also gives us specific rules to guide us in living. Jesus taught that keeping these rules is an expression of love for God.² The Bible condemns legalistic rule-keeping. It emphasizes loving relationships and pure motives in living out these rules.³

Living a Biblical Lifestyle
The Bible frequently speaks about a holy lifestyle. Such passages are found throughout the Old and New Testaments.¹⁴ The Bible describes character qualities and actions that should be present in the lives of believers. These include prayer, evangelism, kindness, humility, compassion, forgiveness, hospitality, personal integrity, generosity to the poor, care for the oppressed, study of God's Word, accountability to one another, recognition of the rights of others, commitment to justice, regular gathering for worship, and living in harmony.

The Bible also identifies character qualities and actions that should not be present in the lives of believers, such as destructive anger, malice, rage, sexual immorality, impurity, lust, evil desires, greed, idolatry, slander, profanity, lying, homosexual behavior, drunkenness, thievery, and dishonesty.⁵

Special Expectations for the Bethel Community
Because of Bethel’s commitment to Christ, our unique calling as an educational community and our understanding of what it means to live in today’s world, we want to state clearly some of Bethel’s rules and expectations. These are based on:

- Our understanding of the Bible and its importance;
- Our desire to promote wellness and health in all areas: social, emotional, mental, physical, and spiritual;
- Our theological and cultural heritage; and
- Our understanding of our mission and calling.

We recognize that not all devout Christians share these rules and expectations. However, certain issues are important for our educational missions and our life together at Bethel. They are designed to facilitate our growth, development, and learning as a community.
We view learning and the pursuit of truth as a special calling.  
- We commit ourselves to integrity, excellence, consideration of different points of view, and collegiality in all of our academic work.  
- We will not tolerate plagiarism and other forms of academic dishonesty.\(^6\)

We believe that life is sacred and people have worth because they are created in God's image.\(^7\)  
- We will value human life in all its diversity and fullness, recognizing that women and men of all races, ages, and ability levels reflect the creative genius of our Maker.  
- We view racism and sexism as sinful and reflective of some of the most harmful aspects of our culture. We will abstain from discrimination based on race, ethnicity, gender, age, and disability. We will also abstain from gossip, deliberate divisiveness, and malicious humor.

We believe that our relationships should reflect our connections in the body of Christ.\(^8\)  
- We affirm mutual respect and promise keeping in relationships among students, colleagues, teachers and learners, spouses, and friends.  
- We grieve the hurt and destructiveness of broken relationships, especially those involving divorce and abuse. We will strive to be a community where healing occurs.

We believe our minds and bodies should be used in God-honoring ways.\(^9\)  
- We will promote the health of our bodies, minds, and emotions.  
- We will abstain from illicit or non-medical use of drugs, narcotics, and other substances. We will also abstain from use or possession of tobacco in any form.

We view sexuality as one of God's good gifts.\(^10\)  
- We believe that sexual intercourse and other forms of intensely interpersonal sexual activity are reserved for monogamous, heterosexual marriage. We recognize that sexual purity involves right motives as well as right behaviors.  
- We prohibit the possession and use of pornographic material. In addition, we condemn sexually exploitive or abusive behavior and sexual harassment in any form.

We value the wise stewardship of resources.\(^11\)  
- We believe all human and natural resources are a trust from God. We value work, creative expression, and wise use of time, ability, and money. We believe in wise use of natural resources. We will use them to do God's work and to benefit God's creation.  
- We prohibit gambling and vandalism. In addition we reject materialism and harmful exploitation of natural resources.

We believe that maturity calls for us to exercise discretion in our behaviors.  
- We believe that God is honored by careful thinking and joyful use of our creativity and imagination. While the media and the arts can be valuable forms of recreation, our commitment to learning calls us to see them as empowering and liberating ways to understand truth and beauty.  
- We believe that certain forms of leisure, entertainment, and recreation are not congruent with holy living. We will make choices that are consistent with our pursuit of holiness in activities such as theater, dance, and music, or in the use of media and technology such as film, television, radio, and computers.

At times we will need to follow the biblical mandate to sacrifice our individual liberty for the good of the community.\(^12\) When differences arise, we will choose the course that demands greater personal restraint and self-discipline. We will strive to resolve those differences in a gracious and just manner.

Conclusions about Community Life

Community life at Bethel should be marked by mutual encouragement, sensitivity, and consideration for others. This is particularly important when dealing with our differences. One of the special values of this community is the opportunity to learn from one another, including those within other Christian faith traditions. We celebrate our diversity as well as what we hold in common.

Within committed Christian communities there are diverse views regarding the use of alcohol. Some choose a testimony of abstinence for a variety of legitimate and honorable reasons while others believe they can use alcohol occasionally and moderately without harm to body, spirit, or relationships with others. As a community that honors Holy Spirit-led diversity among Christians, Bethel University employees and students in the Seminary,
Graduate School, and College of Adult & Professional Studies are not prohibited from using alcohol in moderation when away from campus and not engaged in official Bethel University activities. Further, employees are expected not to drink alcohol in the presence of Bethel students. Because of the special community nature of the College of Arts & Sciences and the ages of the majority of its students, students in the College of Arts & Sciences will abstain from the use or possession of alcoholic beverages during the school year or while participating in any Bethel-sponsored activity.\(^\text{12}\)

Living out the call to whole and holy living is challenging. No one does it perfectly. Community members who struggle to follow Bethel's lifestyle expectations and who would like help in living within them are encouraged to talk with appropriate Bethel personnel to seek help in changing.

As a community we recognize that worship, fellowship, spiritual nurture, and Christian service are all essential to our growth in holiness. As members of the Bethel community, we are expected to participate in these types of activities regularly. Chapel stands out among these opportunities because it is a unifying spiritual experience for our Christian campus. All students, faculty members, and administrative leaders are expected to attend chapel regularly. Chapel is a learning experience that is enriched by the diversity of background and worship styles within the community.

As we join the Bethel community, we accept these responsibilities and conditions of membership. We agree to live according to this document and other stated expectations as they are applied to us in the student and employee handbooks. If we find ourselves unable to honor these commitments, withdrawal may be in order. We recognize that we have an obligation to hold each other accountable to biblical standards and to the commitments we have made. Appropriate action will be taken to teach, influence, discipline, or even dismiss those who disregard these community expectations. We will strive to have all disciplinary procedures characterized by Christian love and a redemptive spirit.

As we celebrate this covenant calling to whole and holy living, we encourage and challenge each other with these three verses.\(^\text{14}\)

\[
\text{Let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns and spiritual songs to God. And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him.}
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Because of its crucial role in influencing the ethos of the school, this statement of expectations is subject to change only by action of the Board of Trustees. The board holds these standards to be binding for all who voluntarily choose to become a part of the Bethel community.

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4. Examples of such passages are: Exodus 20; Proverbs 6:16-19; Matthew 5-7; Galatians 5:13-25; Ephesians 4:22-5:21; Colossians 3:1-17.
5. Colossians 3:5-8; I Corinthians 6:9-10. Employees and students will not practice, advocate, or affirm these and other biblically proscribed behaviors.
8. Romans 12:3-21; I Corinthians 12:12-31; Ephesians 4.
Student Resources

Bethel Seminary wants to make its surroundings as pleasant and accommodating for students as possible. The following represents just some of the amenities available to students on our campuses.

Blink

All Bethel information is accessible through Blink, Bethel’s internal web hub with features and information customized for each individual, depending upon their role at the university. Once a Bethel community account is created, students, faculty, and staff have access to a variety of online services, including registration, course schedules, grades, degree evaluations, the Moodle learning platform, student accounts, and payroll information.

Campus Store

Both in St. Paul and San Diego, Bethel Seminary textbook lists are posted online before classes begin, along with pricing from the MBS Virtual Bookstore. If students would like to purchase from MBS, they can visit www.mbsdirect.net and type “Bethel” in the dialog box, then select “Find my school.”

Students may purchase textbooks from alternative sources if they prefer to do so.

Community Worship Opportunities

There are a variety of community worship opportunities available to students at both of our campuses, including regular chapel services. The St. Paul campus community meets regularly for community lunches designed to be worshipful, welcoming, and conversational. A similar program takes place on the San Diego campus.

Computer Access

Since ours is an increasingly technological society, faculty members seek to integrate and maximize technological resources in the learning experience. There may be instances when a faculty member will ask students to put devices aside for a given class session. Both campus libraries have computers available for student use.

Disability Resources and Services

Bethel Seminary provides services and reasonable accommodations for students with documented disabilities, such as sensory, physical, systemic, learning, and psychiatric disabilities through the Office of Disability Resources and Services. Contact them at 651.638.6833 as soon as possible if disability-related accommodations are needed.

Once accommodations have been established, an email will be sent to the appropriate offices and instructors detailing said accommodations.

Email

Once they have created their Bethel community account and have enrolled, all students are assigned a Bethel email address. Bethel Seminary uses the Bethel community email account for all official correspondence. Therefore, it is essential for students to regularly check their Bethel email for pertinent communication from faculty and administration, and to use their Bethel email for official correspondence. Bethel email may be redirected to a home or business email address, if preferred.

Health Insurance

Students are required to participate in a hospital insurance plan. This may be done by purchasing a policy from an insurance company of the student’s own choosing or by participating in a plan where the student or his or her spouse is employed. Bethel Seminary partners with Student Assurance Services, Inc. (www.sas-mn.com) to provide a low-cost accident and sickness insurance policy to students who choose to participate by the outlined annual deadline.
Lectureships and Convocations
Each year the seminary brings guest speakers and missionary representatives to its campuses. Special lectures in St. Paul have addressed topics such as “Recent Developments in Theology,” “Nurturing Spiritual Growth,” and “The Status of Contemporary Adult Christian Education.” Bethel Seminary San Diego offers a Distinguished Lecturer Series that has featured noted authors and speakers such as Chaplain Barry Black, Dallas Willard, Simon Chan, Sasan Tavassoli, and Ruth Tucker.

Library
The Bethel Seminary library system includes the Carl H. Lundquist Library (St. Paul) and the Price Memorial Library (San Diego). A unified catalog identifies the libraries’ holdings of more than 280,000 books; 14,000 non-print items; 2,300 journal titles; and 17,500 electronic books. These resources, plus more than 100 online databases, support the seminary programs.

As an integral part of the educational process, the library system strives to provide relevant, integrated, and transformational resources for all Bethel communities. It is a member of many library associations, such as Cooperating Libraries in Consortium (CLIC), Minnesota Theological Library Association (MTLA), Southern California Theological Library Association (SCATLA), and Minitex. This network of associations provides the Bethel community with access to millions of resources. The variety of delivery systems enables the library to serve the information needs of students and faculty worldwide. Visit the library’s webpage at bethel.edu/library (https://www.bethel.edu/library) for more information.

Mailboxes
Students, full-time faculty, current-term adjuncts, and some staff members are assigned mailboxes for intercampus mail, such as returned papers and departmental correspondence. Students who have been assigned on-campus mail boxes need to check their boxes on a regular basis.

Office of Formation and Professional Development
In St. Paul, opportunities for community involvement, spiritual and professional development, and personal wellness are coordinated through the Office of Formation and Professional Development. They include:

- Opportunities for community involvement through community lunches/dinners.
- Opportunities for spiritual and professional development through chapel services, community prayer, community lunches/desserts, brown-bag lunches, small group experiences, and Student Senate,
- Opportunities for emotional, physical, and relational wellness through counseling addressing personal or relationship concerns and the Sunshine Fund (emergency fund for students).

In San Diego, the Student Senate provides community gatherings for students, which include a Welcome Back Barbecue, Thanksgiving feast, Christmas Chapel, community service projects, Spring Game Night, Chapel services, and designated “Pizza” and “Sub Sandwich” nights each semester.

Placement
Placement resources at Bethel Seminary are available through the offices that direct the Supervised Ministry experiences. Primary functions include provision of resources and assistance for students as they build the networks needed to explore and secure vocational ministry positions. Through the seminary formation and subsequent internship processes, Supervised Ministry/Mentored Leadership staff invest significant energy getting to know students, helping them construct developmental goals, discerning God’s call on their lives, and moving effectively into vocational ministry or other professional roles.

Since most ministry placement is done through established national, district, and local networking, students are expected to take the initiative in seeking placement during their time in seminary. Taking into consideration a wide range of vocational options, Bethel partners with students early and often in their programs, assisting them in identifying what is at the far end of their seminary journey and how best to get there. If the student is seeking ordination, licensing, or certification, identifying and meeting with the appropriate governing bodies is especially important as specific steps will need to be taken to ensure completion of requirements. Bethel maintains a strong
networking community of churches and ministry organizations and desires to connect students with these contacts.

**Publications**

*Bethel Magazine*, published three times a year, is distributed to prospective and current students as well as to alumni, to highlight how God is working in the university community and to provide stimulating articles by faculty and others that address current issues.

The St. Paul and San Diego campuses distribute E-Announcements three times a week to all students, providing information on campus activities and items of special interest. Students are responsible for knowing the information included in E-Announcements.

**Special Events**

Special events are designed to enrich community life, facilitate open discussion of ideas and issues, and provide opportunities to develop meaningful relationships. These events encourage interaction beyond the classroom and include seminars on information not covered in the curriculum, in-depth interaction through weekend retreats, pizza nights, banquets, concerts, and entertainment for the entire community. Special programs are also planned for children and spouses of seminary students.

**Student Appeals**

In St. Paul, students with concerns in any area of due process related to student life may appeal to the Associate Dean of Formation and Development or to the Student Development Committee. This committee has the authority to recommend a development plan for students and to recommend dismissal. Written requests should go to the Office of Formation and Professional Development.

In San Diego, students with concerns in any area of due process related to student life may appeal to the associate registrar's office. Written requests should be submitted directly to the associate registrar.

**Student Senate**

St. Paul and San Diego each have their own Student Senate. The Student Senate functions as a clearinghouse for student opinion, activity, and expression; promotes and serves student interests; leads in student-desired directions; and sustains the welfare of the student body.

In St. Paul and San Diego the Senate consists of special interest coordinators and class representatives. Coordinators provide oversight to community life, recreation, academic affairs, spiritual life, women student issues, minority student concerns, international student interests, and student publication matters. The Student Senate president is the main liaison between students and administration. The special interest coordinators are responsible for the planning of an integrated and meaningful program of student activities.

In both locations, the Senate is responsible for programming periodic seminars and other student activities, enhancing internal communication, and serving as liaison between the student body and the faculty and administration. Senators are elected in the spring to a one-year term beginning with May's commencement ceremony. Students interested in serving on the Student Senate must meet eligibility requirements.

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**Bethel Seminary St. Paul**

**Overview**

Bethel Seminary St. Paul, our largest campus, is located on the beautiful lake shore campus of Bethel University in St. Paul, Minnesota. Here you can explore the Bible and its history as you ground yourself in theology, transformational leadership, and spiritual and personal growth. This section covers campus specific resources, special programs and student services. For more detailed academic information and a list of degrees, please see the "St. Paul (p. 24)" section of the Academic Information portion of this catalog.
Campus and Community Resources

Bethel Seminary St. Paul is located on the campus of Bethel University in St. Paul, Minnesota. With a student body of approximately 6,300 students, Bethel University offers myriad opportunities and services. Undergraduate coursework for students or spouses is available in numerous areas of study. Social, cultural, and athletic activities are abundant. The university also offers numerous adult education, degree completion, and graduate programs.

The seminary is bordered by freeways that go directly to the heart of Minneapolis and St. Paul, and is on Highway 51 (Snelling Avenue), a direct route to St. Paul's midway district. Our location facilitates convenient access to churches, industrial centers, and other institutions of learning, including the University of Minnesota, several liberal arts colleges, and three theological seminaries. The library resources of these educational institutions are available to seminary students, as are those of the public libraries of St. Paul and Minneapolis. The Twin Cities area also offers many opportunities for cultural enrichment.

Buildings and Facilities

Bethel University, including the seminary, is situated on 245 wooded acres, including a spring-fed lake. The seminary complex has been arranged to take advantage of the natural beauty of the site. Much study went into the design to encourage faculty-student relationships that will best carry out the objectives of the school. All buildings in the complex are interconnected by covered walkways and glassed pavilions.

Campus Center. The setting, complete with a student lounge, has been designed for relaxation, dining, and fellowship. The Scandinavian architecture is a reminder of Bethel's Swedish heritage.

Chapel. The chapel is designed to express two of the most important aspects in the life of the seminarian – the preaching of the Word and the worship of the Savior. The strength of the building in the simple but massive structure suggests the majesty and might of God and aids our experience of awe in worship. The interior focuses on three elements of our Baptist heritage – the baptistry, the pulpit, and the communion table. A sense of fellowship and corporate worship is strengthened by the seating arrangement and the lighting. The lower level of the chapel is designed with a large communication center and a preaching laboratory for instruction and experience in preaching.

Classroom Hall. The smaller classrooms are designed to enhance learning. The same sense of intimacy is achieved in larger classrooms with elevated seating in a semicircle.

Faculty Hall. Faculty Hall is centrally located in the seminary complex and houses the administrative and faculty offices. Traffic to and from the chapel and social center flows through the hall, which opens to the main seminary entrance. A balcony with faculty offices, each large enough to accommodate several students for discussion with a professor, surrounds the open shaft that extends from lobby to roof.

Library. The complete Bethel Seminary St. Paul Library collection is housed in the library building which includes a student reading lounge, study rooms, computers and printers.

Small-Town and Rural Ministry

As one of five seminaries of the Minnesota Consortium of Theological Schools, Bethel students may take courses and other learning experiences offered annually through consortium partner schools with a focus on ministry in small towns and rural areas.

Bethel Seminary St. Paul also partners with the Rural Home Missionary Association's Town and Country Training Program. The program offers summer courses focused on contextualized training in small towns and rural settings. Courses of study include ministry, ministry leadership, pastoral care, faith communication, and a seminar in small-town and rural ministry.

Edwin J. Omark Preaching Competition

Half a century ago, Dean Emeritus Edwin J. Omark established a competition at Bethel Seminary designed to bring out the best in biblical preaching from the students. Each year, Bethel Seminary hosts this competition as one more way to help develop the best communicators of the Gospel. Each contestant submits a video recording of a 25-minute sermon to be judged by faculty and students.
Zondervan Greek Award
To inspire and reward excellence in the study of New Testament Greek, Bethel Seminary St. Paul partners with Zondervan Publishing Company to offer Zondervan’s Excellence in Greek Award. This award is given annually to the most outstanding student in Greek grammar and exegesis as determined by the New Testament faculty in consultation with other language instructors at the seminary. The winner will receive a prize of a Zondervan product of his or her choice, a commemorative medallion, and have his or her name engraved on a plaque displayed in the seminary library.

Adolf Olson Memorial Lectures
The Adolf Olson lectureship was established to perpetuate the memory of Professor Olson’s 40-year ministry at Bethel by bringing noted theologians to the seminary for lectures in biblical and theological fields. These lectures are presented at intervals as determined by the income from the trust fund that has been established. Presenters have included John Weborg speaking on “Spirituality. Questions and Quest”; Wolfhart Pannenberg addressing the subject “Christianity, Marxism, and Liberation Theology”; and Stanley Grenz lecturing on “The Gospel and the Star Trek Generation.”

The Howard Carlson Memorial Lectureship in Pastoral Ministries
The Howard Carlson Lectureship was established by the family of the Reverend Howard Carlson, former executive minister of the Southwest Baptist Conference, and is designed to emphasize the practical areas of ministry, such as evangelism, discipleship, preaching, and counseling. The first Howard Carlson Lectureship was held in October 1984 and brought William E. Pannell, professor of evangelism and black studies at Fuller Theological Seminary, to address current issues in evangelism.

Athletics and Wellness
On-campus facilities are available for Bethel Seminary St. Paul students, staff, and faculty. The campus is ideal for cross-country skiing and snow-shoeing in the winter, and outdoor tennis courts and a disc golf course are available for the summer. Seminary students are also invited to use the two wellness centers on the university campus: (1) the Sports and Recreation Center, which includes an indoor six-lane running track and basketball, tennis, and volleyball courts, and (2) The Wellness Center, a two-story workout facility with cutting-edge training equipment and studio spaces for group fitness. Facilities are designed so that students can enjoy amazing views while running on treadmills near floor-to-ceiling windows, move through a circuit-training workout, or join a group fitness class.

Child Development Center
The Bethel Child Development Center (CDC), a lab school for Bethel undergrad elementary education students taking classes toward their pre-primary endorsement, is located in North Village. Several services are available to the seminary community through the center, including childcare for children ages six weeks to five years old. The CDC offers both part-time and full-time care. All seminary students receive a 20% tuition discount while attending classes. For more information on enrollment and tuition, please contact the CDC Director, Lakeisha Weems at l-weems@bethel.edu or 651.638.6147.

Counseling
Bethel Seminary provides three resources for students who desire personal counseling:

- **Faculty Advisors/Members of the Student Development Committee**: Students who need advice or counsel regarding a problem or situation they are facing should feel free to seek out their faculty advisor or a member of the Student Development Committee. Faculty will try to assist students in one or two sessions, but if additional counseling is needed, faculty will refer the students to the Office of Student Development and Support.

- **Short-Term Counseling**: The Associate Dean of Formation and Professional Development (651.635.8524), has a limited number of counseling hours available for students free of charge. Students can contact the associate dean directly.

- **Professional Counseling**: Confidential counseling is available for seminary students dealing with issues of stress, relationships, sense of call, emotional well-being, addictions, etc. Students may access the Bethel
University Counseling Services by calling 651.635.8540. The seminary provides up to six sessions at no fee through the Counseling Center. If the student and counselor agree that further work would be helpful, additional sessions can be arranged for a small fee. The Office of Formation and Professional Development also provides referrals to competent therapists outside of Bethel and will subsidize up to six sessions of counseling with approved, licensed therapists (contact office for criteria). If a student has mental health benefits through his/her personal health insurance plan, these benefits can be applied to cover costs, in addition to the subsidy. Students may contact their advisor for more information.

**Food Service**

Students may purchase meals from the university’s Monson Dining Center, 3900 Grill, or Royal Grounds. Vending machines containing beverages and snacks are also located in the Seminary Lower Campus Center. Free coffee, hot water, and ice are always available in the Seminary Lower Campus Center as well.

**Health Services**

Health Services facilities are located on the university campus. A registered nurse is on duty at regular hours Monday through Friday with a physician on campus at scheduled times during the week. This service is provided for minimal cost to full-time students. Health Services hours, services, and the schedule of the campus physician are listed on the Health Services website.

**Supervised Ministry**

All Master of Divinity, Master of Arts in Ministry, and Master of Arts in Transformational Leadership students are required to participate in a supervised ministry sequence during their degree programs.

These courses engage the application of ministry skills and personal developmental goals in a context that considers the individual’s design for ministry vocational direction. Accountability relationships, regular reflection, and degree-specific outcomes are woven into the practical ministry experiences. In Professional Internship and Chaplaincy Internship (Master of Divinity or Master of Arts in Ministry students), course credit is only granted for internship experiences that have received pre-approval from the Office of Internship and Placement.

**Office of Student Success and Retention**

The Office of Student Success and Retention provides essential services, resources and support for the post-traditional student body of Bethel Seminary. From the first day of class until the completion of one's degree, The Office of Student Success and Retention creates a positive learning experience for students by providing them with all they need to know and do to be successful in their respective programs. This includes walking students through the new student orientation process, connecting students to important personnel and resources, and overseeing academic advising services to help adult learners reach their educational goals and pursuits while supporting wholeness and holiness in their studies and their lives.

**Tutorial Assistance**

Peer tutorial assistance is available to students. Students may contact their advisor for more information.

**Women’s Resources**

The first woman enrolled in Bethel Seminary in 1880. Today, the seminary continues to meet the needs of both female students and the wives of male students who are a part of the community. Although separate meetings deal with the unique needs of each group, all meetings of any women's group on campus are open to women students, wives, faculty, and staff members.

SemWomen provides opportunities for all students, but especially women seminarians, to address questions related to ministerial call, servant leadership, personal spiritual growth, and ways that our culture affects women and men in ministry. Regular meetings are planned by the Student Senate representative and faculty advisor.

Bethel Seminary contains an on-site private room for all seminary student mothers who are nursing. This room is located in the Women's Locker Room in the Seminary Recreation Hall.
Seminary

Bethel Seminary San Diego

Overview
Serving students in the southwestern United States, Bethel Seminary San Diego is situated on a beautiful campus in Southern California. Its 300 students represent a wide diversity of ages, cultures, vocations, and denominations, making the seminary experience valuable in ways beyond the classroom. For detailed academic information and a list of degrees, please see the "San Diego (p. 23)" section of the Academic Information portion of this catalog.

Campus & Community Resources
In 1977, Bethel Seminary broadened its ministry and opened a campus in San Diego, California. Using the facilities at College Avenue Baptist Church, Bethel Seminary San Diego began offering courses that would eventually lead students to degrees in the Master of Arts (Theological Studies), the Master of Arts in Ministry, the Master of Divinity, the Master of Arts in Marital and Family Therapy, and the Master of Arts in Mental Health Counseling.

San Diego was chosen as the seminary's location because it is a community of ethnic diversity, burgeoning growth, enormous spiritual need, a large concentration of military personnel, and proximity to Mexico — factors offering unlimited opportunities for cross-cultural ministry experiences.

Increasing enrollment over the years resulted in the need to expand Bethel Seminary San Diego's original 20,000-square-foot campus facilities. Construction on a 14,000-square-foot addition began in 2012 and was completed in December of that year. This expansion included a new 380-seat auditorium, additional classrooms, offices, a larger student center, and the ability to offer more diverse programming.

Currently, 300 women and men study at the San Diego campus. These students represent a wide range of ages, ministry and vocational experience, cultural and denominational backgrounds, with undergraduate degrees from colleges and universities across the country and around the world. While some students enter seminary immediately following college graduation, others come to seminary in the midst of a career change, sensing God's call to ministry later in life. Bethel Seminary San Diego welcomes such differences and the enrichment they bring to the community.

Southern California is a unique place, offering wonderful climate and geography as well as many enviable recreational opportunities. It is a region characterized by energetic innovation, frequently giving birth to trends that preview the future of the country and the world.

Bethel Seminary San Diego is geographically and spiritually positioned to touch the hearts of a diverse population. With its proximity to Mexico, San Diego provides a vigorous Hispanic-American community. The South and Southeast Asian influence can be felt in nearly every neighborhood as San Diego is becoming an increasingly strategic partner with Asian countries on the dynamic Pacific Rim. The seminary's student body, faculty, and staff represent this rich ethnic and cultural diversity.

Since many graduate students juggle career, ministry, family life, and studies, classes at the San Diego campus are conveniently scheduled during afternoons and evenings.

Contextualization
Contextualization is the process of communicating the meaning of the Word of God in terms that are maximally relevant for each of the cultures of today's world. It answers this question: How do we transfer what was said by "holy people of old" who lived in ancient cultural contexts, through our own cultural understandings as modern students, into the languages and worldviews of peoples who live in different contexts? We ask this question in our classes while remaining committed to the position that biblical truth is absolute and must not be compromised. Animated by the Spirit of God, we are energized to obey our Lord Jesus Christ's command to communicate His Gospel to all peoples everywhere.

Each student at Bethel Seminary San Diego, therefore, is embraced as a unique gift from God. All members of the community of scholars are appreciated for the context from which they have come and in which they thrive. We attempt to make the student's learning relevant to their situation and calling. Each learner's family and community
background, language of preference, traditions of worship, and vision of life are taken seriously as arenas for theological contextualization.

**Philosophy of Learning**

Theological teaching and learning at Bethel Seminary San Diego are designed to reach the highest standards of biblical scholarship, personal devotion, and community relevance. The process of interpreting Holy Scripture is informed by the most proven methods of research. The meanings of the Word of God are derived and applied using context-sensitive, grammatical and historical exegesis, and contemporary theological methodology. Time-honored strategies for understanding the Bible are combined with field-proven, social scientific models to conceptualize the Gospel message in the cultures and maximize its impact in the lives of those who seek God's truth in contemporary societies.

Training for evangelism and mission at Bethel Seminary San Diego emphasizes the indigenization of methods for outreach and the message of the Gospel of Jesus Christ. Language and culture learning are valued and emphasized as appropriate for cross-cultural ministries. Church-planting techniques and the dynamics of church leadership and management are communicated in ways that respect the ethos and worldviews of the people we serve. At Bethel Seminary San Diego, the training of pastoral counselors and professional therapists is based on the holistic truths of the evangelical Christian faith. As Christ heals the whole person, our students receive professional counseling preparation that integrates the spiritual, psychological, biological, and social domains of human experience. Focusing on marriage and family relationships equips our students to bring the grace of God to despairing people within the contexts of their internal confusion and relational disarray.

Bethel Seminary San Diego is dedicated to providing outstanding theological education in an environment that embraces human diversity and celebrates godly wholeness. Biblical studies, theological learning, ministry preparation, and personal discipleship are all embraced by a commitment of strategic contextualization for life in every society. A graduate of Bethel is prepared to understand the many historical traditions of applied and situative faith and to incarnate the Gospel of Christ in any environment to which God may call him or her.

**Supervised Ministry**

All Master of Divinity and Master of Arts in Ministry students are required to participate in a supervised ministry sequence during their degree programs.

This course engages the application of ministry skills and personal developmental goals in a context that considers the individual’s design for ministry vocational direction. Accountability relationships, regular reflection, and degree-specific outcomes are woven into the practical ministry experiences. Course credit is only granted for internship experiences that have received pre-approval from the Office of Supervised Ministry. Upon completion of the prerequisites, contact the Office of Supervised Ministry to begin the internship process.
ACADEMIC INFORMATION

San Diego

Bethel Seminary San Diego offers the following degrees and certificates in either of these formats:

- **Face to Face** programs offer courses mostly during weekday late afternoons and evenings
- **Fully Online** programs allow students the option to complete all classes fully online or take a blend of fully online and face to face classes if they so choose.

Degrees Offered in San Diego

**Master's Programs**

**Face to Face**
- Master of Arts in Marital and Family Therapy (p. 50)
- Master of Arts in Mental Health Counseling (p. 54)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)
- Master of Divinity (p. 66)

**Online**
- Master of Arts (Christian Thought) (p. 48)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)
- Master of Divinity (p. 66)

**Certificate Programs** (p. 85)
- Certificate in Anglican Studies
- Certificate in Christian Studies
- Certificate in Church Planting
- Certificate in Ministry Practice
St Paul

Bethel Seminary St. Paul offers a variety of degrees and certificates from a selection of delivery options.

- **Face to Face** delivery consists of on campus courses meeting mostly afternoons or evenings with the exception of MAMFT, which meets in the mornings and afternoons only.
- **Online with Intensives** programs are available by distance education to individuals who can spend limited time on campus in St Paul.
- **Fully Online** programs allow students the option to complete all classes fully online or take a blend of fully online and face to face classes if they so choose.

### Degrees Offered in St. Paul

#### Master's Programs

**Face to Face**
- Master of Arts (Christian Thought) (p. 48)
- Master of Arts in Marriage and Family Therapy (p. 52)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)
- Master of Divinity (p. 66)

**Online with Intensives**
- Master of Arts in Children's and Family Ministry (p. 46)
- Master of Arts in Transformational Leadership (p. 64)

**Fully Online**
- Master of Arts (Christian Thought) (p. 48)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)
- Master of Divinity (p. 66)

#### Doctor of Ministry (p. 74)

**Online with Intensives**

- Self-Directed
  - Doctor of Ministry in Biblical and Theological Engagement (p. 75)
  - Doctor of Ministry in Congregation and Family Care (p. 75)
  - Doctor of Ministry in Church Leadership (p. 76)

- Cohort-Based
  - Doctor of Ministry in Missional Effectiveness (p. 78)
  - Doctor of Ministry in Servant Leadership (p. 80)

**Fully Online**
- Cohort-Based
  - Doctor of Ministry in Transformational Leadership (p. 82)

#### Certificate Programs (p. 84)
- Certificate in Church Planting
- Certificate in Theological Studies
- Certificate in Young Life Youth Ministry
- Post-Graduate Certificate in Marriage and Family Therapy
Online Programs

Bethel Seminary has been a pioneer and a model in distance learning to accommodate students with active lives outside of seminary study. Offering both Master’s degree programs along with a premier Doctor of Ministry program, Bethel provides two distance education options: Fully Online programs and Online with Intensive programs.

Fully Online Programs

Each of Bethel Seminary’s fully online degree programs allow students to complete their entire degree without the need to attend an in person class on one of our campuses. Every course required for these degrees are available in a fully distance format which are supported by interactive technologies allowing students to learn from their professor and fellow students in a collaborative learning community. Below is a list of all fully online Master’s and Doctor of Ministry programs.

Master’s Programs

The online master’s programs at Bethel Seminary designed for individuals who are eager to pursue applied graduate education and prefer the option to complete the entire program in a fully distance format. Students in fully online programs are welcome to take an on campus class such as an intensive course or a face to face course if so desired. Below is a list of all fully online programs.

- Master of Arts (Christian Thought) (p. 48)
- Master of Divinity (p. 66)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)

Doctor of Ministry

The D.Min. in Transformational Leadership (p. 82) cohort program is the first Doctor of Ministry program available as a fully online program. Students will learn from their cohort mentor and fellow students through the use of interactive technologies in a collaborative learning community through courses and projects.

Online With Intensive Programs

The online with intensives programs are specialized degrees designed for individuals who are able to spend only limited time on the seminary campus. These degree programs incorporate two types of courses, intensive courses and fully distance courses.

- **Intensive courses** incorporate an on-campus component; a class session that typically meets on campus for one week. This on-campus experience is preceded by faculty guided preparation using distance education methods and is followed by guided application after the on-campus experience.
- **Fully distance courses** are supported by interactive technologies that allow students to learn from their professor and fellow students in a collaborative learning community.

Master’s Programs

These programs make it possible to complete a master of arts degree in two and a half years with continuous enrollment. All online with intensive degree programs host intensives on the Bethel Seminary St. Paul campus.

- Master of Arts in Children’s and Family Ministry (p. 46)
- Master of Arts in Transformational Leadership (p. 64)

Doctor of Ministry

Self-Directed Doctor of Ministry

Bethel Seminary’s self-directed Doctor of Ministry program is nationally recognized, setting new standards in post-graduate theological education. It is dedicated to producing transformed, godly leaders ready for 21st century ministry and is convenient, relevant, progressive, focused, and empathetic. In the self-directed program, students are free to choose between Church Leadership, Congregation and Family Care, or Biblical and Theological
Engagement, as well as pursue a more specific concentration within the track. Courses are offered in the summer and winter on the St. Paul campus, and occasionally on the San Diego campus.

- Doctor of Ministry in Church Leadership (p. 75)
- Doctor of Ministry in Congegational and Family Care (p. 75)
- Doctor of Ministry in Biblical and Theological Engagement (p. 75)

**Cohort-Based Doctor of Ministry Program**

With its revolutionary program design and innovative delivery system, Bethel Seminary’s cohort-based Doctor of Ministry program challenges students to take ministry and leadership skills to a new level. Master practitioners and scholars lead unique subject-based, carefully selected cohort groups in an intensive four-year course of study.

- Doctor of Ministry in Missional Effectiveness (p. 78)
- Doctor of Ministry in Servant Leadership (p. 80)
International Students

F-1 International students are required to carry full-load of courses, at least two courses (six semester credits) at Bethel Seminary, each semester to maintain their legal status to remain in the United States. Students who require exceptions to the full-load of studies are required to report to the international student advisor on their campus. F-1 International students are allowed to work in the U.S. with authorization; please refer to the Employment section below for details.

Exceptions to the Full-Course-Of-Study Requirement

The exceptions to the "full course of study" requirement are limited, but very important. In the situations described below, F-1 students are considered to be maintaining status even if they are not registered for a full course of study, and they continue to be eligible for F-1 benefits if they are otherwise eligible. A student who drops below a full course of study without the prior approval of the Designated School Official (DSO) will be considered out of status. Student Exchange Visitor Information System (SEVIS) limits the reasons for which a Reduce Course Load can be granted to 7 choices. The DSO must select one of these choices to process the Reduced Course Load approval.

1. Illness or Medical Condition
2. Initial Difficulty with English Language
3. Initial Difficulty with Reading Requirements
4. Unfamiliarity with American Teaching Methods
5. Improper Course Level Placement)
6. To Complete Course of Study in Current Term
7. Part Time Border Commuter Student

Distance Education Limits

According to the Federal Regulations, “F-1 students enrolled in classes for credit or classroom hours, no more than the equivalent of one class or three credits per session, term, semester, trimester, or quarter may be counted toward the full course of study requirement if the class is taken online or through distance education and does not require the student's physical attendance for classes, examination, or other purposes integral to completion of the class. An online or distance education course is a course that is offered principally through the use of television, audio, or computer transmission, including open broadcast, closed circuit, cable, microwave, satellite, audio conferencing, or computer conferencing. If the F-1 student's course of study is in a language study program, no online or distance education classes may be considered to count toward a student's full course of study requirement”.

Employment

On-Campus Employment

On-campus employment is the most accessible kind of employment for F-1 students. Requirements are listed below:

• Maintain valid F-1 status.
• Notify the International Student Adviser prior to accepting any employment.
• You can only work up to 20 hours per week while school is in session; full time during official school breaks and vacation periods if you intend to register for the next academic semester.

Off-Campus Employment

There are 3 categories of off-campus employment opportunities available to F-1 students (Severe Economic Hardship, Curricular Practical Training, and Optional Practical Training). Two of these categories are available to Bethel Seminary F-1 students.

Severe Economic Hardship

Any F-1 student suffering severe economic hardship as defined by USCIS is eligible to work off campus. Requirements are listed below:

• Active F-1 status for at least one academic year (9 months).
• In good academic standing.
• Provide evidence of economic hardship based on unforeseen circumstances beyond your control.
• Show you have made a good-faith effort to find on-campus employment and that on-campus employment is not available or sufficient.
• Work up to 20 hours per week while school is in session; full time during school breaks and holidays.
• The Employment Authorization Document is valid for one year per application.

There are a number of circumstances that may qualify as severe economic hardship, including:
• Substantial fluctuations in the value of currency or exchange rate
• Excessive increases in tuition and/or living costs
• Unexpected changes in the financial condition of the student’s source of support
• Medical bills or other substantial and unexpected expenses

Optional Practical Training (OPT)
Optional practical training (OPT) is employment that’s related to your degree or major. You can qualify for OPT both during and after completion of your degree. Requirements are listed below:
• Your employment must be “directly related” to your program of study
• You must enroll and maintain lawful F-1 status at least for one academic year
• Apply for OPT three months before you complete all degree work.
• If you have engaged in 12 months or more of full-time Curricular Practical Training (CPT), you are not eligible for OPT.
• The standard OPT is valid for 12 months full-time employment
• You cannot begin employment until you receive your Employment Authorization Document (EAD) from USCIS and have been enrolled for at least a year.

Social Security Card
If you have been authorized to work either on-campus or off-campus, you may apply for a Social Security Card. The following documents are required to apply for a Social Security Card.
• Application form
• Employer’s letter
• International Student Advisor’s letter
• SEVIS I-20
• Passport

Health Insurance
Bethel international students and their dependents are required to have health insurance. All students and their dependents must have:
• Medical coverage of at least $50,000 per accident or illness
• Repatriation of remains in the amount of $7,500
• A deductible not to exceed $500 per accident or illness

This may cost up to $850 per year for an individual student. For health insurance information: students in St. Paul may contact the International Student Advisor; students in San Diego may contact the Registrar Office.

Contact
Students with any concerns regarding Form 1-20, maintenance of status, medical insurance, Social Security card, on-campus and off-campus employment, curricular practical training, optional practical training, program extension, bank account, driver license, change of level/degree, transfer, reinstatement, change of status, travel, or add dependent(s) should contact the International Student Adviser on campus.
• St. Paul: Kwai-Yung Carol Chang at 651.638.6161 or c-chang@bethel.edu
• San Diego: Theola Campbell at 619.325.5219 or t-campbell@bethel.edu.
Scholastic Regulations
This section of the catalog includes academic policies and scholastic regulations related to this catalog’s academic year. Topics are listed alphabetically below.

Academic Advising
Each incoming degree program student is assigned an advisor who seeks to understand the academic and vocational goals of the student, as well as their personal needs. In some cases, returning students are assigned advisors according to their concentrations and are encouraged to attend all of the group advisee/advisor meetings during the year.

For St. Paul and Online students academic advising is provided by the Office of Student Success and Retention. Students are introduced to a Student Success Advisor (SSA) once they enroll in classes. The SSA intentionally connects with students throughout the academic year - providing helpful information and resources for students to maintain and track their academic progress and degree completion. The SSA is readily available to answer course and/or program related questions when they arise. The Office of Student Success and Retention seeks to be a consistent entity in the lives of students, initiating regular communication with students through the academic year. However, students are highly encouraged to initiate conversations with their advisor as needed.

Academic Integrity
Written material submitted must be the original work of the student. Academic dishonesty constitutes a serious violation of scholarship standards at Bethel and can result in denial of credit and possible dismissal from the school. Any act that involves misrepresentation regarding the student’s academic work is forbidden. Academic dishonesty includes cheating on assignments or exams, plagiarism, fabrication of research, multiple submissions of work in different courses, misrepresentation of academic records, the facilitation of academic dishonesty, and depriving others of necessary academic resources.

Students are expected to be good stewards of the learning resources available to them. Misuse of library or technological resources will not be tolerated. This includes destroying, hiding, removing, or keeping library materials and damaging or modifying computer programs without permission. Engaging in software piracy, hacking, constructing viruses, and knowingly introducing viruses into a system will be considered breaches of integrity.

Students charged with academic dishonesty have the right to appeal any disciplinary action. Contact the chair of the appropriate academic appeals committee on each campus for details on the appeal process. For more information, consult the Academic Integrity brochure available in the registrar’s office.

Academic Load
Bethel Seminary operates on a semester calendar. A three semester-hour course represents 112.5-130 hours of classroom experience, academic preparation, and research.

At the master’s and doctoral levels, academic load is defined as follows:

1. Full time: 6.00 credits or more per term
2. Half time: 3.00-5.99 credits per term
3. Less than half time: 0.25-2.99 credits per term

Credits carried in interim and spring terms maybe combined for the purpose of determining academic load.

Students are not permitted to enroll for more than 15 semester credits per term without permission of the associate dean of formation and professional development at St. Paul. Students in San Diego should receive permission from the Office of the Dean. If employment or ministry responsibilities conflict with satisfactory school work, a student may be asked to adjust his or her course load. Dropping below full-time academic status may affect the student’s eligibility for certain financial aid programs.

A student whose grade point average is lower than 3.0 (B) is not permitted to carry more than four courses per semester. A reduced load is required when employment, the care of a church, or other activities conflict with
satisfactory school work. A student who works 40 hours or more a week must demonstrate his or her ability to earn a B average carrying an academic load of three courses before he or she may increase the course load.

**Academic Policy**

Each student is responsible for knowing the academic regulations and other program requirements of the school. While the academic dean, the student’s student success advisor, and the registrar’s office may provide appropriate reminders, the primary responsibility for knowing and fulfilling all policies rests with the individual student.

**Academic Probation**

A student who achieves less than a C (2.0) cumulative GPA is placed on academic probation for the following term. Failure to obtain a 2.0 cumulative GPA for the year may result in dismissal.

**Accessibility**

Accommodations are determined through the Office of Disability Resources and Services (DRS). Students are responsible to contact the Office of Disability Resources and Services. Once DRS determines that accommodations are to be made, they will notify the student and instructor via email. Students are responsible to contact the instructor within two weeks of this notification to determine how disability-related accommodations will be provided. The instructor will provide accommodations, but the student is required to initiate the process for each accommodation.

**Advanced Standing**

Advanced standing allows students to fulfill a course requirement based on prior learning and is granted on the basis of a qualifying examination. For example, students whose undergraduate degree is in a field related to their seminary studies may seek advanced standing. (Note: Similarity of course titles does not necessarily mean overlap of content and methodology.) If advanced standing is granted, the student will take one advanced course in place of each course for which advanced standing was granted. Advanced courses must be taken in the subject area in which advanced standing was granted and must be taken at Bethel Seminary; transferred courses cannot be used. Advanced standing waives a course requirement, not credits. The student must earn the credits associated with the requirement by taking a substitute course. Thus, advanced standing is not a means to reduce the credits or time required to complete a degree at Bethel Seminary. The purpose of granting advanced standing is to provide the student with a better educational experience. Both student and advisor should seriously consider any substitutions. Forms for advanced standing may be obtained from the seminary registrar’s office or website.

Students who have completed Greek language courses before entering the seminary will take an examination covering basic vocabulary, morphology, and elementary syntax to determine readiness for entrance into New Testament exegetical courses. Students who pass the Greek qualifying examination will then receive advanced standing in the Elementary Greek courses and will be able to select other courses in place of the basic language courses.

Students who have completed an approved Bethel bachelor-to-master’s undergraduate degree can apply for advanced standing with credit waiver. If approved, this will reduce the number of overall credits needed to obtain a master’s degree. Advanced Standing with credit waiver is only available for designated courses in bachelor programs with which Bethel Seminary has a partnership that is approved by the Academic Programs Committee. The process for receiving the credit waiver through the approved bachelor-to-master’s program is initiated during the admission process.

**Appeal Process**

Students who have concerns about any academic policy matter (e.g. grades, supervised ministry, etc.) should first confer with the instructor. If a satisfactory solution is not reached, an appeal may be made to the Academic Appeals Committee (AAC). Students should submit their appeals either in writing to the registrar’s office (San Diego), or online through the form available on the seminary registrar’s office website (St. Paul). The appeal must be submitted by the student using the appropriate form within six months of the date the problem arose. The AAC will advise the student in writing of its decision. AAC decisions may be appealed to the Vice President and Dean.
Attendance
Students are expected to attend classes regularly. Those who find themselves unable to do so should drop the course completely. Students participating in a course with an intensive cannot pass the course if they miss more than one day of the intensive.

Since the chapel experience and the Community Life Gatherings are both symbolic and expressive of our corporate life as a Christian community, students are expected to attend when they are on campus. Set within the context of various traditions, the primary emphasis of the chapel service is the worship of God expressed in a variety of ways, including the proclamation of the Word, prayer, music, and meditation. Time is also set aside for focusing on other aspects of our corporate life, such as fellowship, growth in mind and spirit, small group experiences, the sharing of concerns, lectureships, and forums.

Auditing Courses
All master’s level degree students and their spouses may audit courses with the approval of the course instructor. For an audit to be recorded on the transcript, regular attendance at the class sessions and participation in the class, when feasible, are required. Individual instructors may also require some portion of class assignments for auditors.

Master’s level students and their spouses may audit courses without charge during any semester the student enrolls in a course for credit. The number of audited courses taken without charge is not to exceed the number of courses taken for credit. To have the auditing fee waived, spouses must complete a registration form for that purpose and complete appropriate financial aid documents.

Pastors and their spouses, full-time employees of Christian ministry agencies and their spouses, senior citizens (60 years of age or older), and Bethel Seminary alumni may audit courses for a minimal fee. A complete “Application to Audit” is required.

Other persons wishing to audit courses should possess a four-year degree or its equivalent, and complete an “Application to Audit.” If the person is not a college graduate, he or she may submit a petition indicating the reason for taking the class and college work completed.

Students seeking to enroll for credit in a course will be given priority over auditors when a class has reached its maximum enrollment.

Students who audit a course and then wish to receive credit at a later date must register again for the course. In no case will a student be allowed to change an audited course to a course taken for credit after the first week of the course. Students who have taken Elementary Greek at the undergraduate level may audit NT541-NT542 as a review before entering NT652.

Change in Degree Program or Campus
Students at Bethel Seminary are admitted to the degree program for which they apply. A student who desires to pursue a second degree must apply to that degree program through the Office of Admissions and Recruitment.

Should a student’s vocational interests change and they wish to change to another degree program, the student must make formal application through the registrar’s office. A change in campus or delivery system, even while pursuing the same degree, constitutes a change in degree program and requires formal application. Students who change from Master of Divinity to a Master of Arts, or vice versa, must meet the catalog requirements in effect at the time of change to the new program. Students who change between Master of Arts programs, or make changes between Master of Divinity programs, may remain within their original catalog year.

A change from a certificate program to a degree program, or from any program to the Master of Arts in Marriage/Marital and Family Therapy degree, requires a full admissions application through the Office of Admissions and Recruitment.
Classification of Students

Master of Divinity degree students are classified at the beginning of the fall semester as juniors, middlers, and seniors on the basis of having completed the following number of credits:

<table>
<thead>
<tr>
<th>Year</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior</td>
<td>0-20</td>
</tr>
<tr>
<td>Middler I</td>
<td>21-40</td>
</tr>
<tr>
<td>Middler II</td>
<td>41-62</td>
</tr>
<tr>
<td>Senior</td>
<td>63-78</td>
</tr>
</tbody>
</table>

Students who complete their Master of Arts programs in two years are classified as juniors the first year, or when they complete 1/2 of the required credits for their degree, and seniors the second year.

Special students are those who are part time and not enrolled in a degree program. No more than 25% of the courses required for a degree may be taken while enrolled under special student status.

Course Numbers

500s – 700s represent master’s level, graduate credit
800s – 900s represent Doctor of Ministry level

Course Papers

All assigned course and term papers in all degree programs (with the exception of those in Marriage and Family Studies) are to be submitted in thesis form in conformity with the most recent edition of Kate L. Turabian’s *A Manual for Writers*. When this manual is not sufficient, the student should refer to *The Chicago Manual of Style*. Students submitting papers in the Marriage and Family Studies, Marital and Family Therapy, and Mental Health Counseling programs should follow the requirements of the sixth edition of *The Publication Manual of the American Psychological Association*. In addition, students are expected to use inclusive language and images when speaking about or addressing human beings.

Courses in Nonacademic Settings

The faculty has established the following policy regarding academic credit for a seminar or course conducted in a nonacademic setting. The course must meet the following stipulations:

1. The amount of time spent in the course must be 65 hours for a 1.5 semester hour course; 130 hours for a three semester hour course.
2. The course must be taken under the direct guidance of a Bethel professor who will oversee the work.
3. Credit must be arranged with the registrar before taking the course.
4. A written evaluation must be prepared and submitted to the Bethel professor overseeing the work.
5. Tuition will be billed by Bethel at the current fee for course credit.

Duration of Course Work

Seminary education seeks to achieve a complex goal that includes the personal, vocational, spiritual, and academic formation of the student over a prescribed educational experience. To help ensure a cohesive learning experience, all course credits applied toward Bethel master’s level degree requirements should be earned within 10 years of the awarding of the degree.

Earned-To-Required Credits

Degree seeking students are permitted to earn a maximum ratio of 150% of credits required for the degree to which the student is enrolled. All degree requirements must be completed within this limit.
Evaluation of Student Progress

Because of the seriousness of seminary education, all incoming students, including transfer students, are accepted on a provisional basis. Students are evaluated in a variety of formal and informal ways, including developmental assessments and interpersonal communications both inside and outside the classroom. Students are also given an opportunity to report on their thinking and experience in relation to seminary academic work, participation in community life, supervised ministry, growth in life as servants of God, and progress toward their ultimate ministry goals. At Bethel Seminary, we take seriously our goal to prepare whole and holy Christian leaders. Consequently, we are concerned not only with academic preparation, but also with spiritual and personal formation.

In St. Paul, the Associate Dean of Formation and Development and the Student Development Committee act upon recommendations from faculty and staff. Students who are failing to make adequate progress in areas of development or formation may be placed on probation and required to follow a developmental plan to continue in their degree program. Students will be notified if they are being placed on probation or if their continuance in a degree program is in question.

In San Diego, the registrar acts upon recommendations from faculty and staff. Students who are failing to make adequate progress in areas of development or formation may be placed on probation and required to follow a developmental plan designed by their faculty advisor in order to continue in their degree program. The registrar will notify students if they are being placed on probation or if their continuance in a degree program is in question.

Examinations

No week of final examinations is scheduled, but a professor may elect to give a final examination through a variety of means. Faculty members seek to be sensitive to student needs in the scheduling of examinations.

Family Educational Rights and Privacy Act of 1974 (FERPA)

Bethel Seminary complies with the requirements established by the Family Educational Rights and Privacy Act of 1974 (Public Law 93-380). The purpose of the act is to give students access to their educational records maintained by the school and to protect students’ rights to privacy by limiting the transfer of their records without their consent.

As provided by the act, the seminary has the right to release at its discretion the following information with respect to each student presently or previously enrolled: the student’s name, address, telephone number, email address, date and place of birth, program of study, dates of attendance, enrollment status, degree earned, previous educational agencies or institutions attended by the student, and awards and honors. Students may withhold directory information by filling out a non-disclosure form, which is available at bethel.edu/registrar/ferpa (https://www.bethel.edu/registrar/ferpa). These forms should be returned to the registrar. The non-disclosure form is honored until it is revoked in writing by the student.

The law further provides students with the right to review information contained in their educational records, with the exception of reference forms or other material for which the student has waived his or her right to access for recommendations received prior to January 1, 1975. This information includes but is not limited to: an application for admission, copies of correspondence to the student, and transcripts of college and/or seminary work. In order to review the material belonging to his or her educational record, the student must make written request of the appropriate administrative office, which will set up a time for the student to do so within 45 days.

Visit bethel.edu/registrar/ferpa (https://www.bethel.edu/registrar/ferpa) for more information about FERPA and Bethel’s full policy.

Grades

The faculty has adopted a four-point grading system with 12 levels as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
</tr>
</tbody>
</table>
Bethel strives to maintain a grading system that accurately reflects the quality of a student's work and capacity for advanced study. Students are expected to demonstrate graduate-level writing skills, including correct grammar, spelling, and punctuation in all coursework, and to fulfill course requirements as listed in the course syllabus. Professors are encouraged to define their grading criteria and policy on late work and incompletes in the course syllabus. Grades will be assigned using the full range of letter grades (A-F), representing the following levels of performance:

**A:** Excellent work submitted, evidence of outstanding ability to synthesize and use course knowledge, consistent evidence of creativity and originality, insightful contributions in class, consistent demonstration of integrative and critical thinking skills, regular class attendance, and respectful interaction.

**B:** Good work submitted, evidence of substantial ability to analyze and use course knowledge, evidence of creativity and originality, thoughtful contributions in class, demonstration of integrative and critical thinking skills, regular class attendance, and respectful interaction.

**C:** Acceptable work submitted, evidence of adequate ability to analyze and use course knowledge, appropriate contributions in class, attempts at integration and critique, regular class attendance, and respectful interaction. A grade of **C** represents satisfactory performance. Students are required to hold a cumulative grade point average of 2.0 or higher (C average) to graduate with a degree from Bethel.

**D:** Poor work submitted, little evidence of ability to analyze and use course knowledge, inconsistent evidence of mastery of course content, few contributions in class, no attempts at integration and critique, inconsistent class attendance, and respectful interaction.

**F:** Inadequate work submitted, insufficient evidence of ability to analyze and use course knowledge, inappropriate and/or disrespectful contributions in class, poor class attendance, or failure to complete course requirements. The grade of **F** may be superseded by a second grade when the student retakes the course. The first **F** remains on the transcript but is removed from computation of the grade point average.

**I:** Incomplete (See Incomplete regulation for details.)

**P:** Pass. C work or above in a course without grade points. Students are allowed to take three advanced-level courses on a Pass/Fail basis. Such courses, however, may not be in the student’s concentration in the Master of Arts or the Master of Divinity program if the student is pursuing a concentration. The work in a Pass/Fail course must be at least C level for a grade of Pass. The decision to take a course Pass/Fail must be made within the first two weeks of the term and the appropriate form completed for that purpose. The professor has the prerogative to require a letter grade if he or she feels that the material involved demands such evaluation. No core courses may be taken on a Pass/Fail basis. Students may take more than three Pass/Fail courses only if they take more than the minimum number of courses required for graduation in that degree program.

**W:** Withdrawal is allowed during the third through the 11th week of the semester. From the 12th week, a grade of **F** is recorded for withdrawals. SemPM modular students receive a **W** if they withdraw in writing by the second class session of a seven-week course.

**S/U:** Satisfactory/Unsatisfactory. The **S/U** grading option is used in designated courses, such as non-credit requirements.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Excellent work submitted, evidence of outstanding ability to synthesize and use course knowledge, consistent evidence of creativity and originality, insightful contributions in class, consistent demonstration of integrative and critical thinking skills, regular class attendance, and respectful interaction.</td>
</tr>
<tr>
<td>B</td>
<td>Good work submitted, evidence of substantial ability to analyze and use course knowledge, evidence of creativity and originality, thoughtful contributions in class, demonstration of integrative and critical thinking skills, regular class attendance, and respectful interaction.</td>
</tr>
<tr>
<td>C</td>
<td>Acceptable work submitted, evidence of adequate ability to analyze and use course knowledge, appropriate contributions in class, attempts at integration and critique, regular class attendance, and respectful interaction. A grade of <strong>C</strong> represents satisfactory performance. Students are required to hold a cumulative grade point average of 2.0 or higher (C average) to graduate with a degree from Bethel.</td>
</tr>
<tr>
<td>D</td>
<td>Poor work submitted, little evidence of ability to analyze and use course knowledge, inconsistent evidence of mastery of course content, few contributions in class, no attempts at integration and critique, inconsistent class attendance, and respectful interaction.</td>
</tr>
<tr>
<td>F</td>
<td>Inadequate work submitted, insufficient evidence of ability to analyze and use course knowledge, inappropriate and/or disrespectful contributions in class, poor class attendance, or failure to complete course requirements. The grade of <strong>F</strong> may be superseded by a second grade when the student retakes the course. The first <strong>F</strong> remains on the transcript but is removed from computation of the grade point average.</td>
</tr>
<tr>
<td>I</td>
<td>Incomplete (See Incomplete regulation for details.)</td>
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<tr>
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</tr>
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</tr>
<tr>
<td>S/U</td>
<td>Satisfactory/Unsatisfactory. The <strong>S/U</strong> grading option is used in designated courses, such as non-credit requirements.</td>
</tr>
</tbody>
</table>
IP, NR, and N: the grades of IP (In Progress), NR (Not Reported), and N (Not Graded) are generated for administrative use only.

Graduation Requirements

Students are responsible for meeting the graduation requirements set forth in the catalog at the time of their matriculation. Students who take extended leaves of absence of four or more consecutive terms are subject to the graduation requirements set forth in the catalog at the time of their reinstatement, unless written permission was obtained from the Office of the Registrar before the extended leave. If prior permission was obtained, the student may follow the catalog requirements under which the student was initially admitted. Candidates for a degree in the Master of Arts or the Master of Divinity programs must meet residency requirements for their degree.

Commencement is held in the spring of each year. Students must make written application to graduate during the fall semester of the academic year in which they anticipate graduation. Any student who fails to do so by February 1, will not be listed for graduation that year. All degrees are voted on by the Board of Trustees upon the recommendation of the faculty.

The registrar’s office will complete a degree evaluation at the end of the fall semester of the academic year in which the student has applied for graduation. In addition to academic requirements for graduation, students in the Master of Arts or Master of Divinity programs must fulfill the following requirements:

1. Participate in the required assessment and evaluation program;
2. Participate in formation experiences and assessments as indicated in the degree requirements;
3. Complete Supervised Ministry requirements, if so indicated in the degree program requirements;
4. Achieve a GPA of 2.0 or above (Students in the M.A.M.F.T. and M.A.M.H.C. programs must achieve a cumulative GPA of 3.0 in their M.F.T. program courses);
5. Present a clearance on financial accounts.

Participation in graduation ceremonies is expected. Students must request permission to graduate in absentia in writing to the seminary registrar’s office by April 1. Students whose attendance status changes after April 1 must contact the registrar’s office to notify it of the change and will be charged an administrative fee. Students must complete all degree requirements in the academic year in which they plan to graduate.

Harassment Policies

Bethel Seminary is committed to providing a Christ-centered community where students, faculty, and staff can work together in an atmosphere free from all forms of harassment, exploitation, or intimidation, including racial and sexual harassment. All members of the Bethel community are expected to educate themselves about sexual and racial harassment. Copies of the harassment policies are available in the Office of the University Provost in St. Paul and the Office of the Dean and in San Diego, as well as in the libraries and the Seminary St. Paul Handbook. To file an informal or formal complaint, please contact the compliance officer in St. Paul or the dean at San Diego.

Honors

The following criteria are established by the faculty for the determination of graduation honors for students in the Master of Arts and Master of Divinity programs: minimum cumulative grade point average of 3.60 cum laude, 3.75 magna cum laude, and 3.90 summa cum laude. Honors are based on the cumulative average as of end of interim term (February 1) prior to graduation and will be adjusted at the close of the record on the student’s transcript only, not on the diploma. Students who have committed acts of academic dishonesty are not eligible to receive honors. Students of Hebrew language who meet the scholastic requirements are inducted each spring into the Hebrew Honor Society Eta Beta Rho.

Incomplete

A grade of Incomplete is granted for emergency situations only. Students are expected to submit all work by the dates set by the course instructors and complete all course requirements on or before the last day of the term. The grade “Incomplete” is temporary and will be granted only in unusual circumstances (such as serious illness or critical emergencies) and will not be considered for a student who is simply behind in the assignments.
No Incomplete will be granted automatically, except as noted below. The date for completion of the work will be determined by the instructor, but that date cannot extend beyond one semester. If the work is not completed by the specified date, the grade earned will be entered on the student's record. Special problems regarding a student's eligibility to receive the Incomplete will be referred to the Academic Appeals Committee.

For Independent Studies, Thesis Projects, and Clinical Pastoral Education, the grade of Incomplete will be awarded automatically at the end of the first term to allow two semesters for completion of the course.

The grade of Incomplete may also be awarded for Professional Internship to allow one year maximum extension.

**Independent Study**

An independent study course provides the student with an opportunity to pursue a specialized area that may not be explored through normal course offerings. Approximately 130 hours of study (for a three-semester-hour class) will be involved in such courses over a two-semester period. The student must submit a written proposal to the professor for approval. If the proposal is accepted, the student should complete the process outlined for their campus. In St. Paul, the student completes the online Application for Independent Study. In San Diego, both the student and the professor sign the Form for Independent Study Contract, attach a syllabus for the study, and return it to the Registrar's office to complete the necessary registration. An independent study fee will be charged in addition to regular tuition (see Tuition and Fees section under "Cost of Education (p. 137)" in the Tuition and Financial Aid portion of this catalog).

Only three independent study courses may be taken in the student's degree program. None may be substituted for required courses. Any course that the student takes in a nonacademic setting will count as an independent study course. Students may take a maximum of 15 credits in their degree program in combination of independent studies, correspondence courses, or extension courses.

**Military Service**

Upon involuntary military call-up, a student so affected will be granted a withdrawal from courses with a full refund. If 70% of the coursework has been completed, no refund will be granted and an incomplete will be activated and remain in force until one year after completion of active status. If the statute of limitations is exceeded, a grade of W will be assigned automatically.

**Registration**

In St. Paul, advisors can help plan and grant approval for course selections. In San Diego, the registrar can help plan course selections.

Registration opens based on the student's number of earned credits. If a standard registration open or close date is on a weekend or holiday, it will be moved to the following business day.

**Fall registration**

- Opens for students with 30 or more credits: May 1
- Opens for students with 15 or more credits: May 10
- Opens for All Students: May 20
- Closes for All Students: July 15

**Interim and Spring Registration**

- Opens for students with 30 or more credits: Oct 15
- Opens for students with 15 or more credits: Oct 25
- Opens for All Students: Nov 5
- Closes for All Students: Nov 30

**Summer Registration**

- Opens for students with 30 or more credits: March 15
• Opens for students with 15 or more credits: March 25
• Closes for All Students: April 30

Students who register outside the regular registration times will be subject to a late registration or registration change fee. Students not on the official class list will be asked to leave class to complete registration. In no case will students be permitted to register for two classes that overlap meeting times. Students should consult the registrar’s office in their location with questions and issues related to registration.

Registration Changes
Students wanting to drop or add courses must fill out a Change in Registration form and submit the form to the registrar’s office. Mere absence from class sessions will not constitute withdrawal. Courses may not be added or changed from audit to credit after the first week of the semester, but students may change from credit to audit, or withdraw from the course, through the 11th week of the semester.

After the third week of class, a grade of W will be entered for each dropped course. From the 12th week, a grade of F will be recorded for any dropped course unless the student appeals to the Academic Appeals Committee (AAC) citing exceptional circumstances. Failure to submit a written petition form will result in an automatic F.

Registration for Courses at Other Twin Cities Seminaries
Because Bethel Seminary is a member of the Minnesota Consortium of Theological Schools, consisting of Luther Theological Seminary, St. John’s Divinity School, The St. Paul Seminary School of Divinity, and United Theological Seminary, full-time degree students may take courses at these member institutions. To do so they should:

1. Contact the seminary registrar’s office in St. Paul, who will send a form to the appropriate consortium registrar;
2. Register for the course on regular registration materials;
3. Pay the tuition rate of Bethel Seminary;
4. Complete appropriate registration forms at the consortium school on or before the first day of class (in courses with limited enrollment, the Office of the Registrar will work with the appropriate consortium registrar); and
5. Ensure that the consortium registrar sends a transcript back to Bethel.

Courses taken at a consortium school must be electives. Required courses may not be taken without approval of the Academic Appeals Committee.

Residency
Candidates for the Master of Divinity, Master of Arts in Ministry, Master of Arts (Theological Studies), and Master of Arts (Christian Thought) are not required to take a minimum number of credits in residence at Bethel Seminary. Candidates for the Master of Arts in Transformational Leadership are required to take a minimum of 1/4 of the required credits for their degree in residence at Bethel Seminary. Candidates for the Master of Arts in Marriage and Family Therapy, Master of Arts in Marital and Family Therapy, Master of Arts in Mental Health Counseling, and Master of Arts in Children and Family Ministry are required to take a minimum of 1/3 of the required credits for their degree in residence at Bethel Seminary. Some programs or concentrations may require courses which are only offered in residential formats. This might result in the need for students to take more courses in residence than is required by this policy.

Candidates for the Doctor of Ministry are not required to take a minimum number of credits in residence at Bethel Seminary. However, some concentrations require courses which are only taught in a hybrid format with a face-to-face component.

Bethel Seminary is approved by the Association of Theological Schools to offer the Master of Divinity, Master of Arts in Ministry, Master of Arts (Theological Studies), Master of Arts (Christian Thought) and Doctor of Ministry fully online.
Technology Requirement

General Requirements

- Consistent access to a reliable computer

Hardware Requirements

- Computer purchased within the last 4 years (Windows, Macintosh, or Linux)
- Reliable high-speed internet connection (≥1 Mbps)
- Webcam or other digital video recording device
- One of the following:
  - Microphone and speakers
  - Microphone and headphones
- Headset with combined microphone and headphone

Software Requirements

- Assignments must be submitted in Microsoft Office Format (i.e., .doc, .docx, .ppt, .pptx, .xls, .xlsx), unless otherwise specified by the instructor.
- Virus and Malware protection (more information (https://confluence.bethel.edu/display/ITSKB/Computer+Security+and+Safety+Information)) (http://www.bethel.edu/its/students/antivirus-software)

Students are expected to develop basic competency in Google Hangouts (https://confluence.bethel.edu/display/TLT/Google+Hangouts).

Time Limits for Degrees

All requirements for the Master of Divinity degree are to be met within 10 years of the time of the student’s initial enrollment. All requirements for the Master of Arts degree are to be met within eight years of the time of the student’s initial enrollment. The Doctor of Ministry program must be completed within six years of enrollment. Students are encouraged to consider all other commitments, including family, ministry, and work, when planning their course schedules. Requests for extensions in the Doctor of Ministry program require approval of the Faculty Doctor of Ministry Committee. Approvals for extensions of the time limit in the master’s programs require special action of the Academic Appeals Committee upon written student appeal.

Transcripts

Visit bethel.edu/registrar (https://www.bethel.edu/registrar) for instructions on how to order a transcript. No transcripts are issued for students with unpaid accounts. All transcripts from other schools in the student’s file remain the property of Bethel Seminary and cannot be released to the student or other parties. Bethel Seminary releases transcripts only of coursework completed at the seminary.

Transfer of Credit

Complete or nearly complete transfer credit is normally granted for coursework taken at regionally accredited, graduate-level institutions. Upon receipt of an official transcript from another graduate institution, the transcript will be evaluated in terms of required courses and standards of Bethel Seminary. Partial credit may be given for coursework taken at non-accredited seminaries upon completion of validation examinations. Credits for courses graded below C (2.0) will not be accepted. All credits applied toward degree requirements at Bethel must be earned within 10 years of the awarding of the Bethel degree.
Only hermeneutics courses taken at an institution accredited by the Association of Theological Schools (ATS) will be accepted in transfer to fulfill BT510 Hermeneutics. Students who have taken hermeneutics at an institution not accredited by ATS may seek transfer approval from a Bethel Seminary faculty member who teaches BT510.

Credit from non-accredited institutions will not normally be accepted. Current students who desire to complete coursework at non-accredited institutions must request approval in advance. The registrar’s office in each location will provide direction. The request must be accompanied by evidence that demonstrates the academic rigor of the program (syllabi, course descriptions, textbooks, qualifications of instructors, etc.). Approval is not automatically granted. For students transferring to Bethel, partial credit may be given for coursework completed at non-accredited graduate schools on the basis of validation examinations.

Students are expected to complete their courses at Bethel to the greatest extent possible. Two-thirds of the credits required in a Bethel degree may be granted on the basis of transfer credit. Transfer students will normally be required to complete at least one course in each core discipline at Bethel.

A student with a Master of Arts degree (or its equivalent) in religious studies from Bethel or another school may be granted advanced standing toward a Master of Divinity or Master of Arts degree. Not more than half of the credits required for the previous degree may be used toward a second degree at Bethel. To receive the Master of Divinity degree, such persons will be required to earn at least 39 semester credits and meet all of the other requirements. To receive the Master of Arts degree, such persons will be required to earn at least 21-26 semester credits (depending on the degree) and meet all of the requirements of the degree. See the registrar’s office for complete details.

Verification of Student Status
Verification of student status for loans, insurance, and other matters is made through the Office of the Registrar.

Veterans
The seminary is approved for veteran’s educational benefits. If a veteran finds it necessary to discontinue school during the course of any semester, tuition will be refunded in accordance with accepted government regulations.

Withdrawal
Students in St. Paul withdrawing from the seminary must confer with the Office of Student Success and Retention and their advisors, and submit to the Office of the Registrar of their campus a completed petition form before any refunds can be given. Students in San Diego should confer with the associate registrar. If a student withdraws from the seminary and subsequently desires to re-enroll, he or she must submit a letter requesting readmission to the Office of Admissions. This letter must indicate what the student has done since leaving the seminary, current goals, and how the seminary fits into those goals.
Special Programs

Bethel Seminary, in collaboration with Bethel University’s undergraduate schools, the College of Arts and Sciences (CAS) and the College of Adult and Professional Studies (CAPS), permits students from certain Bachelor of Arts degrees to waive certain requirements for a seminary degree. For more detailed information select the programs by school below.

**College of Arts and Sciences (CAS)**
- Ministry Scholars Program: B.A. to M.A. in Ministry 5 Year Program (p. 41)

**College of Adult and Professional Studies (CAPS)**
- B.A. in Christian Ministries to M.A. in Ministry/M.Div
- B.A. in Organizational Leadership to M.A. in Transformational Leadership (p. 41)

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**B.A. in Christian Ministries to M.A. in Ministry/Master of Divinity**

**Overview**

Students who graduate with a B.A. in Christian Ministries (See CAPS catalog for program details [here](http://catalog.bethel.edu/adult-professional-studies/academic-programs-disciplines/christian-ministries)) from Bethel University’s College of Adult and Professional Studies (CAPS) are eligible to receive Advanced Standing with Credit Waivers for three courses in the Seminary’s M.A. in Ministry (p. 56) (MAMin). This reduces the credits to complete for the MAMin from 51 to 42. Students in this program are also eligible for a reduction in the number of internship hours required for the Seminary’s Professional Internship.

Seminary faculty have collaborated with CAPS faculty to ensure that successful completion of each eligible CAPS course indicates that the student has achieved the outcomes normally achieved in the respective Seminary course. In order to receive Advanced Standing with Credit Waiver for any of the Seminary courses under this program, students must earn a “C” or better in the respective CAPS course. The three courses for which CAPS graduates are eligible to receive Advanced Standing with Credit Waiver, plus an opportunity to reduce the number of internship hours, are listed below.\(^1\)

- THEO341E Gospel in Cross-Cultural Perspective waives requirement for GC512 Global, Cultural and Contextual Ministry.
- CHMN452 Leadership in Ministry waives requirement for ML523 Introduction to Transformational Leadership: Theory and Practice in Global Perspective.
- CHMN320 Personal Spiritual Formation waives requirement for SP510 Introduction to Spiritual and Personal Formation.
- CHMN491 Ministry Practicum reduces the number hours required for Professional Internship by 100 hours.

Students may choose to apply these waivers towards the Master of Divinity (p. 66) or other degree programs which require one or more of the above Seminary courses (may be used to waive elective requirements).

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\(^1\) Courses transferred into the CAPS B.A. in Christian Ministries program from other schools are not eligible for Advanced Standing with Credit Waiver.
B.A. in Organizational Leadership to M.A. in Transformational Leadership

Overview
Students who graduate with a B.A. in Organizational Leadership (http://catalog.bethel.edu/adult-professional-studies/academic-programs-disciplines/organizational-leadership/organizational-leadership-ba-orlp) from Bethel University’s College of Adult and Professional Studies (CAPS) are eligible to receive Advanced Standing with Credit Waivers for two courses in the Seminary’s M.A. in Transformational Leadership (p. 64) (MATL). This reduces the credits to complete for the MATL from 42 to 36.

Seminary faculty have collaborated with CAPS faculty to ensure that successful completion of each eligible CAPS course indicates that the student has achieved the outcomes normally achieved in the respective Seminary course. In order to receive Advanced Standing with Credit Waiver for any of the Seminary courses under this program, students must earn a "C" or better in the respective CAPS course. The two courses for which CAPS graduates are eligible to receive Advanced Standing with Credit Waiver are:

- ORGL350 Leadership Communication waives requirement for ML631DE Leadership Communication in Global Perspective.

Students may choose to apply these waivers towards the Master of Divinity (p. 66) or other degree programs which require one or more of the above Seminary courses (may be use to waive elective requirements).

Ministry Scholars Program

5 Year Bachelor’s Degree/Master of Arts in Ministry

Overview
The Ministry Scholars program is Bethel University’s 5-year Bachelor’s Degree and Master of Arts in Ministry program that reduces cost and time-to-completion by streamlining undergraduate and graduate education. Graduates receive a Bachelor’s degree from Bethel University’s College of Arts and Sciences (CAS) and a Master of Arts in Ministry from Bethel Seminary. This program is well suited for a variety of majors who want to become equipped to lead churches, parachurch organizations, and other ministries. It is also a good fit for ministry-minded students who want to pursue bi-vocational ministry or work outside of professional ministry. Students learn from successful ministry leaders and experts in Biblical and Theological Studies, Spiritual and Personal Formation, and Transformational Leadership. This program offers supplemental training resources, cohort-based activities, and mentorship opportunities to prepare ministry-minded students for effective ministry leadership. Students also gain valuable field experience in local churches and ministry settings.

The objectives of the program are that graduates will demonstrate age-appropriate growth and ultimately ministry leadership preparedness in the following domains:

1. Spiritual life: Students will grow spiritually, deepening their love for, commitment to, and dependence on God, and develop an instinct to trust in God and to connect intimately with God.
2. Discernment of call: They will clarify and reaffirm their sense of calling to glorify God, to work in Christ’s church and to serve humanity sacrificially.
3. Emotional maturity: They will become emotionally mature adults, possessing the ability to sense and manage emotions, to see others’ perspectives, to sympathize and empathize, to follow and lead as appropriate and to foster healthy relationships.
4. Cultural competence: They will become culturally aware, gaining a perspective that all cultures possess strengths and vulnerabilities, an ability to work across cultural lines and an appreciation that diverse teams are stronger teams.

5. Bible knowledge: They will gain a clear understanding of the Bible’s content and a deep and abiding passion for the truth of the Gospel.

6. Spiritual wisdom: They will grow in wisdom, possessing a capacity to apply the Bible so that others are inspired by their teaching and preaching to live out biblical truth and experience human flourishing.

7. Intellectual virtues: They will develop virtues such as critical thinking, respect for data, intellectual humility, and thirst for learning, combined with the skill to interpret and teach the Bible accurately.

8. Leadership capacity: They will learn to follow leaders and to lead followers—enlisting people, building teams, leading change and achieving results.

9. Godly character: They will become virtuous people—individuals who love others, speak truth, live humbly, sacrifice their own interests, live justly, express joy and show compassion.

What is Bethel looking for in a Ministry Scholar?

- Minimum of 3.0 GPA (cumulative college grade point average or unweighted high school GPA if the student has less than one year of college experience), and maintenance of 3.0 minimum GPA throughout the duration of the Ministry Scholars program while enrolled at CAS and Seminary.
- Able to provide a pastoral or ministry leader reference that speaks to the student's character and call to ministry.
- Committed to prioritizing activities and retreats offered for Ministry Scholars, enabling the individual to develop a strong sense of community.

General Criteria for Participation in the Ministry Scholars Program

This is a rigorous 5-year program that streamlines undergraduate and graduate education while providing robust mentoring and co-curricular experiences to prepare students for effective ministry. Throughout the program, students are expected to meet and maintain certain academic standards and demonstrate a commitment to their spiritual and professional growth related to their calling to vocational ministry.

Students must maintain a 3.0 minimum GPA throughout the duration of their undergraduate degree program at Bethel University's College of Arts and Sciences (CAS) and while enrolled in the M.A. in Ministry program at the Seminary.

Because the Ministry Scholars Program utilizes a curriculum plan in which Advanced Standing with Credit Waiver is granted based upon the completion of certain pre-seminary courses taken while enrolled at CAS, students must have earned a grade of "C" or better in the respective pre-seminary courses to remain in the Ministry Scholars Program.

Prior to Seminary enrollment, students will be evaluated by the Pathway to Ministry Program Director for their readiness to transition to graduate level education. The evaluation will be based primarily on academic ability, spiritual maturity, character and continued discovery of the student's calling. This evaluation will take place during the fall semester of the 4th year (or CAS senior equivalent, whichever is sooner).

Admission to the M.A. in Ministry through the Seminary is conditional on earning a Bachelor's degree from CAS with an undergraduate GPA of 3.0 and obtaining approval from the Pathway to Ministry Program Director.
Degree Requirements

Advanced Standing with Credit Waiver

Prior to beginning Seminary coursework, Ministry Scholars should have completed 5 pre-seminary courses at CAS (totaling 15 credits) that are eligible for Advanced Standing with Credit Waiver for 4 MAMin courses (totaling 12 credits) at the Seminary. Seminary faculty have vetted the CAS courses to ensure that successful completion of each eligible CAS course indicates that the student has achieved the outcomes normally achieved in the respective Seminary course. In order to receive Advanced Standing with Credit Waiver for any of the Seminary courses under this program, students must earn a “C” or better in the respective CAS course. The courses for which CAS graduates are eligible to receive Advanced Standing with Credit Waiver are listed below.¹

**Missional Ministries Majors and Biblical and Theological Studies Majors**

- CAS course THE311 Early Church to Reformation Theology in Global Perspective waives requirement for Seminary course HS510 Church History Survey
- CAS courses THE326G Christian Theology in Africa, Asia, and Latin America & MIN310Z Conflict, Reconciliation, and the Church waive requirement for Seminary course GC512 Global, Cultural and Contextual Ministry
- CAS course THE263 Christian Social Ethics waives requirement for Seminary course TS516 Christian Social Ethics
- CAS course MIN320 Spiritual and Faith Formation course waives requirement for Seminary course SP510 Introduction to Spiritual and Personal Formation

**All Other CAS Majors (non-Missional Ministries and non-Biblical and Theological Studies Majors)**

- CAS course THE311 Early Church to Reformation Theology in Global Perspective waives requirement for Seminary course HS510 Church History Survey
- CAS courses BIB265 The Life and Teachings of Paul & BIB260 The Life and Teachings of Jesus waive requirement for Seminary course NT516 New Testament Survey
- CAS course THE263 Christian Social Ethics waives requirement for Seminary course TS516 Christian Social Ethics
- CAS course MIN320 Spiritual and Faith Formation course waives requirement for Seminary course SP510 Introduction to Spiritual and Personal Formation

¹ Courses transferred to Bethel University’s CAS from other schools are not eligible for Advanced Standing with Credit Waiver.
The M.A. in Ministry (Ministry Scholars)

This 48 credit M.A. in Ministry (MAMin) degree may only be completed through the Ministry Scholars program (Bethel University's 5-year Bachelor of Arts/Science and MAMin program) and differs from the standard M.A. in Ministry (p. 56) degree program. Admission to the MAMin through the Seminary is conditional on earning a Bachelor's degree from Bethel University's College of Arts and Sciences (CAS) with an undergraduate GPA of 3.0 and obtaining approval from the Pathway to Ministry Program Director.

### Core Requirements

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<th>Course Code</th>
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<td>BT510</td>
<td>Hermeneutics</td>
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<tr>
<td>HS510</td>
<td>Church History Survey</td>
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<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
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<td>NT518</td>
<td>New Testament: Exegetical Explorations</td>
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<tr>
<td>or OT518</td>
<td>Old Testament: Exegetical Explorations</td>
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<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
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<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
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### Degree Specific Courses

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<td>ML523</td>
<td>Introduction to Transformational Leadership: Theory and Practice in Global Perspective</td>
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<tr>
<td>SP510</td>
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### Concentration Courses and Electives

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### Supervised Ministry and Other Requirements

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<td>TL001</td>
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<tr>
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</table>
ACADEMIC PROGRAMS

Master of Arts Degrees

The seminary confers a Master of Arts degree upon students who satisfactorily complete the prescribed program-related requirements. These may include the completion of a supervised ministry component, participation in formation coursework and developmental assessments, evaluation within accountability relationships, achievement of a cumulative grade point average of C (2.0) or above, and financial clearance from the Business Office. Graduation is not automatic when academic requirements have been met. Since the seminary aims to graduate men and women who qualify as Christian leaders, the faculty and administration will evaluate a student’s qualifications in terms of spiritual, doctrinal, and professional standards as well as academic standards.

Complete List of Master of Arts Degrees

- Master of Arts in Children’s and Family Ministry (p. 46)
- Master of Arts (Christian Thought) (p. 48)
- Master of Arts in Marital and Family Therapy (p. 50)
- Master of Arts in Marriage and Family Therapy (p. 52)
- Master of Arts in Mental Health Counseling (p. 54)
- Master of Arts in Ministry (p. 56)
- Master of Arts (Theological Studies) (p. 61)
- Master of Arts in Transformational Leadership (p. 64)
Master of Arts in Children's and Family Ministry

Overview
The Master of Arts in Children’s and Family Ministry is designed for those who minister to the children and families in churches and parachurch organizations. The program allows students currently serving in professional or lay volunteer ministry to complete the degree requirements through a hybrid learning environment: a mixture of online courses and on-campus intensives taught on the St. Paul campus. Students have a balance of Bible and Theology and Children’s and Family Ministry courses with an emphasis that integrates spiritual formation throughout the curriculum. The degree can be completed in two and one-half years.

The objectives of the program are as follows:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions.
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor.
3. The capacity and skills for effective children’s and family ministry leadership and the ability to function successfully on a ministry team.
4. Intercultural competence as it is lived out in the children’s and family ministry of the local church, broader community, and the global arena.
5. Integration of biblical knowledge and personal and spiritual formation into ministry practice with children and families.

Campus and Delivery
St. Paul: Online with Intensives (p. 25)
# Degree Requirements

**Master of Arts in Children’s and Family Ministry - St. Paul**

*Online with Intensives*

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<th>Code</th>
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<td>HS510</td>
<td>Church History Survey</td>
<td>3</td>
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<tr>
<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
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<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
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</tr>
<tr>
<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
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<td><strong>Degree Specific Requirements</strong></td>
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<tr>
<td>CF510</td>
<td>Introduction to Children's and Family Ministry</td>
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<td>CF610</td>
<td>Ministry with Families throughout the Life Cycle</td>
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<td>CF612DE</td>
<td>Global and Missional Perspectives in Children's and Family Ministry</td>
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<td>CF620</td>
<td>The Teaching and Learning Process</td>
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<td>Leadership of Children's and Family Ministry</td>
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<td>PC632</td>
<td>Pastoral Care of Children and Families</td>
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<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
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<td><strong>Other Requirements</strong></td>
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<tr>
<td>CF782DE</td>
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<td>GS001</td>
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<td>SP001</td>
<td>Formation Assessments</td>
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<td>TL001</td>
<td>Vocational Assessments</td>
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A minimum of 42 semester credits is required for graduation from the M.A.C.F.M. program. The student is responsible for meeting all graduation deadlines and requirements.
Master of Arts (Christian Thought)

Overview

The M.A. (Christian Thought) degree prepares students for vocations located at the intersection of faith and culture. Graduates work in church, parachurch, academic, nonprofit, and marketplace contexts, with vocations ranging from pastors, teachers, and evangelists to scholars, activists, and business professionals. This program enables students to explore the intersection of Christian thought with social issues and other aspects of contemporary culture in the context of an expanding global Christian church. Students receive a rigorous grounding in Bible, theology, and history and learn to apply Christian thought in strategic and missional ways appropriate to their vocational context.

The objectives of the program are as follows:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions.
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor.
3. An in-depth comprehension, analysis, and evaluation of the intersections of theology and culture with the goal of strengthening the active witness of the church in society and the academy.
4. Intercultural competence for the purpose of advancing the Gospel of Jesus Christ.
5. Intentional integration of faith, learning, life, and practice.

Campus and Delivery

- St. Paul Face to Face
- San Diego Face to Face
- Fully Online (p. 25)
# Degree Requirements

## Master of Arts (Christian Thought)

<table>
<thead>
<tr>
<th>Code</th>
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<td>BT510</td>
<td>Hermeneutics</td>
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<td>HS510</td>
<td>Church History Survey</td>
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<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
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<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
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<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
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<tr>
<td>TS516</td>
<td>Christian Social Ethics</td>
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## Degree Specific Requirements

<table>
<thead>
<tr>
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<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
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<tr>
<td>TS605DE</td>
<td>Theology and Contemporary Culture</td>
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<tr>
<td>or TS739DE</td>
<td>Theology in Global Context</td>
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<td>PH780</td>
<td>Senior Integrative Seminar: Missional Apologetics</td>
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<td>or GS780</td>
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## Other Requirements

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<tr>
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<td>GS001</td>
<td>Graduate Research Seminar</td>
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<tr>
<td>SP001</td>
<td>Formation Assessments</td>
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</table>

**Total Credits** 36

_A minimum of 36 semester credits is required for graduation from the M.A.(C.T) program. The student is responsible for meeting all graduation deadlines and requirements._
Master of Arts in Marital and Family Therapy

Overview

The Master of Arts in Marital and Family Therapy program (San Diego) provides the academic, clinical and professional training necessary for graduates to be competent clinicians in a real-world setting. Informed by Christian values and systemic orientation, our goal is to develop clinicians to work with individuals, couples, families and other relational systems from diverse racial, national & socioeconomic backgrounds as well as other ideological & spiritual traditions. Additionally, this training helps clinicians develop multicultural competence and integrate research into practice, and if desired, prepare to pursue a doctoral education. The program is accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) and meets the educational requirements for MFT licensure with the California Board of Behavioral Science.

This 67-credit Marital and Family Therapy program is designed to be completed in a minimum of three years for full-time study or four years for part-time study. Courses are held from Monday to Thursday evenings to accommodate working adults. Clinical training consists of a minimum of twelve months of practicum experience. Students are expected to accrue at least 500 hours of face-to-face client contact, 200 of which must be relational. Students will receive at least 100 hours of supervision. All instructors and supervisors are experienced therapists who engage in clinical work. A cumulative GPA of 2.0 or higher (C average), and a cumulative GPA of 3.0 or higher (B average) in their required marital and family therapy courses are required to graduate with the M.A.MFT degree.

The Marital and Family Therapy master’s program at Bethel Seminary San Diego is nationally accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE). For more details on COAMFTE, review the Accreditation (p. 50) section for this program.

The goals of the program are as follows:

1. Knowledge: Develop a relational and systemic orientation that supports students’ identity as marriage and family therapists.
2. Practice: Prepare students to meet academic and practical requirements for MFT licensure in the state of California.
3. Diversity: Equip students with intercultural competence necessary to contextualize clinical theory and therapeutic approaches for diverse client populations and marginalized groups.
4. Research: Prepare students who demonstrate familiarity with scholarly research and critical thinking competencies, to intentionally integrate systemic theoretical formulations, biblical & theological convictions, personal experience and clinical practice.
5. Ethics: Produce ethical clinicians who demonstrate the skills to provide ethical and efficacious relationally oriented MFT services to individuals, couples, families and groups.
6. Self of the Therapist: Prepare students who will demonstrate knowledge of self through engaging in thoughtful family-of-origin, biblical and theological reflection.

Campus and Delivery

San Diego: Face to Face

Accreditation

Since May 14, 2009 The Marital and Family Therapy master’s program at Bethel Seminary San Diego is nationally accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)

112 S. Alfred Street
Alexandria, VA 22314
703.838.9808
coa@aamft.org

For more resources for students visit: http://www.coamfte.org/imis15/COAMFTE/Accreditation/For_Students.aspx. For the most up to date Student Achievement Criteria Data please visit: https://www.bethel.edu/seminary/academics/marital-family-therapy/coamfte-criteria.pdf
Coursework meets all the academic requirements for licensure as a marital and family therapist in California as well as most of the requirements in many other states. Following graduation, additional supervised clinical practice and passing two licensing exam(s) (in California) are required for licensure.

**Degree Requirements**

**Master of Arts in Marital and Family Therapy - San Diego**

*Face to Face*

Prerequisite for those without an undergraduate/graduate course in Counseling Theory and Techniques: MF500 (credits do not apply toward the M.A.MFT).

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
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<tr>
<td>BT508</td>
<td>The Bible and the Interpreter</td>
<td>1.5</td>
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<tr>
<td>HS640</td>
<td>Christian Lives and Spirituality in History</td>
<td>1.5</td>
</tr>
<tr>
<td>NT508</td>
<td>Introduction to the New Testament: Scripture and Story</td>
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<td>OT508</td>
<td>Introduction to the Old Testament: Scripture and Story</td>
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<tr>
<td>TS516</td>
<td>Christian Social Ethics</td>
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<tr>
<td>TS520</td>
<td>Theology &amp; Psychological Theory: An Integrative Seminar</td>
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<td><strong>Degree Specific Requirements</strong></td>
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<tr>
<td>MF625</td>
<td>Theories and Best Practices of Marital and Family Therapy I</td>
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<td>MF626</td>
<td>Theories and Best Practices of Marital and Family Therapy II</td>
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<tr>
<td>MF627</td>
<td>Research Design and Evaluation</td>
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<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MF633</td>
<td>Counseling Children, Adolescents, and Their Families</td>
<td>3</td>
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<tr>
<td>MF635</td>
<td>Individual Development, Family Life Cycle, and Aging</td>
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<td>MF644</td>
<td>Counseling Couples in Relationship</td>
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<td>MF645</td>
<td>Psychological Assessment</td>
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<td>MF646</td>
<td>Individual and Family Psychopathology</td>
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<td>MF662</td>
<td>Clinical Issues in Human Diversity</td>
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<td>MF675</td>
<td>Professional, Legal &amp; Ethical Issues in Psychotherapy</td>
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<td>MH627</td>
<td>Group Psychotherapy</td>
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<tr>
<td>MH645</td>
<td>Psychobiology and Psychopharmacology</td>
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<tr>
<td>MH655</td>
<td>Chemical Dependency/Addictions, and Co-Occurring Disorders</td>
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<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
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<tr>
<td>MF715</td>
<td>Supervised Clinical Experience I</td>
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<td>MF716</td>
<td>Supervised Clinical Experience II</td>
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<tr>
<td>MF717</td>
<td>Supervised Clinical Experience III</td>
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<td>MF785</td>
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<tr>
<td>SP002</td>
<td>Formation Assessments</td>
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</table>

Total Credits 67

*A minimum of 67 semester credits is required for graduation. The student is responsible for meeting all graduation deadlines and requirements.*
Master of Arts in Marriage and Family Therapy

Overview

The Master of Arts in Marriage and Family Therapy program is designed for persons who would like to work as a licensed marriage and family therapist in a variety of settings. This degree program also prepares students for doctoral studies in marriage and family.

Necessary for the completion of the program are: participation in required formation assessments and activities; satisfactory completion of the practicum readiness process; a 380 clinical hour (300 client hours and 80 supervision hours), nine to twelve-month practicum during the final academic year; and completion of a senior integrative project. In addition to maintaining a cumulative grade point average of 2.0 or higher (C average), Master of Arts in Marriage and Family Therapy students are required to hold a cumulative grade point average of 3.0 or higher (B average) in their required marriage and family courses to graduate.

In addition to the regular seminary admission requirements, a student applying for this program will need at least 9 semester hours in the behavioral health sciences; one course in basic micro-counseling skills that includes an experiential, recorded role-play component with feedback from the instructor; 100 hours of volunteer work and/or professional work experience with individuals, couples, and/or families; and an undergraduate GPA of at least 3.0. In addition to regular seminary application materials, applicants to this program will need five references from supervisors of volunteer and/or professional work experience; a personal profile; and a 1,500-2,000 word paper discussing personal family experience. A group interview is also required of all qualified applicants.

Coursework meets the academic requirements for licensure as a marriage and family therapist in the state of Minnesota. Additional supervised clinical practice and the passing of a licensing examination would typically be needed to obtain actual licensure in most states.

A Master of Arts in Marital and Family Therapy is offered in San Diego, incorporating distinctives necessary for California licensure. For further information, see the Master of Arts in Marital and Family Therapy program page (p. 50).

Campus and Delivery

St. Paul: Face to Face

Degree Requirements

Master of Arts in Marriage and Family Therapy - St. Paul

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<thead>
<tr>
<th>Code</th>
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<tr>
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<td>Core Requirements</td>
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<tr>
<td></td>
<td>Take 12 credits of Biblical Theological Foundation Core Courses. Follow instructions below:</td>
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<tr>
<td>BT510</td>
<td>Hermeneutics 2</td>
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<tr>
<td>BT508</td>
<td>The Bible and the Interpreter</td>
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<td>NT508</td>
<td>Introduction to the New Testament: Scripture and Story</td>
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<tr>
<td>NT518</td>
<td>New Testament: Exegetical Explorations</td>
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<td>OT508</td>
<td>Introduction to the Old Testament: Scripture and Story</td>
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<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
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<td>OT518</td>
<td>Old Testament: Exegetical Explorations</td>
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<td><strong>At least 3 credits of Theology courses from the following:</strong></td>
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<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
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<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
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<td>TS516</td>
<td>Christian Social Ethics</td>
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<tr>
<td>TS520</td>
<td>Theology &amp; Psychological Theory: An Integrative Seminar</td>
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<td><strong>Other optional core courses</strong></td>
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<tr>
<td>HS510</td>
<td>Church History Survey</td>
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<td>HS640</td>
<td>Christian Lives and Spirituality in History</td>
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<td><strong>Degree Specific Requirements</strong></td>
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<tr>
<td>MF611</td>
<td>Foundations of Marriage and Family Studies</td>
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<td>MF612</td>
<td>Families in Context: Gender, Class and Culture</td>
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<tr>
<td>MF613</td>
<td>Dynamics of Family Interaction: Sexuality, Spirituality and Socialization</td>
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<td>MF621</td>
<td>Individual Development Within the Family</td>
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<td>MF622</td>
<td>Individual and Family Psychopathology I</td>
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<td>Individual and Family Psychopathology II</td>
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<td>MF624</td>
<td>Challenges over the Family Life Cycle</td>
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<td>MF631</td>
<td>Professional and Ethical Issues in Marriage &amp; Family Therapy</td>
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<td>MF641</td>
<td>Theories of Marriage and Family Therapy</td>
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<td>MF642</td>
<td>Couple and Family Assessment</td>
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<td>MF643</td>
<td>Advanced Clinical Issues</td>
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<td>Research Design &amp; Evaluation in Marriage &amp; Family Therapy</td>
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<tr>
<td>MF711</td>
<td>Supervised Clinical Experience I</td>
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<td>MF712</td>
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<td>SP556</td>
<td>Spiritual and Personal Formations: Foundations and Traditions I</td>
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<td>SP557</td>
<td>Spiritual and Personal Formations: Foundations and Traditions II</td>
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<td>SP656</td>
<td>Spiritual and Personal Formations: Self in Community I</td>
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<td>Spiritual and Personal Formations: Self in Community II</td>
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<td>SP756</td>
<td>Spiritual and Personal Formations: Moral and Clinical Integration I</td>
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<td>MF780</td>
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<td><strong>Total Credits</strong></td>
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</table>

1. Not all courses listed may be available by campus or delivery option.
2. BT510 Hermeneutics is a pre-requisite for all NT and OT courses.

A minimum of 60 semester credits is required for graduation from the M.A.M.F.T program. The student is responsible for meeting all graduation deadlines and requirements.

MF500 Principles of Counseling is a required prerequisite for students entering the program without an undergraduate/graduate degree in counseling or (in San Diego) a related discipline or without an introductory psychotherapy theory and technique course.
Master of Arts in Mental Health Counseling

Overview

The Master of Arts in Mental Health Counseling program (San Diego) provides the academic, clinical and professional training necessary for graduates to be competent professional clinical counselor (PCC) in a real-world setting. This specialization meets the educational requirements for PCC licensure with the California Board of Behavioral Science. The training is informed by Christian values and Counseling & Psychotherapeutic treatment approaches, and also integrates the principles of mental health recovery-oriented practice. Our goal is to prepare clinicians to work with a diverse client base across a spectrum of mental and emotional disorders as well as to promote mental health and wellness. Additionally, the program help clinicians develop multicultural competence and integrate research into practice, and if desired, prepare to pursue a doctoral education.

This 67-credit Mental Health Counseling program is designed to be completed in a minimum of three years for full-time study or four years for part-time study. Courses are held from Monday to Thursday evenings to accommodate working adults. Clinical training consists of a minimum of six semester units of supervised practicum in a clinical setting that provides a range of clinical counseling experiences. Students are expected to accrue at least 350 hours of face-to-face client contact. Students will receive at least 70 hours of supervision. All instructors and supervisors are experienced therapists who engage in clinical work. A cumulative GPA of 2.0 or higher (C average), and a cumulative GPA of 3.0 or higher (B average) in their required clinical courses (MH and MF courses) are required to graduate with the M.A.MHC degree.

The goals of the program are as follows:

1. Knowledge: Equip students with a wide range of counseling and psychotherapeutic orientations that strengthen students’ identity as professional clinical counselors.
2. Practice: Prepare students to meet academic and practical requirements for PCC licensure in the state of California.
3. Diversity: Equip students with intercultural competence necessary to contextualize clinical theory and therapeutic approaches for diverse client populations and marginalized groups.
4. Research: Prepare students who demonstrate familiarity with scholarly research and critical thinking competencies, to intentionally integrate theoretical formulations, biblical & theological convictions, personal experience and clinical practice.
5. Ethics: Produce ethical clinicians who demonstrate the skills to provide ethical and efficacious professional clinical counseling services to individuals and groups.
6. Self of the Therapist: Prepare students who will demonstrate knowledge of self through engaging in thoughtful family-of-origin, biblical and theological reflection.

Campus and Delivery

San Diego: Face to Face
## Degree Requirements

**Master of Arts in Mental Health Counseling - San Diego**

### Core Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<td>The Bible and the Interpreter</td>
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<tr>
<td>HS640</td>
<td>Christian Lives and Spirituality in History</td>
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<td>NT508</td>
<td>Introduction to the New Testament: Scripture and Story</td>
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<td>TS516</td>
<td>Christian Social Ethics</td>
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<tr>
<td>TS520</td>
<td>Theology &amp; Psychological Theory: An Integrative Seminar</td>
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### Degree Specific Requirements

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<thead>
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<th>Code</th>
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<th>Credits</th>
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<tbody>
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<td>MF627</td>
<td>Research Design and Evaluation</td>
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<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MF635</td>
<td>Individual Development, Family Life Cycle, and Aging</td>
<td>3</td>
</tr>
<tr>
<td>MF645</td>
<td>Psychological Assessment</td>
<td>3</td>
</tr>
<tr>
<td>MF646</td>
<td>Individual and Family Psychopathology</td>
<td>3</td>
</tr>
<tr>
<td>MF662</td>
<td>Clinical Issues in Human Diversity</td>
<td>3</td>
</tr>
<tr>
<td>MF675</td>
<td>Professional, Legal &amp; Ethical Issues in Psychotherapy</td>
<td>3</td>
</tr>
<tr>
<td>MH625</td>
<td>Theories of Mental Health Counseling</td>
<td>3</td>
</tr>
<tr>
<td>MH626</td>
<td>Advanced Psychotherapy</td>
<td>3</td>
</tr>
<tr>
<td>MH627</td>
<td>Group Psychotherapy</td>
<td>3</td>
</tr>
<tr>
<td>MH636</td>
<td>Career Development</td>
<td>3</td>
</tr>
<tr>
<td>MH638</td>
<td>Counseling Children, Adolescents, and Their Families</td>
<td>3</td>
</tr>
<tr>
<td>MH645</td>
<td>Psychobiology and Psychopharmacology</td>
<td>3</td>
</tr>
<tr>
<td>MH649</td>
<td>Counseling Couples in Relationship</td>
<td>3</td>
</tr>
<tr>
<td>MH655</td>
<td>Chemical Dependency,Addictions, and Co-Occurring Disorders</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
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### Clinical Experience

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MH715</td>
<td>Mental Health Counseling Practicum I</td>
<td>3</td>
</tr>
<tr>
<td>MH716</td>
<td>Mental Health Counseling Practicum II</td>
<td>3</td>
</tr>
<tr>
<td>MH785</td>
<td>Mental Health Counseling Senior Integrative Seminar</td>
<td>1</td>
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</table>

### Other Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
<td>0</td>
</tr>
<tr>
<td>SP002</td>
<td>Formation Assessments</td>
<td>0</td>
</tr>
</tbody>
</table>

A minimum of 67 semester credits is required for graduation. The student is responsible for meeting all graduation deadlines and requirements.
Master of Arts in Ministry

Overview

The Master of Arts in Ministry (M.A.Min.) is for persons called to vocational ministry in a role that does not require the Master of Divinity. While the curriculum provides excellent preparation for specialized ministry in the church, it is not designed to provide an abbreviated period of graduate study leading to senior pastoral leadership. Those who want to serve in senior leadership positions are encouraged to enroll in the seminary’s Master of Divinity program.

The objectives of the program are as follows:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions.
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor.
3. The capacity and skills for effective ministry practice in a given specialized ministry area within the context of a ministry team.
4. Intercultural competence as it is lived out in various ministries of the local church, broader community, and the global arena.
5. Intentional integration of biblical knowledge and personal and spiritual formation into ministry with diverse populations.

M.A.Min. students are not required to declare a concentration. For those who choose to pursue a concentration, a complete list of all concentrations is available in the "Concentrations (p. 58)" section of this program. Students who choose a concentration may need to take independent studies or extend the length of time to degree completion in order to fulfill the requirements of a particular concentration.

The M.A.Min is the seminary degree involved with two special academic programs from other Bethel University schools:

- The Ministry Scholars Program (p. 41) with the College of Arts and Sciences
- The B.A. in Christian Ministries to M.A.Min (p. 40) with the College of Adult and Professional Studies

For complete degree requirements refer to the degree requirements page.

Campus and Delivery

- St. Paul Face to Face
- San Diego Face to Face
- Fully Online (p. 25)
### Master of Arts in Ministry

*St. Paul, San Diego, Online*

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td>HS510</td>
<td>Church History Survey</td>
<td>3</td>
</tr>
<tr>
<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
<td>3</td>
</tr>
<tr>
<td>NT518</td>
<td>New Testament: Exegetical Explorations</td>
<td>3</td>
</tr>
<tr>
<td>or OT518</td>
<td>Old Testament: Exegetical Explorations</td>
<td></td>
</tr>
<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
<td>3</td>
</tr>
<tr>
<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
<td>3</td>
</tr>
<tr>
<td>TS516</td>
<td>Christian Social Ethics</td>
<td>3</td>
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<tr>
<td><strong>Degree Specific Courses</strong></td>
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<td></td>
</tr>
<tr>
<td>GC512</td>
<td>Global, Cultural and Contextual Ministry</td>
<td>3</td>
</tr>
<tr>
<td>ML523</td>
<td>Introduction to Transformational Leadership: Theory and Practice in Global Perspective</td>
<td>3</td>
</tr>
<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
<td>3</td>
</tr>
<tr>
<td><strong>Electives (CTL or CSPF)</strong></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td><strong>Supervised Ministry and Other Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
<td>0</td>
</tr>
<tr>
<td>GS780</td>
<td>Senior Integrative Seminar</td>
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</tr>
<tr>
<td>SP001</td>
<td>Formation Assessments</td>
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</tr>
<tr>
<td>or SP002</td>
<td>Formation Assessments</td>
<td></td>
</tr>
<tr>
<td>TL001</td>
<td>Vocational Assessments</td>
<td>0</td>
</tr>
<tr>
<td>or TL002</td>
<td>Vocational Assessments</td>
<td></td>
</tr>
<tr>
<td><strong>Professional Internship</strong></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>Intent to Graduate Application</strong></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td>51</td>
</tr>
</tbody>
</table>

1. CTL Electives are any CF, CP, CM, DC, GC, ML, or TL courses.
   CSPF Electives are any MF, MH, PC, or SP courses.
   No concentration is required for this degree. If a student is earning a concentration, concentration requirements will be taken instead of electives.

2. San Diego students with a concentration are required to take a concentration specific Professional Internship.

*A minimum of 51 semester credits is required for graduation from the M.A.Min. program. The student is responsible for meeting all graduation deadlines and requirements.*
Master of Arts in Ministry Concentrations

Anglican Studies

- San Diego - Face to Face
- M.Div., M.A.Min.

The Anglican Studies courses are intended primarily for Master of Divinity students seeking ordination in the Anglican Church of North America; however, these courses can be used as an Anglican Studies concentration in either the M.Div. program or the Master of Arts in Ministry program. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS689</td>
<td>Anglican Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>HS687</td>
<td>Liturgy through the Ages</td>
<td>3</td>
</tr>
<tr>
<td>ML679</td>
<td>Worship in the Prayer Book Tradition</td>
<td>3</td>
</tr>
<tr>
<td>ML674</td>
<td>Ministry with the Sacraments</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Total Credits</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

Chaplaincy

- San Diego - Face to Face
- M.Div., M.A.Min.

This program will enable chaplains and those preparing for chaplaincy to train for ministry in contexts such as healthcare services, educational institutions, businesses and corporations, correctional facilities, and the military. In addition to theological and ethical training, graduates of the program will be knowledgeable of the ways in which pastoral care is put into practice in non-church/parish settings. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC729</td>
<td>Chaplaincy in Contemporary Society</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MH655</td>
<td>Chemical Dependency, Addictions, and Co-Occurring Disorders</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Total Credits</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

Church Planting

- San Diego, St. Paul, Online
- M.Div., M.A.Min.

This concentration is available to all M.Div. and M.A.Min. students since all required courses are offered fully online. It is designed to provide foundational training for individuals seeking to plant a new church. Concentration completers will be prepared to develop a vision for a new church, organize teams and a support network to launch a new church, plan worship services and welcoming experiences, and create and implement systems to sustain a new church. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ML531DE</td>
<td>Church Planting Vision and Preparation</td>
<td>3</td>
</tr>
<tr>
<td>ML533DE</td>
<td>Critical Worship Service Elements for Church Plants</td>
<td>1.5</td>
</tr>
<tr>
<td>ML535DE</td>
<td>Creating Sustainable Church Plants</td>
<td>3</td>
</tr>
<tr>
<td>Free Elective</td>
<td></td>
<td>4.5</td>
</tr>
<tr>
<td></td>
<td><strong>Total Credits</strong></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

Through a partnership with Gateway Leaders, students can transfer the Cultivate church planting experience to Bethel for 9 credits, fulfilling ML531DE, ML533DE, ML535DE and 1.5 credits of free elective. Students seeking to
take Cultivate must register for Cultivate through Gateway Leaders and, upon completion of Cultivate, request Gateway Leaders to send their transcript to Bethel Seminary.

**Missional Leadership**

- San Diego - Face to Face
- M.Div., M.A.Min.

The Missional Leadership concentration is offered at Bethel Seminary San Diego. It is designed to equip participants to both lead and develop leaders who in turn can develop other leaders in rising generations. The curriculum is intended to produce individuals who are theological thinkers, missional activists, leadership developers, cultural architects, spiritual mentors, and relevant communicators. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM651</td>
<td>Principles of Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>CM652</td>
<td>Practice in Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>GC614</td>
<td>Christianity and Culture</td>
<td>1.5</td>
</tr>
<tr>
<td>GC659</td>
<td>Implementing Change</td>
<td>1.5</td>
</tr>
<tr>
<td>GC656</td>
<td>Understanding Cults</td>
<td>1.5</td>
</tr>
<tr>
<td>GC609</td>
<td>Intercultural Communications</td>
<td>1.5</td>
</tr>
<tr>
<td>ML Elective</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

**Pastoral Care and Counseling**

- San Diego - Face to Face
- M.Div., M.A.Min.

This concentration enables students to prepare for the counseling tasks common in ministry settings as well as for preventive educational efforts in the church. The curriculum provides preparation in pastoral care and counseling that would enable those involved in local church as well as agency ministries to enhance health and wholeness in the variety of organizational and social contexts served by these ministries. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose course according to program</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>PC512</td>
<td>Introduction to Pastoral Care and Counseling (For MAMin students only)</td>
<td></td>
</tr>
<tr>
<td>MF500</td>
<td>Principles of Counseling (For MDiv students only)</td>
<td></td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MF635</td>
<td>Individual Development, Family Life Cycle, and Aging</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

**Post-Christian Ministry (Gateway Church Partnership)**

- San Diego/St. Paul - Online
- M.Div., M.A.Min.

Post-Christian Ministry is designed as an experience for individuals living in Austin, Texas, and working as interns with Eric Bryant. It is available through the Online delivery format and includes courses taken directly with Gateway Church. The concentration in Post-Christian Ministry is designed for pastors, church planters, teachers, writers, and church leaders who are serving in post-Christian environments or who feel called to reach those not being reached through traditional methods. The concentration emphasizes creating networks (missional communities) and Sunday gatherings where people can “come as they are.” After students complete the concentration, they will know how to engage with people and cultures that are unfamiliar with the Christian tradition, how to help people move from lost to leading, and how to invite skeptics to become Christ-followers who disciple and reach
The concentration courses, with the exception of the required elective, are operated by Gateway Church. Students in this concentration must register for the concentration courses through Gateway Church and have transcripts sent from Gateway Church to Bethel Seminary to facilitate the transfer of credit. The Post-Christian Ministry concentration consists of the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction to Post-Christian Ministry</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Missional Innovation</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Leading Missional Organizations</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Free Elective</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Total Credits</td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

1 These concentration courses are operated by Gateway Church and are not offered at Bethel Seminary.

Young Life Youth Ministry (Young Life Partnership)

- San Diego/St. Paul/Online
- M.Div., M.A.Min.

The Young Life Youth Ministry concentration is intended for students who are concurrently involved in the Young Life organization. Young Life courses approved for transfer to Bethel Seminary to meet requirements for this concentration include DC635YL Foundations of Incarnational Youth Ministry, DC636YL Life of Christ: Communicating Christ to Adolescent Culture, ML612YL Leadership I, ML613YL Leadership II; and PC607YL Pastoral Counseling. The Young Life concentration in the M.Div. is comprised of any four of these courses taken in addition to the 63 credits of the M.Div. core, two free electives, Senior Integrative Seminar, and Supervised Ministry. The Young Life concentration in the M.A.Min. is comprised of any four of these courses taken in addition to all other degree requirements.
Master of Arts (Theological Studies)

Overview

The purposes of the Master of Arts (Theological Studies) are to prepare whole and holy learners for teaching ministries in the church, and to equip others for further studies and eventual vocations of teaching, research, and witness in academic settings. The degree is also suited for those with a non-vocational interest in graduate-level biblical, historical, or theological studies. While their scholarly competencies will be closely assessed in respective courses, students will also be in purposeful dialogue with matters of spiritual and personal formation and leadership competencies particular to church-related teaching ministries and academic vocations in biblical, historical, or theological disciplines. The objectives of the program are as follows:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions;
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor;
3. Capability and skills in the area of concentration;
4. Intercultural competence for the purpose of advancing the Gospel of Jesus Christ; and
5. Intentional integration of faith, learning, life, and practice.

The degree is awarded upon completion of 51 semester credits.

M.A. (T.S.) students are not required to declare a concentration. For those who choose to pursue a concentration, a complete list of all concentrations available is available in the "Concentrations (p. 63)" section of this program. Students who choose to earn a concentration may need to take independent studies or extend the length of time to degree completion in order to fulfill the requirements of a particular concentration.

For complete degree requirements refer to the degree requirements page.

Campus and Delivery

- St. Paul Face to Face
- San Diego Face to Face
- Fully Online (p. 25)
# Master of Arts (Theological Studies)

*St Paul, San Diego, Online*

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
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<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
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<td>HS510</td>
<td>Church History Survey</td>
<td>3</td>
</tr>
<tr>
<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
<td>3</td>
</tr>
<tr>
<td>NT518</td>
<td>New Testament: Exegetical Explorations</td>
<td>3</td>
</tr>
<tr>
<td>or OT518</td>
<td>Old Testament: Exegetical Explorations</td>
<td></td>
</tr>
<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
<td>3</td>
</tr>
<tr>
<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
<td>3</td>
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<td>TS516</td>
<td>Christian Social Ethics</td>
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<tr>
<td><strong>Degree Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OT518</td>
<td>Old Testament: Exegetical Explorations</td>
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<td><strong>Other Requirements</strong></td>
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<td>GS780</td>
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<td>SP001</td>
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<tr>
<td>or SP002</td>
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<td></td>
</tr>
<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
<td>3</td>
</tr>
</tbody>
</table>

**Intent to Graduate Application**

**Total Credits** 51

¹ CBTF electives are any BI, BT, NT, OT, HS, TS, or PH courses. Students may complete a thesis to fulfill a portion of the required elective credits.

No concentration is required for this degree. If a student is earning a concentration, specific concentration requirements will be taken instead of any CBTF course.

*A minimum of 51 semester credits is required for graduation from the M.A. (T.S.) program. The student is responsible for meeting all graduation deadlines and requirements.*
Master of Arts (Theological Studies) Concentrations

Biblical Studies
- San Diego/St. Paul - Face to Face & Fully Online
- M.Div., M.A. (Theological Studies)

The Biblical Studies concentration deepens students’ understanding of the Bible’s history and its integrative themes, and equips them with additional skills for responsible interpretation of the biblical message. The concentration is also recommended as preparation for advanced degrees in biblical studies. Concentration requires 12 credits of courses in the Biblical Interpretation, Biblical Theology, Old Testament, and/or New Testament subject areas.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BI, BT, OT, or NT Course</td>
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<td></td>
</tr>
<tr>
<td>BI, BT, OT, or NT Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BI, BT, OT, or NT Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>BI, BT, OT, or NT Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Total Credits</td>
<td></td>
<td>12</td>
</tr>
</tbody>
</table>

Theological and Historical Studies
- San Diego/St. Paul - Face to Face & Online
- M.Div., M.A. (Theological Studies)

This concentration acquaints students more fully with the theological resources of the Christian tradition and the church’s experience through the centuries. It provides opportunity to develop theological skills and to selectively appropriate from the Christian heritage what may be usefully applied to contemporary challenges and opportunities. The concentration is also recommended as preparation for advanced degrees in these fields. Concentration requires: 12 credits of courses in the Historical Studies, Theological Studies, and/or Philosophy of Religion subject areas.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS, TS, or PH Course</td>
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<td></td>
</tr>
<tr>
<td>HS, TS, or PH Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>HS, TS, or PH Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>HS, TS, or PH Course</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Total Credits</td>
<td></td>
<td>12</td>
</tr>
</tbody>
</table>
Master of Arts in Transformational Leadership

Overview

The purpose of the Master of Arts in Transformational Leadership (M.A.T.L) is to prepare emerging and established leaders for ministry and service in churches, parachurch organizations, civic organizations, non-profit organizations, and businesses. A growing number of churches and organizations in America and around the world, as well as global mission agencies, are large and highly complex organizations. These organizations require increasing levels of leadership sophistication. Persons prepared through this program will be equipped to take on leadership in these fluid and continually growing endeavors. The M.A.T.L. is a cooperative venture between Bethel Seminary and designated partner organizations which provide a supervised leadership context and sponsor an individual student or student cohort group. This unique educational setting provides a day-to-day leadership context for study, leadership development, spiritual and personal formation, and practical application. The program allows non-resident students currently serving in supervised leadership settings to complete the degree requirements through technology-mediated delivery, with a mixture of distance courses, local, on-site mentored leadership courses, and on-campus intensives taught at the St. Paul campus. A hallmark of this program is the link between classroom learning, peer interaction among the cohort group, and practical application in the supervised leadership context of the student.

The objectives of the program are as follows:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions.
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor.
3. The capacity and skills to provide biblically based, effective leadership in a variety of settings, including local churches, non-profit organizations, and ministry agencies.
4. Intercultural competence for the purpose of advancing the Gospel in his or her local community and the global arena.
5. Integration of biblical knowledge, leadership theory and practice, and personal and spiritual formation into his or her ministry context.

Campus and Delivery

St. Paul: Online with Intensives (p. 25)
# Degree Requirements

**Master of Arts in Transformational Leadership - St. Paul**

*Online with Intensives*

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td>HS501DE</td>
<td>Church History: From the Early Church to the Reformation</td>
<td>1.5</td>
</tr>
<tr>
<td>HS502DE</td>
<td>Church History: The Church in the Modern World</td>
<td>1.5</td>
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<tr>
<td>ML/TS 517DE</td>
<td>Christian Social Ethics for the Workplace</td>
<td>3</td>
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<tr>
<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
<td>3</td>
</tr>
<tr>
<td>OT518</td>
<td>Old Testament: Exegetical Explorations</td>
<td>3</td>
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<td>or NT518</td>
<td>New Testament: Exegetical Explorations</td>
<td></td>
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<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
<td>3</td>
</tr>
<tr>
<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
<td>3</td>
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<tr>
<td><strong>Degree Specific Courses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ML523</td>
<td>Introduction to Transformational Leadership: Theory and Practice in Global Perspective</td>
<td>3</td>
</tr>
<tr>
<td>ML630</td>
<td>Team Leadership in Global Perspective</td>
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<td>ML631DE</td>
<td>Leadership Communication in Global Perspective</td>
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<tr>
<td>ML632DE</td>
<td>The Global Mission of the Church</td>
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</tr>
<tr>
<td>ML633</td>
<td>Stewardship, Change and the Missional Community</td>
<td>3</td>
</tr>
<tr>
<td>ML780</td>
<td>Senior Integrative Seminar: Global Leadership in the 21st-Century</td>
<td>1.5</td>
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<td><strong>Other Requirements</strong></td>
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<td>ML551DE</td>
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<td>ML552DE</td>
<td>Mentored Leadership Development (MATL) B</td>
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<td>TL001</td>
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<tr>
<td><strong>Total Credits</strong></td>
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</table>

A minimum of 42 semester credits is required for graduation from an M.A.T.L. program. The student is responsible for meeting all graduation deadlines and requirements.
Master of Divinity

Overview

For graduation with a Master of Divinity degree, a student must complete a minimum of 78 semester credits and maintain at least a C (2.0) average. In addition, the following requirements must be met by all candidates for a degree: complete supervised ministry requirements, including the assessment and evaluation program; and clearance of financial accounts. Failure to meet the deadlines indicated in the calendar will incur forfeiture of candidacy for a year. However, graduation is not automatic when academic requirements have been met. Since the seminary aims to graduate qualified Christian leaders, the faculty and staff will, on an ongoing basis, evaluate a student's readiness in terms of spiritual, developmental, doctrinal, and professional standards as well as academic standards.

The Master of Divinity program is designed to guide students in a process of growth through cognitive studies, skill courses and experiences, self-assessment measures, counseling, and community life that leads to self-understanding and spiritual maturity. The degree is designed to prepare persons for professional ministry in the church and other organizations through positions such as pastor, missionary, chaplain, denominational minister, or parachurch leader. It seeks to graduate people who have knowledge and experience of the Christian faith, who show evidence of emotional and spiritual maturity, who relate to others with integrity, who possess skills for ministry, and who meet the educational requirements for ordination. Specifically, it seeks to develop whole and holy leaders who demonstrate to the satisfaction of the faculty and ministry supervisors the following:

1. A comprehensive understanding of biblical content, a discerning approach to biblical interpretation, and theological reflection informed by historical traditions;
2. Growth in emotional, spiritual, and relational health resulting in observable love for God and neighbor;
3. The capacity and skills for effective ministry leadership;
4. Intercultural competence for the purpose of advancing the Gospel of Jesus Christ; and
5. Intentional integration of faith, learning, life, and practice.

Campus and Delivery Options

- St. Paul: Face to Face
- San Diego: Face to Face
- Fully Online (p. 25)

Language Tracks

Preaching the biblical Gospel is central to Christian ministry. Therefore, Bethel's faculty believes that Master of Divinity students should learn the biblical languages and be required to take a biblical language track.

Single Language Track

Greek Track
In the Greek language track, students take Greek I: Beginning Greek (NT541), Greek II: Intermediate Greek (NT542), and Greek Exegesis (NT652). Students with sufficient knowledge of Greek may take a qualifying examination for advanced standing.

Hebrew Track
In the Hebrew language track, students take Hebrew I: Beginning Hebrew (OT541), Hebrew II: Intermediate Hebrew (OT542), and Hebrew Exegesis (OT652). Students with sufficient knowledge of Hebrew may take a qualifying examination for advanced standing.

Dual Language Track
The Greek and Hebrew Track is for students desiring competency in both biblical languages or who are required to take both languages by the denomination in which they seek to be ordained. Students in this dual language track take Greek I: Beginning Greek (NT541), Greek II: Intermediate Greek (NT542), Greek Exegesis (NT652), Hebrew I: Beginning Hebrew (OT541), Hebrew II: Intermediate Hebrew (OT542), and Hebrew Exegesis (OT652). Students with sufficient competency in either language may take a qualifying examination for advanced standing.
### Master of Divinity: Single Language

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
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</tr>
<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td>HS510</td>
<td>Church History Survey</td>
<td>3</td>
</tr>
<tr>
<td>NT518</td>
<td>New Testament: Exegetical Explorations</td>
<td>3</td>
</tr>
<tr>
<td>OT516</td>
<td>Old Testament Survey: Law, Prophets and Writings</td>
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<td>OT518</td>
<td>Old Testament: Exegetical Explorations</td>
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</tr>
<tr>
<td>NT541</td>
<td>Greek I: Beginning Greek</td>
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<td></td>
<td>or OT541 Hebrew I: Beginning Hebrew</td>
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<tr>
<td>NT542</td>
<td>Greek II: Intermediate Greek</td>
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<td>or OT542 Hebrew II: Intermediate Hebrew</td>
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<tr>
<td>NT652</td>
<td>Greek Exegesis</td>
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<td></td>
<td>or OT652 Hebrew Exegesis</td>
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<td>TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
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<tr>
<td>TS516</td>
<td>Christian Social Ethics</td>
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**Degree Specific Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>CP510</td>
<td>Introduction to Preaching</td>
<td>3</td>
</tr>
<tr>
<td>GC512</td>
<td>Global, Cultural and Contextual Ministry</td>
<td>3</td>
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<tr>
<td>HS512</td>
<td>American Christianity</td>
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<tr>
<td>ML506</td>
<td>Discipleship in Community</td>
<td>1.5</td>
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<td>ML507</td>
<td>Missional Outreach and Evangelism</td>
<td>1.5</td>
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<tr>
<td>ML523</td>
<td>Introduction to Transformational Leadership: Theory and Practice in Global Perspective</td>
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<tr>
<td>ML527</td>
<td>Leading Worship in the Christian Life Cycle</td>
<td>1.5</td>
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<tr>
<td>ML615</td>
<td>Organizational Leadership and Church Governance</td>
<td>3</td>
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<tr>
<td>PC512</td>
<td>Introduction to Pastoral Care and Counseling</td>
<td>3</td>
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<td>Professional Internship</td>
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**Concentration Courses and Electives**

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<tr>
<th>Code</th>
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<tbody>
<tr>
<td>GS780</td>
<td>Senior Integrative Seminar</td>
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</tr>
<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
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</tr>
<tr>
<td>SP610</td>
<td>Spiritual and Personal Formation II: Relational Spirituality</td>
<td>1.5</td>
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<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
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<tr>
<td>SP001</td>
<td>Formation Assessments</td>
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<td>or SP002</td>
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<tr>
<td>TL001</td>
<td>Vocational Assessments</td>
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<tr>
<td>or TL002</td>
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Intent to Graduate Application

Total Credits: 78

A minimum of 78 semester credits is required for graduation in the M.Div. program. The student is responsible for meeting all graduation deadlines and requirements.

### Master of Divinity: Dual Language

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<tr>
<th>Code</th>
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Total Credits: 78

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<tr>
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<td>Hermeneutics</td>
<td>3</td>
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</tr>
<tr>
<td>NT541</td>
<td>Greek I: Beginning Greek</td>
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</tr>
<tr>
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</tr>
<tr>
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</tr>
<tr>
<td>OT541</td>
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</tr>
<tr>
<td>OT542</td>
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**Degree Specific Requirements**

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</tr>
<tr>
<td>PC512</td>
<td>Introduction to Pastoral Care and Counseling</td>
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**Professional Internship**

3

**Concentration Courses and Electives**

Electives

4.5

**Formation Course Requirements**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>GS780</td>
<td>Senior Integrative Seminar</td>
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</tr>
<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
<td>3</td>
</tr>
<tr>
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<td>Spiritual and Personal Formation II: Relational Spirituality</td>
<td>1.5</td>
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<td>GS001</td>
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<td>Formation Assessments</td>
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<td>or SP002</td>
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<tr>
<td>TL001</td>
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<td>or TL002</td>
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</table>

**Intent to Graduate Application**

Total Credits

78

A minimum of 78 semester credits is required for graduation in the M.Div. program. The student is responsible for meeting all graduation deadlines and requirements.

**Master of Divinity Concentrations**

**Anglican Studies**

- San Diego - Face to Face
The Anglican Studies courses are intended primarily for Master of Divinity students seeking ordination in the Anglican Church of North America; however, these courses can be used as an Anglican Studies concentration in either the M.Div. program or the Master of Arts in Ministry program. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>HS689</td>
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<tr>
<td>HS687</td>
<td>Liturgy through the Ages</td>
<td>3</td>
</tr>
<tr>
<td>ML679</td>
<td>Worship in the Prayer Book Tradition</td>
<td>3</td>
</tr>
<tr>
<td>ML674</td>
<td>Ministry with the Sacraments</td>
<td>3</td>
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<td>Total Credits</td>
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</tbody>
</table>

**Biblical Studies**

- San Diego/St. Paul - Face to Face & Fully Online
- M.Div., M.A. (Theological Studies)

The Biblical Studies concentration deepens students' understanding of the Bible's history and its integrative themes, and equips them with additional skills for responsible interpretation of the biblical message. The concentration is also recommended as preparation for advanced degrees in biblical studies. Concentration requires 12 credits of courses in the Biblical Interpretation, Biblical Theology, Old Testament, and/or New Testament subject areas.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>BI, BT, OT, or NT Course</td>
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<tr>
<td>BI, BT, OT, or NT Course</td>
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<tr>
<td>BI, BT, OT, or NT Course</td>
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<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>

**Chaplaincy**

- San Diego - Face to Face
- M.Div., M.A.Min.

This program will enable chaplains and those preparing for chaplaincy to train for ministry in contexts such as healthcare services, educational institutions, businesses and corporations, correctional facilities, and the military. In addition to theological and ethical training, graduates of the program will be knowledgeable of the ways in which pastoral care is put into practice in non-church/parish settings. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PC729</td>
<td>Chaplaincy in Contemporary Society</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MH655</td>
<td>Chemical Dependency, Addictions, and Co-Occurring Disorders</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>

**Children's and Family Ministry**

- St. Paul - Online with Intensives only
- M.Div. only

This concentration is available in the InMinistry delivery format. Concentration requires students to complete 12 credits of courses in the Children’s and Family Ministry subject area.
Possible CF courses in this area include CF510 Introduction to Children’s and Family Ministry; CF620 Teaching and Learning Process; CF610 Ministry with Families through the Life Cycle; and CF612DE Global/Missional Perspectives of Children’s and Family Ministry.

**Christian Thought**

- St. Paul - Online with Intensives only
- M.Div. only

This concentration is available in the InMinistry delivery system. A concentration in Christian Thought is designed to enable M.Div. students to focus on the intellectual exploration of the Christian faith and the intersection of Christianity and culture. It serves students who desire church ministry vocations in teaching, discipleship, and apologetics as well as students who may wish to go on for further graduate study in theological studies. Students participate in internships with the Office of Formation, Supervised Ministry, and Placement. Those who sense a call to teaching, outreach, or discipleship ministry using the concentration in Christian Thought may develop their internships with those ministries in view. Concentration requires 12 credits of courses in the Theological Studies and/or Philosophy of Religion subject areas.

**Church Planting**

- San Diego, St. Paul, Online
- M.Div., M.A.Min.

This concentration is available to all M.Div. and M.A.Min. students since all required courses are offered fully online. It is designed to provide foundational training for individuals seeking to plant a new church. Concentration completers will be prepared to develop a vision for a new church, organize teams and a support network to launch a new church, plan worship services and welcoming experiences, and create and implement systems to sustain a new church. Concentration courses include:

Through a partnership with Gateway Leaders, students can transfer the Cultivate church planting experience to Bethel for 9 credits, fulfilling ML531DE, ML533DE, ML535DE and 1.5 credits of free elective. Students seeking to take Cultivate must register for Cultivate through Gateway Leaders and, upon completion of Cultivate, request Gateway Leaders to send their transcript to Bethel Seminary.
**Seminary**

**Missional Leadership**
- San Diego - Face to Face
- M.Div., M.A.Min.

The Missional Leadership concentration is offered at Bethel Seminary San Diego. It is designed to equip participants to both lead and develop leaders who in turn can develop other leaders in rising generations. The curriculum is intended to produce individuals who are theological thinkers, missional activists, leadership developers, cultural architects, spiritual mentors, and relevant communicators. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CM651</td>
<td>Principles of Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>CM652</td>
<td>Practice in Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>GC614</td>
<td>Christianity and Culture</td>
<td>1.5</td>
</tr>
<tr>
<td>GC659</td>
<td>Implementing Change</td>
<td>1.5</td>
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<td>GC656</td>
<td>Understanding Cults</td>
<td>1.5</td>
</tr>
<tr>
<td>GC609</td>
<td>Intercultural Communications</td>
<td>1.5</td>
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<tr>
<td>ML Elective</td>
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<tr>
<td><strong>Total Credits</strong></td>
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<td><strong>12</strong></td>
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</tbody>
</table>

**Pastoral Care and Counseling**
- San Diego - Face to Face
- M.Div., M.A.Min.

This concentration enables students to prepare for the counseling tasks common in ministry settings as well as for preventive educational efforts in the church. The curriculum provides preparation in pastoral care and counseling that would enable those involved in local church as well as agency ministries to enhance health and wholeness in the variety of organizational and social contexts served by these ministries. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC512</td>
<td>Introduction to Pastoral Care and Counseling (For MAMin students only)</td>
<td>3</td>
</tr>
<tr>
<td>MF500</td>
<td>Principles of Counseling (For MDiv students only)</td>
<td>3</td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MF635</td>
<td>Individual Development, Family Life Cycle, and Aging</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

**Post-Christian Ministry (Gateway Church Partnership)**
- San Diego/St. Paul - Online
- M.Div, M.A.Min.

Post-Christian Ministry is designed as an experience for individuals living in Austin, Texas, and working as interns with Eric Bryant. It is available through the Online delivery format and includes courses taken directly with Gateway Church. The concentration in Post-Christian Ministry is designed for pastors, church planters, teachers, writers, and church leaders who are serving in post-Christian environments or who feel called to reach those not being reached through traditional methods. The concentration emphasizes creating networks (issional communities) and Sunday gatherings where people can “come as they are.” After students complete the concentration, they will know how to engage with people and cultures that are unfamiliar with the Christian tradition, how to help people move from lost to leading, and how to invite skeptics to become Christ-followers who disciple and reach others. The concentration courses, with the exception of the required elective, are operated by Gateway Church. Students in this concentration must register for the concentration courses through Gateway Church and have
transcripts sent from Gateway Church to Bethel Seminary to facilitate the transfer of credit. The Post-Christian Ministry concentration consists of the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Introduction to Post-Christian Ministry 1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Missional Innovation 1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Leading Missional Organizations 1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Free Elective</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
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</tr>
</tbody>
</table>

1 These concentration courses are operated by Gateway Church and are not offered at Bethel Seminary.

**Theological and Historical Studies**

- San Diego/St. Paul - Face to Face & Online
- M.Div., M.A. (Theological Studies)

This concentration acquaints students more fully with the theological resources of the Christian tradition and the church’s experience through the centuries. It provides opportunity to develop theological skills and to selectively appropriate from the Christian heritage what may be usefully applied to contemporary challenges and opportunities. The concentration is also recommended as preparation for advanced degrees in these fields. Concentration requires: 12 credits of courses in the Historical Studies, Theological Studies, and/or Philosophy of Religion subject areas.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS, TS, or PH Course</td>
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<td></td>
</tr>
<tr>
<td>HS, TS, or PH Course</td>
<td>3</td>
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<tr>
<td>HS, TS, or PH Course</td>
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<td></td>
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<tr>
<td>Total Credits</td>
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<td></td>
</tr>
</tbody>
</table>

**Transformational Leadership**

- St. Paul - Online with Intensives only
- M.Div. only

The Transformational Leadership concentration is designed for individuals anticipating service as pastors of local churches. Recognizing the diversity of roles demanded of the pastor, the concentration’s primary focus is on development of the knowledge, attitude, and skills of an effective servant leader in the global church of the 21st century. The concentration requires 12 credits of courses in the Ministry Leadership subject area.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ML Course</td>
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<td>ML Course</td>
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<td>ML Course</td>
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<td></td>
</tr>
<tr>
<td>Total Credits</td>
<td>12</td>
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</tbody>
</table>

**Young Life Youth Ministry (Young Life Partnership)**

- San Diego/St. Paul/Online
- M.Div., M.A.Min.

The Young Life Youth Ministry concentration is intended for students who are concurrently involved in the Young Life organization. Young Life courses approved for transfer to Bethel Seminary to meet requirements for this concentration include DC635YL Foundations of Incarnational Youth Ministry; DC636YL Life of Christ: Communicating Christ to Adolescent Culture; ML612YL Leadership I, ML613YL Leadership II; and
PC607YL Pastoral Counseling. The Young Life concentration in the M.Div. is comprised of any four of these courses taken in addition to the 63 credits of the M.Div. core, two free electives, Senior Integrative Seminar, and Supervised Ministry. The Young Life concentration in the M.A.Min. is comprised of any four of these courses taken in addition to all other degree requirements.
Doctor of Ministry Degrees

The Doctor of Ministry is the most advanced degree for professionals working in ministry. The course and project work often is interdisciplinary in nature and usually involves applied exercises including integral research and writing. A significant portion of the program’s requirements is to be met in the setting of the applicant’s ministry rather than in residence. Bethel Seminary has developed two unique and distinct offerings within our Doctor of Ministry degree program: self-directed and cohort-based Doctor of Ministry programs. For complete admission requirements for the Doctor of Ministry program, please refer to the “Doctor of Ministry (p. 136)” page under the Admissions section of this catalog.

Self-Directed Doctor of Ministry (p. 75)

Bethel Seminary’s self-directed Doctor of Ministry program is dedicated to producing transformed, godly leaders ready for 21st century ministry and is convenient, relevant, progressive, focused, and empathetic. In the self-directed program, students choose among the Church Leadership track, the Congregation and Family Care track, and the Biblical and Theological Engagement track. They also can pursue a more specific concentration within a track. This enables students to select up to four classes over the course of their program. Courses are offered in the summer and winter on the St. Paul campus and occasionally on the San Diego campus.

Cohort-Based Programs (p. 78)

Bethel Seminary’s Doctor of Ministry cohort-based programs challenge master practitioners and scholars to lead unique, carefully selected cohort groups in a focused course of study. Students choose a cohort based on the focus of study and stay together for the duration of their program. There are no electives, as the curriculum offerings are focused on helping students develop expertise in a specific area of study. The cohort-based programs also make use of distributive learning technologies. Students are exposed to a professor of record who is a proven scholar or practitioner in the subject being studied and who serves as the cohort’s primary mentor.

Program Goals

The Bethel Doctor of Ministry program is designed for Christian leaders and practitioners who long for theological and intellectual stimulation, a rigorous academic environment, experiential learning, and the professional networking that will:

• Enable them to think critically and creatively regarding the challenges facing the Church
• Address these challenges with robust and innovative social research
• Develop innovative, research-based approaches to address identified ministry and leadership challenges
• Create new knowledge and models for the practice of ministry that will glorify God by advancing the Kingdom of Christ throughout the world in culturally sensitive ways
• Produce personal integration of theology, leadership, and personal spiritual formation with the practice of ministry
• Demonstrate advanced professional competency

Critical Issues

Bethel’s Doctor of Ministry program emphasizes four issues critical to effective and satisfying ministry studies.

1. **Collegial Support.** Bethel’s program emphasizes the relational dimension of learning through colleague groups and mentorship. Clusters of students with like concentrations and ministry interests interact with and support one another through the duration of the program.

2. **Current Technology.** Bethel provides computer software and guidance, enabling each student to participate in a system that ensures rapid transfer of information between student and advisor and among students. Students are required to use a computer to participate in the Doctor of Ministry program because of enhanced capability for research and communication.

3. **Academic Excellence.** Each student will receive instruction from Bethel faculty members and highly skilled ministry practitioners who have received doctoral degrees. Students will be stimulated to consider new ideas and ways of approaching ministry as a result of interacting with our excellent faculty and thesis advisors.
4. **Ministry Applications.** Employing an approach that integrates reflection and practice, Bethel’s program places learning and growth in the context of ministry. Participants consistently draw upon their studies as they design and implement their ministry projects. The program structure requires students to remain in active ministry while they pursue their education.

**Doctor of Ministry Candidacy**

Qualifications to become a candidate for the Doctor of Ministry degree are: completion of 39 semester hours of coursework with completed projects, completion of the thesis proposal foundations and thesis proposal workshop, and an approved thesis project proposal. Students who started the program summer 2011 or after are also required to complete the mid-career assessment process. When those pieces are complete, a letter will be sent to the student informing him or her of candidacy status.

**Certificate of Advanced Graduate Studies**

The Certificate of Advanced Graduate Studies is awarded to Doctor of Ministry students who enter formal Doctor of Ministry candidacy, but who are unable to successfully complete the thesis.

**Doctor of Ministry: Self-Directed**

Bethel Seminary’s self-directed Doctor of Ministry program is nationally recognized, setting new standards in post-graduate theological education. It is dedicated to producing transformed, godly leaders ready for 21st century ministry and is convenient, relevant, progressive, focused, and empathetic. In the self-directed program, students are free to choose between Church Leadership, Congregation and Family Care, or Biblical and Theological Engagement, as well as pursue a more specific concentration within the track. Courses are offered online with on-campus residencies in the summer and winter on the St. Paul campus, and occasionally on the San Diego campus.

**Doctor of Ministry in Biblical and Theological Engagement**

The Doctor of Ministry in Biblical and Theological Engagement program is designed for pastors and ministry staff of churches as well as for those with other responsibilities in Christian organizations that focus on critical aspects of ministry practice from a place of thoughtful biblical and theological engagement.

For persons in the program, it will develop personal and spiritual well-being for ministry effectiveness and satisfaction; increase capacities for understanding biblical, theological, and historical resources; and, provide opportunities to investigate the biblical and theological emphases that undergird relationships in Christian organizations and the people they serve.

Earning the Doctor of Ministry in Biblical and Theological Engagement degree requires completion of 48 semester credits and the completion of the Mid-Career Assessment Process. In addition to concentration and elective courses focused on biblical and theological engagement, all persons in the program will take 18 credits of required courses: Personal Well-Being & Ministry Effectiveness; Integral Research and Writing; Thesis Proposal Foundations; and Thesis Proposal Workshop.

**Concentrations**

- **Generalist (G)** is the only concentration available for the Doctor of Ministry in Biblical and Theological Engagement.

**Doctor of Ministry in Congregation and Family Care**

The Doctor of Ministry in Congregation and Family Care program is designed for pastors and ministry staff of churches as well as for those carrying specific responsibilities in the areas of pastoral care and counseling and spiritual formation. Persons in the program will explore the most common spiritual, mental health, and relational issues encountered in ministry; plan appropriate strategies of care and guidance for those issues; attain insight
into how their own spiritual, mental, emotional, theological, and cultural formation affects their ministries; and practice contextualization and theological reflection with regard to issues of human need and pastoral care.

Earning the Doctor of Ministry in Congregation and Family Care degree requires completion of 48 semester credits and the completion of the Mid-Career Assessment Process. In addition to the thesis process, concentration courses, and elective courses, all persons in the program will take 18 credits of required courses: Personal Well-Being & Ministry Effectiveness; Integral Research and Writing; Thesis Proposal Foundations; and Thesis Proposal Workshop.

Concentrations

*Marriage and Family Studies (FS)* for persons wishing to focus primarily on developing their skills for effective care with individuals and groups

*Pastoral Care and Counseling (PC)* for persons wishing to focus primarily on the care of both the pastor/leader and the community to which they minister

*Spiritual Formation (SF)* for persons wishing to focus primarily on developing their own spirituality and their capacity to lead in processes designed to deepen the spirituality of individuals and groups

*Generalist (G)* for persons not wishing to select a concentration. It consists of three required courses, two courses in CFC, one elective, one theology course, and a thesis project in an area of choice.

Doctor of Ministry in Church Leadership

The Doctor of Ministry in Church Leadership is designed for pastors and ministry staff of churches as well as for those carrying leadership responsibilities in other Christian organizations. For persons in the program, it will develop personal and spiritual well-being for ministry effectiveness and satisfaction; increase capacities for understanding congregations and leading effectively in situations of change; and, provide opportunity for development of understandings and skills in one or more of the major strategic areas of ministry leadership.

Earning the Doctor of Ministry in Church Leadership degree requires completion of 48 semester credits and the completion of the Mid-Career Assessment Process. In addition to the thesis process, concentration courses, and elective courses, all persons in the program will take 18 credits of required courses: Personal Well-Being and Ministry Effectiveness; Integral Research and Writing; Thesis Proposal Foundations; and Thesis Proposal Workshop. The remaining work in the program can be spread over a number of ministry areas or may be focused in a concentration.

Concentrations

*Organizational Systems (OS)* for persons wishing to focus primarily on developing their abilities to lead Christian congregations/organizations in change and in the promotion of organizational health

*Evangelism/Discipleship (ED)* for persons wishing to focus primarily on developing their abilities to lead in the growth of the Christian community quantitatively through evangelism and qualitatively through the nurturing of individuals and groups

*Faith Communication (FC)* for persons wishing to focus primarily on developing their abilities to lead through effective preaching and teaching of the beliefs and practices of the Christian faith

*Generalist (G)* program may be taken by those not wanting to select a concentration. It consists of three required courses, two courses in CL, one elective, one theology course, and a thesis project in an area of choice.
## Degree Requirements

### Doctor of Ministry: Self Directed Programs

Doctor of Ministry students are required to complete 7 Class Units (3 credit course plus a 3 credit course project) and a Thesis Project.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
<td>0</td>
</tr>
<tr>
<td>GS801</td>
<td>Integral Research &amp; Writing and Integral Research &amp; Writing: Project</td>
<td>6</td>
</tr>
<tr>
<td>ML810</td>
<td>Personal Well-Being and Ministry Effectiveness and Personal Well-Being and Ministry Effectiveness: Project</td>
<td>6</td>
</tr>
</tbody>
</table>

### Concentration, Theology, and Elective Courses

**Concentration Course**

- 6

**& Concentration Course Project**

- 6

**Concentration Course**

- 6

**& Concentration Course Project**

- 6

**Bible/Theology Course**

- 6

**& Bible/Theology Course Project**

- 6

**Elective Course (from any concentration)**

- 6

**& Elective Course Project**

- See Footnote: "Thesis Notes" for more details

### Thesis Project Courses and Requirements

**GS991** Thesis Project A **Pass/Fail**

- 3

**GS992** Thesis Project B **Pass/Fail**

- 3

**GS993** Thesis Project C

- 3

**Oral Defense, Final Editorial Revisions, & Colloquium**

- 0

### Mid-Career Assessments

**TL005** Doctor of Ministry Assessments ¹

- 0

**Total Credits**

- 51

---

**Conc. Notes**

- These courses are student's choice based on course offerings and personal interest. Generalists can take any course within their track to meet the two concentration class unit requirement.
- Students are encouraged, but not required, to take at least one fully distance (DI) online content course.
- Students can waive only one project course for any concentration, theology, or elective class unit.
- Students may not waive project courses for core required class units.
- Students are allowed to take only one independent study for any concentration, theology, or elective class unit. Students may not do an independent study for core required class units. Additional fees apply and additional paperwork is needed.
- If a student fails to complete a project course in a succeeding term of the Content/Intensive course, they will follow the same process as an independent study, subject to fees, as the faculty may not be available at a later date.
- Students must attend the intensive portion of intensive courses to receive a passing grade.

---

**Thesis Notes**

- The student must meet all of the thesis deadline submissions and requirements, as listed in the current version of the student manual (section 6).
- Students who want to work on their thesis longer than 3 terms, can remain in extension status for up to a total of 6 years in the program.
- All M.Div. Equivalency courses (if required at admission) must be complete by the student’s oral defense the year of intended graduation. All official transcripts must be sent to the D.Min. office.
- Students will automatically be registered for Thesis Project courses once they complete Thesis Proposal Workshop. They will also automatically be registered in extension status once they have completed 9 Thesis project credits until graduation.
48 semester credits are required for graduation in the DMIN program. The student is responsible to meet all graduation deadlines and requirements.

Doctor of Ministry: Cohort-Based

Earning a Doctor of Ministry in the cohort-based program requires the completion of 48 semester credits and the completion of the Mid-Career Assessment Process. All persons in this program will complete five courses focused on the cohort subject matter as determined by the cohort professor(s), as well as Integral Research and Writing; Thesis Proposal Foundations; Thesis Proposal Workshop; and the completion of the thesis project. Cohorts scheduled to launch in coming semesters are listed below by delivery option:

Online with Intensives

- Missional Effectiveness Cohort Program (p. 78)
- Servant Leadership Cohort Program (p. 80)

Fully Online

- Transformational Leadership Cohort Program (p. 82)

Doctor of Ministry: Missional Effectiveness Cohort Program

In a world that is becoming increasingly diverse, skeptical of the church, and even post-Christian, pastors, church planters, parachurch leaders, and non-profit Christian leaders will need to develop and refine the leadership skills necessary to reach those without faith and raise up other leaders to partner with them in their missional efforts. This Doctor of Ministry program engages the biblical foundations of a missional model and contemporary scholarship on global leadership with practitioners who have been effectively transforming the culture where they live and serve.

The professor of record for the Missional Effectiveness cohort is Dr. Eric Bryant. Dr. Bryant earned his Doctor of Ministry in Entrepreneurial Leadership from Bethel Seminary. Dr. Bryant is the author of Not Like Me: A Field Guide for Influencing a Diverse World, and serves on the pastoral team at Gateway Church in Austin, TX. For twelve years, Eric served as an elder, speaker, and navigator with the leadership team at Mosaic in Los Angeles, a church known for its creativity and diversity.
Degree Requirements

Doctor of Ministry: Missional Effectiveness Cohort Program

Doctor of Ministry students are required to complete 7 Class Units (3 credit course and a 3 credit course project) plus a Thesis Project.

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
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<tr>
<td>GS801</td>
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<tr>
<td>GS902</td>
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<td></td>
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<tr>
<td>ML841</td>
<td>Introduction to Missional Ministry and Introduction to Missional Ministry Project</td>
<td>6</td>
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<td>ML810</td>
<td>Personal Well-Being and Ministry Effectiveness and Personal Well-Being and Ministry Effectiveness: Project</td>
<td>6</td>
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<tr>
<td>ML842</td>
<td>Missional Contextualization and Missional Contextualization: Project</td>
<td>6</td>
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<td>ML941</td>
<td>Missional Innovation and Missional Innovation: Project</td>
<td>6</td>
</tr>
<tr>
<td>ML942</td>
<td>Leading Missional Organizations and Leading Missional Organizations Project</td>
<td>6</td>
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Cohort Courses

See footnote: "Cohort Notes" for more details

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
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<td>GS991</td>
<td>Thesis Project A Pass/Fail</td>
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</tr>
<tr>
<td>GS992</td>
<td>Thesis Project B Pass/Fail</td>
<td>3</td>
</tr>
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<td>GS993</td>
<td>Thesis Project C</td>
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<td>Oral Defense, Final Editorial Revisions, &amp; Colloquium</td>
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Thesis Project Courses & Requirements

See footnote: "Thesis Notes" for more details

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>TL005</td>
<td>Doctor of Ministry Assessments</td>
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</tbody>
</table>

Mid-Career Assessments

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
</table>

Total Credits

51

1 Fees apply

Cohort Notes

- Students can waive only one project course for any or the first 4 cohort class unit. Students may not waive project courses for core required class units or the final cohort course.
- Students are allowed to take only one independent study for any cohort class unit. Students may not do an independent study for core required class units. Additional fees apply and additional paperwork is needed.
- If a student fails to complete a project course in a succeeding term of the Content/Intensive course, they will follow the same process as an independent study subject to fees, as the faculty may not be available at a later date.
- Students must attend the intensive portion of intensive courses to receive a passing grade.

Thesis Notes

- The student must meet all of the thesis deadline submissions and requirements, as listed in the current version of the student manual (section 6).
- Students who want to work on their thesis longer than 3 terms, can remain in extension status for up to a total of 6 years in the program
- All M.Div. Equivalency courses (if required at admission) must be complete by the student’s oral defense the year of intended graduation. All official transcripts must be sent to the D.Min. office
- Students will automatically be registered for Thesis Project courses once they complete Thesis Proposal Workshop. They will also automatically be registered in extension status once they have completed 9 Thesis project credits until graduation.

48 semester credits are required for graduation in the DMIN program. The student is responsible to meet all graduation deadlines and requirements.
Doctor of Ministry: Servant Leadership Cohort Program

The study of leadership from a biblical perspective necessitates a rich understanding of the servant leadership practices modeled in the life of Jesus Christ. But servant leadership is not only a biblically-consistent concept, it also is effective as a leadership practice. This cohort track focuses on developing leadership skills based around the theory and practice of transformational servant leadership. Biblical foundations and contemporary scholarship are brought together with contemporary practice in order to explore how servant leadership practice leads to team and organizational effectiveness.

The professor of record is Dr. Justin A. Irving, Professor of Ministry Leadership and Director of the D.Min. program at Bethel Seminary. Dr. Irving earned his Ph.D. in Organizational Leadership from Regent University, his M.Div. and MBA from Bethel University, and his B.A. from the University of Northwestern in St. Paul. Dr. Irving’s research and writing interests include a focus on purpose in leadership, self-sacrificial leadership, metanarrative and leadership effectiveness, team leadership in the global context, and the relationship between servant leadership and the effectiveness of teams in diverse ethno-linguistic communities. Irving has a passion for developing leaders to serve missional churches and nonprofit organizations effectively for the glory of God. Detailed information about Dr. Irving and his research and writing are available on his Bethel Seminary faculty bio (https://www.bethel.edu/academics/faculty/irving-justin).
# Degree Requirements

## Doctor of Ministry: Servant Leadership Cohort Program

Doctor of Ministry students are required to complete 7 Class Units (3 credit course and a 3 credit course project) plus a Thesis Project.

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
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### Core Requirements

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<td>ML821 &amp; 821P</td>
<td>Servant Leadership: An Intro to the Theory and Practice of Transformational Servant Leadership and Servant Leadership: Project</td>
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<td>ML822A &amp; ML822B &amp; ML822C &amp; ML822P</td>
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<tr>
<td>ML823 &amp; 823P</td>
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<tr>
<td>ML921 &amp; 921P</td>
<td>The Servant Leader and Team Effectiveness and The Servant Leader and Team Effectiveness Project</td>
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<tr>
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<td>The Servant Leader and Organizational Effectiveness and The Servant Leader and Organizational Effectiveness: Project</td>
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### Thesis Project Courses & Requirements

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<td>GS992</td>
<td>Thesis Project B Pass/Fail</td>
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<tr>
<td>GS993</td>
<td>Thesis Project C</td>
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| Oral Defense, Final Editorial Revisions, & Colloquium | 0 |

### Mid-Career Assessments

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>TL005</td>
<td>Doctor of Ministry Assessments</td>
<td>1</td>
</tr>
</tbody>
</table>

| Total Credits | 51 |

### Cohort Notes

- Students can waive only one project course for any cohort class unit. Students may not waive project courses for core required class units.
- Students are allowed to take only one independent study for any cohort class unit. Students may not do an independent study for core required class units. Additional fees apply and additional paperwork is needed.
- If a student fails to complete a project course in a succeeding term of the Content/Intensive course, they will follow the same process as an independent study, subject to fees, as the faculty may not be available at a later date.
- Students must attend the intensive portion of intensive courses to receive a passing grade.

### Thesis Notes

- The student must meet all of the thesis deadline submissions and requirements, as listed in the current version of the student manual (section 6).
- Students who want to work on their thesis longer than 3 terms, can remain in extension status for up to a total of 6 years in the program.
- All M.Div. Equivalency courses (if required at admission) must be complete by the student’s oral defense the year of intended graduation. All official transcripts must be sent to the D.Min. office.
- Students will automatically be registered for Thesis Project courses once they complete Thesis Proposal Workshop. They will also automatically be registered in extension status once they have completed 9 Thesis project credits until graduation.
48 semester credits are required for graduation in the DMIN program. The student is responsible to meet all graduation deadlines and requirements.

Doctor of Ministry in Transformational Leadership

Leadership matters. The development of effective transformational leaders is vital as organizations seek to navigate the complex and changing realities in our world today. To partner with church leaders facing this challenge, Bethel Seminary is offering a unique and fully online cohort in its Doctor of Ministry program. The Doctor of Ministry in Transformational Leadership focuses on developing reflective leaders grounded in the theory and practice of transformational leadership.

This Doctor of Ministry Program is targeted toward those actively engaged in the practice of leadership in diverse ministry settings including church, parachurch, nonprofit, and cross-cultural settings. Engaging learners who desire to advance their understanding of effective transformational leadership in our changing world, the program will challenge learners to explore contemporary leadership theory in light of biblical foundations. Further, as they develop their skills as doctoral researchers, students will be challenged to develop innovative and research-based solutions to the leadership demands of today and tomorrow.

The courses in this Doctor of Ministry cohort will utilize interactive coursework conducted through Bethel's online distributed learning system, doctoral-level reading and project implementation, and regular interaction with faculty mentors, student peer mentors, and on-site evaluators. We hope you will join us in this innovative, fully online, cohort-based learning experience.

The professor of record is Dr. Justin A. Irving, Professor of Ministry Leadership and Director of the D.Min. program at Bethel Seminary. Dr. Irving earned his Ph.D. in Organizational Leadership from Regent University, his M.Div. and MBA from Bethel University, and his B.A. from the University of Northwestern in St. Paul. Dr. Irving's research and writing interests include a focus on purpose in leadership, self-sacrificial leadership, metanarrative and leadership effectiveness, team leadership in the global context, and the relationship between servant leadership and the effectiveness of teams in diverse ethno-linguistic communities. Irving has a passion for developing leaders to serve missional churches and nonprofit organizations effectively for the glory of God. Detailed information about Dr. Irving and his research and writing are available on his Bethel Seminary faculty bio (https://www.bethel.edu/academics/faculty/irving-justin).
# Degree Requirements

## Doctor of Ministry: Transformational Leadership Cohort Program

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
<td>0</td>
</tr>
<tr>
<td>GS801DE &amp; GS801P</td>
<td>Integral Research &amp; Writing and Integral Research &amp; Writing: Project</td>
<td>6</td>
</tr>
<tr>
<td><strong>Cohort Courses</strong> [See footnote: &quot;Cohort Notes&quot; for more details]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ML826DE &amp; ML826P</td>
<td>The Transformed and Transforming Leader and The Transformed and Transforming Leader: Project</td>
<td>6</td>
</tr>
<tr>
<td>ML827DE &amp; ML827P</td>
<td>Transformational Ministry Leadership Theory and Practice and Transformational Ministry Leadership Theory and Practice: Project</td>
<td>6</td>
</tr>
<tr>
<td>ML923DE &amp; ML923P</td>
<td>Leading Transforming Organizations and Leading Transforming Organizations: Project</td>
<td>6</td>
</tr>
<tr>
<td>ML924DE &amp; ML924P</td>
<td>Teams, Groups, and the Transforming Leader and Teams, Groups, and the Transforming Leader: Project</td>
<td>6</td>
</tr>
<tr>
<td><strong>Thesis Project Courses &amp; Requirements</strong> [See footnote: &quot;Thesis Notes&quot; for more details]</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GS991</td>
<td>Thesis Project A</td>
<td>3</td>
</tr>
<tr>
<td>GS992</td>
<td>Thesis Project B</td>
<td>3</td>
</tr>
<tr>
<td>GS993</td>
<td>Thesis Project C</td>
<td>3</td>
</tr>
<tr>
<td><strong>Mid Career Assessments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TL005</td>
<td>Doctor of Ministry Assessments [1]</td>
<td>0</td>
</tr>
</tbody>
</table>

### Cohort Notes
- Students can waive only one project course for any cohort class unit. Students may not waive project courses for core required class units.
- Students are allowed to take only one independent study for any cohort class unit. Students may not do an independent study for core required class units. Additional fees apply and additional paperwork is needed.
- If a student fails to complete a project course in a succeeding term of the Content/Intensive course, they will follow the same process as an independent study, subject to fees, as the faculty may not be available at a later date.
- Students must attend the intensive portion of intensive courses to receive a passing grade.

### Thesis Notes
- The student must meet all of the thesis deadline submissions and requirements, as listed in the current version of the student manual (section 6).
- Students who want to work on their thesis longer than 3 terms, can remain in extension status for up to a total of 6 years in the program.
- All M.Div. Equivalency courses (if required at admission) must be complete by the student’s oral defense the year of intended graduation. All official transcripts must be sent to the D.Min. office.
- Students will automatically be registered for Thesis Project courses once they complete Thesis Proposal Workshop. They will also automatically be registered in extension status once they have completed 9 Thesis project credits until graduation.

48 semester credits are required for graduation in the DMIN program. The student is responsible to meet all graduation deadlines and requirements.
Certificate Programs

Increasingly, large numbers of capable and committed Christians express the need for more depth and background in knowledge and experience in order to serve Christ more effectively. They also want to understand and appreciate the dimensions of their own faith to a greater extent. Some are not certain about their future vocations. Certificate programs offer a limited course of study, giving individuals a basis for deciding whether a church vocation might be what God desires for them.

Online Certificates

The Certificate in Church Planting

The Certificate in Church Planting is designed to provide foundational training for individuals seeking to plant a new church. Those who complete the certificate will be prepared to develop a vision for a new church, organize teams and a support network to launch a new church, plan worship services and welcoming experiences, and create and implement systems to sustain a new church.

This certificate is awarded upon the completion of 7.5 semester credits. All courses run in a fully online format and do not require an on campus component for completion. The certificate can be completed in one academic year with one 3 credit course offered in the Fall, a 1.5 credit course offered in January Interim, and a 3 credit course offered in Spring. Courses do not need to be taken in a specific order. The Certificate in Church Planting is not eligible for financial aid. Requirements for the Certificate in Church Planting are below:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ML531DE</td>
<td>Church Planting Vision and Preparation</td>
<td>3</td>
</tr>
<tr>
<td>ML533DE</td>
<td>Critical Worship Service Elements for Church Plants</td>
<td>1.5</td>
</tr>
<tr>
<td>ML535DE</td>
<td>Creating Sustainable Church Plants</td>
<td>3</td>
</tr>
<tr>
<td>Total Credits</td>
<td></td>
<td>7.5</td>
</tr>
</tbody>
</table>

St. Paul Certificates

The Certificate in Theological Studies

The Certificate in Theological Studies is offered for those individuals who want more depth in biblical studies and theology to enhance their current ministries and occupations; for those needing biblical and theological studies for missions and parachurch organizations; or for individuals seeking direction regarding their future vocations who want a limited course of study to guide them in making a decision about vocational Christian ministry.

The Certificate in Theological Studies is awarded upon completion of 24 semester credits. It comprises three core courses and five electives. The 24 credit certificate can be completed in two years and requires the following courses:

The 24 credit certificate can be completed with either face to face courses or fully online in two years and requires the following courses:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SP001</td>
<td>Formation Assessments</td>
<td>0</td>
</tr>
<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td>SP510</td>
<td>Introduction to Spiritual and Personal Formation</td>
<td>3</td>
</tr>
<tr>
<td>TS512</td>
<td>Systematic Theology I: God the Creator</td>
<td>3</td>
</tr>
<tr>
<td>or TS513</td>
<td>Systematic Theology II: God the Redeemer</td>
<td></td>
</tr>
<tr>
<td>Electives</td>
<td>Any course at Bethel Seminary</td>
<td>15</td>
</tr>
<tr>
<td>Total Credits</td>
<td></td>
<td>24</td>
</tr>
</tbody>
</table>
The Post-graduate Certificate in Marriage and Family Therapy

The Post-graduate Certificate in Marriage and Family Therapy is awarded upon completion of up to 45 semester credits. Each student’s individualized course of study is dependent upon previous graduate-level coursework completed. This certificate is designed for professionals with master’s degrees from counseling or psychological services programs or master of divinity graduates with concentrations in Marriage and Family Studies who desire further academic specialization in the area of marriage and family therapy. It is designed to meet the academic requirements for licensure as a marriage and family therapist in most states, but additional supervised clinical practice and the successful completion of a licensing examination are needed to obtain actual licensure. Certificate students are required to complete one 3-credit Bible/Theology course (Interpretation and the Interpreter) as well as non-credit assessment, formation, and practicum readiness activities required of M.A.M.F.T. students.

**MF Concentration Courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MF611</td>
<td>Foundations of Marriage and Family Studies</td>
<td>3</td>
</tr>
<tr>
<td>MF612</td>
<td>Families in Context: Gender, Class and Culture</td>
<td>3</td>
</tr>
<tr>
<td>MF613</td>
<td>Dynamics of Family Interaction: Sexuality, Spirituality and Socialization</td>
<td>3</td>
</tr>
<tr>
<td>MF621</td>
<td>Individual Development Within the Family</td>
<td>3</td>
</tr>
<tr>
<td>MF622</td>
<td>Individual and Family Psychopathology I</td>
<td>3</td>
</tr>
<tr>
<td>MF623</td>
<td>Individual and Family Psychopathology II</td>
<td>3</td>
</tr>
<tr>
<td>MF624</td>
<td>Challenges over the Family Life Cycle</td>
<td>3</td>
</tr>
<tr>
<td>MF631</td>
<td>Professional and Ethical Issues in Marriage &amp; Family Therapy</td>
<td>3</td>
</tr>
<tr>
<td>MF641</td>
<td>Theories of Marriage and Family Therapy</td>
<td>3</td>
</tr>
<tr>
<td>MF642</td>
<td>Couple and Family Assessment</td>
<td>3</td>
</tr>
<tr>
<td>MF643</td>
<td>Advanced Clinical Issues</td>
<td>3</td>
</tr>
<tr>
<td>MF651</td>
<td>Research Design &amp; Evaluation in Marriage &amp; Family Therapy</td>
<td>3</td>
</tr>
<tr>
<td>MF711</td>
<td>Supervised Clinical Experience I</td>
<td>3</td>
</tr>
<tr>
<td>MF712</td>
<td>Supervised Clinical Experience II</td>
<td>3</td>
</tr>
</tbody>
</table>

**Other Requirements**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BT510</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Practicum Readiness Process</td>
<td></td>
</tr>
<tr>
<td></td>
<td>MFT-specific formation assessments</td>
<td></td>
</tr>
</tbody>
</table>

**Total Credits:** 45

In addition to regular seminary application materials, MFT certificate applicants need two references from supervisors or professional work experience; a personal profile; and a 1,500-2,000 word paper discussing personal family experience. A group interview is also required of all qualified applicants. The application deadline is April 1.

The Certificate in Young Life Youth Ministry

The certificate in Young Life Youth Ministry is intended for students who are serving as staff in the Young Life organization. Certificate requirements include:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BT510</td>
<td>Hermeneutics (to be taken at Bethel Seminary)</td>
<td>3</td>
</tr>
</tbody>
</table>

Select any five Young Life staff training courses approved for credit at Bethel Seminary:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>DC645YL</td>
<td>Foundations of Youth Ministry</td>
<td>3</td>
</tr>
<tr>
<td>DC646YL</td>
<td>Communicating the Gospel to Teens</td>
<td>3</td>
</tr>
<tr>
<td>ML612YL</td>
<td>Leadership I (Young Life Staff Training)</td>
<td>3</td>
</tr>
<tr>
<td>ML613YL</td>
<td>Leadership II (Young Life Staff Training)</td>
<td>3</td>
</tr>
<tr>
<td>PC607YL</td>
<td>The Minister as Person (Young Life Staff Training)</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total Credits:** 18
San Diego Certificates

The Certificate in Anglican Studies

The Certificate in Anglican Studies is awarded upon completion of 21 credits. The certificate requires the following courses:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS689</td>
<td>Anglican Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>ML679</td>
<td>Worship in the Prayer Book Tradition</td>
<td>3</td>
</tr>
<tr>
<td>TS674</td>
<td>Ministry with the Sacraments</td>
<td>3</td>
</tr>
<tr>
<td>TS/HS 690</td>
<td>Anglican Theology and History</td>
<td>3</td>
</tr>
<tr>
<td>Select one</td>
<td>Preaching course</td>
<td>3</td>
</tr>
<tr>
<td>Select one</td>
<td>Old Testament course</td>
<td>3</td>
</tr>
<tr>
<td>Select one</td>
<td>New Testament course</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Credits: 21

The Certificate in Ministry

The Certificate in Ministry is awarded upon completion of 21 credits (12 credits for students who have a prior seminary degree; see below). This program is designed to offer those individuals who desire more depth and background knowledge in a specialized vocational area in order to minister more effectively. Three foundational courses (3 credits each) are required for students who do not have a prior seminary degree: Hermeneutics (BT510), Systematic Theology I: God the Creator (TS512), and a Spiritual Formation elective. The remaining concentration courses (12 credits total) will be selected from one of the four MA in Ministry concentrations (p. 58): Anglican Studies, Chaplaincy, Pastoral Care, or Missional Leadership.

The Certificate in Christian Studies

The Certificate in Christian Studies is awarded upon completion of 21 credits. The goal of this program, which emphasizes foundational coursework (biblical, historical, and theological studies), is to nurture more informed, whole and holy laypersons for the blessing of church congregations and their witness to the world. Its purposes are to strengthen their faith and understanding, and to equip them to teach and lead with godly wisdom. The 21 required credits must include: at least 3 credits in Biblical Studies; at least 3 credits in Historical Studies or Theological Studies; at least 3 credits in Christian Ethics; and at least 3 credits in Christian Spirituality. Overall, at least 12 of the 21 credits must be from foundational disciplines. Only courses taken for credit will count toward the certificate. All 21 required credits must be taken at Bethel; coursework from other institutions is not transferable. Students who later choose to pursue a Bethel degree after receiving this certificate could receive transfer credit for courses taken if applicable to their specific degree program.
Concentrations

A concentration is a cluster of related courses beyond the core and are designed for vocational or disciplinary specialization in one of three areas: Applied, Classical, or related to a partnership organization. For students in degree programs which don’t require concentrations, students who choose to do so may need to take independent studies or extend the length of their time at seminary in order to fulfill the requirements of their concentration.

Applied Area

Anglican Studies

- San Diego - Face to Face
- M.Div., M.A.Min.

The Anglican Studies courses are intended primarily for Master of Divinity students seeking ordination in the Anglican Church of North America; however, these courses can be used as an Anglican Studies concentration in either the M.Div. program or the Master of Arts in Ministry program. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS689</td>
<td>Anglican Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>HS687</td>
<td>Liturgy through the Ages</td>
<td>3</td>
</tr>
<tr>
<td>ML679</td>
<td>Worship in the Prayer Book Tradition</td>
<td>3</td>
</tr>
<tr>
<td>ML674</td>
<td>Ministry with the Sacraments</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>

Chaplaincy

- San Diego - Face to Face
- M.Div., M.A.Min.

This program will enable chaplains and those preparing for chaplaincy to train for ministry in contexts such as healthcare services, educational institutions, businesses and corporations, correctional facilities, and the military. In addition to theological and ethical training, graduates of the program will be knowledgeable of the ways in which pastoral care is put into practice in non-church/parish settings. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC729</td>
<td>Chaplaincy in Contemporary Society</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MH655</td>
<td>Chemical Dependency, Addictions, and Co-Occurring Disorders</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>

Children’s and Family Ministry

- St. Paul - Online with Intensives only
- M.Div. only

This concentration is available in the InMinistry delivery format. Concentration requires students to complete 12 credits of courses in the Children’s and Family Ministry subject area.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CF Course</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>CF Course</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>CF Course</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>CF Course</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>
Concentrations

Possible CF courses in this area include CF510 Introduction to Children’s and Family Ministry; CF620 Teaching and Learning Process; CF610 Ministry with Families through the Life Cycle; and CF612DE Global/Missional Perspectives of Children’s and Family Ministry.

**Church Planting**
- San Diego, St. Paul, Online
- M.Div., M.A.Min.

This concentration is available to all M.Div. and M.A.Min. students since all required courses are offered fully online. It is designed to provide foundational training for individuals seeking to plant a new church. Concentration completers will be prepared to develop a vision for a new church, organize teams and a support network to launch a new church, plan worship services and welcoming experiences, and create and implement systems to sustain a new church. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ML531DE</td>
<td>Church Planting Vision and Preparation</td>
<td>3</td>
</tr>
<tr>
<td>ML533DE</td>
<td>Critical Worship Service Elements for Church Plants</td>
<td>1.5</td>
</tr>
<tr>
<td>ML535DE</td>
<td>Creating Sustainable Church Plants</td>
<td>3</td>
</tr>
<tr>
<td>Free Elective</td>
<td></td>
<td>4.5</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

Through a partnership with Gateway Leaders, students can transfer the Cultivate church planting experience to Bethel for 9 credits, fulfilling ML531DE, ML533DE, ML535DE and 1.5 credits of free elective. Students seeking to take Cultivate must register for Cultivate through Gateway Leaders and, upon completion of Cultivate, request Gateway Leaders to send their transcript to Bethel Seminary.

**Missional Leadership**
- San Diego - Face to Face
- M.Div., M.A.Min.

The Missional Leadership concentration is offered at Bethel Seminary San Diego. It is designed to equip participants to both lead and develop leaders who in turn can develop other leaders in rising generations. The curriculum is intended to produce individuals who are theological thinkers, missional activists, leadership developers, cultural architects, spiritual mentors, and relevant communicators. Concentration courses include:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM651</td>
<td>Principles of Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>CM652</td>
<td>Practice in Community Development</td>
<td>1.5</td>
</tr>
<tr>
<td>GC614</td>
<td>Christianity and Culture</td>
<td>1.5</td>
</tr>
<tr>
<td>GC659</td>
<td>Implementing Change</td>
<td>1.5</td>
</tr>
<tr>
<td>GC656</td>
<td>Understanding Cults</td>
<td>1.5</td>
</tr>
<tr>
<td>GC609</td>
<td>Intercultural Communications</td>
<td>1.5</td>
</tr>
<tr>
<td>ML Elective</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td><strong>12</strong></td>
</tr>
</tbody>
</table>

**Pastoral Care and Counseling**
- San Diego - Face to Face
- M.Div., M.A.Min.

This concentration enables students to prepare for the counseling tasks common in ministry settings as well as for preventive educational efforts in the church. The curriculum provides preparation in pastoral care and counseling that would enable those involved in local church as well as agency ministries to enhance health and wholeness in the variety of organizational and social contexts served by these ministries. Concentration courses include:
Seminary

Choose course according to program

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC512</td>
<td>Introduction to Pastoral Care and Counseling (For MAMin students only)</td>
<td>3</td>
</tr>
<tr>
<td>MF500</td>
<td>Principles of Counseling (For MDiv students only)</td>
<td></td>
</tr>
<tr>
<td>MF629</td>
<td>Community Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>MF635</td>
<td>Individual Development, Family Life Cycle, and Aging</td>
<td>3</td>
</tr>
<tr>
<td>MH656</td>
<td>Crisis Intervention and Trauma Response</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Total Credits</td>
<td>12</td>
</tr>
</tbody>
</table>

**Transformational Leadership**

- St. Paul - Online with intensives only
- M.Div. only

The Transformational Leadership concentration is designed for individuals anticipating service as pastors of local churches. Recognizing the diversity of roles demanded of the pastor, the concentration’s primary focus is on development of the knowledge, attitude, and skills of an effective servant leader in the global church of the 21st century. The concentration requires 12 credits of courses in the Ministry Leadership subject area.

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**Classical Area**

**Biblical Studies**

- San Diego/St. Paul - Face to Face & Fully Online
- M.Div., M.A. (Theological Studies)

The Biblical Studies concentration deepens students' understanding of the Bible's history and its integrative themes, and equips them with additional skills for responsible interpretation of the biblical message. The concentration is also recommended as preparation for advanced degrees in biblical studies. Concentration requires 12 credits of courses in the Biblical Interpretation, Biblical Theology, Old Testament, and/or New Testament subject areas.

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**Christian Thought**

- St. Paul - Online with Intensives only
- M.Div. only

This concentration is available in the InMinistry delivery system. A concentration in Christian Thought is designed to enable M.Div. students to focus on the intellectual exploration of the Christian faith and the intersection of Christianity and culture. It serves students who desire church ministry vocations in teaching, discipleship, and apologetics as well as students who may wish to go on for further graduate study in theological studies. Students participate in internships with the Office of Formation, Supervised Ministry, and Placement. Those who sense a
call to teaching, outreach, or discipleship ministry using the concentration in Christian Thought may develop their internships with those ministries in view. Concentration requires 12 credits of courses in the Theological Studies and/or Philosophy of Religion subject areas.

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<th>Code</th>
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**Theological and Historical Studies**

- San Diego/St. Paul - Face to Face & Online
- M.Div., M.A. (Theological Studies)

This concentration acquaints students more fully with the theological resources of the Christian tradition and the church's experience through the centuries. It provides opportunity to develop theological skills and to selectively appropriate from the Christian heritage what may be usefully applied to contemporary challenges and opportunities. The concentration is also recommended as preparation for advanced degrees in these fields. Concentration requires: 12 credits of courses in the Historical Studies, Theological Studies, and/or Philosophy of Religion subject areas.

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**Partnership Concentrations**

Bethel Seminary offers credit for specific courses taught by the staff of partnership organizations. These partnership concentrations are available to students enrolled in a degree program at Bethel Seminary who may use these specific courses towards their degree.

**Post-Christian Ministry (Gateway Church Partnership)**

- San Diego/St. Paul - Online
- M.Div, M.A.Min.

Post-Christian Ministry is designed as an experience for individuals living in Austin, Texas, and working as interns with Eric Bryant. It is available through the Online delivery format and includes courses taken directly with Gateway Church. The concentration in Post-Christian Ministry is designed for pastors, church planters, teachers, writers, and church leaders who are serving in post-Christian environments or who feel called to reach those not being reached through traditional methods. The concentration emphasizes creating networks (missional communities) and Sunday gatherings where people can “come as they are.” After students complete the concentration, they will know how to engage with people and cultures that are unfamiliar with the Christian tradition, how to help people move from lost to leading, and how to invite skeptics to become Christ-followers who disciple and reach others. The concentration courses, with the exception of the required elective, are operated by Gateway Church. Students in this concentration must register for the concentration courses through Gateway Church and have transcripts sent from Gateway Church to Bethel Seminary to facilitate the transfer of credit. The Post-Christian Ministry concentration consists of the following courses:

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<tr>
<th>Code</th>
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<th>Credits</th>
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<tr>
<td>Introduction to Post-Christian Ministry 1</td>
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<td>Missional Innovation 1</td>
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Leading Missional Organizations 1 3
Free Elective 3
Total Credits 12

1 These concentration courses are operated by Gateway Church and are not offered at Bethel Seminary.

Young Life Youth Ministry (Young Life Partnership)

- San Diego/St. Paul/Online
- M.Div., M.A.Min.

The Young Life Youth Ministry concentration is intended for students who are concurrently involved in the Young Life organization. Young Life courses approved for transfer to Bethel Seminary to meet requirements for this concentration include DC635YL Foundations of Incarnational Youth Ministry; DC636YL Life of Christ: Communicating Christ to Adolescent Culture; ML612YL Leadership I, ML613YL Leadership II; and PC607YL Pastoral Counseling. The Young Life concentration in the M.Div. is comprised of any four of these courses taken in addition to the 63 credits of the M.Div. core, two free electives, Senior Integrative Seminar, and Supervised Ministry. The Young Life concentration in the M.A.Min. is comprised of any four of these courses taken in addition to all other degree requirements.
Theological studies at Bethel help students become creative and resourceful spiritual leaders. Foundational courses, constituting the core curriculum, provide the student with a comprehensive course of study, integrating basic elements of a given discipline. Advanced courses help students progress to deeper levels of learning through independent study, research, and evaluation. The advanced courses are intended to have significant value for the active minister who must depend on his or her own resourcefulness in study.

Three Centers of Emphasis

Our "Three Centers" philosophy of seminary education is the foundation for a "whole life" curriculum that develops women and men into transformational leaders. Bethel has a commitment to integrative education. Through work in class assignments and in a Senior Integrative Seminar, students develop in the areas addressed by each center of emphasis and integrate this growth with learning gained in the other two. Our aim is the full integration of academic knowledge with lived practice of biblical exegesis with spiritual life and leadership. The three centers of emphasis are:

- The Center for Biblical and Theological Foundations
- The Center for Spiritual and Personal Formation
- The Center for Transformational Leadership

Leaders of the three centers seek to ensure that each student grows significantly by interacting with all three centers, each of which pursues outcomes related to being, thinking, and doing. Integrated learning among the curriculum's three centers of emphasis is an integral part of the Bethel educational experience. Integrative work occurs both within coursework (including a senior seminar devoted to integration of learning) and at key junctures in the student's seminary experience. Together these centers ensure a strong seminary producing whole and holy Christian leaders for the 21st century.

Each course has a three-digit number with a two- or three-letter prefix. Foundational courses are numbered in the 500 series and advanced courses 600 and 700. The 800 and 900 series indicate courses taken in the Doctor of Ministry program. Courses with a "DE" suffix are fully distance courses. Courses with a "U, L, J, or P" suffix are taken with other students from the theological consortium.

<table>
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<tr>
<th>Subject Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>BT (p. 93)</td>
<td>Biblical Theology</td>
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<tr>
<td>CF (p. 120)</td>
<td>Children's and Family Ministry</td>
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<tr>
<td>CP (p. 130)</td>
<td>Communications and Preaching</td>
</tr>
<tr>
<td>CM (p. 121)</td>
<td>Community Ministry</td>
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<td>DC (p. 122)</td>
<td>Discipleship in Community</td>
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<tr>
<td>GC (p. 123)</td>
<td>Global and Contextual Studies</td>
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<tr>
<td>GS (p. 108)</td>
<td>General or Interdisciplinary Studies</td>
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<td>HS (p. 93)</td>
<td>Historical Studies</td>
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<td>MF (p. 109)</td>
<td>Marriage and Family</td>
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<td>OT (p. 99)</td>
<td>Old Testament</td>
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<tr>
<td>PC (p. 115)</td>
<td>Pastoral Care</td>
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<td>PH (p. 102)</td>
<td>Philosophy of Religion</td>
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<tr>
<td>SP (p. 117)</td>
<td>Spiritual and Personal Formation</td>
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<td>TL (p. 131)</td>
<td>Transformational Leadership</td>
</tr>
<tr>
<td>TS (p. 102)</td>
<td>Theological Studies</td>
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</table>
The Center for Biblical and Theological Foundations

Through teaching and mentoring, faculty members in the Center for Biblical and Theological Foundations seek to lead students to mature understanding of the Bible and the Christian worldview. The goal is for each student to know God's Word, reflect on its teaching theologically, and apply it appropriately.

Prerequisites

BTS10 is a prerequisite to all of the Old Testament and New Testament courses at St. Paul, and recommended at San Diego, with the exception of Greek language courses. Some locations require courses to be taken in sequence. Advanced Old Testament courses are not to be taken before completing the beginning sequence. CP510 is a prerequisite to advanced preaching courses.

Historical Studies

History is the science of individuals in time. By using the tools of bibliography, students learn that the important task of church history is to ponder meanings, not just to list information; to interpret, but not to predict. History inflames the student's passion for God and so helps build the groundwork both for Christian living and Christian ministry.

Objectives for students

• Acquire an orderly grasp of the church's development as an institution from the first century to the contemporary world;
• Employ sound methods for interpreting artifacts of the past;
• Interpret key events in the church's struggle with persecution, success, heresy, and schism;
• Analyze the role of church tradition as it relates to the Bible;
• Explore the efforts of Christian leaders to maintain the church's identity and mission as it engaged cultures; and
• Find wisdom for pursuing spiritual growth through the transforming power of God.

Survey of Christianity

HS501DE • Church History: From the Early Church to the Reformation. 1.5 Credits.
An introduction to the major movements within Christian history from the beginnings of the church to the 16th century. Students will also be introduced to basic methodology and bibliographical tools used in the study of the past.

HS502DE • Church History: The Church in the Modern World. 1.5 Credits.
An introduction to the major movements within Christian history since the Protestant Reformation of the 16th century. Students will also be involved in primary research in the field of church history.
Prerequisites: HS501.

HS510 • Church History Survey. 3 Credits.
This course provides an introduction to the major movements, ideas, figures, and events within Christian history from the beginnings of the church to the present era. Participants will be introduced to basic methodology and bibliographical tools used to study the past. Taking up both secondary and primary texts, we will learn to analyze, discuss, and interpret the material of church history. With critical and theological alertness, we will relate the ecclesiastical and doctrinal traditions of the past to contemporary movements and theological thinking, in the process discovering how we may responsibly apply the past's wisdom (both exemplary and cautionary) to our own lives and ministries.

HS601 • History of Christian Thought: The Early Church to Scholasticism. 1.5,3 Credits.
A survey of the major historical, cultural, and theological factors influencing the development of doctrine to Aquinas, with major analysis of the work of the Ante- and Post-Nicene councils and their subsequent influence on the articulation of the structure of theological thought.
Prerequisites: HS510 (St Paul). Special Notes: Crosslisted with TS601.

HS602 • History of Christian Thought: Scholasticism to Enlightenment. 1.5,3 Credits.
An analysis of theological renewal based on inductive study from the writings of Wycliffe, Hus, Luther, Calvin, the Anabaptists, Elizabethan-American Puritans, and John Wesley.
Prerequisites: HS510 (St Paul). Special Notes: Crosslisted with TS602.

HS603 • History of Christian Thought: 19th Century to the Present. 1.5,3 Credits.
An analysis of contemporary theology as it is reflected in the formative periods of the 19th to the present, with particular reference to the modern era and its significance to contemporary church life.
Prerequisites: HS510 (St Paul). Special Notes: Crosslisted with TS603.
HS611 • Women in the Christian Tradition. 1.5,3 Credits.
An exploration of the life, thought, and context of selected Christian women across the centuries. Issues of public values, personal identity, and group affiliations have long been important to this discussion. Since the mid-19th century, and particularly in the dramatic changes in the roles and experience of women since WWII, interpretive voices (e.g., in the literature) have notably both reflected and shaped the realities. The goal of this course is to engage the "cloud of woman-witnesses," in their cultures, in a manner that will enlighten and inspire one's own life.

HS640 • Christian Lives and Spirituality in History. 1.5,3 Credits.
This course tells the story of Christianity through the life experiences of selected men and women in their historical contexts. Utilizing several varieties of literature, these people are valued both as insightful mentors and as unique persons in need of God's grace and human community. Students are invited to reflect on their own spiritual journeys and vocations.
Prerequisites: (St. Paul) TS512.

HS686 • The Pietist Tradition. 1.5,3 Credits.
Pietism, "a religion of the heart," signifies a movement launched in the 17th century to reclaim the experiential dimension of Christian faith. This course traces the Pietist impulse in Christian history, evaluates its varied manifestations, and explores the relevance of a biblically-anchored Pietism to the renewal of the contemporary church.
Special Notes: Crosslisted with HS and TS.

HS703 • Christian Classics. 3 Credits.
An evaluation of important Christian literature, from Augustine's Confessions to C.S. Lewis' Till We have Faces. Attention will be directed to the context of several types of classics, as well as to their authors and messages.
Special Notes: Crosslisted with SP703.

HS708 • History of World Missions. 1.5,3 Credits.
A survey of the missionary movements on the major continents with special emphasis on biographies, types of mission field, and missionary strategy. Special Notes: May be taken in substitute for HS510.
Special Notes: Crosslisted with GC708.

HS717 • Eastern Christendom. 3 Credits.
A study of Orthodox Christianity from the Byzantine period and conversion of the Slavic lands to the centuries under Islam and the Russian Renaissance of the 20th century. Theological distinctions of orthodoxy such as theosis, icons, and liturgy are explored. Contemporary orthodox dialogue with Roman Catholic theology and its participation in the World Council of Churches are assessed.

Medieval and Early Modern Church

HS605 • Protestant Reformation. 3 Credits.
A study of the varieties of Protestantism during the 16th century. The contributions of several reformers to biblical study, liturgical worship, theology, and ecclesiastical order are investigated in detail.
Prerequisites: HS510.

HS672 • Baptist History and Theology. 1.5,3 Credits.
A study of special problems and approaches in Baptist history, theology, and polity with an intensive approach to contemporary issues and trends. Taught jointly by professors of church history and theology.
Special Notes: Crosslisted with TS672.

HS675 • Creeds & Confessions of the Reformed Church. 3 Credits.
An exploration of the theology of the Reformed Tradition through the study of nine creeds and confessions. The course also discusses how the pressure of church heresies and conflicts, as well as national pressures, brought together some of the most important theological statements the church has produced. In addition, the course explores the theological expressions surrounding the doctrines of the person and nature of Christ, the sacraments, election, the Bible and its interpretation, the church, and the relationship of church and state. This course is one of three offered in San Diego that are required by the local Presbytery for ordination in the PCUSA.
Campus: San Diego. Special Notes: Crosslisted with TS675.

HS676 • Reformed Worship and Sacraments. 3 Credits.
An introduction to the history, tradition, and structure of Reformed worship. The course answers questions, gives practical applications, and considers the meaning and observance of the sacraments.
Special Notes: Crosslisted with TS676.

HS687 • Liturgy through the Ages. 3 Credits.
This course is an overview of the theological principles, historical developments, and practical considerations that have shaped Christian worship throughout the ages, with special attention paid to Anglican worship. In addition to studying the shape of historical liturgies, we also look at the use of time, space, music, and art in worship.

HS689 • Anglican Spirituality. 3 Credits.
One of the chief duties of clergy in the Anglican tradition is developing the spiritual life of the congregation. This course acquaints the student with both ascetical theology and practices that lead to a distinctive Anglican spirituality based on the Book of Common Prayer and the sacraments, and the renewing power of the Holy Spirit. It will include readings from Celtic, Medieval, Caroline, Evangelical Anglo-Catholic, and Pentecostal sources.
HS690 • Anglican Theology and History. 3 Credits.
This course is a survey of the principal events, people, and convictions that shaped theology and practice among the Christians of Great Britain and their descendants, from the Middle Ages to the present. The class includes reading and interacting with authors from the Medieval, Classical, Evangelical, Anglo-Catholic, Liberal, and Charismatic streams of the Anglican tradition.

Modern Christianity

HS671 • Modern Catholicism: French Revolution to the Present. 3 Credits.
An analysis of the Catholic response to the modern world of French, American, Industrial, and Communist revolutions. Particular attention is given to Vatican I and II, as well as Catholic biblical study in the 20th century, papal leadership, and the international focus of the hierarchy.

HS673 • Baptist General Conference History and Mission. 3 Credits.
A study of the various historical forces that have shaped the Baptist General Conference (Now Converge Worldwide), including key personalities and important projects. Special attention is given to the new role of the conference in the world as developed in the last century.

HS726 • History and Theology of Minstry. 3 Credits.
This course invites the student to a survey of important theological expressions and models in the history of Christian ministries from the first century through the present day. We consider selected themes (WISHMAP), illustrated by classic and contemporary sources, within a chronological framework. The goal is for these "voices" to enlighten and inspire our lives in faithful, fruitful service for Jesus Christ and the Kingdom. Special Notes: Crosslisted with ML726 and TS726. Campus: San Diego.

American Christianity

HS512 • American Christianity. 1.5 Credits.
This course provides an introduction to the major movements, ideas, figures, and events in American Christian history, within a global context, from colonization to recent decades. Through engagement with primary documents, students will learn how transplanted European churches responded and "American originals" sprang up in the face of five centuries of challenges and opportunities including: colonization, the expansion of the frontier, wars of independence and unification, slavery, immigration, intellectual challenges to the faith, and the new political and social realities of the 20th and 21st centuries. In the face of these social changes, how did the church not only innovate but also reaffirm its central identity - such as its four classic qualities of oneness, holiness, apostolicity, and catholicity? Participants will not only learn how American Christianity got to be the way it is, but also how we can live and minister better in America (and the world) today.

HS652 • Christian Spiritual Life: Henri Nouwen. 3 Credits.
A study of major themes in the thought of Henri Nouwen (1932-1996), one of the most influential Christian spiritual writers of our generation. The emphasis is on primary sources, set in the framework of his life and development, and complemented by reflections from the instructor, who served as a teaching fellow with Nouwen during the author’s Harvard years (1983-1985). The goal is for this experience to provide critical insights and personal values that illuminate and encourage our lives as beloved and faithful children of the Lord. Special Notes: Crosslisted with SP652.

HS712 • Minorities and American Christianity. 3 Credits.
A study of African American, American Indian, and Hispanic Christianity. Examines the history of each group, their contributions to American Christianity, and the special problems each group faces.

Research

HS670 • Independent Study in Church History. 1-9 Credits.
Research and study by arrangement with the professor. Special Notes: Permission is required.

HS790 • Advanced Seminars. 3 Credits.
Specialized studies will be offered for those interested in any period of church history.

New Testament

Study in New Testament is the disciplined exploration of God's revelation to the church using tools such as
Greek language, historical background, and cultural insight. Interacting with the New Testament creates the knowledge base that a believer uses when building a comprehensive Christian worldview.

Objectives for students

- Develop skills of disciplined Bible study, including reading the New Testament;
- Understand the historical contexts of the New Testament and its books;
- Understand major themes of the Bible written by the church;
- Understand how the wisdom of the New Testament shapes Christian living and ministry; and
- Find inspiration and clear direction for passionate devotion to Christ and transformational service to His church and to the world.

Basic Studies

**BT510 • Hermeneutics.** 3 Credits.
An introduction to biblical interpretation. The course will survey the relationship of author, text, and reader in the interpretative process with the goal of determining the nature and context of divine revelation. Students will gain practical skill in interpreting the primary literary genres of Scripture. This course should be taken as soon as possible after entering seminary and is a prerequisite for all advanced courses in biblical studies.

**BT565 • Integrative Hermeneutics.** 3 Credits.
An in-depth look at the human experience of interpretation, through the grid of philosophical hermeneutics and its intersections to theology. Prerequisites: BT510 Special Notes: Crosslisted with PH655.

**BT508 • The Bible and the Interpreter.** 1.5 Credits.
An introduction to the relationship of writer, text, and reader in the interpretation process (philosophical hermeneutics) and to methods for studying the Bible (exegesis). Students will gain skills for interpreting various literary genres of Scripture. Campus: San Diego. Special Notes: Enrollment limited to M.A.M.F.T students.

**NT508 • Introduction to the New Testament: Scripture and Story.** 1.5 Credits.

**NT541 • Greek I: Beginning Greek.** 3 Credits.
A study of the fundamentals of New Testament Greek with respect to forms (morphology) and simple relationships (syntax). Special emphasis will be placed on preparing the student for the subsequent exegesis of the New Testament.

**NT542 • Greek II: Intermediate Greek.** 3 Credits.
A review and expansion of morphology, a survey of syntax, vocabulary building, and translation with a goal toward developing an exegetical methodology. The course will also include an introduction to textual criticism. Prerequisites: NT541 or passing of Greek Qualifying Exam.

Introduction to Exegesis

**NT516 • New Testament Survey: Narratives, Letters, and Revelation.** 3 Credits.
An introduction to the New Testament, focused on the genre of NT books, their first century historical and literary contexts, and their theological purposes, with the goal of recontextualizing their messages in ministry contexts today. Prerequisites: BT510/BI510 (may be concurrent).

**NT518 • New Testament: Exegetical Explorations.** 3 Credits.
A focused study of selected NT writings to develop further the exegetical skills of genre analysis, contextual study, and theological reflection and engagement. Prerequisites: BT510/BI510 and NT516.

**NT652 • Greek Exegesis.** 1.5 Credits.
Exegesis of select texts from the Greek New Testament. Translation and syntactical work will be the backbone of the course, with a goal toward the preparation to teach or preach the text. Attention will also be provided to text-critical, lexical and grammatical issues. Prerequisites: NT542.

Advanced Studies

**NT601 • Matthew.** 3 Credits.
A concentrated study in the interpretation of the book of Matthew. The meaning of the author will be examined, as well as various critical questions relating to the study of the Gospels. Prerequisites: (St. Paul) BT510

**NT602 • Mark.** 3 Credits.
A concentrated study in the interpretation of the book of Mark. The meaning of the author will be examined, as well as various critical questions relating to the study of the Gospels. Prerequisites: (St. Paul) BT510
NT603 • Luke. 3 Credits.
A concentrated study in the interpretation of the book of Luke. The meaning of the author will be examined, as well as various critical questions relating to the study of the Gospels.
Prerequisites: (St. Paul) BT510

NT604 • John. 3 Credits.
A concentrated study in the interpretation of the book of John. The meaning of the author will be examined, as well as various critical questions relating to the study of the Gospels.
Prerequisites: (St. Paul) BT510

NT605 • Acts. 3 Credits.
Consideration will be given to the book's relationship to third Gospel, authorship, date, place of writing, destination, speeches, original text, purposes, structure, and an exegesis of an English version.
Prerequisites: (St. Paul) BT510

NT606 • Romans. 1.5,3 Credits.
An in-depth analysis of the book of Romans. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT607 • 1 Corinthians. 3 Credits.
An in-depth analysis of 1 Corinthians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT608 • 2 Corinthians. 3 Credits.
An in-depth analysis of 2 Corinthians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT609 • Galatians. 3 Credits.
An in-depth analysis of the book of Galatians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT610 • Ephesians. 3 Credits.
An in-depth analysis of the book of Ephesians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT611 • Philippians. 1.5,3 Credits.
An in-depth analysis of the book of Philippians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT612 • Colossians. 3 Credits.
An in-depth analysis of the book of Colossians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT613 • 1 and 2 Thessalonians. 3 Credits.
An in-depth analysis of 1 and 2 Thessalonians. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT614 • The Pastoral Letters. 3 Credits.
An in-depth analysis of one or more of the Pauline letters. The central theological themes of the letter will be explored, and there will also be an examination of introductory questions and the relevance of the letter for today's world.
Prerequisites: BT510 (St Paul)

NT615 • Hebrews. 3 Credits.
An exegetical study of the book of Hebrews. Attention is devoted to introductory issues, the meaning of the book, its theological contribution, and the message for the contemporary church.
Prerequisites: BT510 (St Paul)

NT616 • James and Petrine Letters. 3 Credits.
An exegetical study of the book of James and Petrine Letters. Attention is devoted to introductory issues, the meaning of the book, its theological contribution, and the message for the contemporary church.
Prerequisites: BT510 (St Paul)

NT617 • 1 and 2 Peter. 3 Credits.
An exegetical study of 1 and 2 Peter. Attention is devoted to introductory issues, the meaning of the books, their theological contributions, and the message for the contemporary church.
Prerequisites: BT510 (St Paul)

NT618 • The Johannine Letters. 3 Credits.
An exegetical study of the book of The Johannine Letters. Attention is devoted to introductory issues, the meaning of the books, their theological contribution, and the message for the contemporary church.
Prerequisites: BT510 (St Paul)
NT619 • Revelation. 3 Credits.  
An exegetical study of the book of Revelation. Attention is devoted to introductory issues, the meaning of the book, its theological contribution, and the message for the contemporary church.  
Prerequisites: BT510 (St Paul).

NT640 • Greek Bible Readings. 3 Credits.  
Prerequisites: BT510 (St Paul).

NT662 • Advanced Greek Grammar. 3 Credits.  
An introduction to the science of linguistics; a study of clauses and other large elements in the sentence; a survey of grammatical terms; the use of grammars, lexicons, concordances, and other tools for exegesis; and translation of selected passages from some of the more difficult books of the New Testament.  
Prerequisites: BT510 (St Paul).

NT702 • The Parables of Jesus. 3 Credits.  
The meaning, authenticity, and theology of the parables, as well as the principles and praxis of interpreting parables, are studied.  
Prerequisites: BT510 (St Paul).

NT705 • New Testament Background. 3 Credits.  
A study of the Jewish and Greco-Roman historical, religious, and literary background of the New Testament. Emphasis is placed on primary source material.  
Prerequisites: BT510 (St Paul).

NT709 • The Historical Jesus. 3 Credits.  
This course is a study of the origin and development of the three quests for the historical Jesus. The critical methodologies of each quest will be studied, along with the various portraits of Jesus proposed by the scholars of these quests. The context for the course is the worshipping community as it encounters Jesus and the renewal of worship that flows from meeting Him.  
Prerequisites: BT510 (St Paul).

NT716 • New Testament Models of Spiritual Formation. 3 Credits.  
An exploration of key models of spiritual formation found in the New Testament. This course will seek to combine the best of biblical study skills in the exegesis of several New Testament passages with their proper application to the spiritual formation of one's own life and ministry.  
Prerequisites: BT510 (St Paul). Special Notes: Cognate credit with SP716.

NT750 • Seminar in Textual Criticism. 3 Credits.  
A study of paleography, sources of information about the text (Greek manuscripts, ancient versions, and patristic quotations), history of the text, principles of evaluation of variant readings, and actual evaluation of variant readings.  
Prerequisites: BT510 (St Paul).

NT751 • Seminar in the Canon of the New Testament. 1.5 Credit.  
A study of the reasons for the initial delay in the emergence of an NT canon and for its eventual emergence, the principles of selection, and the history of the development of the canon. The last item is treated both chronologically and in terms of the individual books that were accepted or rejected.  
Prerequisites: BT510 (St Paul).

NT760 • Independent Study in New Testament. 1-9 Credits.  
Research and study by arrangement with the professor.  
Prerequisites: BT510 (St Paul). Special Notes: Permission is required.

Advanced Courses in Biblical Theology

BT610 • Issues in Global Biblical Studies. 3 Credits.  
This course combines two essential pieces for preparing students for serious engagement in biblical scholarship. The first is an introduction to the history of the interpretation of the Bible, particularly the last two centuries. The second component addresses current issues in biblical scholarship, such as the use of the Old Testament in the New Testament, historiography, theological hermeneutics, biblical theology, and global approaches to biblical studies.  
Prerequisites: BT510.

BT631 • History of Interpretation. 3 Credits.  
Minor attention will be given to the schools and movements from the Apostolic Age to the middle of the 19th century, with major concentration on the schools and movements from the middle of the late 19th century to the present.  
Prerequisites: BT510. Special Notes: Offered according to demand.

BT655 • Integrative Hermeneutics. 3 Credits.  
An in-depth look at the human experience of interpretation, through the grid of philosophical hermeneutics and its intersections to theology.  
Prerequisites: BT510 Special Notes: Crosslisted with PH655.

BT705 • Unity of the Bible. 3 Credits.  
An attempt to discern the unity of all of Scripture using a biblical theology approach.  
Prerequisites: BT510 (St Paul).

BT717 • New Testament Theology. 3 Credits.  
A detailed study of some of the themes of the New Testament from the standpoint of biblical theology.  
Prerequisites: BT510 (St Paul).
BT751 • Seminar in Biblical Theology: New Testament. 3 Credits.
Selected themes from the biblical theology of the New Testament are examined. The course may concentrate on synoptic, Johannine, or Pauline theology.
Prerequisites: BT510 (St Paul).

BT770 • Biblical Studies Thesis. 3 Credits.
This course gives students the experience of engaging in a concentrated research project in biblical studies (OT or NT; dependent on concentration). The project will be undertaken under the supervision of a thesis supervisor and will be expected to meet a set of criteria as established by the Bible faculty at BSSP similar to those employed by better peer-reviewed journals and will involve an internal and external examiner.
Prerequisites: BT510.

BT780 • Biblical Studies Seminar (Capstone course). 3 Credits.
This course is designed to equip students toward their vocational objectives by granting them experience in teaching a course in an academic or church context, presenting an academic paper, or designing an educational curriculum. The course emphasizes leadership in the classroom, the role of spiritual and personal formation in academic research and presentation, and other issues pertaining to professional development.
Prerequisites: BT510.

BT670 • Independent Study in Biblical Theology. 1-9 Credits.
Research and study by arrangement with the professor.
Prerequisites: BT510. Special Notes: Permission is required.

NTT12DE • The Use of the Old Testament in the New Testament. 1.5, 3 Credits.
An exegetical examination of the ways that the New Testament quotes and alludes to the Old Testament. Methods of interpretation are studied alongside specific biblical passages, with a focus on how to understand the gospel in light of Old Testament foundations.
Prerequisites: BT510.

Old Testament
Old Testament study is the disciplined examination of the Hebrew Bible, using tools such as Hebrew language, historical background, archaeological data, and cultural insight. Academic Bible study is not just an end in itself, but leads to other goals: giving fuel to spiritual life and guidance for transformational ministry.

Objectives for students
• Develop skills of disciplined Bible study, especially in the Old Testament;
• Understand the geographical, historical, and cultural contexts that form the background of the Old Testament and its books;
• Acquire a sequential knowledge of the major themes of the Hebrew Bible;
• Understand how Old Testament wisdom shapes Christian living and ministry; and
• Find inspiration and clear direction for passionate devotion to Christ and transformational service to His church and to the world.

The sequence of core courses is designed to give students a general understanding of:
• The nature of the Old Testament literature;
• The content of the Old Testament;
• Contemporary approaches to the Old Testament; and
• The relevance of the message of the Old Testament for today.

Students enrolled in the Greek/Hebrew language track will normally begin the sequence of Old Testament language courses in the fall semester of their second year. Students will then begin the Old Testament courses after they have completed one year of Hebrew.

Basic Studies
BT510 • Hermeneutics. 3 Credits.
An introduction to biblical interpretation. The course will survey the relationship of author, text, and reader in the interpretative process with the goal of determining the nature and context of divine revelation. Students will gain practical skill in interpreting the primary literary genres of Scripture. This course should be taken as soon as possible after entering seminary and is a prerequisite for all advanced courses in biblical studies.

OT508 • Introduction to the Old Testament: Scripture and Story. 1.5 Credits.
A study of Old Testament books, focusing on themes, theology, and interpretive methodologies, coupled with consideration of role of the interpreter.
Campus: San Diego. Special Notes: Enrollment limited to M.A.M.F.T. students.

OT516 • Old Testament Survey: Law, Prophets and Writings. 3 Credits.
An introduction to the Old Testament focused on the message and proper interpretation of OT books, their ancient Near Eastern historical and literary contexts, and theological purposes, with the goal of recontextualizing their messages in ministry contexts today.
Prerequisites: BT510/BI510 (may be concurrent).
OT518 • Old Testament: Exegetical Explorations. 3 Credits.
A study of selected texts, themes, and theology of the Old Testament with the goal of developing greater skills in genre analysis, contextual study, and theological reflection and engagement.
Prerequisites: BT510/BI510 and OT516.

OT541 • Hebrew I: Beginning Hebrew. 3 Credits.
A study of the fundamentals of biblical Hebrew with respect to forms (morphology) and simple relationships (syntax). Special emphasis will be placed on preparing the student for the subsequent exegesis of the Old Testament.

OT542 • Hebrew II: Intermediate Hebrew. 3 Credits.
A review and expansion of Beginning Hebrew, including morphology, syntax, vocabulary building, and translation, with a goal toward developing a proper exegetical methodology. The course will also include an introduction to textual criticism.
Prerequisites: OT541.

OT545 • Hebrew Exegesis. 1.5 Credits.
Exegesis of select texts from the Hebrew Bible. The primary emphasis will be on translation and syntactical work, with some attention given to text-critical, lexical, and grammatical review.
Prerequisites: BT510/BI510 and OT542.

Advanced Studies

OT601 • Exposition of Genesis. 3 Credits.
An investigation into the book of Genesis, with special emphasis on the nature and theology of Israel’s primordial history and the patriarchal narratives. Emphasis is also placed on the theological and homiletical value of selected texts.
Prerequisites: (St Paul) BT510.

OT602 • Exposition of Exodus. 3 Credits.
An investigation into Israel’s literary traditions of the nation’s exodus from Egypt. The focus is on the nature and theology of the deliverance narratives and on the Sinaitic revelation. Emphasis also is placed on the significance of this revelation in Israelite history and theology, as well as its relevance for today.
Prerequisites: (St Paul) BT510.

OT603 • Exposition of Deuteronomy. 3 Credits.
Prerequisites: (St Paul) BT510.

OT605 • Exposition of the Book of Judges. 3 Credits.
An investigation into the book of Judges as a representative sample of Deuteronomistic historiography. Emphasis will be placed on the literary nature of the book, its distinctive message, and its relevance for the church today.
Prerequisites: (St. Paul) BT510.

OT609 • Exposition of Ezra and Nehemiah. 3 Credits.
The postexilic period contains a rich story of the struggles of a small community of believers against a loss of ethnic and religious identity, political persecution, and economic failure. Through the stirring of God’s Spirit, bold new steps were taken to preserve the faith and solidarity of the covenant people.
Prerequisites: (St. Paul) BT510.

OT610 • Exposition of the Book of Job. 1.5,3 Credits.
An investigation into the special literary qualities and message of the book of Job. Emphasis will be placed on the contribution made by this book to a biblical understanding of grief and suffering, and how God’s sovereignty, justice, and wisdom are related to human behavior. The pastoral implications of its message for today is explored.
Prerequisites: (St. Paul) BT510.

OT611 • Exposition of the Book of Psalms. 1.5,3 Credits.
A study of the prayers for God’s help in times of trouble, hymns of praise to worship God the King, and the nation’s hopes for the coming of the Messianic Son of David.
Prerequisites: (St Paul) BT510.

OT612 • Exposition of the Book of Proverbs. 3 Credits.
An introduction to the setting of the book of Proverbs in the wisdom milieu of the ancient Near East. Each section of the book is mined for the practical wisdom it provides. Application is made to our contemporary experience and ministry.
Prerequisites: (St. Paul) BT510.

OT613 • Exposition of Isaiah. 3 Credits.
A study of Isaiah’s call for Judah to trust God, the great King and Savior of the nation. God will judge all proud nations, forgive the people’s sin through the death of the suffering servant, and establish His eternal kingdom.
Prerequisites: (St. Paul) BT510.

OT614 • Exposition of Jeremiah. 3 Credits.
A seminar on Jeremiah’s doubts about his call, his powerful preaching of judgment and hope, his agony and lamentations concerning repeated threats and persecutions, and his commitment to unveil the deceptive message of the religious leaders of his day.
Prerequisites: (St. Paul) BT510.
OT615 • Exposition of Ezekiel. 3 Credits.
A study of the ministry and message of Ezekiel, paying particular attention to his understanding of his audience, his response to the conditions of his audience, and his method of communicating his message. 
Prerequisites: (St. Paul) BT510.

OT616 • Exposition of Daniel. 3 Credits.
An analysis of the visions and stories in Daniel to understand how the sovereign rule of God over the world brings hope to Babylonians as well as Israelite exiles who wait for His future kingdom amid persecution. 
Prerequisites: (St. Paul) BT510.

OT617 • Exposition of Hosea. 3 Credits.
An exegetical study of Hosea with the goal of understanding its central message and theological themes addressed to his ancient audience as well as gaining insight into the ministry of prophetic leadership from Hosea's perspective. Attention will be given to the significance of Hosea for life and ministry in the 21st century. 
Prerequisites: (St. Paul) BT510.

OT618 • Exposition of Amos. 3 Credits.
A detailed study of the text, structure, and background of Amos' critique of social oppression against the poor, false expectations of blessing by the rich, and empty ritual at Israelite places of worship. 
Prerequisites: (St. Paul) BT510.

OT620 • Exposition of Micah. 1.5, 3 Credits.
An analysis of the message of the prophet Micah with special emphasis on the methods used to persuade his audience to transform their view of reality. 
Prerequisites: (St. Paul) BT510.

OT700 • Exposition of Proverbs, Ecclesiastes, and Song of Songs. 3 Credits.
An investigation into the role of wisdom in Israelite society and the distinctive nature of Israelite wisdom literature. Special emphasis is placed on the ancient Near Eastern cultural environment, from which this material arose, as well as the relevance of Israelite wisdom in developing a biblical ethic for today. 
Prerequisites: (St. Paul) BT510.

OTT710 • Historical Geography and Archaeology. 1.5, 3 Credits.
A survey of the time, place and culture in which God's revelation was delivered. Topics include regional aspects of the land of the Bible, the relationship of humans to their environment, the concept of "place" and its effects, and the theological concept of "land". 
Prerequisites: (St. Paul) BT510.

OT716 • Old Testament Theology. 3 Credits.
A discussion of various theological perspectives on such prominent themes in the Old Testament revelation as creation, anthropology, sin, covenant, sacrifice, and law. 
Prerequisites: (St. Paul) BT510. Special Notes: Crosslisted with BT716 and TS716.

OT751 • Seminar in Old Testament. 3 Credits.
Discussion of problems being raised by Old Testament research with extended reading in relevant contemporary literature. Topics of investigation are determined on the basis of student need and interest. Prerequisite: permission of the professor. 
Prerequisites: (St. Paul) BT510. Special Notes: Permission is required.

Advanced Courses in Biblical Theology

BT610 • Issues in Global Biblical Studies. 3 Credits.
This course combines two essential pieces for preparing students for serious engagement in biblical scholarship. The first is an introduction to the history of the interpretation of the Bible, particularly the last two centuries. The second component addresses current issues in biblical scholarship, such as the use of the Old Testament in the New Testament, historiography, theological hermeneutics, biblical theology, and global approaches to biblical studies. 
Prerequisites: BT510. Special Notes: Offered according to demand.

BT631 • History of Interpretation. 3 Credits.
Minor attention will be given to the schools and movements from the Apostolic Age to the middle of the 19th century, with major concentration on the schools and movements from the middle of the last 19th century to the present. 
Prerequisites: BT510. Special Notes: Offered according to demand.

BT655 • Integrative Hermeneutics. 3 Credits.
An in-depth look at the human experience of interpretation, through the grid of philosophical hermeneutics and its intersections to theology. 
Prerequisites: BT510 Special Notes: Crosslisted with PH655.

BT716 • Old Testament Theology. 3 Credits.
A discussion of various theological perspectives on such prominent themes in the Old Testament revelation as creation, anthropology, sin, covenant, sacrifice, and law. 
Prerequisites: BT510. Special Notes: Crosslisted with OT716 and TS716.
Theological Studies

BT750 • Seminar in Biblical Theology: Old Testament. 3 Credits.
Discussion of major themes being debated as the result of recent resurgent interest in the biblical theology of the Old Testament.
Prerequisites: BT510.

BT770 • Biblical Studies Thesis. 3 Credits.
This course gives students the experience of engaging in a concentrated research project in biblical studies (OT or NT; dependent on concentration). The project will be undertaken under the supervision of a thesis supervisor and will be expected to meet a set of criteria as established by the Bible faculty at BSSP similar to those employed by better peer-reviewed journals and will involve an internal and external examiner.
Prerequisites: BT510.

BT780 • Biblical Studies Seminar (Capstone course). 3 Credits.
This course is designed to equip students toward their vocational objectives by granting them experience in teaching a course in an academic or church context, presenting an academic paper, or designing an educational curriculum. The course emphasizes leadership in the classroom, the role of spiritual and personal formation in academic research and presentation, and other issues pertaining to professional development.
Prerequisites: BT510.

BT670 • Independent Study in Biblical Theology. 1-9 Credits.
Research and study by arrangement with the professor.
Prerequisites: BT510. Special Notes: Permission is required.

Theological Studies

Theology is the science of God, the discipline that seeks knowledge of God’s being and all of God’s works. Theology synthesizes and interprets Christian beliefs and applies them to today’s world. Theology leads to wisdom. Living in light of wisdom from God shapes and motivates a passionate love for God and growth in maturity.

Objectives for Students

• Acquire orderly understandings of the major doctrinal and biblical themes of the Christian worldview;
• Gain awareness of contemporary intellectual movements and proper Christian response;
• Form reasons for faith and ability to offer reasoned defenses of Christian truth;
• Develop the habit of interpreting all of life through the practice of theological reflection;
• Uncover the connections of Christian truth with the living of life and the practice of leadership in ministry; and
• Find guidance and motivation for pursuing personal spiritual growth by encountering the transforming power of divine truth.

Systemic Theology

Systemic theology synthesizes Christian beliefs and applies them to today’s world. Building chiefly on a foundation of biblical data, it also interacts with other areas of knowledge such as philosophy, historical and contemporary theology, and the sciences, using them to illuminate and confirm essential biblical teachings.

A primary goal of coursework in systemic theology is to help students work toward developing an intelligible system of Christian thought that is at once biblically sound, rationally coherent, and culturally relevant. To be taken middle or senior year. At Bethel Seminary St. Paul, all students should plan to take TS512 before taking upper-level electives in systematic theology.

TS512 • Systematic Theology I: God the Creator. 3 Credits.
A discussion of the integrative nature and methods of systematic theology; a study of the character of God’s self-disclosure in nature and the Bible; an investigation of the being and foundational works of the Triune God; and an analysis of human nature both as it was created by God and as it exists in its present sinful state.

TS513 • Systematic Theology II: God the Redeemer. 3 Credits.
An investigation of the person of Jesus Christ and the provision of salvation through Christ’s work; a study of the person of and general works as associated with the Holy Spirit, and the gift of salvation as believers through the Spirit’s redemptive and reconciling work; as well as reflection on God’s purposes and activity in the church and God’s purposes for history and the future of creation.

TS520 • Theology & Psychological Theory: An Integrative Seminar. 3 Credits.
This course is an investigation of selected doctrines from theological and psychological perspectives. Team-taught by a theology professor and a MFT/ MHC professor, it is designed to facilitate faith-therapy integration in the domains of theory, professional practice, and personal formation.
Prerequisites: MF625 or MH625. Campus: San Diego.
TS530 • Faith and Public Life. 3 Credits.
An introduction to the public nature of Christian belief and practice, highlighting diverse expressions of faith-culture interaction. Different types and facets of culture engagement are defined and explored, including intercultural, interdisciplinary, interreligious, ethical, and apologetic concerns. Cultural agency is connected to theological reflection, spiritual formation, and vocational leadership. Campus: St. Paul.

TS601 • History of Christian Thought: The Early Church to Scholasticism. 1.5,3 Credits.
A survey of the major historical, cultural, and theological factors influencing the development of doctrine to Aquinas, with major analysis of the work of the Ante- and Post-Nicene councils and their subsequent influence on the articulation of the structure of theological thought.
Prerequisites: HS510. Special Notes: Crosslisted with HS601.

TS602 • History of Christian Thought: Scholasticism to Enlightenment. 1.5,3 Credits.
An analysis of theological renewal based on an inductive study from the writings of Wycliffe, Hus, Luther, Calvin, the Anabaptists, Elizabethan-American Puritans, and John Wesley.
Prerequisites: HS510. Special Notes: Crosslisted with HS602.

TS603 • History of Christian Thought: 19th Century to the Present. 1.5,3 Credits.
An analysis of the antecedents of contemporary theology as reflected in the formative periods of the 19th century to the present, with particular reference to the modern era and its significance in contemporary church life.
Prerequisites: HS510. Special Notes: Crosslisted with HS603.

TS605 • Theology and Contemporary Culture. 3 Credits.
An engagement with current, popular forms of cultural expression - movies, music, television, sports, social media, etc. - and their relevance to Christian thought and practice. This course emphasizes cultural hermeneutics: how interpretations of culture can shape and inform theological reflection, public action, vocational identity, and missional engagement.

TS606 • Apologetics. 1.5,3 Credits.
This course considers how best to accomplish the task of defending and commending the substance of the Christian faith in a culture increasingly indifferent to matters of truth. After assessing the contemporary intellectual milieu, it identifies and evaluates various evidences for Christianity, pursues answers to key problematic issues, and concludes with a study of the relationship between apologetics and evangelism.
Prerequisites: TS512.

TS630 • Eschatology and Hope. 3 Credits.
This course explores the themes of eschatology, or the doctrine of the "last things," with particular attention to the ways in which it contributes hope for humanity and for the purpose of creation. While engaging the thought of major contemporary theologians, this course focuses on the relation between eschatology and Christology, soteriology, and political and practical/pastoral theology. Attention is also given to the relation between eschatology and theodicy, Christian spirituality and ecological ethics.
Prerequisites: TS512.

TS632 • World Religions. 1.5,3 Credits.
This course is a study of the world religions that provide structures of belief and meaning for vast numbers of people in America and globally. A primary goal is to develop the understanding and sensitivities necessary to represent Christ attractively, and communicate His Gospel intelligibly, to adherents of these faiths. It is also an opportunity to develop an informed Christian theology of religions.
Prerequisites: recommended to have taken TS512. Special Notes: Crosslisted with GC632.

TS633 • The Church and Social Issues. 3 Credits.
An in-depth study of contemporary social challenges and questions, particularly in North American society, but with a view to the reality of globalization. The guiding question is: How does Scripture and the Gospel apply to the most difficult and pressing issues of the day and how can the church be involved? Particular issues are at the discretion of the instructor, but they will likely include (though not be limited to): diversity and racism, human sexuality, economics and poverty, and food and agriculture.
Prerequisites: TS512.

TS634 • Religious Pluralism. 1.5,3 Credits.
This course explores the theological issue of religious pluralism from a Christian and evangelical perspective. Students explore the historical and contemporary expressions of pluralism as represented by such thinkers as John Hick, John Cobb, and Raimundo Panikkar, among others. Special attention is given to Christological questions posed by pluralism and appropriate theological and apologetic responses. Practical and constructive methodologies are incorporated.
Prerequisites: TS512.

TS640DE • Biblical Justice. 1.5 Credits.
A focused examination of a biblically-informed view of justice and action-oriented responsibility. Attention is given to theological hermeneutics, in conversation with the sciences. Special consideration is given to race, gender, class, and other issues of contemporary significance. Active justice is explored in relation to spiritual formation in cultural, ecclesial, and vocational contexts.
TS662 • Kierkegaard and Postmodernity. 3 Credits.
This course explores the philosophical and theological thought of Soren Kierkegaard, a 19th century Danish author who has influenced deeply postmodern thinking. Scholarship on Kierkegaard has exploded in the last few decades and a new sensitivity to his contribution to Christian theology has emerged. We explore the basic structure and themes of his authorship by engaging and analyzing selected primary texts. What are the implications of his work for evangelical Christian faith in contemporary culture? 
Prerequisites: TS512.

TS672 • Baptist History and Theology. 1.5, 3 Credits.
This course surveys the history, theological convictions and distinctive practices of the Baptist tradition. Contemporary developments, special challenges and promising opportunities will receive focused attention.
Prerequisites: TS512. Special Notes: Cognate Credit with HS672.

TS674 • Ministry with the Sacraments. 3 Credits.
This course is an in-depth look at the what, the why, and the how of sacramental ministry in the church, especially as practiced in the Anglican tradition. We begin with a sacramental worldview and theology, move to the dominical sacraments of Baptism and Holy Eucharist, and conclude with the rites of Confirmation, Matrimony, Reconciliation, Unction, and Ordination.
Prerequisites: TS512.

TS675 • Creeds & Confessions of the Reformed Church. 3 Credits.
An exploration of the theology of the Reformed tradition through the study of nine creeds and confessions. The course also discusses how the pressure of church heresies and conflicts, as well as national pressures, brought together some of the most important theological statements the church has produced. In addition, the course explores the theological expressions surrounding the doctrines of the person and nature of Christ, the sacraments, election, the Bible and its interpretation, the church, and the relationship of church and state. This course is one of three offered in San Diego that are required by the local Presbytery for ordination in the PCUSA.
Prerequisites: TS512. Special Notes: Crosslisted with HS675.

TS676 • Reformed Worship and Sacraments. 3 Credits.
An introduction to the history, tradition, and structure of Reformed worship. The course answers questions, gives practical applications, and considers the meaning and observance of the sacraments.
Prerequisites: TS512. Special Notes: Crosslisted with HS676 and ML676.

TS686 • The Pietist Tradition. 1.5, 3 Credits.
Pietism, "a religion of the heart," signifies a movement launched in the 17th century to reclaim the experiential dimension of Christian faith. This course traces the Pietist impulse in Christian history, evaluates its varied manifestations, and explores the relevance of a biblically-anchored Pietism to the renewal of the contemporary church.
Prerequisites: TS512. Special Notes: Crosslisted with HS686 and SP686.

TS690 • Anglican Theology and History. 3 Credits.
This course is a survey of the principal events, people, and convictions that shaped theology and practice among the Christians of Great Britain and their descendants, from the Middle Ages to the present. The class includes reading and interacting with authors from the Medieval, Classical, Evangelical, Anglo-Catholic, Liberal, and Charismatic streams of the Anglican tradition.
Prerequisites: TS512. Special Notes: Crosslisted with HS690.

TS704 • Movie Theology. 1.5, 3 Credits.
A structured workshop in theological evaluation of the heart and mind of contemporary culture as reflected in significant motion pictures. Particular attention is paid to portrayals of the human condition and to religious themes. The goal of the course is to cultivate the art of listening and watching perceptively, with a view to learning whenever possible, and to affirmation or criticism as appropriate.
Prerequisites: TS512 (recommended San Diego).

TS707 • Existentialism in Theology. 3 Credits.
This course introduces key themes and figures in existentialism, with special focus on existentialist theologians and philosophers who have deeply influenced an existential approach to theology (as well as the intersection of theology and psychology). Themes include the nature and meaning of existence, the phenomena of religious faith and doubt, problems of alienation, and courage in suffering and the confrontation with death. The course also considers existentialist ethics (de Beauvoir and Sartre) and the impact of terror management theory on theological ethics and church practice. Other key figures include, but go beyond, Kierkegaard, Nietzsche, Tillich, and Ernest Becker.
Prerequisites: TS512.
TS726 • History and Theology of Ministry. 3 Credits.
This course invites the student to a survey of important theological expressions and models in the history of Christian ministries from the first century through the present day. We consider selected themes (WISHMAP), illustrated by classic and contemporary sources, within a chronological framework. The goal is for these "voices" to enlighten and inspire our lives in faithful, fruitful service for Jesus Christ and the Kingdom. Prerequisites: TS512. Special Notes: Crosslisted with ML726 and HS726. Campus: San Diego.

TS733 • Theology and Science. 3 Credits.
A discussion of the interface between two important models of knowledge: theology and science. Taking a history and philosophy of science approach, this course evaluates theology and science as two methods for explaining aspects of reality. It discusses whether the results of science have theological import or the axioms of theology may have scientific significance. Special Notes: Crosslisted with PH733.

TS735 • Spiritual Theology. 1.5,3 Credits.
This course clarifies the nature of Christian spirituality, makes a case for studying it, examines its biblical, doctrinal and psychological foundations, and then, finally, explores its three Spirit-directed dynamics of relating (to God, others and creation), becoming (holy and whole), and doing (finding our place in the larger purposes of God). Practical assignments and directed experiences provide opportunities to move beyond theory to personal formation. Prerequisites: TS512 (recommended).

TS739 • Theology in a Global Context. 3 Credits.
This course addresses key intersections between theology and culture and explores questions and issues related to contextuality in theologizing. It does so by close readings, discussions, and analysis of contemporary theologies coming from beyond the traditional Euro-American context, including African, Asian, Latin American and other non-Western contexts. Themes of focus include Christology, anthropology, and the doctrine of salvation. Prerequisites: TS512. Special Notes: Crosslisted with GC739.

TS751 • Seminar in Theology. 3 Credits.
An in-depth study of a particular contemporary theological issue. Prerequisites: TS512 and TS513.

TS754 • Perspectives on Evil and Suffering. 3 Credits.
This course explores two distinct approaches to suffering and evil. Theologians, philosophers, and apologists try to explain why evil exists in a world created by a good God. Pastoral theologians and counselors attempt to help people who are suffering. Course participants attempt integration of the categories, resources, and responses typical of these two areas as they seek answers to the question, "What can theologians and caregivers learn from each other?". Prerequisites: TS512. Special Notes: Crosslisted with PC754 and PH754.

TS774 • Theology of Leadership and Vocation. 3 Credits.
This course will enable students to articulate a theology of leadership in an increasingly post-Christendom context and will also explore the nature of vocation as understood historically and in the present. The course explores the theological nature and biblical rationale for effective leadership and also explores, more broadly, vocation as a gift and responsibility, but does so in the context of reflection on the nature of the kingdom of God. The course culminates in in-depth communal and personal reflection on the question of vocation. Prerequisites: TS512. Special Notes: Crosslisted with ML774.

TS780 • MA(TS) Capstone Course. 3 Credits.
This course aims at integration of the curricular content of the M.A. (T.S.) program with a view to preparing students as they look ahead to future ministries of teaching and, for those who continue on academically, vocational scholarship. The course will incorporate insights from leadership studies that apply to students on these tracks. It will also sensitize students to the cultural dynamics of their anticipated ministry contexts and provide a framework for developing a general theology of culture and cultural agency. The capstone course may be organized around a particular theme or study topic each year. Prerequisites: TS512. Campus: San Diego
Philosophy of Religion

PH620 • Methods and Themes in Christian Thought. 3 Credits.
An introduction to key concepts, figures, themes, and methodological approaches within the history of Christian thought. It involves an overview study of the history of the complex relationship between philosophy and theology from Plato to postmodernism. Key philosophical themes are drawn from metaphysics, ontology, phenomenology, and the question of religious language. Key theological themes are drawn from the doctrines of God, revelation, and the nature of humanity. Methods include historical, philosophical, systematic, and contextual theologies. Special attention is given to points of intersection among these approaches.

PH655 • Integrative Hermeneutics. 3 Credits.
An in-depth look at the human experience of interpretation, through the grid of philosophical hermeneutics and its intersections to theology. Prerequisites: BT510 Special Notes: Crosslisted with BT655.

PH665 • History of Philosophy of Religion. 3 Credits.
This course explores the discourse of philosophical hermeneutics, discussing questions of how we interpret and how language functions in both communication and understanding. It studies significant philosophers and theologians in the field of hermeneutics, and also pays particular attention to the discourses of postmodernism as a philosophical outlook as well as to diverse, marginalized voices regarding their contribution to interpretation of the Bible. The course considers the interpretation of written, sacred texts, but also considers the phenomena of text and “textuality” more broadly, from an integrated theological and philosophical lens. Prerequisites: TS512.

PH733 • Theology and Science. 3 Credits.
A discussion of the interface between two important modes of knowledge: theology and science. Taking a history and philosophy of science approach, this course evaluates theology and science as two methods for explaining aspects of reality. It discusses whether the results of science have theological import or the axioms of theology may have scientific significance. Prerequisites: PH606. Special Notes: Crosslisted with TS733.

PH744 • Perspectives on Evil and Suffering. 3 Credits.
This course explores two distinct approaches to suffering and evil. Theologians, philosophers, and apologists try to explain why evil exists in a world created by a good God. Pastoral theologians and counselors attempt to help people who are suffering. Course participants attempt integration of the categories, resources, and responses typical of these two areas as they seek answers to the question, “What can theologians and caregivers learn from each other?” Prerequisites: TS512. Special Notes: Crosslisted with PC754 and TS754.

PH770 • Thesis in Christian Thought. 3 Credits.
This is an individual, guided research course which culminates in a master’s-level academic paper and a defense of the thesis. Students generally choose the thesis option (rather than the project option) if they intend to pursue an academic vocation in theology or related disciplines and if they intend to further their studies at the doctorate level. Other students may choose this option because they are interested in high-level research at the master’s level and if they wish to study a topic in depth. The course is spread out over two semesters, with the first semester designated for the proposal and primary research stage and the final semester designated for research, writing, and defense. Prerequisites: TS512.

PH775 • Project in Christian Thought. 3 Credits.
This option is designed for Christian Thought students who want to concentrate on the practical, or “praxis,” application of Christian Thought to ministry (i.e. preaching, church planting, teaching, pastoral counseling, social work, and social justice ministry, etc.). While the student does not write a master’s thesis, there is a written component (a summative, reflection paper) to the project option. The primary work, however, is accomplished through a mentored internship experience which is designed in collaboration with the student, the Christian Thought program director, and the Office of Formation, Supervised Ministry, and Placement. The objective is to provide the student an opportunity to apply Christian Thought to a practical arena of ministry related to the student’s vocational interests and goals. The course is split into two semesters, with one credit designated for the proposal and preparation stage and the final two credits for the implementation and written reflection. The course is taken over the final two semesters of a student’s program. Prerequisites: TS512.
**PH780 • Senior Integrative Seminar: Missional Apologetics.** 3 Credits.
This course involves the strategic application of theology and Christian thought to the practical tasks of evangelism and mission—with special emphasis on postmodern, pluralist, and post-Christian contexts. It begins from the starting point that successful evangelism and mission today requires a holistic combination of intellectual, social, and spiritual engagement. The course is explicitly integrative, drawing on theology, philosophy, culture studies, leadership, and spiritual formation. Prerequisite: Must be taken in the student’s final year. 
Prerequisites: TS512.

**Ethical Studies**

**TS516 • Christian Social Ethics.** 3 Credits.
A study of the ethical dimension of Christian theology. This class begins with an analysis of theoretical ethics, terminology, approaches, and biblical bases, and then concentrates on the application of ethical theory to specific ethical issues facing Christians today. 
Prerequisites: TS512, TS513 (St. Paul). TS512, TS513, BI510 (recommended San Diego).

**TS517DE • Christian Social Ethics for the Workplace.** 3 Credits.
A study of the ethical dimensions of Christian theology for leadership and workplace contexts. The class begins with an overview and analysis of ethical theory, terminology, approaches, and biblical bases, and then brings this ethical reflection into conversation with leadership theory and an emerging theology of faith, work, and economics. Application of ethical theory will focus on leadership and workplace issues facing Christian leaders today.
Campus: St. Paul. Special Notes: Crosslisted with ML517DE.

**TS742 • Sexual Ethics.** 1.5,3 Credits.
A study of human sexual character and sexual expression from the perspectives of Scripture, theology, history, and contemporary thought and practice. Focuses on prevalent misunderstandings and abuses of sexuality, as well as the goodness of sexuality as designed by our Creator, in the lives of both married and single persons. Fornication, adultery, pornography, homosexuality, solo sex, celibacy, marriage, divorce, and remarriage are some of the topics we examine to learn how we may live godly and satisfying lives in an increasingly perverse society. 
Prerequisites: TS512 (St. Paul).

**TS752 • Seminar in Ethics.** 3 Credits.
The seminar provides opportunity for skill development in Christian ethics methodology through advanced-level study of a particular ethical issue. Seminar topics are chosen on the basis of contemporary relevance and significance. 
Prerequisites: TS512, TS516.

**Research**

**TS670 • Independent Study in Theology.** 1-9 Credits.
Research focused on a particular theological issue or topic may be pursued under independent arrangement with the professor involved. 
Prerequisites: TS512. Special Notes: Permission is required.

**TS670E • Independent Study in Ethics.** 1-9 Credits.
Research in each of the areas listed under Ethical Studies may be pursued under independent arrangement with the professor involved. 
Prerequisites: TS516, TS512. Special Notes: Permission is required.
The Center for Spiritual and Personal Formation

The Center for Spiritual and Personal Formation makes the formation process part of the entire Bethel Seminary experience. Spiritual and personal formation is the process of opening ourselves to the work of God in our lives. Our goal is that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ (Eph. 4:12-13). As students address issues of spiritual and personal formation, they are increasingly likely to demonstrate:

- A desire for and commitment to living in a covenant love relationship with God that is marked by a passion for the Word of God, personal obedience and discipleship, spiritual hunger, and a lifestyle of holiness and spiritual maturity;
- A desire for and commitment to living with others in covenantal love relationships that are marked by integrity, respect, justice, service, reconciliation, and the ability to build bridges across the potential barriers of racial, gender, and theological differences;
- An ability to develop a biblically grounded theology of spiritual and personal formation, to recognize historical instances of the movement of the Holy Spirit, and to examine critically the practice of formation as understood by a variety of Christian traditions;
- An awareness of their own brokenness, call, and gifting that enables them to maintain healthy personal and professional boundaries, appropriately use authority and power, and respond sensitively to the pain of others; and
- An ability to respond to God’s call in their lives with proactive, lifelong personal and professional development strategies that are characterized by honesty, accountability, and a commitment to wholeness spiritually, emotionally, physically, financially, and relationally.

Interdisciplinary Courses

Master’s Courses

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<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credit</th>
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<tbody>
<tr>
<td>GS001</td>
<td>Graduate Research Seminar</td>
<td>0</td>
</tr>
<tr>
<td>GS780</td>
<td>Senior Integrative Seminar</td>
<td>3</td>
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Special Notes: This course must be taken in the student’s final year.

Doctor of Ministry Courses

<table>
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<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credit</th>
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<tbody>
<tr>
<td>GS801</td>
<td>Integral Research &amp; Writing</td>
<td>3</td>
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The culmination of all doctoral level work is a research project commonly called a thesis or dissertation. Because the Doctor of Ministry degree is a "professional" doctoral degree, its focus is more practical than academic. However, it still requires a very high level of research, analysis, synthesis and writing. The purpose of the research project is to contribute new knowledge, models, and/or methodologies to the practice of ministry. The research project may also focus on discovering solutions to ministry challenges. Integral Research and Writing provides students with a comprehensive conceptual framework for conducting effective qualitative (and/or mixed method) research. This course also introduces students to a variety of research methodologies from which to pursue their research. Additionally, students will participate in an Integral Research Inventory to help them discover their most natural “research path” and begin the process of developing an integral research proposal. Students will also be exposed to matters related to doctoral level research writing and become familiar with the style guide that dictates the final form the research project report will take. This is a required course and should be taken by all students no later than their second course.
GS901 • Thesis Proposal Foundations. 3 Credits.
Thesis Proposal Foundations (GS901) and Thesis Proposal Workshop (GS902) are two parts within a combined course unit and are to be taken in order in subsequent terms. For GS901, students orient themselves to the nature of research proposals and the purpose of research. Additionally, students use GS901 as a place to identify and refine their research topics, crystallize this topic in the form of a problem and response statement, begin to explore the relevant literature related to the topic, and develop a preliminary bibliography related to this literature. The identification and submission of a problem and response statement and the development and submission of a preliminary bibliography are the primary outcomes for Thesis Proposal Foundations. These outcomes serve as the basis upon which the Thesis Proposal Workshop will be conducted.

GS902 • Thesis Proposal Workshop. 3 Credits.
All students in the Doctor of Ministry program will participate in a one-week thesis proposal workshop. Each participant will develop and bring to the workshop a preliminary thesis proposal developed according to guidelines stated in the pre-course assignments and based upon the work done in GS901. The week will be spent in a process of modification, expansion and refinement of this proposal as well as in development of a strategy for proposal implementation and for the writing of the thesis project report.

Prerequisites: GS901.

GS991 • Thesis Project A. 3 Credits.
This course is for students who have completed GS901 Thesis Proposal Foundations and GS902 Thesis Proposal Workshop and are currently working on their thesis writing and engaged with their Thesis Advisor. Prerequisites: GS901, GS902. Special Notes: This course is required and is Pass/ Fail.

GS992 • Thesis Project B. 3 Credits.
This course is for students who have completed GS991 Thesis Project 1, have an approved thesis proposal, are currently working on their thesis writing, and are engaged with their Thesis Advisor. Prerequisites: GS991. Special Notes: This course is required and is Pass/ Fail.

GS993 • Thesis Project C. 3 Credits.
This course is for students who have completed GS991/ GS992 Thesis Project 1 and 2 and are currently working on their thesis writing and engaged with their Thesis Advisor. It is taken in the spring semester of the year they intend to graduate. This course is required and is graded by the Thesis Advisor based on the entire thesis and the oral defense. Students not meeting the guidelines will be put in extension status and required to meet graduation deadlines again the following year. Prerequisites: GS991, GS992.

Marriage and Family Studies

The primary focus of the courses in Marriage and Family Studies—the Master of Arts in Marriage and Family Therapy (M.A.M.F.T.) (p. 52) in St. Paul and the Master of Arts in Marital and Family Therapy (M.A.M.F.T.) (p. 50) in San Diego—is to prepare students for the role of marriage and family specialists with a strong biblical and theological understanding of the need for and implications of this ministry. This role could be practiced as a marriage and family therapist or as a specialist in family ministries within a church setting, in a parish-based counseling practice or other kinds of parachurch or pastoral counseling agencies, in a secular community mental health center, or in other treatment settings requiring family therapy expertise. The M.A.M.F.T. program is not intended for persons who will eventually seek ordination.

Objectives for students

• Develop a professional identity as agents of formation and transformation who respond to God’s call to minister to couples, families, and other systems by intentionally integrating biblically grounded, professionally coherent theological and theoretical understandings with ethical clinical practice;
• Provide effective therapeutic responses (both preventive and interventive) in a broad range of settings for a wide variety of issues;
• Demonstrate sensitivity and expertise in ministering to individuals, couples, families, and members of other systems who differ from themselves in areas such as culture, race, ethnicity, religious background, socio-economic level, worldview, values, and family constructs;
• Demonstrate emotional and spiritual maturity and wholeness, which enable them to reflect on their own continuing formation process in ways that enhance their personal relationships as well as their professional effectiveness.

This program offers students a comprehensive, advanced opportunity to learn to:

• Understand their own family relationships in ways that enhance therapy and ministry;
• Offer effective programming for prevention and enrichment;
• Intervene appropriately with individuals, couples, families and systems; and
• Understand systemic dynamics in congregations and organizations.
MF500 • Principles of Counseling. 3 Credits.
This course is designed to provide a foundation of basic skills for people who want to enhance their therapy and abilities. It combines theoretical understanding and hands-on practice of essential counseling micro-skills and will serve as the prerequisite counseling course for students enrolling in or transferring to the Master of Arts in Marriage and Family Therapy program. St. Paul enrollment limited to students in MAMFT or the Graduate Certificate in MFT. Special Notes: MF500 is a prerequisite for students without an undergraduate/graduate degree in counseling or a related discipline, or (in San Diego) without an introductory course in counseling/psychotherapy theory and technique.

MF611 • Foundations of Marriage and Family Studies. 3 Credits.
This course examines the historical development and theoretical foundations of marriage and family studies, as well as theological issues in the study of marriage and family and the practice of marriage and family therapy. Special attention is given to family systems theory. Students are encouraged to examine their own assumptions about families and to develop increased congruence between their theological convictions and their theoretical perspectives. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Post-Graduate Certificate in M.F.T.

MF612 • Families in Context: Gender, Class and Culture. 3 Credits.
This course explores differences in family structure and interaction related to race, ethnicity, culture, and socioeconomic status. The influences of gender role perceptions are examined. Students identify challenges of providing therapy and pastoral care to families who differ from themselves in terms of gender, class, and culture. Prerequisites: MF611. Campus: St. Paul only.

MF613 • Dynamics of Family Interaction: Sexuality, Spirituality and Socialization. 3 Credits.
This course analyzes dynamic processes of family and couple relationships such as love and intimacy, communication; shame; power; family stress; and coping. Family changes such as divorce, remarriage, and grief are also addressed. Special attention is given to the ways couples and families interact around issues of sexuality and spirituality. Students are encouraged to develop an awareness of the influences of these family dynamics in their own families of origin. Prerequisites: MF611. Special Notes: Enrollment limited to students in the M.A.M.F.T. or Graduate Post-Certificate in M.F.T. programs. Campus: St. Paul.

MF621 • Individual Development Within the Family. 3 Credits.
This course explores the development of individuals within the family over the life cycle. Childhood, adolescent, and adult development and aging are examined with attention given to physical, spiritual, intellectual, and social development and their implications for the practice of therapy and pastoral care. Prerequisites: MF611. Campus: St. Paul.

MF622 • Individual and Family Psychopathology I. 3 Credits.
This course helps students understand and identify individual and relational problems and gain awareness of abnormal and/or unhealthy development of individuals and relationships. The course includes introduction to and critique of DSM-5 diagnostic categories. Prerequisites: MF611, MF621, or concurrent with MF621. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Post-Graduate Certificate in M.F.T. Campus: St. Paul.

MF623 • Individual and Family Psychopathology II. 3 Credits.
This course helps students assess and diagnose relational problems and mental illness and disorders in children, adolescents, and adults. The course includes thorough interaction with the DSM-5 diagnostic categories. Prerequisites: MF611, MF622. Special Notes: St. Paul only.

MF624 • Challenges over the Family Life Cycle. 3 Credits.
Students examine therapeutic strategies for addressing developmental issues throughout the family life cycle, such as marriage preparation, transition to parenthood, parenting over the life cycle, work and family issues, chronic illness, and aging. Prerequisites: MF611. Campus: St. Paul only.

MF625 • Theories and Best Practices of Marital and Family Therapy I. 3 Credits.
Students review and critique—from theological, spiritual, and theoretical perspectives—the major approaches to family therapy. Applications of techniques from these approaches are practiced in class. Students also examine the place of marriage and family therapy in pastoral care and begin to articulate their own approach to working with families. Campus: San Diego.
MF626 • Theories and Best Practices of Marital and Family Therapy II. 3 Credits.
Working with case studies, students will build on their knowledge of MFT theories by focusing on theory-based assessment, treatment planning, goal prioritization and intervention informed by the recovery model. Therapy adaptations will be explored for a variety of clinical settings with culturally and economically diverse clinical populations. Special emphasis will be given to AAMFT’s Core Competencies and self-of-therapist dynamics.
Prerequisites: MF625. Campus: San Diego.

MF627 • Research Design and Evaluation. 3 Credits.
Students explore the interpretation and design of qualitative and quantitative research in the social sciences with special focus on human development, mental health, relational issues and processes and outcomes of marriage and family therapy, and mental health counseling. Principles of understanding and critiquing published research are examined with the goal of enabling students to use current literature to ground their therapeutic and pastoral responses to family and mental health concerns.
Prerequisites: MF625 or MH625. Campus: San Diego.

MF629 • Community Mental Health. 3 Credits.
The history of community mental health care provides a context for introducing students to contemporary mental health issues and services especially in Southern California. The course emphasizes strengths based systemic recovery-oriented treatment with consumers, their families, and their communities who struggle with the challenges, among others, of severe mental illness, chronic medical conditions, poverty, joblessness, and violence. Direct contact with public and private agencies and their clients is a core part of this course.
Prerequisites: MF625 and MF646. Campus: San Diego

MF631 • Professional and Ethical Issues in Marriage & Family Therapy. 3 Credits.
This course address legal and ethical situations arising in the practice of marital and family therapy and examine unique challenges of maintaining appropriate boundaries within ministry settings. Issues of professional development are discussed, and students are encouraged to develop strategies for continuing professional, personal, and spiritual growth.
Prerequisites: MF611. St Paul Only. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Post-Graduate Certificate in M.F.T. Campus: St. Paul.

MF633 • Counseling Children, Adolescents, and Their Families. 3 Credits.
Theories and techniques for working with children, adolescents and their families, including evidence-based treatments for common childhood disorders, assessment approaches, play and child therapy techniques, child abuse assessment and treatment (7 hours of instruction), domestic violence, self-harm, suicide interventions and cultural influences in the realm of parenting. Pre-requisite: MF500 (San Diego only).

MF635 • Individual Development, Family Life Cycle, and Aging. 3 Credits.
This course explores the development of individuals within the family over the life cycle and therapeutic strategies for addressing developmental issues. Childhood, adolescence, marriage preparation, transition to parenthood, parenting over the life cycle, work and family issues, and chronic illness are examined. Attention is given to physical, spiritual, intellectual, and social development and their implications for the practice of therapy and pastoral care.
Prerequisites: MF625. Campus: San Diego

MF641 • Theories of Marriage and Family Therapy. 3 Credits.
Students review and critique, from theological and theoretical perspectives, major approaches to family therapy, including structural, strategic, transgenerational, experiential, object relations, contextual, systemic, and other emerging models of therapy. Application of techniques from these approaches is practiced in class. Students also examine the place of marriage and family therapy in pastoral care and begin to articulate their own approaches to working with families.
Prerequisites: MF611. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Post-Graduate Certificate in M.F.T. Campus: St. Paul.
**MF642 • Couple and Family Assessment. 3 Credits.**

Theoretical perspectives on marital and family assessment are presented, along with an overview of and experience with frequently used personality and relationship assessment tools. This course also introduces the student to the fundamental skills necessary for mental health diagnostic assessment and treatment planning. Students will learn and practice the skills essential to the first three sessions of family treatment. Both medical model and systems integration will be addressed so that students may become bilingual in their ability to negotiate professional relationships with insurance companies, Rule 29 agencies, and other professionals who use a medical model as their primary approach to mental health, while retaining an inherently systemic approach to treatment.

**Prerequisites:** MF611. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Graduate Certificate in M.F.T. Campus: St. Paul.

**MF643 • Advanced Clinical Issues. 3 Credits.**

This course focuses on developing therapeutic and pastoral care strategies based on research, theory, and theological reflection to address issues such as separation and divorce, single-parent and remarried families, infertility, adultery, sexual dysfunction, abuse and violence in the family, and addictive and compulsive behaviors.

**Prerequisites:** MF611 and MF642. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Post-Graduate Certificate in M.F.T. Campus: St. Paul.

**MF644 • Counseling Couples in Relationship. 3 Credits.**

Theories and techniques for working with couples, including overview of current theories, evidence-based treatment, research on successful marriages and divorce and dynamics of faith, privilege and oppression as related to couples. Assessment and treatment of spousal abuse. Study of sexual dysfunctions and sex therapy. Pre-requisite: MF625 (San Diego only).

**MF645 • Psychological Assessment. 3 Credits.**

This course familiarizes students with the psychometric characteristics and limitations of projective techniques and standardized psychological assessment tools in the context of psychotherapy. Students learn how to administer and score various instruments, interpret assessment data, and write clinical reports that assist in diagnosis and psychotherapeutic treatment. MFT students will focus on relational instruments while MHC students will primarily work with individual assessment tools. Legal, ethical, and cultural issues will receive particular focus, as well as students’ interpretation of their own assessment profiles.

**Prerequisites:** MF625 or MH625, and MF646. Campus: San Diego

**MF646 • Individual and Family Psychopathology. 3 Credits.**

This course helps students identify individual and relational problems and gain awareness of abnormal and/or unhealthy psychological and relationship functioning. Students will learn how to think critically about the concept of mental disorder informed by the recovery model. The appropriate use of the DSM-5 and its diagnostic categories with diverse populations in various clinical settings will be stressed.

**Prerequisites:** MF625 or MH625, and MF635. Campus: San Diego

**MF651 • Research Design & Evaluation in Marriage & Family Therapy. 3 Credits.**

Students explore the interpretation and design of qualitative and quantitative research in family issues and in processes and outcomes of marriage and family therapy. Principles of understanding and critiquing published research are examined, with the goal of enabling students to use current literature to ground their therapeutic and pastoral responses to family concerns.

**Prerequisites:** MF611. Special Notes: Enrollment limited to students in M.A.M.F.T. or the Graduate Certificate. Campus: St. Paul.

**MF652 • Clinical Issues in Human Diversity. 3 Credits.**

Self-assessment of knowledge, sensitivity and attitudes toward diverse populations, including race, ethnicity, gender, age, socioeconomic status, sexual orientation, spirituality, ability and language. Examination of family structure and social patterns in California’s ethnic populations and differences across social class. Experientially examines intentional and unintentional oppression and privilege, promotes social justice advocacy, and develops competencies in addressing biases. Multicultural counseling theories, techniques and mental health service delivery to individuals and family groups struggling with persistent poverty will receive special focus.

**MF670 • Independent Studies in Marriage and Family Studies. 1-9 Credits.**

Research and study by arrangement with the professor. (Permission is required.).

**MF675 • Professional, Legal & Ethical Issues in Psychotherapy. 3 Credits.**

This course addresses legal and ethical situations arising in the practice of marital and family therapy and examines unique challenges of maintaining appropriate boundaries within ministry settings. Issues of professional development are discussed, and students are encouraged to develop strategies for continuing professional, personal, and spiritual growth.

**Prerequisites:** MF625 or MH625. Campus: San Diego
MF711 • Supervised Clinical Experience I. 3 Credits.
MF711 and MF712. These two units constitute a nine month practicum including 300 hours of clinical contact and 80 hours of supervision by a licensed marriage and family therapist and/or an AA M.F.T.-approved supervisor. The practicum must conform to the guidelines of the M.F.T. program manual. A continuation fee of $375 is assessed for any semester of participation in group supervision beyond the second S.C.E. unit for M.F.T. students, or for any extension required in certificate programs. Prerequisites: MF631 and permission of the director of the M.F.T. program. Special Notes: Audit unavailable. Campus: St. Paul.

MF712 • Supervised Clinical Experience II. 3 Credits.
MF711 and MF712. These two units constitute a nine month practicum including 300 hours of clinical contact and 80 hours of supervision by a licensed marriage and family therapist and/or an AA M.F.T.-approved supervisor. The practicum must conform to the guidelines of the M.F.T. program manual. A continuation fee of $375 is assessed for any semester of participation in group supervision beyond the second S.C.E. unit for M.F.T. students, or for any extension required in certificate programs. Prerequisites: MF631 and permission of the director of the M.F.T. program. Special Notes: Audit unavailable. Campus: St. Paul.

MF715 • Supervised Clinical Experience I. 3 Credits.
MF715, 716, 717. These three units constitute a 12-month practicum including 500 hours of clinical contact and a minimum of 100 hours of supervision by a qualified California Licensed Marriage and Family Therapist, who is an AAMFT approved supervisor and/or a CAMFT Certified Supervisor, and/or other approved supervisor. The practicum fulfills the requirements of the BBS for face-to-face experience counseling individuals, couples, families, or groups. A continuation fee of $357 is assessed for any semester of participation in group supervision beyond the third SCE unit for MFT students. Prerequisites: MF625; passing the practicum qualifying exam, and permission of the MFT program administrator. Special Notes: Audit unavailable. Campus: San Diego

MF716 • Supervised Clinical Experience II. 3 Credits.
MF715, 716, 717. These three units constitute a 12-month practicum including 500 hours of clinical contact and a minimum of 100 hours of supervision by a qualified California Licensed Marriage and Family Therapist, who is an AAMFT approved supervisor and/or a CAMFT Certified Supervisor, and/or other approved supervisor. The practicum fulfills the requirements of the BBS for face-to-face experience counseling individuals, couples, families, or groups. A continuation fee of $357 is assessed for any semester of participation in group supervision beyond the third SCE unit for MFT students. Prerequisites: MF625; passing the practicum qualifying exam, and permission of the MFT program administrator. Special Notes: Audit unavailable. Campus: San Diego

MF717 • Supervised Clinical Experience III. 3 Credits.
MF715, 716, 717. These three units constitute a 12-month practicum including 500 hours of clinical contact and a minimum of 100 hours of supervision by a qualified California Licensed Marriage and Family Therapist, who is an AAMFT approved supervisor and/or a CAMFT Certified Supervisor, and/or other approved supervisor. The practicum fulfills the requirements of the BBS for face-to-face experience counseling individuals, couples, families, or groups. A continuation fee of $357 is assessed for any semester of participation in group supervision beyond the third SCE unit for MFT students. Prerequisites: MF625; passing the practicum qualifying exam, and permission of the MFT program administrator. Special Notes: Audit unavailable. Campus: San Diego

MF780 • Senior Integrative Seminar: Worldview, Ethics, and Practice. 3 Credits.
This seminar is designed to encourage students to integrate theoretical, theological, and clinical elements into a coherent worldview that will facilitate congruence in professional therapy and ministry practice. Attention will be given to epistemological theories in shaping integrative knowledge; the moral nature of clinical practice, research, and theory; and the value of paradigms of virtue ethics and wisdom for effective ministry to individuals and families. Prerequisites: MF611. Special Notes: Limited to graduating seniors in the M.A.M.F.T. degree program. Audit not available. Campus: St. Paul.

MF785 • Marital and Family Therapy Senior Integrative Seminar. 1 Credit.
This capstone project is designed to be concurrent with, yet separate from, students’ practicum experience. Students’ theology (biblical and theological formation), spirituality (personal and spiritual formation as a therapist), and clinical theory with clinical practice (professional formation) are expressed in a culminating master's level project that integrates their academic, interpersonal, and practice experience in the program.
Mental Health Counseling

MH625 • Theories of Mental Health Counseling. 3 Credits.
Students review and critique–from theological, theoretical and cultural perspectives–the major psychological theories. For each theory, students will learn the main concepts, views on human behavior, mental/emotional processes, and psychopathology. Students will be introduced to the theories’ frameworks for intervention in counseling and begin to articulate their own approach to psychotherapy. Campus: San Diego.

MH626 • Advanced Psychotherapy. 3 Credits.
Students acquire knowledge and skills of advanced psychotherapy theories, evidence-based practices, treatment planning and application of empirically supported therapy intervention strategies. Emphasis is placed on providing professional recovery-oriented psychotherapy services contextualized to diverse populations. Attention will also be given to the integration of clinical theory with issues of faith, exploring the application and relevance of theological concepts to psychotherapy models.

Prerequisites: MH625 and MF646. Campus: San Diego

MH627 • Group Psychotherapy. 3 Credits.
Major approaches to group therapy are presented with an emphasis on process groups and the use of experiential and didactic strategies. Patterns of communication, common topics, and relevant issues in group dynamics alongside the role and characteristics of effective leaders are explored, coinciding with practice of basic leadership and facilitation skills. Therapy groups are differentiated from self-help, 12-step, care groups, and other group experiences. Students will learn the theoretical underpinnings and practical implications of group dynamics in therapeutic work practices, church fellowships, and other social settings. They will have the unique experience of participating in a therapy group with their peers, as well as practice advanced group therapy leadership and facilitation skills. Participants in this course will be exposed to evaluating therapy group programs and interventions contextualized to diverse populations and varying clinical and community settings informed by an understanding of cultural diversity and socio-economic issues.

Prerequisites: MH625 or MF625 Campus: San Diego

MH636 • Career Development. 3 Credits.
This course introduces career development theories and service delivery models, examining educational, personal, legal, ethical, and occupational aspects of career development throughout the lifespan. Students will explore employment trends, demographics, and career satisfaction from integrated social science and theological perspectives with applications to culturally and economically diverse populations with varying resources.

Prerequisites: MH625. Campus: San Diego

MH638 • Counseling Children, Adolescents, and Their Families. 3 Credits.
Theories and techniques for working with children, adolescents and their families, including evidence-based treatments for common childhood disorders, assessment approaches, play and child therapy techniques, child abuse assessment reporting and treatment (7 hours of instruction), domestic violence, self-harm, suicide interventions and cultural influences in the realm of parenting.

MH645 • Psychobiology and Psychopharmacology. 3 Credits.
Students are introduced to the biological basis of behavior and psychopathology, and gain a historical perspective of treatment uses of medication for mental disorders within the contexts of biological, social, cultural, gender, and religious issues. Focus is on major classifications of psychotropic drugs, specifying their psychiatric uses, benefits, side effects, combinations, and biochemical actions. Students explore how LPCCs can best work with medical and other mental health practitioners to provide a more comprehensive, coordinated, recovery oriented plan of care to clients/patients.

Prerequisites: MH625 and MF646. Campus: San Diego

MH649 • Counseling Couples in Relationship. 3 Credits.
Theories and techniques for working with couples, including overview of current theories, evidence-based treatment, research on successful marriages and divorce and dynamics of faith, privilege and oppression as related to couples. Assessment and treatment of spousal abuse. Study of sexual dysfunctions and sex therapy.

Prerequisites: MH625. Campus: San Diego

MH655 • Chemical Dependency,Addictions, and Co-Occurring Disorders. 3 Credits.
Students are exposed to research and theories of ideology, progression, assessment, and treatment models of behavioral addictions, alcoholism, other substance abuse, dependency, and co-occurring disorders. Spiritual, psychosocial, and biological perspectives are integrated, with special emphasis on the effects of chronic poverty.

Prerequisites: MH625 and MF646. Campus: San Diego
MH656 • Crisis Intervention and Trauma Response. 3 Credits.
Examines theories, legal and ethical issues related to crisis intervention and trauma response practiced in psychotherapy, chaplaincy, and church-based systems. Exploration of the biopsychosocial spiritual and theodicy frameworks for crisis intervention and trauma response. Brief assessments, triage and intervention in crisis incidents such as DV, IPV, suicide, substance abuse, child abuse, elder and dependent abuse will be discussed. Normal transitional and non-normative crises such as loss, grief, terminal illness, accident, and death will be examined. Protocols for response to psychological trauma associated with natural and human-caused disasters. Neuroscience research will inform the assessments and interventions related to mental health disorders such as PTSD and TBI. Strategies will be studied to mitigate the negative impact of trauma on the individual, family system, and the prevention of post-trauma syndromes for primary and secondary trauma victims. Self-care strategies for long-term ministry will be practiced. Government and faith-based resources and referrals will be identified. 
Prerequisites: MH625 or MF625 Campus: San Diego.

MH715 • Mental Health Counseling Practicum I. 3 Credits.
These two courses (MH715 and MH716) constitute a nine-month practicum including 350 hours of clinical contact and a minimum of 70 hours of supervision by an approved California licensed LPCC, psychologist, LMFT, LCSW or board certified psychiatrist supervisor. The practicum fulfills the requirements of the BBS for face-to-face experience counseling individuals, families, or groups. A continuation fee of $357 is assessed for any semester of participation in group supervision beyond the second S.C.E. unit for MHC students. 
Prerequisites: Approved self-assessment, passing the Practicum Qualifying Exam, and permission of the MHC program director. Special Notes: Audit unavailable. Campus: San Diego

MH716 • Mental Health Counseling Practicum II. 3 Credits.
These two courses (MH715 and MH716) constitute a nine-month practicum including 350 hours of clinical contact and a minimum of 70 hours of supervision by an approved California licensed LPCC, psychologist, LMFT, LCSW, or board certified psychiatrist supervisor. The practicum fulfills the requirements of the BBS for face-to-face experience counseling individuals, families, or groups. A continuation fee of $357 is assessed for any semester of participation in group supervision beyond the second S.C.E. unit for MHC students. 
Prerequisites: Approved self-assessment, passing the Practicum Qualifying Exam, and permission of the MHC program director. Special Notes: Audit unavailable. Campus: San Diego

MH785 • Mental Health Counseling Senior Integrative Seminar. 1 Credit.
This course is designed to be taken concurrently with, yet separate from, students' last term of practicum experience. The seminar supports students writing a master's level capstone project consisting of their theology (biblical and theological formation), spirituality (personal and spiritual formation as a therapist), clinical theory, and clinical practice (professional formation). This MHC Senior Integrative Project integrates students' academic, interpersonal, and practice experiences in the program.

Pastoral Care

Pastoral care courses are offered from the perspective of the church-based minister rather than the clinic-based specialist. They help students combine reflective self-understanding, spiritual formation, pastoral care theory, and ministerial practice by drawing on the rich historic traditions of soul care found in the writings of the church and on observation and understanding from both biblical revelation and well-grounded social science exploration.

Objectives for students

- Describe the most common spiritual, mental health, and relational issues encountered in a church or other ministry context;
- Plan appropriate strategies of care and guidance for these issues, whether within the church structure or by referral to other professionals;
- Attain insight into how their own spiritual, mental, emotional, theological, and cultural formation affects the ministry they offer to those in need;
- Practice contextualization and theological reflection with regard to issues of human need and pastoral care, for both the purposes of offering personal guidance and developing preventive community strategies, paying particular attention to the distinctives (e.g., geographic, demographic, socioeconomic, and ethnic factors) found within a particular ministry setting.

Pastoral Care

PC512 • Introduction to Pastoral Care and Counseling. 3 Credits.
Introduces students to the minister’s shepherding functions, then guides them to practical applications in preventive teaching, counseling, and shaping of healthy community life. This course includes a practicum that forms the core learning. Lectures deal with typical situations faced in pastoral ministry. Evaluation of the student focuses on personal integration. 
Prerequisites: SP510.
PC565A • Clinical Pastoral Education Internship. 1.5 Credits.
Students participate in a total of 600-hours of ministry service in an accredited ACPE center (400/440-hours) and an approved chaplaincy setting (200-hours). Students contract with a CPE site for a supervised experience in a hospital, hospice site, elder care facility, homeless shelter, or affiliated CPE chaplaincy site. Supervisory fees are paid directly to the CPE center; these fees are reimbursed to students from the Bethel Seminary PC565A-B course tuition. Students complete the required internship hours in a secondary chaplaincy setting such as a health care facility, educational institution, business or corporation, correctional institution, or military facility.
Prerequisites: PC512. Special Notes: This course is for San Diego MA and MDiv students with a Chaplaincy Concentration. Students pay a vocational assessment fee. Campus: San Diego

PC565B • Clinical Pastoral Education Internship. 1.5 Credits.
Students participate in a total of 600-hours of ministry service in an accredited ACPE center (400/440-hours) and an approved chaplaincy setting (200-hours). Students contract with a CPE site for a supervised experience in a hospital, hospice site, elder care facility, homeless shelter, or affiliated CPE chaplaincy site. Supervisory fees are paid directly to the CPE center; these fees are deducted from the Bethel Seminary charges for course credits for PC565A-B. Students complete the required internship hours in a secondary chaplaincy setting such as a health care facility, educational institution, business or corporation, correctional institution, or military facility.
Prerequisites: PC512. Special Notes: This course is for San Diego students with a chaplaincy concentration. Campus: San Diego

PC600 • Principles of Counseling. 3 Credits.
This course is designed to provide a foundation of basic skills for people who would like to enhance their therapy and pastoral care abilities. It combines theoretical understanding and hands-on practice of essential counseling microskills and can serve as the prerequisite counseling course for people transferring to the M.A.M.F.T. program.

PC610 • Pastoral Counseling Skills. 1.5 Credits.
A study and practice of basic pastoral counseling skills needed for pastoral ministry. Includes exploration of methodology of counseling and practice through role playing.
Special Notes: San Diego only.

PC632 • Pastoral Care of Children and Families. 3 Credits.
This course provides students the theological, theoretical, and practical applications necessary for providing effective pastoral care to children and families. A variety of issues facing children and families are explored. The helping relationship and helping skills are practiced. Emphasis will be placed on the personal and professional self-understanding of the pastor. This course will invite students to process their own family of origin and gain an understanding of family systems and how these elements impact the provision of pastoral care.

PC652 • Christian Spiritual Life: Henri Nouwen. 3 Credits.
A study of major themes in the thought of Henri Nouwen (1932-1996), internationally one of the most influential Christian spiritual writers of our generation. The emphasis is on primary sources, set in the framework of his life and development, and complemented by reflections from the instructor, who served as a teaching fellow with Nouwen during his Harvard years (1983-1985). The goal is for this experience to provide critical insights and personal values that illuminate and encourage our lives as beloved and faithful children of the Lord.
Special Notes: Crosslisted with SP652 and HS652.

PC710 • Pastoral Care of Youth. 3 Credits.
Students with a strong interest in youth ministry focus on social, psychological, and spiritual issues of that developmental age group. Includes discussion of youth culture, youth identity crises, drug abuse, rebellion, evangelism, vocational issues, sex education, and parent-child conflict.
Special Notes: Crosslisted with DC710.

PC711 • Marriage, Pre-Marriage and Family Counseling. 3 Credits.
Gives ministry students an overview of basic principles involved in marriage and family counseling for use in church, not clinical settings. Focuses on short-term counseling methodology.

PC714 • Developing Spiritually Healthy Families. 3 Credits.
In this course, students examine the theological bases for biblical parenting as well as current educational theory concerning effective and dysfunctional parenting behaviors. Since the American culture has become a hostile environment for Christian families, students also are exposed to typical issues that confront Christian parents and, through practical applications, are prepared to promote the emotional and spiritual well being of church families, including their own.
PC720 • Cross-Cultural Counseling. 3 Credits.
Explores the role of the belief system in a variety of cultures from a psycho-social-theological perspective. The processes of self-examination, inquiry, and formulating counseling paradigms are examined to gain insights that can be generalized to other belief systems. Students explore the psychological effects of racism as factors used in counseling of the perpetrator, benefactor, and victim.

PC723 • Counseling Through the Experience of Grief and Loss. 3 Credits.
Students explore their own losses, as well as the literature addressing bereavement, for purposes of counseling and pastoral care. Small group processing, as well as larger class discussion, involve the student in preparation for dealing with this topic on all kinds of levels in church and community.

PC729 • Chaplaincy in Contemporary Society. 3 Credits.
This course examines the diverse and expanding roles of the professional chaplain in contemporary society. It also examines the basic elements of counseling theory, comparing secular and Christian examples of theory and practice. The overall purpose of the course is to ground the student in the theology and basic theories relevant for a professional institutional pastoral care ministry in faith, multi-faith, and/or secular contexts including denominations, hospital/medical care, the armed services, and police and/or fire departments, as well as business and industry.

PC742 • Ministering to Families. 3 Credits.
Sees the modern family as an object of study with the objective of creating prevention-oriented educational ministries in churches. Studies issues such as divorce, crime, sexual issues, unemployment, social mobility, and disintegrating social/family norms and sanctions, and plans ways of educating church attendees in order to help them more successfully manage in today’s world.
Special Notes: Crosslisted with DC742.

PC745 • Family Systems. 3 Credits.
This course discusses basic family dynamics with special emphasis on encouraging students to develop a congruent theological and theoretical perspective on families. Relevant family topics are addressed with opportunities for students to apply theoretical principles to actual family situations, including their own. Special attention is given to a family’s interaction with the institutional church and ways in which pastors can minister more effectively to a broad range of families.
Special Notes: Crosslisted with DC745.

PC755 • Family Systems. 1.5 Credits.
This course discusses basic family dynamics with special emphasis on encouraging students to develop a congruent theological and theoretical perspective on families. Relevant family topics are addressed with opportunities for students to apply theoretical principles to actual family situations, including their own. Special attention is given to a family’s interaction with the institutional church and ways in which pastors can minister more effectively to a broad range of families.
Special Notes: Crosslisted with DC755.

PC754 • Perspectives on Evil and Suffering. 3 Credits.
This course explores two distinct approaches to suffering and evil. Theologians, philosophers, and apologists try to explain why evil exists in a world created by a good God. Pastoral theologians and counselors attempt to help people who are suffering. Course participants attempt integration of the categories, resources, and responses typical of these two areas as they seek answers to the question, "What can theologians and caregivers learn from each other?". Prerequisites: TS512 Special Notes: Crosslisted with TS754 and PH754.

PC759 • Growing through Small Groups. 3 Credits.
Examines the need for small groups within congregational life, strategies for forming groups, leading groups, how they provide the basic needs of pastoral care, and how they become the essential building block for growing a missional church.
Special Notes: Crosslisted with DC759 and ML759. Campus: San Diego.

PC670 • Independent Study in Pastoral Care and Counseling. 1-9 Credits.
Research and study by arrangement with the professor. Special Notes: Permission is required.

Spiritual and Personal Formation
A significant part of a student’s experience within the Center for Spiritual and Personal Formation is the opportunity to join others in the journey toward wholeness and holiness. The group reflection process transforms the theological doctrines learned in class into character-shaping wisdom that can result in personal godliness.
SP510 • Introduction to Spiritual and Personal Formation. 3 Credits.
This course introduces students to the process of spiritual and personal formation. Students will explore spiritual theology, models and themes for formation and faith development, and cultural and gender dimensions of formation models and traditions. Students will examine their own spiritual journeys, spiritual disciplines, and relationships with God. Course methodology and praxis include discussion, individual and small group reflections, and video and lecture presentations.
Prerequisites: SP001, SP002 or SP003 (could be concurrent).

SP556 • Spiritual and Personal Formation: Foundations and Traditions I. 0.5 Credits.
This first-year course introduces students to the process of spiritual and personal formation. Students will explore spiritual theology, models and themes for formation, and faith development and traditions. Students will examine their own spiritual journeys, spiritual disciplines, and relationships with God and others. Students will be encouraged to integrate what they are learning and experiencing at Bethel with who they are as children of God and with their vocational trajectories. Psychological assessment instruments are utilized.
Prerequisites: SP004.

SP557 • Spiritual and Personal Formation: Foundations and Traditions II. 0.5 Credits.
This first-year course introduces students to the process of spiritual and personal formation. Students will explore spiritual theology, models and themes for formation, and faith development and traditions. Students will examine their own spiritual journeys, spiritual disciplines, and relationships with God and others. Students will be encouraged to integrate what they are learning and experiencing at Bethel with who they are as children of God and with their vocational trajectories. Psychological assessment instruments are utilized.
Prerequisites: SP004.

SP656 • Spiritual and Personal Formation: Self in Community I. 0.5 Credits.
This second-year course invites students to participate in small, facilitated reflection groups that explore topics such as human nature, sin, grace, sanctification, and Christian community. The group reflection process transforms theological doctrines into character-shaping wisdom that, when faithfully acted upon and integrated into students’ lives, leads to greater realization of God’s intention for wholeness and holiness and to deeper integration of theological, theoretical, and experiential truths. Students are challenged to articulate the intersections of their experience with the wisdom of Scripture and the Christian tradition; to demonstrate the ability to use theological reflection to better understand both their own experience and the Christian tradition; and to analyze the impact of theological reflection on their personal integration journeys.
Prerequisites: SP556, SP557.

SP657 • Spiritual and Personal Formation: Self in Community II. 0.5 Credits.
This second-year course invites students to participate in small, facilitated reflection groups that explore topics such as human nature, sin, grace, sanctification, and Christian community. The group reflection process transforms theological doctrines into character-shaping wisdom that, when faithfully acted upon and integrated into students’ lives, leads to greater realization of God’s intention for wholeness and holiness and to deeper integration of theological, theoretical, and experiential truths. Students are challenged to articulate the intersections of their experience with the wisdom of Scripture and the Christian tradition; to demonstrate the ability to use theological reflection to better understand both their own experience and the Christian tradition; and to analyze the impact of theological reflection on their personal integration journeys.
Prerequisites: SP556, SP557.

SP756 • Spiritual and Personal Formation: Moral and Clinical Integration I. 0.5 Credits.
This third-year course encourages students to examine the moral and clinical integration of their personal and professional identities. From global and local lenses, students will explore contemporary social challenges such as diversity and racism, human sexuality, economics and poverty, oppression and marginalization, immigration, technological and medical advancements, and additional issues at the discretion of the instructor. Students will be asked to reflection on their personal integration journeys.
Prerequisites: SP656, SP657.
SP757 • Spiritual and Personal Formation: Moral and Clinical Integration II. 0.5 Credits.
This third-year course encourages students to examine the moral and clinical integration of their personal and professional identities. From global and local lenses, students will explore contemporary social challenges such as diversity and racism, human sexuality, economics and poverty, oppression and marginalization, immigration, technological and medical advancements, and additional issues at the discretion of the instructor. Students will be asked to reflection on their personal integration journeys. 
Prerequisites: SP656, SP657.

SP610 • Spiritual and Personal Formation II: Relational Spirituality. 1.5 Credits.
This second spiritual and personal formation course explores the relational nature of Christian spirituality. Students will integrate key biblical insights, theological frameworks, and concepts from the social sciences to examine the ways their beliefs and experiences interact with the people and communities surrounding them. This course will encourage students to examine their own unique God-images and employ varied spiritual disciplines as integral components to sustained individual, relational, and corporate health and spiritual well-being. Course methodology and praxis include discussion, individual and small group reflections, video and lecture presentations, and continued exploration of the spiritual disciplines. 
Prerequisites: SP510.

SP652 • Christian Spiritual Life: Henri Nouwen. 1.5-3 Credits.
A study of major themes in the thought of Henri Nouwen (1932-1996), one of the most influential Christian spiritual writers of our generation. The emphasis is on primary sources, set in the framework of his life and development, and complemented by reflections from the instructor, who served as a teaching fellow with Nouwen during the author’s Harvard years (1983-1985). The goal is for this experience to provide critical insights and personal values that illuminate and encourage our lives as beloved and faithful children of the Lord. 
Special Notes: Crosslisted with HS652.

SP686 • The Pietist Tradition. 1.5,3 Credits.
Pietism, "a religion of the heart," signifies a movement launched in the 17th century to reclaim the experiential dimension of Christian faith. This course traces the Pietist impulse in Christian history, evaluates its varied manifestations, and explores the relevance of a biblically-anchored Pietism to the renewal of the contemporary church. 
Special Notes: Crosslisted with HS686 and TS686.

SP703 • Christian Classics. 3 Credits.
An evaluation of important Christian literature, from Augustine's Confessions to C.S. Lewis' Till We Have Faces. Attention will be directed to the context of several types of classics, as well as to their authors and messages. 
Special Notes: Crosslisted with HS703.

TS735 • Spiritual Theology. 1.5,3 Credits.
This course clarifies the nature of Christian spirituality, makes a case for studying it, examines its biblical, doctrinal and psychological foundations, and then, finally, explores its three Spirit-directed dynamics of relating (to God, others and creation), becoming (holy and whole), and doing (finding our place in the larger purposes of God). Practical assignments and directed experiences provide opportunities to move beyond theory to personal formation. 
Prerequisites: TS512 (recommended).

SP749 • Spiritual Direction. 3 Credits.
Development of a working definition of spiritual direction and an understanding of the unique characteristics of discipling, mentoring, counseling, and directing relationships. The roles of director and directee, the life of faith and the growth of prayer, the conduct of spiritual direction relationships, and possible benefits and hazards are among the topics considered. Christian educators, pastors, and lay persons respond to the assignments of the course in ways that are suitable for their particular situations. 
Special Notes: Crosslisted with DC749.

Assessments

SP001 • Formation Assessments. 0 Credit.
Formation assessments are a program requirement for all degree seeking students. Formation is an important value at Bethel Seminary. With a focus on self-awareness, Formation Assessments are designed to promote spiritual and personal development.

SP002 • Formation Assessments. 0 Credit.
Formation assessments are a program requirement for all degree seeking students. Formation is an important value at Bethel Seminary. With a focus on self-awareness, Formation Assessments are designed to promote spiritual and personal development. Campus: San Diego.

SP004 • Formation Assessments (MFT). 0 Credit.
Formation assessments are a program requirement for all degree seeking students. Formation is an important value at Bethel Seminary. With a focus on self-awareness, Formation Assessments are designed to promote spiritual and personal development.
The Center for Transformational Leadership seeks to develop catalysts for healthy, substantive, and lasting Kingdom change, first in ourselves, then in others. The test of transformational leadership is not the development of followers but the reproduction of a new generation of transformational leaders. Educational experiences beyond the classroom are employed to expose students to the biblical theory and practice of spiritual leadership. These include supervised ministry, church-based ministry, and opportunities for mentoring.

Children's and Family Ministry

CF510 • Introduction to Children's and Family Ministry. 3 Credits.
This foundational course presents a broad overview of contemporary ministry to children and families set within the broader educational ministries of the church. The field of children's ministry are analyzed in the context of cultural trends affecting children, families, and the church. Students explore a survey of the history of religious education from Old Testament times to the present day as well as current theories of ministry to children and families. These experiences guide students in developing a biblical philosophy of ministry to children and families.

CF610 • Ministry with Families throughout the Life Cycle. 3 Credits.
This course is an exploration of church ministry with families; focusing on leadership functions towards strengthening family ministry in the church and faith formation in the home. Students will examine the developmental life cycle of individuals and families. Participants will be introduced to five models of family ministry including the educational model, the counseling model, the nuclear family model, the family of families model, and the family in service model. Varied resources for family ministry will be referenced. 
Prerequisites: CF510.

CF612DE • Global and Missional Perspectives in Children's and Family Ministry. 3 Credits.
This course is an invitation to learn about what God is doing in children's and family ministry in the global domain. Exploration of the 4/14 Window is foundational to understanding children as a key demographic in global ministry. Various global movements will be examined. Students will explore holistic child development and be introduced to advocacy for children and families at risk in both the North American context and the global context. Children as both recipients and agents of missional movements will be explored.
Prerequisites: CF510.

CF620 • The Teaching and Learning Process. 3 Credits.
This course is a study of the concepts which undergird learning theory, curriculum development, and curriculum assessment in children's and family ministry. It is designed to provide an understanding of the teaching-learning process, the process of curriculum planning, curriculum evaluation and writing of curriculum materials. It also includes planning, implementing and evaluating teaching/learning experiences. The areas of creativity, learning styles, brain-based learning and multiple intelligences will be investigated through reading, discussion, classroom experiences and student-led teaching opportunities. Students will present in class, receive peer review and instructor feedback. Learning through evaluation is a key component of this course including self-evaluation.
Prerequisites: CF510. Special Notes: A participation fee is associated with this course.

CF630 • Leadership of Children's and Family Ministry. 3 Credits.
This course explores the essence of Christian leadership development and its influence on staff dynamics and the many facets of the administrative process within the context of a staff ministry position. Leadership emergence theory, grounded in the comparative study of life histories of biblical, historical, and contemporary leaders, forms the basis of analysis. Students will be encouraged to examine biblical leadership and the practical skills of creating and maintaining effective ministry teams, healthy staff relationships and dynamic programs for children and families.
Prerequisites: CF510.
CF782DE • Senior Seminar: Integration and Field Education. 3 Credits.
This course invites students into an integrative experience that draws on all coursework experienced in the Master of Arts in Children's and Family Ministry. The student will experience a model of professional development through field education through a mentoring relationship. It is hoped that students can experience a model that can carry them into their professional development journey after graduation from seminary. Exploration of the subject of mentoring comes through reading and discussion. In addition, students are required to engage in a relationship with a mentor for the purpose of spiritual, personal and professional growth. The ministry context offers an opportunity to gain feedback on the practice of ministry through supervision and feedback. Students will write a final paper that seeks to articulate and demonstrate integration and remaining areas of “disintegration” in their learning journey.
Prerequisites: CF510.

Community Ministry
CM601 • Street Culture, the Poor and Urban Ministry. 1.5 Credits.
This course explores the current problems of urban society and the challenges these realities present to churches. A review of past and present responses to urban society by the church is considered with a view toward developing strategies for the present and future. The course is intended for all interested in formulating a theology of ministry—not solely for those interested in urban ministry.

CM605 • Theology of Poverty and Biblical Justice. 3 Credits.
This course is designed to provide a theological and practical framework on poverty and biblical justice. How we help the poor and respond to issues of social justice from biblical values shapes our strategy and mission. Topics include but are not limited to: poverty, immigration reform, economic inequality and prison reform movements, etc. The focus on the class will examine social issues from both a historical, theological and practical perspective. This class will place special emphasis on guiding local congregations to understand a specific social issue and develop an appropriate response. Campus: San Diego.

CM606 • Nonprofit Management. 3 Credits.
This is an introduction course that is intended to prepare students for management roles in nonprofit organizations and to provide an understanding of key management functions. This course provides a foundation for understanding nonprofit organizations within the greater context of the nonprofit sector and society as a whole. Topics will include: history of nonprofits, current “nonprofit nation,” management and leadership theory, program development operating strategies, board responsibilities, human resource management and advocacy. Campus: San Diego.

CM607 • Community Organizing. 3 Credits.
The study of social change prepares non-profit practitioners to understand the historic and regional environment in which they operate. Students will be exposed to different change models with an emphasis on the history and development of Consensus Organizing as a practical approach. Participants will learn concrete skills necessary to apply Consensus Organizing within their practice setting. Campus: San Diego.

CM608 • Fund Development and Marketing. 1.5 Credits.
This course is intended to explore the fundamentals of fund development and marketing programs within nonprofit organizations. Students will learn to design messages and communication materials for key constituencies and stakeholders, identify and develop a well-balanced base of support from individual donors and institutional funders and gain knowledge of common fundraising cycles and philanthropy programs. Special emphasis will be placed on accessing government funding and planning, researching and writing grants. Students will learn about developing a brand and marketing strategy and implementation tactics including social media, video, and public relations. Throughout the course there will be discussions on the ethical issues, technical tools and skills inherent within resource development and marketing in a nonprofit setting. The goal of this course is to ensure that each student gains a broad understanding of resource development and marketing communications. Campus: San Diego.

CM651 • Principles of Community Development. 1.5 Credits.
Principles for developing a holistic approach to community development and ‘walking with the poor’ – emphasis on ‘transformational development’ in both the local and global contexts that enable empowerment, sustainability, and valuing the personal worth, without creating dependency. Campus: San Diego.
Discipleship in Community

The goal of Christian education is to present all people mature in Christ (Col. 1:28). When the message is embodied in a Spirit-filled, captivating teacher like Christ Himself, the Bible comes alive and people are changed. Thus, studies in Christian education are designed to help ministers become effective orchestrators of learning in their faith communities.

Objectives for students:
- Develop a biblical/theological framework for discipleship in community;
- Appreciate different program models of educational ministry;
- Design an effective structure for directing volunteer services;
- Develop a process for building dynamic ministry teams; and
- Cultivate personal teaching skills and small group leadership abilities.

DC645 • Foundations of Youth Ministry. 3 Credits.
A philosophy of ministry to young people and their families is developed. The needs and characteristics of youth and methods of relating to them for purposes of Christian commitment and growth are presented. Family context is studied to understand youth and develop a holistic approach toward ministry.

DC646 • Communicating the Gospel to Teens. 3 Credits.
A study of the communication process as it relates to teenagers. Strategies to communicate the gospel, evangelize, and nurture faith in teenagers are discussed. Effective proclamation and teaching techniques are studied.

DC661 • Team Leadership. 3 Credits.
This course offers an overview of the knowledge, skills, and abilities necessary for sustained success in team leadership. The Bible, contemporary literature, and congregational studies are drawn together to inform the student's leadership awareness. Principles and practices for attracting, developing, and maintaining high-performance ministry teams are examined. Special emphasis is given to identifying and discussing the critical knowledge, skills, and abilities required for sustained success in a team-based, entrepreneurial organizational setting.

DC710 • Pastoral Care of Youth. 3 Credits.
Investigation is made into the function of the pastor in relation to counseling with youth. Social and psychological factors in adolescence are studied. Problems to be considered are youth culture, youth identity crises, drug abuse, adolescent rebellion, evangelism, vocational guidance, sex education, and parent-child conflict. The role of the pastor and the church in ministering to youth and their families is stressed.

Special Notes: Crosslisted with PC710.

DC712 • Teaching for Transformation. 3 Credits.
Effective teaching is studied from the perspective of the learner, including motivational factors, needs, learning styles, life stage, and personal development. Analysis of the role of the teacher as the orchestrator of the teaching-learning process includes character, beliefs, lesson design, communication strategies, and teaching style. Course methodologies include readings, discussions, analysis of classroom teaching (via video), live observations, compressed video, focus groups, guest practitioners, and practice teaching.

DC720 • Congregational Systems. 3 Credits.
A study of the local church as an organism and organization. Each congregation is unique in identity, context, process, and program. Effective ministry requires a full and accurate interpretation of church life. This course develops basic approaches, methods, and tools for analysis of a congregation. A model for church health provides a basis for the creation of ministry strategy and problem solutions.

Special Notes: Crosslisted with ML720.

DC741 • Ministering to Adults. 3 Credits.
This course is an examination of adult developmental life cycles (including transitions), with attention given to specific ways the congregation can minister to adults in each life stage. Students conduct contextual studies on particular areas of adult programming such as ministry to singles, ministry to women, and ministry to senior adults. The impact of motivation and learning theory on the improvement of instruction and learner achievement is considered. Models of effective church and parachurch programs to adults are studied. Adult ministry plans, both developmental and functional, are developed.

DC742 • Ministering to Families. 3 Credits.
Students study the sociology of the family with special concentration on problems of the contemporary American family. Problems such as mobility, divorce, unemployment, and changing sexual ethics are discussed. New forms of the family are studied in light of the Scriptures. Church ministries to various styles of family life are developed and analyzed. Students seek to answer the question of how the church can meet the needs of families in the 21st century.

Special Notes: Crosslisted with PC742.
Global and Contextual Studies

Our opportunities are greater than ever for equipping church planters around the world with a vision to disciple leaders from every people, language, and nation. We recognize the growing importance of emerging leaders from the many cultures of American cities and from around the world. We are called to disciple people in the context of their home cultures.

### Objectives for students

- Come to terms with the biblical mandate to disciple people of every nation and to lead them into maturity in Jesus Christ as our Lord requires;
- Grow in awareness of the current movements of people to Christ around the world with an appreciation of the diversity of God’s ways among us;
- Appreciate and critically evaluate the effectiveness of various strategies in starting and growing healthy, prevailing churches in suburban and urban contexts;
- Grow in our ability to make use of the enormous potential for global discipleship of our growing communities of culturally diverse peoples in North America;
- Develop leadership skills and gifts required for the ministry of reconciliation in changing cultural contexts; and
- Develop skills in discipleship evangelism for ministry at home and around the world.

### Global and Contextual Studies

#### DC743 • Ministering with and to Senior Adults. 3 Credits.
An overview of the characteristics of life after typical retirement age provides the basis for exploring ministry to senior adults. Biblical and psychological foundations for communicating and ministering to senior adults are described and analyzed. The course addresses the challenge of providing meaningful involvement, learning, and ministry within the church and larger community.

#### DC745 • Family Systems. 3 Credits.
This course discusses basic family dynamics (such as intimacy, communication, power, and shame) with special emphasis given to examining those dynamics from the family system and family development theoretical perspectives. Relevant family topics (health, sexuality, spirituality, abuse, compulsive behavior, and divorce) are addressed, with opportunities for students to apply theoretical principles to real-life family situations. Special attention is given to families’ interactions with the institutional church and ways in which pastors can minister more effectively to a broad range of families.

*Special Notes: Crosslisted with PC745.*

#### DC755 • Family Systems. 1.5 Credits.
This course discusses basic family dynamics (such as intimacy, communication, power, and shame) with special emphasis given to examining those dynamics from the family system and family development theoretical perspectives. Relevant family topics (health, sexuality, spirituality, abuse, compulsive behavior, and divorce) are addressed, with opportunities for students to apply theoretical principles to real-life family situations. Special attention is given to families’ interactions with the institutional church and ways in which pastors can minister more effectively to a broad range of families.

*Special Notes: Crosslisted with PC755.*

#### DC759 • Growing through Small Groups. 3 Credits.
Examines the need for small groups within congregational life, strategies for forming groups, leading groups, how they provide the basic needs for pastoral care, and how they become the essential building block for growing a missional church.

*Campus: San Diego. Special Notes: Crosslisted with PC759 and ML759.*

#### DC670 • Independent Study in Discipleship in Community. 1-9 Credits.
Research and study by arrangement with the professor.

*Special Notes: Permission is required.*

#### GC512 • Global, Cultural and Contextual Ministry. 3 Credits.
A biblically grounded examination of culture as the context of all ministry. This course applies understanding of culture to the global mission mandate of the church, and examines how one’s cultural identity influences spiritual and personal growth as well as leadership potential. The course provides opportunity for acquisition of skills for understanding other cultures. It explores in depth historical and contemporary structural impediments to the church’s mission, including power differentials, racism, sexism, and classism. The reconciling power of the Gospel to transform the church into a new and just community will permeate the course.

#### GC609 • Intercultural Communications. 1.5 Credits.
The study of worldview, value orientations and cultural dynamics as they affect the communication process within an intercultural context either locally or globally - also examining aspects of cultural conflict, adaptation, and leadership. Campus: San Diego.
GC610 • Cross-Cultural Communication. 3 Credits. This course examines the dynamics of the communication process and the ways in which various cultures, audience segments, or value orientations condition the interpretation of different symbol systems. Each student selects a culture or subculture to evaluate its most dominant worldview components and the approaches to church work that are most likely to be effective in that setting.

GC611 • Christianity in Culture. 3 Credits. Culture is studied to help those serving in various ministry contexts to identify the distinctive aspects of culture and Christian heritage; to distinguish the secular aspects of heritage from the distinctly Christian elements; and to know when to hold firm or to be flexible when providing pastoral care for people of other generations or cultures.

GC612 • Cross Cultural Leadership. 1.5,3 Credits. This course examines the biblical purposes and function of leadership through a cross-cultural understanding of how to first serve and then lead. Aspects of vision casting, influencing change, and becoming missional leaders are discussed as to cultural leadership characteristics. The emphasis for the student is on how to encourage and develop leaders more than how to function as a leader in a host culture.

GC614 • Christianity and Culture. 1.5 Credits. The study of postmodern culture and the current values and beliefs in which we now minister so as to help one know how to communicate the Gospel, how to understand decision-making, and how social influences affect the hearing of the biblical message. Campus: San Diego.

GC615 • Communications and Culture. 3 Credits. This course seeks to explore various ways in which culture affects the effective communication of the Christian message. It is largely a study of issues and practices related to effective cross-cultural or intercultural communication, with attention to understanding cultural contexts and barriers and applications to effective Christian witness across, and within, cultures. The course examines the dynamics of the communication process and the ways in which various cultures, audience segments, or value orientations condition the interpretation and communication of the Bible and other messages. Areas of focus include the nature of cultural contexts and their impact upon perceptions, values, beliefs, and social structures. Each student selects a culture or sub-culture, evaluating the dominant worldview components and developing a strategy for effectively communicating the Christian faith to persons within such cultures.

GC632 • World Religions. 1,5,3 Credits. This course is a study of the world religions that provide structures of belief and meaning for vast numbers of people in America and globally. A primary goal is to develop the understanding and sensitivities necessary to represent Christ attractively, and communicate His Gospel intelligibly, to adherents of these faiths. It is also an opportunity to develop an informed Christian theology of religions. Prerequisites: TS512 (recommended). Special Notes: Crosslisted with TS632.

GC656 • Understanding Cults. 1.5,3 Credits. A study of the major religions founded in America that identify themselves as Christian or are most likely to convert current church-going Christians and their families and friends, yet fall outside the accepted boundaries of historic, core Christian doctrines and/or practices. The history and teachings of groups such as the Watchtower Society (Jehovah’s Witnesses) and the Church of Jesus Christ of Latter Day Saints (LDS or Mormons) will be detailed, with a more general look at some of the lesser, but still present movements. Methods on how to dialogue with members of these groups will be discussed. The focus of our conversations will be salvation by grace alone through faith in Jesus, the truth of which is told in the Bible, solely for the glory of God alone.

GC659 • Implementing Change. 1.5 Credits. To understand how change occurs within the social dynamics of an organization or a culture, the variables that affect change and appropriate strategies for introducing change to organizational structures in the church or community are discussed. Special Notes: San Diego only.

GC660 • Change Agency. 3 Credits. This is a course in applied anthropology and cultural dynamics with special attention given to how culture change occurs, the dynamics and variables that affect change, and appropriate strategies for the effective change agent, whether an individual or an organization. The course will also focus on contemporary areas of social responsibility for Christian advocates and agents of change. This course will assist church leaders (in the U.S. or overseas), missionaries, anthropologists, development agencies, social ministries, and others in understanding how change occurs, how to effectively introduce change into organizations and communities, how to evaluate when we should and should not introduce change, and what the biblical and theological foundation is for our personal involvement as advocates for and agents of change.

GC670 • Independent Study in Global and Contextual Ministries. 1-9 Credits. Research and study by arrangement with the professor. Special Notes: Permission is required.
GC673 • Cross-Cultural Experience. 1.5 Credits.
Shaped as an independent study around a crosscultural experience of the student, usually as part of a global mission project or as a local ethnic ministry. This is arranged with the ML professor to create an in-depth study in which the experience will occur. Campus: San Diego.

GC700 • Understanding Islam. 1.5, 3 Credits.
The study of Islam as both a system of beliefs and as a culture, how Islam is growing and accomplishing its own ‘evangelism,’ and ways in which the Gospel can engage Muslim followers within their particular culture and sect of Islam.

GC704 • Religion in Anthropology. 1.5 Credits.
The study of basic roles of religion in society, including its role as explanation system and means of social regulation; how worldviews influence cultures, how to use ethnography and to analyze culture to describe religion, worldview values, tradition, and structures of faith. Campus: San Diego.

GC707 • History of World Missions. 1.5, 3 Credits.
A survey of the missionary movements on the major continents with special emphasis on biographies, types of mission field, and missionary strategy. Special Notes: May be taken in substitute for HS510. Special Notes: Crosslisted with HS708.

GC711 • Spiritism and Folk Beliefs. 1.5 Credits.
A study of how folk beliefs become the practice in major religions (Islam, Buddhism, Hinduism, and Hispanic Catholicism), the importance of recognizing the ‘excluded middle’ in cultural beliefs, and issues of spiritual warfare and syncretism to be considered in communicating the Gospel. Special Notes: San Diego only.

GC739 • Theology in a Global Context. 3 Credits.
This course addresses key intersections between theology and culture and explores questions and issues related to contextuality in theologizing. It does so by close readings, discussions, and analysis of contemporary theologies coming from beyond the traditional Euro-American context, including African, Asian, Latin American, and other non-Western contexts. Themes of focus include Christology, anthropology, and the doctrine of salvation. Special Notes: Crosslisted with TS739.

Ministry Leadership

Studies in ministry leadership are designed to provide an exposure to, and an understanding of, pastoral ministry and transformational leadership in the varied social contexts and forms of the church, missions agencies, and parachurch organizations. Attention is given to theory and practice in the Christian worker’s implementation of spiritual leadership through worship, church governance, discipleship, evangelism, and service activities of the church.

Objectives for students

- Critically examine the theory and practice of transformational leadership in a variety of ministry and cultural settings;
- Manifest a growing appreciation for one’s capacity to provide transformational leadership;
- Develop the leadership, management, and ministry skills required for effective service in and through the local church and/or mission agencies;
- Identify the resources to facilitate one’s lifelong development as a spiritual leader;
- Effectively implement a variety of leadership tools and processes for organizational leadership, including strategic planning, decision making, congregational analysis, team building, conflict management, and organizational change; and
- Implement leadership practices that contribute to the healthy, sustained growth of the local church and/or mission agencies.

Master’s Level

ML505 • Holistic Discipleship. 3 Credits.
An investigation into the ways that our spirituality is tied to our emotional, physical, intellectual, and relational health. This class is designed to encourage each student to develop an integrated and holistic understanding of spirituality with special emphasis on what it means to love God with your heart, soul, strength, and mind and to love your neighbor as yourself.

ML506 • Discipleship in Community. 1.5 Credits.
This course introduces the biblical and theological foundations underlying approaches to discipleship within a congregational context. The role of Christian community for personal spiritual growth, Christian education, and congregational health is studied. Methods and ministry approaches for accomplishing discipleship in community, for various contexts and in different age groups, will be analyzed and discussed.

ML507 • Missional Outreach and Evangelism. 1.5 Credits.
This course introduces the biblical-theological foundations for evangelism. Various approaches to reaching those outside the Christian faith are studied. Students will begin formulating a working theology to inform their practice. The role of Christian community in holistic missional outreach is considered. Best practices for outreach (including personal evangelism, attractional approaches, and continuing discipleship) are analyzed.
ML517DE • Christian Social Ethics for the Workplace. 3 Credits.
A study of the ethical dimensions of Christian theology for leadership and workplace contexts. The class begins with an overview and analysis of ethical theory, terminology, approaches, and biblical bases, and then brings this ethical reflection into conversation with leadership theory and an emerging theology of faith, work, and economics. Application of ethical theory will focus on leadership and workplace issues facing Christian leaders today. 
Campus: St. Paul. Special Notes: Crosslisted with TS517DE.

ML523 • Introduction to Transformational Leadership: Theory and Practice in Global Perspective. 3 Credits.
Various leadership theories are explored. A model of transformational leadership theory is presented, with application made to the learner’s personal context as well as a diverse range of global contexts. Biblical and “secular” approaches to leadership practice are compared and contrasted and applied to the student’s ministry context.
Prerequisites: SP001.

ML527 • Leading Worship in the Christian Life Cycle. 1.5 Credits.
This course offers biblical-theological foundations and practical skills for leading weekly worship and marking special celebration moments in Christian life and community. Ceremonies such as dedication, baptism, communion, weddings, memorials/funerals, and holy days will be explored. Students will be equipped to plan and lead in Spirit-led and resourceful ways, connecting and integrating theological insight with pastoral practice.

ML531DI • Church Planting Vision and Preparation. 3 Credits.
Introduction to the goals and purposes of church planting as well as to the foundational activities that build groups of volunteers and supporters into healthy and effective teams so that a church can be planted. These activities include identifying and analyzing a target culture, finding partners and resources, recruiting volunteers, building teams, developing a healthy culture, and motivating others.

ML535DI • Creating Sustainable Church Plants. 3 Credits.
A survey of the processes that allow a church plant to flourish over time. This course begins by covering the outreach function of a church, including strategies for connecting with a local community, successfully communicating with the target culture, accomplishing outreach and evangelism, and executing special events. The course continues by covering in-reach activities, including business processes (e.g., financial and legal systems), people processes (e.g., staff and volunteers), and spiritual processes (e.g., making disciples and growing leaders).

ML603 • Missional Leadership Development. 3 Credits.
This course introduces biblical foundations and strategies to develop leaders in rising generations. It discusses the biblical purposes of Christian leadership and the church; examines the cultural and generational characteristics of rising leaders; surveys leadership development models used in ministry; and studies practical, multiplicative strategies that would develop rising leaders within an organization. The final project offers students the opportunity to create a simple, yet comprehensive, plan to develop leaders and foster a leadership development culture.

ML606 • Missional Spirituality. 1.5,3 Credits.
A study of how to embody the love for God and neighbor from the inside out, the theological foundations and spiritual practices centered in the Great Commandment and what it means to live as incarnational missionaries who love the Lord with all our heart, mind, and strength. Campus: San Diego.

ML610 • Communication and Organizational Leadership. 3 Credits.
This course is designed to address the essential elements of leadership communication. A model for leadership communication is presented, and students are challenged to process a wide range of material related to the foundations of leadership communication, organizational culture, organizational conflict, and organizational change. Special Notes: Crosslisted with CP610.

ML615 • Organizational Leadership and Church Governance. 3 Credits.
This course is designed to address the role of organizational leaders in congregational and ministry settings. Attention is given to both the pastoral and governance dimensions of leadership, with special focus on relevant strategies and approaches for guiding congregations and ministry communities. This course will focus on the leader’s role in working with church staff and board, understanding diverse congregational polities, communicating effectively as a leader, fostering a healthy organizational culture, and navigating conflict and change that may arise in these churches and ministry organizations.
ML623DE • Researching Context of Ministry. 1.5 Credits.
Research strategies for developing urban ministry - including Spradley's Ethnographic Interview, Eichler's Consensus Organizing, Bakke's survey of a community - with the purpose of understanding one's context for the strategic shaping of ministry.

ML624 • Multi-Cultural Partnerships. 1.5 Credits.
For ministry partners working in a cross-cultural environment, a study of the value data of climate and culture as applied to decision-making; how to identify dysfunctional partnerships and create healthy partnerships based on equity in the relationship; case studies from various cultures. Campus: San Diego.

ML625 • Storytelling and Scripture Development. 1.5 Credits.
The principles and practices of oral Scripture development in the contexts where orality is the preferred vehicle of biblical knowledge - comparing biblical worldview with the belief systems of Buddhist, Hindu, Muslim, Animist, and Traditional Ancestral as each hear biblical truth.

ML630 • Team Leadership in Global Perspective. 3 Credits.
This course examines the biblical purposes and function of leadership through a cross-cultural (or global) understanding of how to first serve and then to lead. Aspects of vision casting, influencing change, and becoming missional leaders who foster the development of effective team ministries will be discussed. Principles and practices required for developing and maintaining high performance, sustainable ministry teams are examined. Special emphasis is given to identifying and discussing the critical knowledge, skills, and abilities required for sustained leadership success in a team-based, entrepreneurial organizational setting. Cases are presented from a wide range of global contexts. The application of intercultural competence is explored.

ML631DE • Leadership Communication in Global Perspective. 3 Credits.
This course addresses the essential elements of effective leadership communication in a cross-cultural or global context with attention to understanding cultural contexts and barriers to effective Christian witness. The course will examine the dynamics of the communication process and the ways in which various cultures, audience segments, or value orientations condition the interpretation and communication of the Bible and other messages. A model for leadership communication is presented, and students will be challenged to process a wide range of material related to the foundations of leadership communication, organizational culture, organization conflict, and organizational change. Cases are presented from a wide range of global contexts.

ML632DE • The Global Mission of the Church. 3 Credits.
This course includes a biblical and historical overview of the key leadership principles and practices involved in the global diffusion of Christianity. The course draws on insights from a variety of disciplines including the Bible and biblical theology for evangelism, leadership studies, the history of Christian missions, and the social sciences—particularly cultural anthropology. Learners are provided opportunity to develop an intercultural competence, to develop a personal philosophy and the theology of missions and evangelism, and to formulate a missional approach to ministry appropriate to their particular cultural and situational context.

ML633 • Stewardship, Change and the Missional Community. 3 Credits.
This is a course in applied anthropology and cultural and leadership dynamics with special attention given to how culture change occurs, the dynamics and variables that effect change, and appropriate strategies for the effective change agent, whether an individual or an organization. A biblical theology of stewardship is explored and application made to the work of securing the welfare and progress of a missional community, with an emphasis on dealing with change. A process for gaining feedback on personal leadership performance as well as the collective performance of the community is presented and applied to the learner's context. The course focuses on contemporary areas of social responsibility for Christian advocates and agents of change. Cases are presented from a wide range of global contexts.

ML634 • Leading and Theologizing in Global Perspective. 3 Credits.
This course considers the rationale and models for doing contextual theology (contextual theologizing), and how this impacts and intersects with leadership studies in relation to the development and implementation of contextual models for ministry. The course provides a survey of the leadership models and theological methods and criteria these employ. Selected cases emphasizing the role leaders play in this process are examined.

ML674 • Ministry with the Sacraments. 3 Credits.
This course is an in-depth look at the what, why, and how of sacramental ministry in the church, especially as practiced in the Anglican tradition. We begin with a sacramental worldview and theology, move to the dominical sacraments of Baptism and Holy Eucharist, and conclude with the rites of Confirmation, Matrimony, Reconciliation, Uction, and Ordination.
Prerequisites: TS512 (St. Paul programs).
ML675 • Presbyterian Polity. 3 Credits.
Designed to give students a theological, historical, practical, and pragmatic understanding of how things happen within the Presbyterian Church (U.S.A.). It also is designed to prepare students to pass the Polity Section that is part of the ordination examination for the ministry of Word and Sacrament.

ML676 • Reformed Worship and Sacraments. 3 Credits.
An introduction to the history, tradition, and structure of Reformed worship. The course answers questions, give practical applications, and considers the meaning and observance of the sacraments.
Special Notes: Crosslisted with HS676 and TS676.

ML679 • Worship in the Prayer Book Tradition. 3 Credits.
This course is an overview of the theological principals, historical developments, and practical considerations that have shaped Christian worship throughout the ages, with special attention paid to the development and use of the Book of Common Prayer in England and throughout the Anglican Communion. In addition to studying the shape of worship, we will also look at the use of time, space, music, and art in historical and contemporary worship.

ML707 • Change Strategies and Conflict Resolution. 1.5, 3 Credits.
Effective leaders must be prepared to take their ministries through seasons of change, as well as to manage the conflict that inevitably results. Without change, a ministry will become ineffective and irrelevant and will eventually die. If conflict is not resolved, a ministry may leave a trail of wounded people in its wake, or even self-destruct. This course teaches two of the skills most essential for 21st-century ministry leadership. Students learn strategies for bringing about transformational change in their ministry. They also learn how to lead people to greater wholeness and maturity in Christ through a biblical process of conflict resolution.

ML726 • History and Theology of Ministry. 3 Credits.
This course invites the student to a survey of important theological expressions and models in the history of Christian ministries from the first century through the present day. We consider selected themes (WISHMAP), illustrated by classic and contemporary sources, within a chronological framework. The goal is for these “voices” to enlighten and inspire our lives in faithful, fruitful service for Jesus Christ and the kingdom.

ML730 • Planting Missional Churches. 1.5 Credits.
The study of how to plant and grow missional churches, what it means for a church to have a missional vision, how to determine methodologies appropriate for the context, and case studies of churches that are effective models of missional strategies. Campus: San Diego.

ML774 • Theology of Leadership and Vocation. 3 Credits.
This course will enable students to articulate a theology of leadership in an increasingly post-Christendom context and will also explore the nature of vocation as understood historically and in the present. The course explores the theological nature and biblical rationale for effective leadership and also explores, more broadly, vocation as a gift and responsibility. It does so in the context of reflection on the nature of the kingdom of God. The course culminates in in-depth communal and personal reflection on the question of vocation.
Special Notes: Crosslisted with TS774.

ML780 • Senior Integrative Seminar: Global Leadership in the 21st-Century. 1.5 Credits.
A summative and integrative reflection on the MATL program is offered. Integrative cases featuring content from each of the Three Centers are used to prompt a collaborative discussion around leadership issues learners are likely to encounter in their immediate context, as well as a wide range of global contexts.

ML791 • Case Studies in Transformational Leadership. 3 Credits.
This course provides students the opportunity for integrative reflection on the biblical foundations, contemporary research, and historical and contemporary practice of transformational, serving leadership. The course focuses on biblical, historical, and contemporary case studies of transformational leadership as it is expressed in a variety of cultural and community contexts.

Research
ML670 • Independent Study in Ministry Leadership. 0.5-9 Credits.
Research and study by arrangement with the professor.
Special Notes: Permission is required.

Doctor of Ministry Level
ML821 • Servant Leadership: An Intro to the Theory and Practice of Transformational Servant Leadership. 3 Credits.
Focused on providing an introduction to the theory and practice of transformational servant leadership, this course will expose students to foundational leadership and organizational theories, encourage thoughtful reflection on the nature of studying leadership from a Christian perspective, introduce students to the priorities and expectations of doctoral studies, and challenge students to implement servant leadership models in their own unique leadership situations.
ML822A • The Servant Leader and Followers A. 1 Credit.
At its core, leadership is essentially a relational practice. A leader’s capacity to effectively develop and authentically relate with those they lead is foundational to any organization formed around a model of servant leadership. This course is designed to facilitate advanced reflection on the unique relationship between leaders and followers. Leadership theories and research focused on this dyadic relationship will be explored with special attention given to leadership emergence theory along with the art and practice of leadership development. ML822A is the first of three parts to this course.

ML822B • The Servant Leader and Followers B. 1 Credit.
At its core, leadership is essentially a relational practice. A leader’s capacity to effectively develop and authentically relate with those they lead is foundational to any organization formed around a model of servant leadership. This course is designed to facilitate advanced reflection on the unique relationship between leaders and followers. Leadership theories and research focused on this dyadic relationship will be explored with special attention given to leadership emergence theory along with the art and practice of leadership development. ML822B is the second of three parts to this course.

ML822C • The Servant Leader and Followers C. 1 Credit.
At its core, leadership is essentially a relational practice. A leader’s capacity to effectively develop and authentically relate with those they lead is foundational to any organization formed around a model of servant leadership. This course is designed to facilitate advanced reflection on the unique relationship between leaders and followers. Leadership theories and research focused on this dyadic relationship will be explored with special attention given to leadership emergence theory along with the art and practice of leadership development. ML822C is the third of three parts to this course.

ML841 • Introduction to Missional Ministry. 3 Credits.
Discover the missional story shared throughout the Scriptures. When the love and mission of God becomes the lens through which we read and apply the Bible to our lives and our ministries, we become more effective in engaging the world. Examples of inclusive communities can be found throughout the Scriptures. Ideas such as “Come as you are, but don’t stay that way,” “creating the church out of the culture,” and “belonging before believing” are not new but God’s original intention for the Church.

ML842 • Missional Contextualization. 3 Credits.
God’s heart for every nation, people group, and tribe means His message of faith, love, and hope should be communicated in light of the context. The Apostle Paul seemed to use different methods in the different places he would travel even as his message remained the same. Whether he was in Athens, Berea, Thessalonika, or any other location, Paul strategically communicated the message of Jesus in way that was contextually appropriate. In fact, Paul wrote in 1 Corinthians 9:20-22 the following: To the Jews I became like a Jew, to win the Jews. To those under the law I became like one under the law (though I myself am not under the law), so as to win those under the law. 21 To those not having the law I became like one not having the law (though I am not free from God's law but am under Christ's law), as to win those not having the law. 22 To the weak I became weak, to win the weak. I have become all things to all people so that by all possible means I might save some.” If we are rejected, we want to be rejected because of the message rather than because of our methods or cultural insensitivity. We all know people who were “persecuted” because of their obvious lack of relational intelligence (and sometimes we have fallen into that trap), but we want to make sure we don’t create any barriers between us and the message of God.

ML922 • The Servant Leader and Organizational Effectiveness. 3 Credits.
Built on the self, dyadic, and team-oriented leadership theories, this course focuses on the application and impact of servant leadership theory at an organizational level. Engaging important elements of systems theory, special attention will be given to the executive leader’s role as cultural architect. In addition to examining the executive leader’s role in facilitating organizational change and effective conflict management, essential skills related to leadership communication within the organizational context will be explored.
ML941 • Missional Innovation. 3 Credits.
God, the Creator of the Universe, is an innovative God. Throughout the Scriptures we see the Lord guiding people into new ways of serving Him and serving others. Innovating has been a common practice for God. In Isaiah 43:18-19, the Lord says, "Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the desert and streams in the wasteland." In this way, the Lord has organized and sustained a culture of innovation. However, even at the time of Creation, God brought order in the midst of the chaos that The God of the Universe has continued to interact with His creation in His active pursuit of humanity. Motivated by His love, God continues to reach out in innovative ways. Created in His image and called to join Him on His mission of redeeming mankind, followers of Jesus need to follow God's lead. Throughout history, God has called men and women to follow His example to become creative, fruitful, or innovative in order to bring hope to the hopeless. At the same time, particular leaders were called by God to organize and sustain the innovation of others. In a world in which the church seems to be losing her influence and pastors struggle to make a difference among the unchurched, the de-churched, and those who are anti-church, pastoral leaders need to adapt a more innovative approach toward ministry. The younger generations will continue to fall away and eventually forget the faith of their parents and grandparents unless men and women of faith choose to become leaders who develop and demonstrate the internal, relational, and future-oriented skills required for creating and sustaining a culture of innovation.

Preaching and Communication

The effective transformational leader possesses the ability to communicate the Word of God in a manner that produces lasting and healthy change at personal, interpersonal, organizational, community, and global levels. This includes preaching, teaching, leading small groups, and one-to-one communication of biblical truth.

Objectives for students:
- Effectively communicate the Word of God to contemporary people and cultures;
- Effectively prepare, communicate, and evaluate a variety of types and styles of sermons, with emphasis given to the expository approach to preaching;
- Effectively communicate the Word of God in a variety of life situations; and
- Effectively communicate the Word of God to a racially and culturally diverse world.

CP510 • Introduction to Preaching. 3 Credits.
A basic course in the principles of biblical preaching and sermon construction designed to introduce students to the purpose, nature, types, and techniques of preparing for and communicating the Word of God to contemporary people and society. Particular attention is given to one basic structural pattern in sermon preparation that will become foundational for a varied approach to preaching. The expository approach to preaching is emphasized. This course is designed for second-year students and assumes a basic understanding of biblical interpretation and exegetical methods.
Prerequisites: BT510/BI510.

CP610 • Communication and Organizational Leadership. 3 Credits.
This course is designed to address the essential elements of leadership communication. A model for leadership communication is presented, and students are challenged to process a wide range of material related to the foundations of leadership communication, organizational culture, organizational conflict, and organizational change.
Prerequisites: CP510. Special Notes: Crosslisted with ML610.

CP720 • Finding Your Voice in Preaching. 3 Credits.
This course focuses on helping students discover the preaching style that best fits their unique makeup. Focus is given to the study of various styles of preaching, including styles found in diverse contexts. Students are encouraged to discover their own voice in communicating the message of the Bible by integrating the learning they have done in personal spiritual development.
Prerequisites: CP510.

CP743 • Effective Communication from Old Testament Genres. 3 Credits.
Students learn how to faithfully communicate the depth of truth found in the passages of the Old Testament. We focus on the process of personally internalizing the biblical text in preparation for preaching it. Attention is given to the preparation of sermons that are biblically and hermeneutically sound as well as transformative in the lives of the preacher and the listener.
Prerequisites: CP510.
CP744 • Effective Communication from New Testament Genres. 3 Credits.
The recording of Jesus’ life, death, and resurrection and the impact it had on the entire world has radical implications for our lives today. Students work to create effective communication that brings to bear the revelation of the New Testament on today’s world. This course involves the study of the hermeneutical issues related to the arranging of representative genres of the New Testament materials for preaching.
Prerequisites: CP510.

CP762 • Understanding Your Audience. 3 Credits.
This course focuses on preparing speakers to shape their messages to communicate effectively with different audiences. Speakers develop an understanding of how to address audiences with whom they will interact regularly, as well as those with whom they have significant differences in background, worldview, and culture. Students develop and deliver two sermons for audiences that are foreign to their experience and background.
Prerequisites: CP510.

CP763 • Integrating Media and the Arts in Preaching. 3 Credits.
This class explores the use of different forms of media as tools for communicating a given message. Attention is given to the use of media such as PowerPoint, video, film clips, drama, art, and music, as well as to the study of communicators who use the media and arts effectively in preaching. Students preach a minimum of two sermons using media and the arts to communicate their message. An understanding of the approach to preaching presented in CP510 is assumed.
Prerequisites: CP510.

Supervised Ministry
Christian ministry in our world requires leaders who demonstrate a thorough understanding of Scripture and theology, competence in ministerial functions, and spiritual maturity (including personal holiness, integrity, wisdom, love, and both emotional and psychological wholeness). Supervised ministry provides opportunities for students to develop and demonstrate their giftedness and suitability for professional ministry through a continuing process of discernment, real life application, self-evaluation, and formation.

Objectives for students
• Ongoing development of self-knowledge and personal maturity that contributes to worldview, personal integrity, responsible functioning, and interpersonal relationships;
• Ongoing development of a biblically based philosophy of ministry that closes the gap between theory and practice;
• Ongoing development of their own relationship with God through prayer, Bible study, meditation, and accountability; and
• Ongoing development of skills in the basic functions of ministry such as preaching, teaching, evangelism, administration, and pastoral care.

Internship Preparation
The student is required to consult with the Director of Supervised Ministry/Internship at least two academic terms prior to the student’s desired internship start date. Internship preparation includes review of prerequisites, the internship process and requirements. Preparation also includes reflective work leading to the development of internship goals and preliminary approval of internship plans, site supervisor and mentor. The process culminates with a Vocational Formation Interview and approval to begin internship.

 TL566A • Professional Internship A. 1.5 Credits.
This course supports the student in spiritual, personal and vocational formation through service in a context that considers the individual’s design for ministry and vocational direction. Students participate in 400 hours of ministry over two consecutive academic terms in an approved vocational setting. Student-developed learning goals, ordered around degree program outcomes, shape the formation process. Through the action-reflection method of learning, students develop core capacities for spiritual leadership by engaging in cycles of vocational service, theological reflection with supervisors, mentors and peers, accountability and evaluation.
Prerequisites: For MA students, Formation Assessments, Vocational Assessments, SP510, and an approved communications course for those students whose concentration requires it; for Master of Divinity students, Formation Assessments, Vocational Assessments, SP510, CP510, ML527, PC512. Internship should be taken in the student’s final year. Special Notes: Registration by permission of the Director of Supervised Ministry/Internship. At San Diego, Vocational Assessments are taken concurrently with TL566A. Course credit is only granted for internship experiences that have received preapproval from the Director of Supervised Ministry/Internship.
TL566B • Professional Internship B. 1.5 Credits.  
This course is a continuation of the work begun in TL566A and supports the student in spiritual, personal and vocational formation through service in a context that considers the individual's design for ministry and vocational direction. Students participate in 400 hours (combined TL566A and TL566B) of ministry over two consecutive academic terms in an approved vocational setting. Student-developed learning goals, ordered around degree program outcomes, shape the formation process. Through the action-reflection method of learning, students develop core capacities for spiritual leadership by engaging in cycles of vocational service, theological reflection with supervisors, mentors and peers, accountability and evaluation. 
Prerequisites: TL566A, Internship should be taken in the student’s final year. Special Notes: Registration by permission of the Director of Supervised Ministry/Internship. At San Diego, Vocational Assessments are taken concurrently with TL566A. Course credit is only granted for internship experiences that have received preapproval from the Director of Supervised Ministry/Internship. Campus: St. Paul San Diego.

PC566A • Chaplaincy Internship A. 1.5 Credits.  
This course provides students opportunity to intern in the work of chaplaincy. Students complete a unit of Clinical Pastoral Education (a total of 400-440 hours of ministry and reflection) in a CPE center accredited by the Association for Clinical Pastoral Education (ACPE). Students contract with a CPE site for a supervised experience in a hospital, hospice site, elder care facility, homeless shelter, or other accredited CPE site. 
Prerequisites: For MA students, Formation Assessments, Vocational Assessments, SP510, and at St Paul, PC512; For MDiv students, Formation Assessments, Vocational Assessments, SP510, PC512. Internship should be taken in the student’s final year. Special Notes: Registration by permission of the Director of Supervised Ministry/Internship. Supervisory fees are paid directly to the CPE center. These fees are reimbursed to students from the Bethel Seminary course tuition. At San Diego, Vocational Assessments are taken concurrently with PC566A. At St Paul, students will be asked to explore the process for professional credentialing and endorsement pertinent to the student’s ecclesiastical context (a potential of 50 additional hours).

PC566B • Chaplaincy Internship B. 1.5 Credits.  
This course provides students opportunity to intern in the work of chaplaincy. Students complete a unit of Clinical Pastoral Education (a total of 400-440 hours of ministry and reflection) in a CPE center accredited by the Association for Clinical Pastoral Education (ACPE). Students contract with a CPE site for a supervised experience in a hospital, hospice site, elder care facility, homeless shelter, or other accredited CPE site. 
Prerequisites: For MA and MDiv students, PC566A. Internship should be taken in the student’s final year.

Mentored Leadership Development  
The Mentored Leadership Development (MLD) courses, ML551DE and ML552DE, are uniquely designed experiences. The MLD sequence of courses is tailored to the MATL degree program. The focus of coursework is on facilitating students as they integrate their seminary learning experience into their ministry contexts and walk through specific developmental goals. Through a process of self-examination, developmental assessments, facilitated mentoring, group supervision, and reflection, students demonstrate the capacity for practical application of learning outcomes from the Three Centers learning philosophy.

ML551DE • Mentored Leadership Development (MATL) A. 0.75 Credits.  
This course seeks to align the student with the vision, values, mission and philosophy systems and strategic objectives of the local ministry of which the student is a part. Through the use of psychometric and developmental testing, self-reflection, and mentor and group feedback, the student will identify and progressively clarify life purpose, mission and vision. Based on reflective work, the student will develop goals for spiritual, personal and vocational development, and identify unique personal needs that require intentional focus, in order to develop as a whole and holy leader. 
Prerequisites: SP001 and ML523.

ML552DE • Mentored Leadership Development (MATL) B. 0.75 Credits.  
This course seeks to align the student with the vision, values, mission and philosophy systems and strategic objectives of the local ministry of which the student is a part. Through the use of psychometric and developmental testing, self-reflection, and mentor and group feedback, the student will identify and progressively clarify life purpose, mission and vision. Based on reflective work, the student will develop goals for spiritual, personal and vocational development, and identify unique personal needs that require intentional focus, in order to develop as a whole and holy leader. 
Prerequisites: ML551DE, TL001.
# ACADEMIC CALENDAR

## 2017-2018 Academic Calendar

### Fall Semester 2017

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 28</td>
<td>Fall Semester Begins</td>
</tr>
<tr>
<td>September 4</td>
<td>No Classes - Labor Day</td>
</tr>
<tr>
<td>October 13-27</td>
<td>Fall Reading Weeks for Face to Face programs¹</td>
</tr>
<tr>
<td>October 13-19</td>
<td>On-campus intensives (Master’s Programs San Diego)</td>
</tr>
<tr>
<td>October 13-27</td>
<td>On-campus intensives (Master’s Programs St. Paul)</td>
</tr>
<tr>
<td>October 17-27</td>
<td>SemPM Break</td>
</tr>
<tr>
<td>November 23-24</td>
<td>No classes - Thanksgiving holiday</td>
</tr>
<tr>
<td>December 15</td>
<td>Fall Semester ends</td>
</tr>
</tbody>
</table>

### Interim Term 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2</td>
<td>Interim Term begins</td>
</tr>
<tr>
<td>January 15</td>
<td>No classes - Martin Luther King Jr. Day</td>
</tr>
<tr>
<td>January 24</td>
<td>Interim Term ends</td>
</tr>
</tbody>
</table>

### Spring Semester 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 29</td>
<td>Spring Term begins</td>
</tr>
<tr>
<td>February 12-16</td>
<td>Doctor of Ministry Intensives (St. Paul)</td>
</tr>
<tr>
<td>February 26-March 2</td>
<td>Doctor of Ministry Intensives (San Diego)</td>
</tr>
<tr>
<td>March 9-21</td>
<td>On Campus Intensives/Reading Weeks (Master’s programs St Paul)</td>
</tr>
<tr>
<td>March 15-21</td>
<td>On Campus Intensives (Master’s programs San Diego)</td>
</tr>
<tr>
<td>March 19-29</td>
<td>Reading Weeks (San Diego)</td>
</tr>
<tr>
<td>March 30</td>
<td>No classes - Good Friday</td>
</tr>
<tr>
<td>May 18</td>
<td>Spring term ends</td>
</tr>
</tbody>
</table>

### Summer 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 4</td>
<td>Summer term begins</td>
</tr>
<tr>
<td>June 4-25</td>
<td>June Term</td>
</tr>
<tr>
<td>June 18-29</td>
<td>Doctor of Ministry Intensives (St. Paul)</td>
</tr>
<tr>
<td>June 26 - August 17</td>
<td>Mid Summer Term</td>
</tr>
<tr>
<td>July 4</td>
<td>No classes - Independence Day</td>
</tr>
<tr>
<td>August 6-10</td>
<td>Doctor of Ministry Intensives (San Diego)</td>
</tr>
<tr>
<td>August 17</td>
<td>Summer term ends</td>
</tr>
</tbody>
</table>

¹ St. Paul face to face classes that meet once per week generally meet 14 times, 3 hours per week. Instructors are asked to use a variety of distributed learning tools to continue the course experience throughout the Reading Weeks. Face to face classes do not meet Reading Weeks.
ADMISSION

Admission Requirements

Christian Experience

Bethel Seminary attempts to reflect from its heritage the distinctive spirit of nonconformity that emphasizes simple and direct involvement in worship and devotion, concern over secular standards in pleasure and materialism, and vigorous participation in the witness and mission of the church.

Bethel Seminary invites applications from persons who are deeply committed to Christ and His kingdom. Such commitment should be joined with acceptance of the Bible as God's uniquely inspired revelation, an evangelical position on doctrine, a life of purity and righteousness, and a desire to communicate the Gospel in creative ways whenever and wherever the opportunity arises. Students should attend church regularly and voluntarily participate in church life and functions. Each prospective student is expected to be a member in good standing of a local congregation of believers. Students are also expected to lead lives that are distinctly Christian in personal habits and in social relationships. While legalism is disdained, the seminary stresses conservative conduct in matters of personal behavior and expects students to exhibit discretion and responsibility in their conduct.

Bethel does not discriminate against any worthy student on grounds of age, gender, race, color, ethnic or national origin, or on the basis of physical disability. Bethel values diversity in its student body.

College Degree

For admission, the seminary requires a four-year degree from a regionally accredited college or university. Applicants holding professional baccalaureate degrees from these schools are urged to have at least 75 semester hours of credit in liberal arts. Prospective students with such degrees are advised to have their college transcripts evaluated by the Office of Admissions and Recruitment to determine whether deficiencies in liberal arts work are significant enough to demand further study in these areas.

Prospective students with baccalaureate degrees from colleges not regionally accredited, including Bible colleges, may be admitted upon evidence of ability to pursue graduate studies. In such cases, the applicant’s scholastic record in college and his or her score on the Graduate Record Examination may be considered. The transcripts of such graduates will be evaluated for weaknesses in liberal arts and, if such weaknesses exist, further work will be required.

Admission Process

Application for Admission

Bethel Seminary invites applications from persons who are deeply committed to Christ and His kingdom, and whose gifts and call to ministry have been affirmed by a local body of Christian believers. Students applying to all master's programs must hold a bachelor's degree and demonstrate that they are capable of graduate-level work. Since the Admissions Committee is interested in all information that will assist in the evaluation of an applicant’s ability, achievement, commitment to Christ, and promise, the seminary requires that each applicant supply the following materials:

1. A formal application for admission, which should be on file by the stated application deadline for the desired enrollment term.
2. Official transcripts of college work:
   a. For Master’s degrees - submit an official transcript (U.S. schools) or NACES or AICE evaluation (international schools) showing an earned baccalaureate or higher degree and official transcripts or NACES or AICE evaluations from all graduate schools attended.
   b. For Doctoral degrees - submit an official transcript (U.S. schools) or NACES or AICE evaluation (international schools) showing an earned master’s degree and official transcripts or NACES or AICE evaluations from all graduate coursework.
3. An official transcript from any other seminary attended.
4. All required recommendations as delineated on the application for an applicant’s particular degree program.
5. A record of satisfactory Graduate Record Examination (GRE) scores for students from colleges not regionally accredited.
6. A group interview or additional materials may be required upon the request of the Admissions Committee.

Applicants will be notified in writing of acceptance to the seminary.

Prospective students who are near either of Bethel’s St. Paul, MN or San Diego, CA locations are encouraged to visit. To set up an appointment in:

- **St. Paul**, call 651.638.6288. Outside Minneapolis or St. Paul call 800.255.8706, ext. 6288, or contact us by email at seminary-admissions@bethel.edu.
- **San Diego**, call 619.325.5200. Outside the San Diego area call 800.255.8706, ext. 6288, or contact us by email at seminary-admissions@bethel.edu.

Former students not enrolled within the last year (four consecutive terms including interim and summer terms) must contact the Admissions Office to request readmission to the seminary. Students who have not been enrolled within the last three years must reapply and abide by the catalog requirements at the time of their readmission, unless written permission was obtained from the Office of the Registrar prior to the extended leave (for example, in cases of military deployment). If prior permission was obtained, the student may follow the catalog requirements under which they last enrolled and must contact the Admissions Office to request readmission to the seminary.

**Applying Online**

Prospective students may apply online (https://www.bethel.edu/seminary/admissions/apply).

**International Students**

An international applicant is any candidate who is neither a U.S. citizen nor a U.S. permanent resident alien. International applicants, in addition to the general requirements for admission, must:

- Submit a Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS) examination score report (required of all international student applicants and all student applicants whose primary language is not English).
  - TOEFL requires a minimum score of 550 is required on the paper-based test, or 80 on the Internet-based test.
  - IELTS requires a minimum score of 6.5.
- Submit a completed Certificate of Finances form along with a copy of current bank statement(s) that show evidence of adequate funds to cover a minimum of one year’s full tuition and living expenses.
- If an applicant is receiving funds from a sponsor(s), submit:
  - Notarized Affidavits of Support (I-134).
  - Letters of support from sponsors.
- Submit a copy of I-94 (applicants living in the U.S.).
- Submit a copy of passport (applicants living in the U.S.).
- Submit a copy of current visa (applicants living in the U.S.).
- Submit documentation of health insurance.
- Complete a required English language evaluation as part of the admissions process if the applicant's primary language is not English.

For complete details for International students, please refer to the International Students (p. 27) page under Academic Information.

**Special Students**

A limited number of qualified students may enroll in classes as special or non-degree students after completing an application form for that purpose and providing a transcript of college work. Such students normally would enroll for no more than two courses per term. No more than 25% of the courses required for a degree may be taken while enrolled under special student status.
Doctor of Ministry

Admission to the Doctor of Ministry program requires a minimum of three years post-masters in some form of professional ministry and a Master of Divinity degree or its equivalent from a regionally accredited school, with a grade point average of 3.0 or higher on a four-point scale. Applicants who have not completed the full equivalent of a three-year seminary degree but who have at least a two-year seminary degree are encouraged to apply for provisional admission to the program. If accepted, the student must complete the equivalent work for the Master of Divinity degree, as well as the regular Doctor of Ministry requirements. A Master of Divinity equivalency is defined as an educational portfolio of courses and experience that would be commensurate with the learning outcomes associated with the Master of Divinity degree.

Additional materials required with the application include college and graduate transcripts, a personal statement detailing the applicant's ministry experience (three to four pages), a statement of personal objectives for the Doctor of Ministry program (three to four pages), specified recommendations, and a recommendation of support for involvement in the program from the congregation and/or board of the institution in which the student ministers. An admission interview and writing sample from master’s work may be required. Complete information may be obtained through the Office of Admissions.

Persons interested in completing the program in less than the normal time may do so by transferring up to 12 semester credits into the program. These credits may be for doctoral-level work not applied to a completed degree program at other accredited seminaries or for special pastoral or congregational development programs offered by agencies with which Bethel has formed a cooperative educational arrangement.

Part-time visiting students from other ATS-accredited Doctor of Ministry programs may take up to two courses (12 credits, based on availability) that may be transferred into their current programs.
# TUITION AND FINANCIAL AID

## Cost of Education 2017-2018

### Tuition

Visit the tuition and costs webpage (https://www.bethel.edu/seminary/financial-aid/tuition) for current tuition costs. Any changes will typically take effect at the beginning of an academic term. Published information includes tuition for each academic program, course audit fees, and other costs. Bethel Seminary reserves the right to change any financial charges or regulations listed in this catalog.

### Fees

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application fee, online application</td>
<td>free of charge</td>
</tr>
<tr>
<td>Student Activity fee, all programs, per semester (Fall and Spring)</td>
<td>$31</td>
</tr>
<tr>
<td>Graduate Research Seminar fee (St. Paul)</td>
<td>$26</td>
</tr>
<tr>
<td>Independent study surcharge, master's and doctoral programs (in addition to course tuition)</td>
<td>$255</td>
</tr>
<tr>
<td>Marriage and Family Therapy Supervised Clinical Experience Continuation Fee</td>
<td>$357</td>
</tr>
<tr>
<td>Professional Internship Continuation Fee</td>
<td>$350</td>
</tr>
</tbody>
</table>

### Auditing Charge

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Normal Audit Rate</td>
<td>$100 per audit hour</td>
</tr>
<tr>
<td>Bethel Seminary Alumni, Pastors (and spouses), Full-time Employees of Christian Ministry Agencies (and spouses), Senior Citizens (60+)</td>
<td>$50 per audit hour</td>
</tr>
<tr>
<td>Current Master's Degree Students and Spouses (excludes InMinistry and other fully online courses)</td>
<td>$0 per audit hour</td>
</tr>
</tbody>
</table>

### Assessment, Testing, and Participation Fees

These fees are charged in addition to regular tuition for these courses.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SP001 Formation Assessments (St. Paul)</td>
<td>$505</td>
</tr>
<tr>
<td>SP002 Formation Assessments (San Diego)</td>
<td>$505</td>
</tr>
<tr>
<td>SP004 Formation Assessments (St. Paul)</td>
<td>$475</td>
</tr>
<tr>
<td>TL001 Vocational Assessments (St. Paul)</td>
<td>$355</td>
</tr>
<tr>
<td>TL002 Vocational Assessments (San Diego)</td>
<td>$355</td>
</tr>
<tr>
<td>TL003 Vocational Assessments</td>
<td>$355</td>
</tr>
</tbody>
</table>

### Participation

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CF620 Participation Fee (St. Paul)</td>
<td>$50</td>
</tr>
<tr>
<td>SP510 Participation Fee (St. Paul and San Diego)</td>
<td>$25</td>
</tr>
<tr>
<td>SP610 Participation Fee (St. Paul and San Diego)</td>
<td>$25</td>
</tr>
</tbody>
</table>

### D.Min. students

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assessments</td>
<td>$420</td>
</tr>
<tr>
<td>Extension fee per semester</td>
<td>$357</td>
</tr>
</tbody>
</table>
Clinical Pastoral Education Fee
Students who take Clinical Pastoral Education (CPE) and are registered in PC705 or PC566A and PC566B will pay site supervisory fees directly to the CPE center. These fees are reimbursed to students from the Bethel Seminary course tuition. See the registrar’s office for further details.

Registration Fees
| Change of registration fee (per time) | $30 |
| Late registration fee                  | $75 |

Graduation Fees
| M.A., M.Div. (San Diego) | $55 |
| Doctor of Ministry (San Diego) | $770 |
| Doctor of Ministry (St. Paul) | $715 |

Transcripts
Transcripts cannot be issued until all accounts are paid in full. The charge for each transcript issued is $6. Visit the registrar’s website (https://www.bethel.edu/registrar) to request transcripts.

Refunds
After registration, changes made to a student’s schedule must be made in writing to the registrar’s office or via email from the student’s Bethel community account. Please note that changes may affect your financial aid status, and will be assessed a $30 change fee. After the term begins, refunds for dropped courses will be granted according to this sliding scale.

Drops recorded in the registrar’s office by 11:59 p.m. on the following days will receive:

- **Saturday of the 1st week of the term**: 100% refund
- **Saturday of the 3rd week of the term**: 75% refund
- **Saturday of the 5th week of the term**: 50% refund
- **Saturday of the 7th week of the term**: 25% term
- **After Saturday of the 7th week**: 0% refund

There will be no refund granted for courses dropped after Saturday of the 7th week of the term.

Beginning the 4th week of the term, any student dropping a course will receive a grade of “W.” Students may withdraw from a course (or change from credit to audit) through the 11th week of the term. Any student dropping a course after Saturday of the 11th week of the term will receive a grade of “F” for the course.

In San Diego, in accordance with California law, application, registration, and tuition fees are fully refundable up to three full days following the date of payment of those fees, provided the student has not attended classes, participated in educational activities, or utilized any educational materials or services of the seminary, and provided that the student files a written cancellation form with the Office of the Registrar.

For courses 7 to 8 weeks in duration, including SemPM, drops recorded in the registrar’s office by 11:59 p.m. on the following days will receive:

- **Saturday of the 1st week of the term**: 100% refund
- **Saturday of the 2nd week of the term**: 75% refund
- **Saturday of the 3rd week of the term**: 25% refund

There will be no refund granted for courses dropped after Saturday of the 3rd week of the term.
Beginning the 3rd week of the term, any student dropping a course will receive a grade of "W." Students may withdraw from a course (or change from credit to audit) through the 6th week of the term. Any student dropping a course after Saturday of the 6th week of the term will receive a grade of "F" for the course.

For January term (interim) courses, drops recorded in the registrar's office by 11:59 p.m. on the following days will receive:

<table>
<thead>
<tr>
<th>Day of the Term</th>
<th>Refund Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second business day of the term</td>
<td>100% refund</td>
</tr>
<tr>
<td>Fourth business day of the term</td>
<td>75% refund</td>
</tr>
<tr>
<td>Seventh business day of the term</td>
<td>50% refund</td>
</tr>
<tr>
<td>Ninth business day of the term</td>
<td>25% refund</td>
</tr>
<tr>
<td>After the ninth business day of the term</td>
<td>0% refund</td>
</tr>
</tbody>
</table>

There will be no refund granted for courses dropped after the 9th business day of the term.

Beginning the 4th business day of the term, any student dropping a course will receive a grade of “W.” Students may withdraw from a course (or change from credit to audit) through the 14th business day of the term. Any student dropping a course after the 14th business day of the term will receive a grade of “F” for the course.

For full-term summer courses, drops recorded in the registrar's office by 11:59 p.m. on the following days will receive:

<table>
<thead>
<tr>
<th>Day of the Term</th>
<th>Refund Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saturday of the 1st week of the term</td>
<td>100% refund</td>
</tr>
<tr>
<td>Saturday of the 3rd week of the term</td>
<td>75% refund</td>
</tr>
<tr>
<td>Saturday of the 4th week of the term</td>
<td>50% refund</td>
</tr>
<tr>
<td>Saturday of the 6th week of the term</td>
<td>25% refund</td>
</tr>
<tr>
<td>After Saturday of the 6th week</td>
<td>0% refund</td>
</tr>
</tbody>
</table>

There will be no refund granted for courses dropped after Saturday of the 6th week of the term.

Beginning the 4th week of the term, any student dropping a course will receive a grade of "W." Students may withdraw from a course (or change from credit to audit) through the 9th week of the term. Any student dropping a course after Saturday of the 9th week of the term will receive a grade of “F” for the course.

Note: Specific refund schedules for courses fewer than 7 weeks in length are available in the registrar's office.

**Tuition, Fees, and Payments**

Full payment or enrollment in the 4-Month Semester Payment Plan is required at the beginning of the fall and spring semesters. Full payment is due on the first day of class for summer school.

Students are responsible for payment reaching the St. Paul Business Office when due, regardless of the source of payment. Payment must be received in U.S. dollars. If loans are needed to help meet a financial obligation, students may apply for them through the Office of Financial Aid. Loan applications should be made well in advance of registration for funds to be disbursed at the beginning of the term. A late fee of .5% per month will be assessed on any charges more than 30 days past due. Enrollment for succeeding terms is dependent on full payment of the previous term’s expenses.

**Payment Options**

**Full Payment (Option 1)**

Full payment for **Fall Semester** is due on **August 28, 2017**.

Full payment for **Interim/Spring Semester** is due **January 15, 2018**.

Full payment for **Summer School** is due on **June 4, 2018**.
4-Month Semester Payment Plan (Option 2)

Students have the option to enroll in a 4-Month Semester Payment Plan. See the important enrollment dates and information in the next column.

Fall Semester Payment Plan
Enrollment in the fall payment plan is available beginning on approximately August 10, 2017. The **deadline to enroll in the payment plan and pay your first installment is September 15, 2017.** The remaining installment payments for fall are due on October 15, November 15, and December 15.

Spring Semester Payment Plan
Enrollment in the spring payment plan is available beginning on approximately December 22, 2017. The **deadline to enroll in the payment plan and pay your first installment is January 15, 2018.** The remaining installment payments for spring are due on February 15, March 15, and April 15.

The 4-Month Semester Payment Plan is for all charges on the student account. Enrollment in the payment plan is elected online on a semester-by-semester basis, with payments spread out over the semester. The enrollment fee is $20 per semester. The monthly payment amount is recalculated each time there is a new transaction posted to the account. Therefore, your monthly payment amounts may differ each month. You will be notified by email each time your payment amount changes. If a student does not stay current on their monthly installment payment(s) they may be removed from the payment plan. If removed from the payment plan, a registration hold will be placed on the student if the balance is $500 or more. Also, a late fee of .5% will be assessed each month for any unpaid balance on the account. (Payment plans are not offered for summer school.)

Visit [bethel.edu/business-office/seminary/account/payment-plan](https://www.bethel.edu/business-office/seminary/account/payment-plan) for more information about payment plans.

Online Monthly Statements

Around the 17th of each month, an email will be sent to the student’s Bethel email address alerting them that the monthly statement is available to view online with a link to access your statement. Monthly statements will not be mailed to your home address.

**View Online Monthly Statements through Blink:** (Student Services tab > My Statement channel > Statement and Payment History > Select Statement Bill Date > View Statement).

Ways to make a payment

**Students can view their account, enroll in a Semester Payment Plan, and pay online through Blink:** Blink>Student Services tab>My Bethel Account channel>"Make a Payment." This will direct you to the Touchnet/Bill-Pay site. To make a payment click "Make a Payment" and follow the prompts. To enroll in a Semester Payment Plan click "Enroll in Payment Plan" and follow the prompts.

- Online by electronic check: Authorize automatic withdrawal from your checking or savings account with no fee.
- Online by credit card: Visa, MasterCard, American Express, or Discover with a non-refundable fee of 2.75% or $3 minimum, charged by PayPath (processing service).
- In Person: Pay by, check, or money order at the St. Paul Business Office (Anderson Center 5th Level), 8 a.m. - 4:30 p.m., M-F. Central Time. Credit cards are accepted online only.
- Mail a check to: Bethel University, Business Office, 3900 Bethel Drive, St. Paul, MN 55112-6999. Please include your student ID number in the memo portion of the check.

Authorized Users

If a student would like to give electronic access to a spouse or another person to view their account, enroll in a Semester Payment Plan, and make online payments; the student will need to authorize him/her as a user.

Visit [bethel.edu/business-office/authorized-users](https://www.bethel.edu/business-office/authorized-users) for more information.
Registration Hold
Registration for classes in succeeding terms is dependent on full payment of the previous term’s expenses. Students whose accounts are in arrears will have a registration hold on their accounts and will not be permitted to register for the subsequent term.

Any student who pays an outstanding balance by check will have their registration dropped (for future terms) if the check is returned from the bank due to non-sufficient funds. The student will not be permitted to re-register until full payment is received. If repayment is made via check, registration will be granted in 10 business days.

Any student in good standing on a payment plan (current on their monthly payment installments) will be allowed to register for future terms. If the student fails to pay their remaining monthly installments in full, their registration will be dropped.

Be advised that students whose registrations have been dropped have no guarantee the same course(s) will be available when they re-register.

Transcript Hold
When full payment has not been received, a transcript hold is placed on the student account. A transcript hold will prevent an official transcript from being printed by the Office of the Registrar.

Financial Clearance for Graduation
A student will not be issued an official transcript or receive their diploma until all financial obligations have been met.

Financial Suspension
Bethel reserves the right to suspend a student from a program or course(s) if there is failure to provide full payment on the student account when due. Any student who is financially suspended during a semester will be withdrawn from their classes.

Late Fee
A late fee of .5% per month will be assessed on any charges more than 30 days past due.

Past Due Accounts
The following paragraphs apply to all students:

I will be in default if: I fail to pay the total amount payable when due (including my failure to pay because of insufficient funds in an account on which my payment was drawn or other similar circumstances) any scheduled payment under either a semester payment plan or installment permanent address without notifying Bethel University in writing; I fail to pay any assessment (which is a charge such as a parking fine, library fee or other charge for violations of Bethel University policies) by the 15th day of the month following the month in which I am sent the notice of assessment; I at any time provide Bethel University with any false or misleading information; I die; or a case under U.S. Bankruptcy Code is started by or against me or any guarantor or consignor.

If I am in default, Bethel University may require immediate payment of my Obligation in full and any unpaid assessments. If Bethel University demands immediate payment and I fail to comply, I agree that Bethel University may add my unpaid assessments to my Obligation. If any payment is not paid in full by the 15th day of the month following the month in which it was due, I agree to pay Bethel University a default charge of six percent (6%) of the unpaid and past due amount of my Obligation. In addition, Bethel University may prohibit me from scheduling courses for the current or following semester; remove me from current courses; withhold course credits, academic transcripts and my diploma without providing me prior notice thereof until the obligation is paid in full. Bethel University may also exercise any other legal rights it may have, including engaging a collection agency to enforce its rights hereunder or taking legal actions to collect amounts due to it. In the event Bethel University incurs any expenses collecting my Obligation, I agree to pay all reasonable attorneys’ fees, legal expenses and collections fees that result from my default (unless prohibited by law) at the rate of twenty-two percent (22%) of the unpaid
principal balance. Even if I am in default Bethel University may or may not require immediate payment, and may delay enforcing any of its rights without waiving them.

**Non-Sufficient Funds Fee**

If payment is returned from the bank for non-sufficient funds, a $25 returned check fee will be assessed on the student’s account. Any student who has two checks returned due to non-sufficient funds will not be allowed to make future payments by personal check.

**Child Day Care**

Bethel reserves the right to transfer the credit balance from the student account to the Child Day Care account (“C” account) should the student fall behind on monthly payments.

**Military Education Benefits**

If you have questions about military benefits, please contact the Financial Aid Office at 651.638.6241 or email finaid@bethel.edu.

For more information, visit bethel.edu/seminary/financial-aid/types/military-benefits (https://www.bethel.edu/seminary/financial-aid/types/military-benefits)

**Questions?**

**Business Office Questions**

For more student account and payment information, visit bethel.edu/business-office (https://bethel.edu/business-office) or contact the Business Office at 651.638.6208 (800.255.8706, ext. 6208).

**Financial Aid Questions**

For more financial aid information, visit seminary.bethel.edu/financial-aid/tuition (https://seminary.bethel.edu/financial-aid/tuition) or contact the Office of Financial Aid at 651.638.6241 (800.255.8706, ext. 6241).

**Financial Aid Principles**

The financial aid program at Bethel Seminary is designed to assist students who have limited resources for their seminary education. It is hoped that each student will be able to work out a financial plan that avoids undue financial pressure, excessive employment, or unmanageable indebtedness. The student is responsible for his or her educational and living expenses. However, the seminary seeks to assist the student in meeting expenses through a combination of scholarships, and loans. The financial aid program is based on the following principles, which have been approved by the Association of Theological Schools:

**Guiding Principles**

1. The student has the major responsibility for his or her educational and living expenses. The school’s aid will augment the student’s efforts.

2. Students are encouraged to seek scholarships from third-party sources. (This includes church scholarships, employer reimbursement, etc.) When private scholarships are reported to the financial aid office, loan eligibility may be reduced, if needed, to keep the student’s total aid package within federal need limits. Institutionally controlled gift aid is reduced if total gift aid from all sources exceeds the financial aid budget for tuition, fees, living expenses, books, and supplies.

3. Recipients of military-related educational benefits (e.g. army tuition assistance, Post-9/11 GI Bill, etc.) will have their institutionally controlled gift aid reduced if total military benefits, grants, and scholarships exceed the financial aid budget for tuition, fees, room, board, books and supplies.

4. All financial aid, excluding job earnings, is first credited to a student’s Bethel account. Only after all current term charges are satisfied will a credit balance be disbursed to students for use in meeting other expenses.
Types of Aid

Master’s students enrolled for at least six (6) credits per semester may be eligible for scholarships. Visit seminary.bethel.edu/financial-aid/types for details.

Master’s and doctoral students enrolled for at least three (3) credits per semester may be eligible for federal direct student loans. Visit seminary.bethel.edu/financial-aid/types/loans for details.

