# Position Opening: Chaplain Resident (ACPE)

**UnityPoint Health – Des Moines**
**August 31, 2026 – August 27, 2027**
**Annual Stipend:** $44,000

UnityPoint Health – Des Moines is seeking applicants for a full-time ACPE Chaplain Residency beginning August 31, 2026. Our residency prepares spiritual care providers for a world where certainty is no longer required for meaningful ministry. Residents provide spiritual care within a Level I Trauma Center while participating in a clinically rigorous and relationally grounded ACPE-accredited Clinical Pastoral Education program. We welcome applicants from a variety of faith traditions, spiritual backgrounds, and vocational pathways who are committed to self-reflection, professional growth, and compassionate care.

**About the Program**
UnityPoint Health – Des Moines is a multi-hospital healthcare system serving central Iowa. Residents participate as members of interdisciplinary healthcare teams and provide spiritual care to patients, families, and staff experiencing illness, crisis, grief, trauma, and life transition.

The residency includes:

- Two ACPE Certified Educators, and One Educator Candidate
- Intensive individual and group supervision
- Interdisciplinary collaboration
- On-call clinical experience
- Opportunities for leadership development
- Exposure to diverse religious, spiritual, and cultural perspectives
- Preparation for professional chaplaincy and board certification pathways

**What You'll Do**
Residents will:

- Provide spiritual care to patients, families, and staff
- Participate fully in an ACPE residency curriculum
- Complete written and clinical learning assignments
- Serve as part of the on-call chaplain rotation
- Document care in the electronic medical record
- Collaborate with physicians, nurses, social workers, and other healthcare professionals
- Engage in reflective practice, peer learning, and professional development

**Qualifications**
Applicants must have:

- One successfully completed unit of ACPE Clinical Pastoral Education
- A master's degree completed or substantially completed before the residency start date
- Endorsement or eligibility for endorsement by a recognized religious, spiritual, or faith community
- Demonstrated interest in professional chaplaincy and spiritual care

**Application Process**
Submit both the ACPE Application and all written material to: anitta.milloro@unitypoint.org
Applications will be reviewed on a rolling basis until positions are filled.

**Learn More:**
Program Information
ACPE Application Writing Guide:

Questions are welcome. Prospective applicants are encouraged to schedule an informational conversation to learn more about the residency, our educators, and the clinical learning environment.

UnityPoint Health