

### **Cloquet Community Church Pastor Profile**

Cloquet Community Church (CCC) is a small, yet growing, church plant located in Cloquet, MN (about 30 minutes from Duluth). We desire a pastoral candidate who has the vision to grow, shepherd, and lead our church with humility and grace. The ideal candidate would possess a church planter's heart, be a self-starter, able to be versatile and adaptable in a variety of roles necessary, to successfully establish a healthy church in a community that desperately needs the gospel.

#### **Qualifications**

- He will possess the Biblical qualifications for an overseer/elder (I Tim 3:1-7; Titus 1:5-9; I Peter 5:1-4).
- Seeks God's will above all other possible motivations.
- He will, by background, education, and practice, embrace and reflect the doctrines and theology of the Evangelical Free Church of America (EFCA) and CCC.
- Desire that he have a strong theological education (or is currently pursuing a biblical degree) from a biblically sound seminary or Bible college.
- Ordained in the EFCA, or like-minded denomination, or be willing to seek that, if called.
- Have some ministry experience (ie. church, camp, college ministry, etc).
- Willingness to learn and grow with us as a church.

#### **Sound Biblical Teaching**

- Earnestly seeks God's leading through the Holy Spirit in rightly understanding the Word, applying it to his own life and in its application to the church (Luke 24:27; Acts 6:4; Eph. 6:19-20; II Tim. 2:15; 3:16-17; 4:2).
- Believes, lives, and teaches that truth is found in God and His Holy Word.
- Testifies in love, conviction and compassion, to both the "Word of Truth" and the "gospel of the grace of God", as we are all convicted of our sin and need for repentance yet are offered God's glorious forgiveness.
- Preaches primarily in an expository style, teaching through books of the Bible with care given to biblical accuracy, and with life-transforming application that speaks effectively to both believers and non-believers.
- Provides enlightening and inspiring teaching and preaching that will challenge the

congregation to increased biblical understanding and application of the Word of Truth, encouraging growth in their personal walk with God.

- Reasonable, even minded, and a peacemaker who is truly poor in spirit and recognizes that his perspective on truth is not always the only perspective.

#### Godly Leadership

- Seeks always to glorify God through Spirit-led servant leadership at all levels and areas of the church body.
- He will be a man of God, full of integrity, who walks by the Spirit and manifests the fruit of the Spirit.
- Equips the saints for the work of ministry, for building up the body of Christ.
- Through the empowering of the Holy Spirit, seeks to make and develop disciples of Jesus Christ who love God, serve people and who in turn seek to make/develop disciples.
- If married, having a vibrant and healthy marriage and family life reflecting his spiritual leadership.
- Able to develop and execute a vision for CCC through strategic leadership and spiritual oversight.
- Engages the local community and represents CCC through involvement outside the church, modeling outreach (ie. participating in community pastoral meetings, church softball, etc)
- One who is prayerful, godly and sees the gifts in others, including relying on others to lead in their own areas of strength.

#### Christ-Like Character

- Demonstrates a vibrant personal faith by a growing personal relationship with God, a commitment to His Word, a love for Jesus and a dependence on the Holy Spirit, evident in his life and choices.
- Spends a significant amount of time developing a personal relationship with God nurtured by an active personal prayer life, personal Bible study, and the practice of other spiritual disciplines.
- Models, by speech and action, humility, a shepherd's heart, prayerfulness and a heart for peacemaking, reconciliation, and restoration, encouraging individuals to look to the interests of others.
- Exhibits a winsomeness in Christ to both believers and non-believers through a life that

demonstrates transparency, authenticity, and vulnerability.

- Demonstrates a passionate, heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being.
- Aware of his own strengths and weaknesses and willing to receive wise counsel and correction to grow and mature in his own walk with God.
- Reflects a broken and contrite heart— humble, even-minded, and painfully aware of his own sinfulness.
- Speaks and acts on the courage of convictions, rooted in biblical authority.

#### Scripture References:

1 Timothy 3:1-7 - 1 The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. 2 Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, 3 not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. 4 He must manage his own household well, with all dignity keeping his children submissive, 5 for if someone does not know how to manage his own household, how will he care for God's church? 6 He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. 7 Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

Titus 1:5-9 - 5 This is why I left you in Crete, so that you might put what remained into order, and appoint elders in every town as I directed you— 6 if anyone is above reproach, the husband of one wife, and his children are believers and not open to the charge of debauchery or insubordination. 7 For an overseer, as God's steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, 8 but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. 9 He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.

1 Peter 5:1-4 - 1 So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: 2 shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; 3 not domineering over those in your

charge, but being examples to the flock. 4 And when the chief Shepherd appears, you will receive the unfading crown of glory.

Luke 24:27 - 27 And beginning with Moses and all the Prophets, he interpreted to them in all the Scriptures the things concerning himself.

Acts 6:4 - 4 But we will devote ourselves to prayer and to the ministry of the word.\

Ephesians 6:19-20 - 19 and also for me, that words may be given to me in opening my mouth boldly to proclaim the mystery of the gospel, 20 for which I am an ambassador in chains, that I may declare it boldly, as I ought to speak.

II Timothy 2:15 -15 Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth.

II Timothy 3:16-17 - 16 All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, 17 that the man of God may be complete, equipped for every good work.

II Timothy 4:2 - 2 Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching.