**Cowboy Church – Senior Pastor – Job Description (Full Time)**

The Cowboy Church of Ham Lake, MN was established in 2010 as a Christian, non-denominational, bible-based country church with a distinct western style that appeals to both country and city folks alike. The atmosphere is warm and welcoming, with the message of the gospel of Jesus Christ preached in a simple, straight forward manner that can be applied to real life. We truly believe that you can “Come as you are and leave changed”. Today, we have approximately 150 weekly attendees and a committed Body of Christ with a deep spiritual desire to grow as disciples of Jesus Christ.

**Senior Pastor Duties and Responsibilities:**

* Primary leader and spokesperson of the church
* Provide spiritual guidance and direction for the congregation
* Preach weekly sermons that are Biblically sound, Christ-centered, and relevant to the lives of the congregants
* Teach Bible studies and lead small groups
* Provide leadership and vision for the church staff and congregation
* Work with the church board for vision, strategy and budgeting
* Develop and implement ministries in line with the church mission and values
* Oversee day-to-day management of the church staff, budget, facility and property
* Perform weddings and funerals as needed
* Visit sick and shut-in members of the congregation
* Serve as a liaison between the church and the community

**Preferred Skills and Qualifications:**

* Minimum of 5+ years of experience as a Senior Pastor or in a similar role, OR 10+ years as a Pastor/Associate Pastor. 40hrs/week. Salary range $54K-$63K/yr + expenses. Contract 1099.
* Degree in Divinity, Theology, or related field and licensed Ordained Minister
* Strong interpersonal skills
* Proven collaborative team leadership and management experience
* Excellent preaching, communication, and public speaking ability
* Strong organizational and time-management skills
* Ability to maintain confidentiality
* Experience leading and managing a church

**For those interested, please provide the following:**

* Resume with at least 3 ministerial references and 2 personal/non pastoral references
* Statement of Faith
* Key Theological priorities
* Philosophy of Ministry (2-3 pgs)
* Video/sample of preaching

**For those interested, please provide the following (cont):**

* Examples of experience based on job description
* Email the above to Info@cowboychurch.org