Applying for Financial Aid

To apply for financial aid at Bethel Seminary, a student must submit the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at www.fafsa.gov. Students applying for endowed and restricted scholarships must complete an additional online application. Students applying for military benefits should visit seminary.bethel.edu/financial-aid/types/military-benefits for information and application procedures.

Assistantships

A limited number of assistantships are open to students with good academic records. Each student works under the supervision of one or more faculty members. Students should contact individual faculty members directly to inquire about potential opportunities.

Financial Aid Satisfactory Academic Progress Policy

Bethel University has two methods of monitoring student achievement. There is an Academic Progress, Probation, and Dismissal process administered by faculty committees. Please see policies on Academic Probation in the Scholastic Regulations section of the catalog for standards governing this process. There is also a Financial Aid Satisfactory Academic Progress (FA-SAP) policy administered by the Office of Financial Aid.

The FA-SAP policy is mandated by federal and state laws and regulations, and involves the monitoring of cumulative grade point average, pace of completion (ratio of completed to attempted courses), and the total number of courses students attempt. Students who do not meet the minimum FA-SAP standards may lose eligibility for federal, state, and institutional financial aid. Appeals are submitted to the financial aid office and reviewed by a cross-departmental Financial Aid Satisfactory Academic Progress committee.

Process Overview and Responsibilities

The Code of Federal Regulations, title 34, sections 668.34 requires that an institution establish, publish, and apply reasonable standards for measuring whether a student is maintaining satisfactory progress in his or her course of study in order for the student to receive financial aid under a Title IV program of the Higher Education Act. Minnesota Statute 136A.101 Subd. 10 applies this federal Satisfactory Academic Progress regulation to Minnesota financial aid programs. Bethel University applies this federal Satisfactory Academic Progress regulation to institutionally-controlled financial aid programs.

All financial aid recipients must progress at a reasonable rate (“make satisfactory progress”) toward achieving a certificate or degree. This requirement applies to all terms, whether or not the student received financial aid.

Evaluating Financial Aid Satisfactory Academic Progress

Financial aid satisfactory academic progress evaluation begins six (6) days after the end of each term (fall, spring and summer) using three benchmarks: Qualitative Measure, Pace, and Maximum Timeframe.

Qualitative measure. Graduate School students must maintain a cumulative GPA of at least 3.00. At the graduate level, cumulative GPA is calculated separately for Graduate School doctoral programs, Graduate School non-doctoral programs, Bethel Seminary doctoral programs, and Bethel Seminary non-doctoral programs.

Pace of completion. Students must progress through their educational program at a pace that ensures they will complete the program within the maximum timeframe. The pace is calculated by dividing the cumulative number of credit hours the student has successfully completed by the cumulative number of credit hours the student has attempted (beginning January 2017 results will be rounded to the nearest percent - for example, 66.49% is rounded to 66% and 66.50 is rounded to 67%). Students must successfully complete a minimum of 67% of their cumulative
attempted credits (including any transfer credits, advanced placement or College Level Examination Program credit).

**Maximum timeframe.** Students are expected to complete their program within the normal time for completion. However, there may be special circumstances, like a program change or an illness, that would prevent students from completing their programs of study within the normal time frame.

To accommodate these special circumstances, students may continue receiving aid until they either (a) complete graduation requirements for their program of study, or (b) attempt 150% of the number of credits (including transfer credits, advanced placement or CLEP credits) required for their program of study, or (c) reach the point where they cannot earn the number of credits necessary to complete their program of study within 150% of required credits for the degree, whichever comes first.

Students become ineligible for financial aid at the time that it is determined that they are unable to complete their degree within the maximum timeframe. Transfer students who will transfer more than 50% of the credits needed for their program of study should request that only the credits that apply to their program of study are accepted by Bethel to ensure that they do not exceed the maximum timeframe prior to completing their program of study, and therefore become ineligible for financial aid.

**Treatment of Special Academic Course Situations**

**Term.** The financial aid office evaluates Satisfactory Academic Progress (SAP) at the end of each regular semester. All terms of enrollment are counted for SAP, including terms in which a student did not receive financial aid. Courses taken during Interim are evaluated as part of spring semester.

**Remedial courses.** Remedial courses are treated the same as non-remedial courses in evaluation of quality, pace and maximum timeframe. Foundations for Academic Readiness courses are considered remedial courses.

**Pass/Fail courses.** Some of Bethel's courses receive a grade of "Satisfactory (S)" or "Unsatisfactory (U)." These courses are not included in the calculation of GPA; they are counted as "attempted" credits. Courses with an "S" grade are considered "earned" credits. Courses with a "U" grade are not "earned" credits.

**Consortium courses.** Consortium courses involve a "home" and a "host" school. The "home" school provides the academic credit, monitors Satisfactory Academic Progress, and provides financial aid. The "host" school provides the instruction for the designated course(s).

- When Bethel is the "Home" school, the credits are counted as "attempted" and "earned," as appropriate (depending on the student's grade in each course). All attempted credits count towards "maximum timeframe." The Office of the Registrar maintains a list identifying whether or not the courses are included in the GPA calculation.
- When Bethel is the "Host" school, the credits are not counted as either "attempted" or "earned" at Bethel. Rather, the student's "Home" school is responsible to monitor Satisfactory Academic Progress for courses taken at Bethel under this type of consortium agreement.

**Repeated courses.** Repeated courses are included when determining the student's enrollment status for Title IV purposes, provided the course is not a result of (a) more than one repetition of a previously passed course, or (b) any repetition of a previously passed course due to the student failing other coursework.

Repeated courses are always included in the cumulative credits attempted and maximum timeframe calculation. They are included in the GPA and cumulative credits earned calculations provided the grade for the repeated courses, and the original course, are both included in the GPA calculation.

**Audited and enrichment courses.** Courses that are audited, or not eligible for academic credit, are excluded from Satisfactory Academic Progress calculations since they are ineligible for federal, state, or institutional financial aid programs.

**Earned credits.** For purposes of this policy, credits in which the student earns a grade of A, A-, B+, B, B-, C+, C, C-, D+, D, or S are considered "earned" credits, and are counted as both "attempted" and "earned" in the Pace calculation.

**Transfer credits.** College level courses taken outside of Bethel before students received their high school diploma or G.E.D. (e.g., CLEP, PSEO, AP) are treated as transfer credits. (Postsecondary Education Options credits attempted at Bethel are treated the same as other courses taken at Bethel after receiving a high school diploma.)
Transfer credits are included as both “attempted” and “completed” credits when measuring Pace, and are included in the maximum timeframe calculation. All transfer credits accepted by Bethel will be used in determining when the “maximum time frame” requirement has been reached. The student may, however, appeal to have only the credits accepted toward his or her Bethel program of study included in the maximum time frame calculation.

**Change of majors.** If you change majors, the credits you earn under all majors will be included in the calculation of attempted, earned, and maximum timeframe credits, as well as your GPA calculation.

**Dropping a course.** Courses that the student drops after the 100 percent refund period are included in the cumulative credits attempted and in the maximum timeframe. (If a student fails all courses attempted during the term, the financial aid staff determines if the student was enrolled for the entire period or unofficially withdrew from school.)

**Incompletes.** Courses assigned an incomplete grade are included in the cumulative credits attempted and in the maximum timeframe. These credits cannot be counted as earned credits until a satisfactory grade is assigned.

**Second degree.** Students may attempt up to 150% of the credits required for a subsequent program of study (183 credits for a baccalaureate degree, plus an additional 183 credits for a second baccalaureate degree). Students who already have a first baccalaureate degree are eligible for loans (not grants) if they are pursuing teacher licensure or a second degree (e.g., a student has a B.A. and is now seeking a B.S.).

**Multiple majors and/or dual degree students.** Students who choose to earn more than one major, or more than one degree, at the same time are subject to the maximum time limits of one degree (e.g., 183 credits for a baccalaureate degree).

**Concurrent enrollment in Bethel’s schools.** Students who are concurrently enrolled in more than one of Bethel’s schools may receive more than one Financial Aid Satisfactory Academic Progress review each term. Students must be demonstrating satisfactory academic progress in every school they are attending. Failure to demonstrate satisfactory academic progress in any school will impact financial aid eligibility in all schools. For example, if as a result of not demonstrating financial aid satisfactory academic progress in the Graduate School a student’s financial aid eligibility is terminated, the student’s financial aid eligibility is also terminated at Bethel Seminary, the College of Arts & Sciences, and the College of Adult & Professional Studies.

**Programs exempt from Financial Aid Satisfactory Academic Progress review.** Some private educational loans and employer educational benefits are available to students who are not demonstrating satisfactory academic progress. Students should check with their employer, or private educational loan provider, to see if they must be demonstrating satisfactory academic progress as a condition of receiving these funds.

Students enrolled solely in academic programs that are excluded from eligibility for federal, state and Bethel-funded financial aid are not subject to the Financial Aid Satisfactory Academic Progress policy. For example, since no federal, state, or unfunded institutional funds are offered to Postsecondary Education Option students, they are exempt from the financial aid satisfactory academic progress review. Prior to the summer 2013 term Seminary students in the Doctor of Ministry (D.Min.) program were exempt from financial aid satisfactory academic progress review because no federal or state funds were offered to D.Min. students. Beginning with the summer of 2013 D.Min. students are eligible for Title IV loans and must, therefore, meet minimum financial aid satisfactory academic progress standards.

**Failure to Meet Minimum Satisfactory Academic Progress Standards**

**Financial aid warning.** Financial aid warning is a status assigned to a student who fails to make financial aid satisfactory academic progress at an institution that evaluates academic progress at the end of each term. The financial aid warning status lasts for one term. If after the financial aid warning term the student is not demonstrating financial aid satisfactory academic progress, the student becomes ineligible for financial aid (financial aid terminated).

**Financial aid terminated.** Financial Aid Terminated is a status assigned to students who have lost their financial aid eligibility due to failure to demonstrate financial aid satisfactory academic progress. Students whose financial aid eligibility has been terminated may appeal.
Appeal of Financial Aid Termination
Students who fail to meet Financial Aid Satisfactory Academic Progress standards and lose financial aid eligibility can appeal this decision. The appeal must be made in writing and should be accompanied by appropriate supporting documentation.

Appeals must be submitted to the Office of Financial Aid within 7 calendar days of the date on the notification letter or email. Appeals will be evaluated by a cross-departmental committee. Appeals must explain why the student failed to make satisfactory academic progress, and what has changed to resolve the issue(s) that prevented the student from demonstrating satisfactory academic progress. Acceptable reasons for appeal may include injury or illness of the student, illness or death of an immediate relative of the student, or other extenuating circumstances beyond the student’s control. Students who cannot demonstrate Financial Aid Satisfactory Academic Progress within one term will be required to submit an Academic Plan as a part of their appeal.

Financial aid academic plan probation. If it is impossible for the student to meet the minimum Satisfactory Academic Progress standards after one term, then the institution and the student may agree upon an Academic Plan to monitor the student’s academic progress for more than one term. The institution will use the Academic Plan as the benchmark for Satisfactory Academic Progress for the length of time specified in the Academic Plan. Students who fail to fulfill the requirements of the Academic Plan become ineligible for financial aid.

• Seminary students in St. Paul will work with the Student Development Office to develop Academic Plans.
• Seminary students in San Diego will work with the Office of the Associate Registrar and Academic Support Services to develop Academic Plans.

Student Notification
Students who are not meeting the minimum Financial Aid Satisfactory Academic Progress standards will be notified by the financial aid office of their Warning or Termination status. Students who submit an appeal will be notified by the financial aid office of their Financial Aid Probation, Financial Aid Academic Plan Probation, or Financial Aid Termination status. Students whose financial aid status had been at a Warning, Probation, Academic Plan Probation, or Terminated status, but are meeting minimum SAP standards when reviewed, will be notified of the change in their status.

Students who graduated during the term that is being reviewed for Satisfactory Academic Progress, and are not registered for the subsequent term, will not be notified of changes in Satisfactory Academic Progress status.

Regaining Eligibility for Financial Aid
Students whose financial aid was terminated due to lack of satisfactory academic progress may choose to enroll without benefit of financial aid. If the standards are met, financial aid eligibility is restored for subsequent terms of enrollment. Students should consult with a financial aid counselor in the Office of Financial Aid if they have any questions about this policy, the appeal process, or reinstatement of financial aid eligibility.

Interpretation and Enforcement
The Director of Financial Aid will have primary responsibility for the interpretation and enforcement of this policy.

Financial Aid
There are four sources of financial aid: federal government (Title IV funds), state governments, Bethel University, and private third-party organizations. Financial aid is refunded in accordance with policies established by each entity. Refunds are first calculated for federal funds, then state funds, then Bethel and third-party funds.

Federal (Return of Title IV Funds) Refund Policy
If a student withdraws or is expelled from Bethel after a term has begun, the school or the student may be required to return some of the federal aid funds awarded to the student. This “Return of Title IV Funds” policy is required by federal rules and went into effect at Bethel on July 1, 2000.

The federal formula requires a return of Title IV (federal) aid if the student received federal financial assistance in the form of a direct loan, and withdrew on or before completing 60% of the term. The percentage of Title IV aid to be returned is equal to the number of days remaining in the term divided by the number of calendar days in the term. Scheduled breaks of more than four consecutive days are excluded.
**Financial Aid Refunds for Institutional and Third-Party Funds**

After calculating the federal refund policy, Bethel calculates the potential refunds of state, institutional, and private funds. Students who borrow a Minnesota SELF loan are subject to the Minnesota refund calculation. Students with institutional aid and/or third-party sources of gift aid will have their aid reduced by the same percent as their tuition was reduced.

Because there are several different refund policies involved in most withdrawals, students may still owe money to the school after all calculations have been completed. Students considering withdrawal are encouraged to visit a financial aid counselor and simulate the financial effect of withdrawing before officially withdrawing from the university.
Departmental Scholarships

Scholarship funds are available to students who maintain a cumulative GPA of 3.0. Students must be enrolled for a minimum of six (6) credits per semester to receive scholarships. Scholarships are disbursed only for fall and spring semesters. Most scholarships are offered only to current students in a master’s program who already have established a GPA at Bethel Seminary, unless otherwise noted.

Both new and returning students must apply for scholarships using an online application made available during the spring semester. An exception to this is the Ronald E. Pitkin Graduate Scholarship. New students should go to https://www.bethel.edu/seminary/financial-aid/types/scholarships/ to complete a mandatory online scholarship application.

Deadlines for all applications is April 15th.

Scholarships for Bethel Seminary St. Paul Students

The Aiton Family Mission Scholarship is awarded to a student who is preparing for full-time missionary service overseas (EPA002).

The B. Willard Anderson Memorial Scholarship provides an annual award to deserving students who demonstrate need (EPA003).

The Dagmar Esther Anderson Endowment Fund is awarded to seminary students who demonstrate need and are preparing for pastoral ministry, preferably in the Midwest (EPA004).

The Roy A. and Shirley M. Anderson Scholarship Fund is awarded to Bethel Seminary students who demonstrate financial need who are also from impoverished countries. The donors want to provide greater assistance to fewer students rather than smaller amounts to many. First consideration shall be given to students who plan to return to their country following graduation. If no students meet the above criteria, second consideration will be given to students from the United States (EPA005).

The Vernon D. Anderson Memorial Scholarship was established by Mrs. Ruth Anderson, in memory of her husband Vernon D. Anderson, to assist seminary students interested in missions (EPA007).

The Walter R. Anderson Memorial Award was established by Walter R. Anderson, former president of Vancouver Bible College, and is awarded to a Converge Worldwide student planning to enter Christian ministry, with preference given to a student interested in camping or the chaplaincy (EPA006).

The Lawrence T. Arlander Memorial Scholarship is awarded to a worthy student preparing for service as a minister or missionary (EPA008).

The Rev. William G. and Ruth J. Backlund Memorial Scholarship is awarded to a student planning to enter ministry with Converge Worldwide (EPB011).

The Jeannette and Stanley Bakke Women in Ministry Scholarship is awarded to a female Master of Divinity student who is preparing for pastoral ministry or further graduate education directed toward teaching at the college or seminary level. First preference is given to a Converge Worldwide student (EPB012).

The Doris and Clarence Bass Scholarship for Women in Theology is awarded to a student for the study and/or application of theology. It is awarded at the discretion of the theology faculty on the basis of need and experience (EPB014).

The Walter R. Anderson Memorial Award was established by Walter R. Anderson, former president of Vancouver Bible College, and is awarded to a Converge Worldwide student planning to enter Christian ministry, with preference given to a student interested in camping or the chaplaincy (EPA006).

The Lawrence T. Arlander Memorial Scholarship is awarded to a worthy student preparing for service as a minister or missionary (EPA008).

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The Doris and Clarence Bass Scholarship for Women in Theology is awarded to a student for the study and/or application of theology. It is awarded at the discretion of the theology faculty on the basis of need and experience (EPB014).

The Berean Scholarship is awarded to students who show a passion for searching the Scriptures for biblical understanding. This scholarship is not restricted to those concentrating in Old or New Testament studies. It can be given to students in any program who demonstrate a passion to know and understand the Word of God (EPB142).

The Arthur and Gloria Bergeson Scholarship is awarded to a second-year student preparing for ministry (EPB015).

The Lawrence and Audrey Berglund Scholarship is awarded annually to qualified students who demonstrate both academic achievement and financial need (EPB016).

The Hazel and George Berquist Memorial Scholarship is awarded annually to prospective seminary students who come from the Midwestern states (excluding Minnesota) and are members of Converge Worldwide churches (EPB017).

The Ellen M. Borden Memorial Scholarship Fund has been established in memory of the mother of Mrs. Gordon G. Johnson. Income from the fund is given to a student who is preparing for pastoral ministry and who has financial need (EPB019).

The Mr. and Mrs. Erik A. Borg Memorial Scholarship has been established by Mr. and Mrs. Ragnar Borg. The annual income from this fund is given to one or more students of good academic standing, with demonstrated financial need, who are planning for pastoral ministry (EPB020).

The Gust Brobry Memorial Scholarship Fund has been donated by the late Mrs. Gust Brobry in memory of her
husband. The annual income from this fund is awarded to a Converge Worldwide student with high scholastic achievement who is a candidate for overseas missions (EPB021).

**The George and Darleen Brushaber/Ralph Hammond Seminary Scholarship** is awarded to seminary students of color within Converge Worldwide (EPB022).

**The Ralph and Marie Brushaber Memorial Scholarship** is awarded to students who show high promise of future leadership and service and who give evidence of vital faith in Jesus Christ (EPB023).

**The Dr. and Mrs. Carl G. Burton Memorial Scholarship** is awarded to an entering seminary student who has shown leadership, character, and scholastic achievement as a student at Bethel University (EPB024).

**The Elton T. Cable Scholarship** is for a student with a world missions emphasis or with plans for a career in world missions. Special consideration will be given to a student either from Calvary Baptist Church in Warren, Pennsylvania, or an international student intending to return to his or her own country (EPC025).

**The James Cable Memorial Scholarship** is provided annually to a student entering his or her senior year who exhibits an adequate level of spirituality, aptitude, and accomplishment to warrant scholarship assistance and who is planning to enter ministry in Converge Worldwide. Preference will be given to students from Calvary Baptist Church in Warren, Pennsylvania, and to students from the Converge MidAtlantic district of Converge Worldwide (EPC026).

**The James and Edith Calhoun Memorial Scholarship** is awarded to students preparing for missions (EPC027).

**The Carlson Family Pastoral Scholarship** is awarded annually to a student(s) who are preparing for pastoral ministry and who exemplify in their personal lives the highest example of servanthood and servant leadership (EPC028).

**The Alma Carlson Memorial Scholarship** provides an annual award to a student preparing for pastoral ministry who demonstrates financial need (EPC029).

**The Rev. Carlton G. and Marian E. Christenson Scholarship** provides annual awards to students from American Baptist Churches with preference given to students who have chosen ministry as a second career (EPC032).

**The Evelyn and Harold Christenson Scholarship in Evangelism** is awarded to a student who has distinguished himself or herself in the ministry of prayer and/or evangelism and outreach (EPC033).

**The Suzanne Strange Collins Memorial Scholarship** has been established by an alumnus, Kenneth Collins, in memory of his wife, who also attended the seminary. The annual income from this fund is awarded to a woman in the Master of Arts in Children and Family Ministry program looking forward to service in the church whether as a layperson or in a salaried position (EPC034).

**The Alphin C. Conrad Memorial Missions Scholarship** has been established in memory of Dr. Alphin C. Conrad, who served on the faculty of the seminary from 1950 to 1970. It is awarded annually to a qualified student preparing for missionary service (EPC035).

**The Alice C. and Edwin N. Conrad Memorial Scholarship** provides an annual award to a student committed to Christian ministry and who comes from a Converge Worldwide background (EPC036).

**The J. Ben Cording Memorial Scholarship** is awarded to students who are preparing for church planting ministries (EPC144).

**The Crystal Scholarship**, provided by Terry and Francis Eggart, is awarded annually to a worthy Converge Worldwide student (EPC044).

**The Barbara Dahl Memorial Scholarship** is awarded to students with demonstrated interest in ministering to families, and who are in the marriage and family therapy program or the master of divinity marriage and family studies concentration. Preference will be given to those with a background in the medical professions (EPD037).

**The Edith A. and Simon R. Dahlberg Memorial Scholarship**. The income from this fund is given to one or more Converge Worldwide students who are preparing for pastoral ministry and who are in need of financial assistance (EPC038).

**The Helen L. Diebold Scholarship** is to be awarded annually to an American student of color who has completed one year of seminary. Preference is given to students who are involved in church-related ministry while attending seminary (EPC039).

**The Ford and Loine Dobesh Memorial Scholarship** is given to students preparing for ministry to the city. The scholarship honors the lives of Ford and Loine Dobesh (EPC040).

**The Louis and Anne Dunlop Memorial Scholarship** is awarded to a worthy student preparing for the ministry (EPD041).

**The East Park Baptist Scholarship** has been established to assist a married student who demonstrates financial
need and is preparing for ministry with Converge Worldwide (EPE042).

**The Ebenezer Baptist Church Scholarship** is made possible by a special fund given to Bethel Seminary by the former Ebenezer Church in Duluth, Minnesota, and is awarded to a student preparing for pastoral ministry (EPE043).

**The Esther Ehnbom Scholarship** has been established by the sisters and brothers of Esther Ehnbom, an alumna of the seminary who worked as a nurse in Zaire. It is given annually to a student dedicated to world missions (EPE045).

**The Leland V. and Carol Eliason Scholarship** is given to an incoming or current seminary student who embraces the vision of the Bethel Seminary “Three Centers” philosophy of education. (EPE047).

**The Dorothy Erickson Memorial Award** provides a scholarship to incoming or continuing students who demonstrate leadership gifts and abilities as spirit-filled change agents. It is awarded by nomination from the admissions office, faculty, or deans (EPE048).

**The Millard J. Erickson Minority Student Leadership Award** is provided to assist promising minority students who are preparing for ministry (EPE120).

**The Thelma Esmay Memorial Scholarship** has been established for ministerial students through the estate of Kate Esmay. Preference will be given to students who are members of Oak Hill Baptist Church of Humboldt, Iowa (EPE051).

**The Wes and Gwen Forsline Scholarship** is awarded to students preparing for service as pastors, with a preference for Baptist students who express a concern for a ministry to the disenfranchised that stresses the Baptist distinctives of justice with liberty (EPF140).

**The Margareta Forssman Memorial Scholarship** provides an annual award to a student preparing for pastoral ministry (EPF053).

**The Nils and Audrey Friberg Pastoral Care Scholarship** is awarded to a Bethel Seminary student concentrating in pastoral care (EPF054).

**The Donald and Peggy Frost Seminary Scholarship Fund** scholarship is given to a worthy Bethel University student at Bethel Seminary St. Paul who is preparing for pastoral ministry (EPF165).

**The Future Fund** is awarded annually to a worthy Bethel Seminary student. (EPF055).

**The Bonnie E. Goodwin Memorial Scholarship** provides an annual award to needy and deserving students (EPG078).

**The Gordh Memorial Scholarship Fund** has been raised by friends of Dr. G. Arvid Gordh, dean of Bethel Theological Seminary from 1922 to 1925, as a memorial to him. The income from this fund is distributed annually to the student who has made the best progress in New Testament Greek during the year (EPG056).

**The Charles and Pearl Grayum Missions Scholarship** is awarded to a student preparing for ministry within the Christian and Missionary Alliance (EPG057).

**The Ralph E. and Mary Hammond Scholarship** is awarded to a multicultural full-time seminary student in honor of Ralph Hammond (EPHAMM).

**The Irene Hanwell Memorial Scholarship** provides awards to deserving students preparing for pastoral ministry (EPH059).

**The John and Millie Hasselblad Scholarship** is given in honor of John Hasselblad and his wife Millie to incoming students at Bethel Seminary St. Paul who show exceptional ability and promise for ministry (EPH060).

**The Heitzman-Moberg Memorial Scholarship** honors John and Marie Heitzman and conference pastor Fred L. and Anna Moberg. Preference (in declining order) shall
be given to international students, children of career missionaries, and pastors' children (EPH062).

The Hispanic Ministry Scholarship Endowment Fund is established to meet the pressing need for Hispanic ministry leaders to lead churches and other ministries for the advancement of the Gospel. These scholarships, in the amount of $1,500, are given annually to full-time Hispanic seminary students whose cumulative GPA is 2.5 or higher. Preference will be given to students with financial need. Applicants may be enrolled in any ministry degree program and attending any campus. (EPU176)

The Bill and June Horn Memorial Scholarship is awarded to Bethel Seminary students, on either campus, with a preference for international students who will return to their home country to positions of significant denominational or seminary leadership. A secondary preference is for American students who are committed to an overseas mission career (EPH063).

The Albert and Ethel Horst Memorial Scholarship is awarded to incoming students showing exceptional ability and promise in ministry (EPH064).

The Siri Mahal Erickson Inoferio Memorial Scholarship is awarded annually on the basis of need to an American ethnic minority or student from an economically developing nation, with preference given to a woman of color (EPE065).

The Virgil and Norma Jean Iverson Family Scholarship is given by Virgil and Norma Jean Iverson and is awarded to Bethel Seminary St. Paul students who have the potential to best exemplify the Bethel Seminary mission to graduate students of competence and character in order to engage the culture and change the world. (EP1161)

The Rev. Layton N. and Ruth J. Jackson Memorial Scholarship has been established in memory of the Rev. Jackson by his wife. The income from this fund is awarded annually to a student preparing for pastoral ministry (EPJ066).

The John and Elaine Jahnke Missionary Scholarship provides annual awards to students committed to multicultural ministry (EPJ067).

The Johnson-Norman Memorial Scholarship is awarded to a student preparing for ministry who demonstrates financial need and also shows good scholastic attainment (EPJ068).

The Gordon and Alta Johnson Scholarship in Expository Preaching is awarded to a Converge Worldwide student showing promise of developing excellence in proclaiming the Scriptures expository and relevantly, and who is planning to serve in a local church or on the mission field under Converge Worldwide. This award is available on both the St. Paul and San Diego campuses (EPJ069).

The Bill and June Horn Memorial Scholarship is awarded annually to a student preparing for missionary service (EPJ074).

The Dr. Karl J. Karlson and Dr. Karl E. Karlson Memorial Scholarship has been established by the families of Karl J. Karlson and Karl E. Karlson. Karl J. was dean of Bethel Seminary from 1925-48. His son, Karl E., was a renowned physician. The scholarship is awarded annually to assist qualified students who are interested in pursuing graduate work in addition to theological education in preparation for service in Converge Worldwide (EPK075).

The Elsie Knox Memorial Scholarship provides an annual award to a deserving student preparing for pastoral ministry (EPK076).

The Oliver C. Kronholm Family Scholarship is awarded to students who are preparing for careers in pastoral ministry and who demonstrate financial need (EPK077).

The Carl Gustaf Lagergren Memorial Scholarship Fund has been established by the Lagergren family in memory of their father, Carl Gustaf Lagergren, D.B., dean of Bethel Theological Seminary from 1889 to 1922. An annual scholarship is presented to the Converge Worldwide student who attains the highest scholastic achievement in systematic theology (EPL079).

The Clifford E. Larson and Adda Mary Larson Memorial Scholarship has been established for scholarships and programming assistance related to ministries of
social welfare, social justice, and concern for the poor (EPL080).

The Victor and Elna Larson Memorial Scholarship is provided by the family and designated for a student preparing for pastoral ministry in Converge Worldwide (EPL081).

The Andrew Liliemark Memorial Scholarship is awarded to a student preparing for ministry (EPL082).

The Rev. E. “Fritz” Lindquist Scholarship Fund is established in honor of Rev. E. “Fritz” Lindquist and is awarded to Seminary St. Paul students who demonstrate financial need (EPL164).

The Chester R. and Cecile E. Lindsey Memorial Scholarship is awarded annually to a student preparing for ministry (EPL083).

The Maynard L. Linngren Memorial Scholarship provides an annual award to a student preparing for pastoral ministry (EPL084).

The Alden “Bud” and Mary Lou Lynch Seminary Scholarship Fund is given to worthy and needy international students who plan to return to their country of origin (EPL145).

Rick and JoAnn McNamara Seminary Scholarship Fund is given in appreciation for the seminary faculty and shall be awarded to worthy students in the Master of Arts in Theological Studies (M.A.T.S.) program with a preference to students who intend to pursue a Ph.D. program after graduation (EPM172).

The D. Wilbur and Pearl B. Magnuson Scholarship provides an annual award to a worthy and needy student (EPM091).

The Edwin Magnuson Memorial Scholarship has been established by the family in memory of this faithful, active layman of Bethlehem Baptist Church of Minneapolis, Minnesota. The award is given to a worthy student preparing for pastoral ministry in Converge Worldwide (EPM085).

The Nicholas Severin Miller Memorial Scholarship Fund provides an annual sum that is given to a deserving senior who has taken all his or her theological work at Bethel (EPM094).

The Mora Presbyterian Scholarship Fund has been established to assist Presbyterian students seeking ordination in that denomination, with priority given to seniors who have financial need (EPM095).

The John and Dorothy Morley Seminary Scholarship Fund is awarded to worthy Bethel Seminary students who demonstrate financial need (EPM151).

The Judith Sandberg Mortensen Memorial Scholarship is awarded to a worthy student preparing for ministry who demonstrates financial need (EPM096).
The Clemmie and John Noble Memorial Scholarship for International Students provides an annual award to an international student committed to returning to his or her country following seminary studies (EPN098).

The Signie Johnson and Lorraine Norman Scholarship is given to incoming Bethel Seminary students who show exceptional ability and promise in ministry and who intend to prepare for pastoral ministry (EPJ072).

The Gordon D. Nymann Memorial Scholarship is awarded to a married student more than 30 years of age who has a clear call to the ministry of administration (EPN099).

The Carolyn Nelson Olson International Ministry Scholarship is awarded to international students or students preparing for international mission service (EPO146).

The Edwin and Marie Omark Memorial Scholarship has been established in memory of the Rev. Omark, the sixth dean of Bethel Seminary, to assist Converge Worldwide students showing promise in pastoral ministry and preaching (EPO101).

The Reuben and Lillian Omark Memorial International Student Scholarship is given to an international student who demonstrates doctrinal orthodoxy and Christian maturity, and who plans to return to his or her home country to a position of leadership in the church. The recipient is chosen by the faculty upon recommendation of a Converge Worldwide missionary or other Christian worker in the student's home country (EPO100).

The Oscar E. and Mary Ostling Memorial Scholarship is awarded to a student of exceptional promise and ability (EPO102).

The Philip and Ardell Palmquist Scholarship Fund is awarded to married students who need financial assistance (EPP103).

The Rev. and Mrs. L. E. Petersen Scholarship Fund has been established to assist qualified students in the seminary. The income from the fund is awarded annually to a midler student whose work merits recognition (EPP107).

The F. Curtis and Margaret A. Peterson Scholarship in the amount of $1,500 is given to a seminary student on the basis of need and potential to succeed in the pastoral ministry of the Baptist General Conference (now Converge Worldwide) (EPP104).

The Rev. John E. Peterson Memorial Scholarship is awarded to students determined by need and ministry promise (EPP105).

The Karl Y. and Esther H. Peterson Memorial Scholarship has been established by Mrs. Esther Peterson in memory of her husband and is given annually to a student in financial need (EPP106).

The Rev. John Propert Scholarship is awarded to incoming students of exceptional ability and promise in ministry (EPP108).

Fred and Anita Prinzing Scholarship was established to assist a second career seminary student who is preparing for pastoral ministry (EPP004).

The Rev. Milton D. Quiggle Scholarship is awarded to students whose country of origin is the Cameroon and who intend to return to minister in that country (EPQ110).

The J. Stanley Rendahl Scholarship is awarded to a Bethel Seminary St. Paul student who is the child of a Converge Worldwide (BGC) pastor or missionary and who intends to serve in ministry. Student must demonstrate financial need (EPR162).

The Paula Rietz Memorial Missions Scholarship provides an annual award to a needy student preparing for missionary service. A secondary preference is for students who are children of pastors or students who have young children (EPR111).

The Yvonne V. Rietz Memorial Missions Scholarship provides an annual award to a needy student preparing for missionary service (EPR112).

The H. J. Robertson Memorial Ministerial Scholarship provides an annual award to a student preparing for pastoral ministry (EPR113).

The Bernard A. and Winnie L. Rust Memorial Scholarship is awarded to a student preparing for ministry (EPR115).

The Scholarship in Cross-cultural Ministry is awarded to worthy recipients who have a strong interest in ministry in a cross-cultural setting upon graduation. If such students are not available, it will be awarded to a worthy recipient who will be seeking pastoral ministry (EPC008).

The Chaplain James (Jim) M. Schonberg Memorial Scholarship is awarded to a deserving student (EPS148).

The Edna Schultz Scholarship in Urban Ministries is given to assist students preparing for ministry in an urban environment in North America or overseas (EPS139).

The Augusta M. Seaholm Memorial Scholarship Fund has been established to assist seminary students in
preparing for possible overseas missionary service. Income from the fund is awarded annually (EPS116).

The Chaplain Lawrence L. and Mabel E. Selin Memorial Scholarship is given by Mr. and Mrs. John Blomgren and Mr. and Mrs. Jack Newell in memory of their parents to a student on the basis of need and achievement (EPS117).

The Dr. Adair and Carmen Sherbeck Scholarship is awarded to a deserving seminary student (EPS149).

The Christopher Silene Scholarship Fund is awarded to incoming students of exceptional ability and promise (EPS118).

The Seminary Christian Leadership Fund is given to worthy Seminary St. Paul students who show strong leadership abilities and demonstrates financial need (EPS163).

The Wilbur and Pearl Sorley Memorial Scholarship is awarded with a preference for students preparing for rural ministries (EPS147).

The James L. Spickelmier Seminary Scholarship is given in memory of James L. Spickelmier in recognition of his lifelong interest in young people, his interests in theological education and pastoral ministry, his loyalty and devotion to the cause of Christ, in recognition of his service as a humble leader, an engaging fundraiser, and a devoted chronicler of the history of both Bethel University and the Baptist General Conference (BGC), now Converge Worldwide, to assist worthy and needy Bethel University students in Bethel Seminary who are preparing for ministry as senior pastors (EPS171).

The Pastor Doug and June Stimers Scholarship is awarded to a promising Canadian student who wishes to pursue pastoral or missionary ministry in Canada. If no such student is available, this scholarship may be given to a student planning to be a rural pastor or a church planting pastor (EPS143).

The E. June Stimers Scholarship is awarded to a female student who gives credible evidence of having the spiritual gift of hospitality as in I Peter 4:7-11 and who intends to use this gift for the enrichment of the ministry and reputation of the church in which she serves (EPS141).

The Sylvia Heights Baptist Church Scholarship provides an annual award to a Baptist student preparing for Christian ministry (EPS121).

The Urban Ministry Scholarship Endowment Fund, was established in memory of Eula Attaway’s lifelong interest in young people, her interest in preparing leaders for ministry, and her loyalty and devotion to the cause of Christ. These scholarships, in the amount of $1,500, are given annually to full-time seminary students whose cumulative GPA is 2.5 or higher and are from underprivileged community backgrounds with financial need. Applicants may be enrolled in any ministry degree program. (EPU175)

The Malcolm and Benetah VanAntwerp Scholarship for the Study of Dynamic Church Growth provides an annual award to a student who has engaged in significant study of the characteristics and causes of dynamic church growth (EPV127).

The Malcolm and Benetah VanAntwerp “Spurgeon” Scholarship in preaching is awarded to a student demonstrating ability and excellence in preaching combined with readings from Charles Haddon Spurgeon (EPV128).

The VanAntwerp Exceptional Student Scholarship is awarded to incoming students of exceptional ability and promise for ministry (EPV125).

The Astrid and Ray Van Hoy Seminary Scholarship is given for their long-standing appreciation for caring and capable ministers of the Gospel. It was through Astrid’s careful savings that this scholarship has been made possible to Bethel Seminary St. Paul students who have financial need and are preparing for pastoral ministry. It was Astrid’s hope that this scholarship would enable recipients to study at Bethel and pursue God’s call to the pastorate (EPV156).

The Jack and Hanna VanMark Rural Ministry Scholarship is awarded to a student preparing for pastoral ministry in a rural or small town setting (EPV129).

The Donald J. Verseput Memorial Scholarship is awarded to Bethel Seminary international students or students of color with interest and ability in New Testament studies (EPV126).

The Walbert Scholarship for Women in Ministry is awarded to female students preparing for ministry (EPW152).

The Carl Ragnar and Julia E. Wall Memorial Scholarship established in memory of Mrs. C.R. Wall is awarded annually to a student preparing for ministry in Converge Worldwide who is conscientious in his or her studies and has financial need (EPW132).

The Maurice A. (Duff) Wessman Memorial Scholarship in Pastoral Ministry is awarded to a middler student who demonstrates faithfulness and concern for the outcast, and is a dynamic witness for the Savior to those in all walks of life (EPW130).

The Vern A. Wessman Memorial Scholarship in Pastoral Ministry has been established by the family and friends of this alumnus who served in meaningful pastoral ministries for 40 years in various churches of Converge
Worldwide. The income from the fund is given to a student who is preparing for pastoral ministry and who has financial need (EPW133).

The Wilmot Road Baptist Church Scholarship provides annual awards to students preparing for ministry in Converge Worldwide (EPW135).

The Witham and Bear Family Scholarship is awarded to a female student interested in spiritual formation (EPW136).

The Fred and Ellen Wolf Memorial Pastoral Scholarship is awarded to a student preparing for pastoral ministry (EPW137).

Scholarships for Bethel Seminary San Diego Students

Scholarships offered to students on the San Diego campus are listed in this section. Application information is available through the San Diego Office of Admissions.

The Najat Abdullah Memorial Scholarship is awarded to a student who is from a Muslim country and who intends to use his/her education in ministry to Muslims, or any student who intends to pursue ministry in a Muslim country or community (EDA027).

The Clifford V. and Alice M. Anderson Scholarship is awarded to a worthy student committed to Christian ministry (EDA003).

The Robert C. and Olive O. Bostrom Memorial Scholarship is awarded to a worthy student who demonstrates financial need (EDB004).

The Christian Leadership Grant is awarded to assist deserving students who seek to bear witness to Christ in word and deed in daily life (EDC006).

The John and Verna Clay Scholarship Fund is awarded to students who intend to enter full-time Christian work (EDC005).

The Coleman-Dunkerken Scholarship Fund provides annual awards to BSSD students with a strong preference to those whose ancestral background includes Ethiopia, East Africa, or other parts of the Arab world (EDC007).

The Anna Forsman Anderson Frohm Memorial Scholarship is awarded to a student committed to Christian ministry (EDF008).

The Lowell and Marceline Hendrickson Scholarship is awarded to a worthy and needy student who is pursuing a pastorate with a Converge Worldwide church or an appointment as a Converge Worldwide missionary (EDH029).

The Robert and Beth Isensee San Diego Scholarship is awarded to students planning to enter full-time Christian service (EDI009).

The Gordon and Alta Johnson Scholarship in Expository Preaching is awarded to a Converge Worldwide student showing promise of developing excellence in proclaiming the Scriptures expository and relevantly, and who is planning to serve in a local church or on the mission field under Converge Worldwide. This award is available on both the St. Paul and San Diego campuses (EDJ003).

The Betty Johnson Scholarship is awarded with a preference for students preparing for missionary service or for international students (EDJ031).

The Phil Knott Memorial Missions Scholarship has been established in memory of Phil Knott, who faithfully and enthusiastically served his Lord in Turkmenistan from 1992 to 1997. It is awarded annually to a qualified student or students preparing for service in missions (EDK011).

The Edna N. Nilson Memorial Scholarship is awarded to a deserving student preparing for Christian ministry (EDN013).

David C. and Mary Ann Price Scholarship Fund. This scholarship shall be used to assist worthy Bethel Seminary San Diego students who are studying for a degree in ministry and have leadership abilities and future potential as pastors, chaplains, missionaries, or teachers. Student need may be considered if the scholarship will allow them to be full-time students and complete their degree sooner (EDP034).

The Jim and Doris Rehnberg Scholarship is awarded to students who are preparing to more effectively counsel in areas of marriage and the family and who are pursuing a career in Christian counseling or in pastoral ministry with a counseling emphasis (EDR014).

The Runbeck Scholarship Fund provides an annual award to needy Converge Worldwide students with first preference to students from the Central Baptist Church of Tacoma, Washington, and second preference to students from the Columbia District (EDR015).

The Lucille E. Sewell Memorial Scholarship is awarded to a deserving middler or senior student (EDS016).
The Kenneth and Grace Sinclair Memorial Scholarship is awarded to an intern from College Avenue Baptist Church (EDS017).

The August and Nellie Forsman Sjoberg Memorial Scholarship provides an annual award to a worthy and needy student preparing for Christian ministry (EDS018).

The Ed and Nita Stankey Perpetual Endowment Fund is awarded to a worthy student (EDS119).

The Carl Gustav Sten and the Gustave Clarion Sten Memorial Scholarship is awarded to an entering student who desires to prepare for pastoral ministry, with preference given to a student with Swedish or Scandinavian ancestry (EDS019).

The Cliff and Clara Strom Scholarship is awarded to students who demonstrate financial need (EDS032).

The II Timothy 2:2 Scholarship is awarded to a Master of Divinity student who multiplies his or her faith by equipping others in evangelism and discipleship (EDA030).

The William H. Trowbridge Scholarship is awarded to worthy students preparing for ministry (EDT020).

The Rev. and Mrs. S. Adolph Carlson Memorial Scholarship has been established from the estate of this couple who faithfully served Christ in Canada. It is awarded to Baptist pastors from Western Canada or the Western United States who are pursuing the Doctor of Ministry degree (EPC030).

The Bengt and Alma M. Carlton Grant, which was established in the name of the Rev. Bengt Carlton and his wife Alma M. Carlton, is given annually to assist Doctor of Ministry students. Consideration is given to students showing financial need, academic achievement, and personal qualifications (EPC031).

The Town and Country Scholarship is awarded annually to Doctor of Ministry students serving in town and country ministries, and may be used by such persons to support research in issues of significance to town and country ministries (EPT124).
Faculty and Administration

In This Section
Find a complete list of our Seminary Faculty (p. 157), Seminary Administration (p. 161), and our University Administration (p. 162).

Faculty

A

B


C


Minoa Chang, 2002. Faculty Associate. Ph.D., California Sch of Professional Psychology (CSPP) at Alliant International University (AIU), 1999. M. D., Sch of Medicine, Federal Univ. of the state of Pernambuco, in Brazil (South America), 1986.


D

E


F


G


**Daniel M. Gurtner**, 2005. Adjunct Faculty. PhD, University of St Andrews (Scotland).

H


I


J


K


Mary Sanders, 2004. Faculty Associate. MA in Marriage and Family Therapy, Bethel Seminary, 2002.


# Seminary Administration and Staff

## St. Paul Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ceallaigh Anderson</td>
<td>Doctor of Ministry Program Coordinator</td>
</tr>
<tr>
<td>Cindy Anderson</td>
<td>Administrative Assistant for Internship and Placement</td>
</tr>
<tr>
<td>Alissa Bigelow</td>
<td>Associate Registrar</td>
</tr>
<tr>
<td>Barb Cionca</td>
<td>Associate Director of the Cory Center</td>
</tr>
<tr>
<td>Beth Clark</td>
<td>Student Success Advisor</td>
</tr>
<tr>
<td>Debra Cordova</td>
<td>Associate Director of Financial Aid</td>
</tr>
<tr>
<td>Danielle Dworak</td>
<td>Manager of Student Success</td>
</tr>
<tr>
<td>Laura Ellwanger</td>
<td>Assistant Director of Financial Aid</td>
</tr>
<tr>
<td>Michelle Graber</td>
<td>Assistant Registrar</td>
</tr>
<tr>
<td>Justin Irving</td>
<td>Director of Doctor of Ministry Program</td>
</tr>
<tr>
<td>Ross Jahnke</td>
<td>Dean of Academic &amp; Business Operations</td>
</tr>
<tr>
<td>Eric Johnson</td>
<td>Seminary Lead Custodial Supervisor</td>
</tr>
<tr>
<td>Josh Manfred</td>
<td>Programs and Budget Manager</td>
</tr>
<tr>
<td>Lori Matchefts</td>
<td>Administrative Assistant for Assessment</td>
</tr>
<tr>
<td>Nick Matchefts</td>
<td>Director of Internship and Placement</td>
</tr>
<tr>
<td>Ana Ortiz</td>
<td>Registration Coordinator</td>
</tr>
<tr>
<td>Jeff Olson</td>
<td>Director of Financial Aid</td>
</tr>
<tr>
<td>Tessa Pinkstaff</td>
<td>Work With Purpose Initiative Manager</td>
</tr>
<tr>
<td>Marla Rupp</td>
<td>Associate Director of Financial Aid</td>
</tr>
<tr>
<td>Jeff Sanders</td>
<td>Associate Dean of Spiritual Formation and Professional Development</td>
</tr>
<tr>
<td>Andrew Shold</td>
<td>Student Success Advisor</td>
</tr>
<tr>
<td>Scott Strand</td>
<td>Instructional Technologist</td>
</tr>
<tr>
<td>Jenny Vang</td>
<td>Administrative Assistant to the Vice President and Dean</td>
</tr>
<tr>
<td>Kandy Bierle</td>
<td>Academic Operations Manager</td>
</tr>
</tbody>
</table>

## Seminary Library - St. Paul

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Nygaard</td>
<td>Circulation/Interlibrary Loan Coordinator</td>
</tr>
<tr>
<td>Sandra Oslund</td>
<td>Director</td>
</tr>
<tr>
<td>Tim Senapatiatne</td>
<td>Reference Librarian</td>
</tr>
<tr>
<td>Kimberly Werner</td>
<td>Materials Services Specialist</td>
</tr>
</tbody>
</table>

## San Diego Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adrienne A. Aguirre</td>
<td>Work with Purpose Initiative Assistant</td>
</tr>
<tr>
<td>Brian Barga</td>
<td>Administrative Assistant, Student Services, Supervised Ministry and Student Assessment</td>
</tr>
<tr>
<td>Mary Lou Bradbury</td>
<td>Librarian</td>
</tr>
<tr>
<td>Shirley Bunch</td>
<td>Business Office/Facilities Coordinator</td>
</tr>
<tr>
<td>Mitchell Campbell</td>
<td>Administrative Assistant to the Dean and Academics</td>
</tr>
<tr>
<td>Natalie Hendrickson</td>
<td>Director of Supervised Ministry and Student Assessment</td>
</tr>
<tr>
<td>Leslie Houston</td>
<td>Assistant Librarian</td>
</tr>
<tr>
<td>Arnell Motz</td>
<td>Dean &amp; Executive Officer/Faculty Associate for Missional Leadership and Preaching</td>
</tr>
<tr>
<td>Karen Quek</td>
<td>Director of Marital and Family Therapy and Mental Health Counseling Programs</td>
</tr>
</tbody>
</table>
Julianne Stockton  Administrative Assistant, Marital and Family Therapy and Mental Health Counseling
Sherry Stockton  Director of Academic Operations; Associate Registrar
Andy Johnson  InMinistry Coordinator (San Diego)

Seminary Admissions
Mark Blaede  Enrollment Counselor
Theola Campbell  Senior Enrollment Counselor (San Diego)
Adam Dommeyer  Enrollment Counselor (MFT programs St. Paul)
Kate Gunderson  Associate Director of Admissions
Mackenzie Kinninger  Enrollment Counselor (San Diego)
Jennifer Niska  Director of Admissions
Austin Satrom  Lead Enrollment Counselor

Auxiliary Personnel
Richard Glasow, M.D.  School Physician
Liz Miller, R.N.  Director of Health Services

University Administration

Bethel University Administration

James (Jay) H. Barnes III  President
Jim Bender  Director of Alumni and Parent Relations
Randy Bergen  Associate Provost for CAPS, Seminary, and GS
Amy Blaz  Controller
Patrick Brooke  Chief Financial Officer
Laurel Bunker  Dean of Campus Ministries and Campus Pastor
David Clark  Vice President and Dean, Bethel Seminary
Tim Eaton  Vice President for Enrollment Management
Ralph Gustafson  Executive Minister for Church Relations
Deb Harless  Executive Vice President and Provost
Angela Hjelle  Executive Director, Bethel Foundation
Molly Holmes  Director of Operations
Diane Krusemark  University Registrar
Joe LaLuzerne  Senior Vice President for Strategic Planning and Operational Effectiveness
Suzanne McInroy  Director of Communications
Mark Miles  Senior Vice President for University Advancement
Carmen Shields  Chief Marketing Officer
Dan Nelson  Chief Institutional Data and Research Officer
Mark Posner  Vice President for Facilities & Information Technology Services
Ruben Rivera  Chief Diversity Officer
Cara Wald  Director of Human Resources
William O. Washington  Vice President for Student Life
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