

Young Adult Lead

Emmanuel is a vibrant, growing church family that exists to help more people become more like Christ in authentic community. Our Young Adult Lead is a called, gifted, and Christlike leader who understands the unique needs of our Young Adults (ages 18-25) and who fosters a community where a growing number are connected, cared for, and becoming more like Jesus.

This leader also works closely with our Student Ministries Lead to support our High School ministry and develop relationships with those who are transitioning into their next stage of life.

The Responsibilities:

- Develop a ministry plan and build a team that helps a growing number of Young Adults experience a community where they are connected, cared for, and becoming more like Jesus.
- Provide a consistent presence on Sunday mornings and offer special events, activities, or gatherings 2-3 times per quarter.
- Ensure Young Adult content and programming are God-honoring and Biblically sound.
- Ensure outstanding communication processes are in place (including prompt follow-up).
- Assist our Student Ministries Lead on Wednesday evenings (September-May). This will include occasional large group messages for our High Schoolers.
- Assist with High School retreats and special events as schedule and hours allow.

The Right Fit:

- A sincere and faithful disciple of Jesus Christ, who enthusiastically embraces our shared mission, beliefs, and values.
- A passion to see Young Adults and High School students connected, cared for, and becoming more like Jesus!
- An ability to easily and genuinely connect with Young Adults and High School students with a wide variety of personalities and backgrounds.
- A warm, welcoming, and professional personality that maintains appropriate boundaries.
- A team-builder and team-player who is both confident and coachable.
- A member of the ECC family who experiences Emmanuel as their church home and not simply their employer.
- An ability to adapt to changing conditions and grow as we do.
- Humble, Hungry, and Smart (See *The Ideal Team Player* by Patrick Lencioni).
- Available most Sunday mornings (throughout the year) and Wednesday nights (September-May).

The Qualifications:

- High school diploma or equivalent required.
- Experience with planning events and building teams preferred.

The Details:

- Reports To: Director of Children's Ministry
- Hours: 15 per week
- Exempt Status: Non-exempt, hourly
- Pay Rate: \$20-23 per hour based on level of experience

Time Off:

- The expectation for this position is to be available, engaged, and connecting most Sunday mornings and Wednesday nights.
- Time off on a Sunday or Wednesday must be arranged and approved by your supervisor in advance.
- Special consideration will be given when extra hours are accrued for message preparation and/or special event planning.
- ECC Teen Attendance is especially important for the following events:
 - Fall Kickoff (September)
 - Indoor Campfire (November)
 - Worship Night (Holy Week)
 - Season Finale Event (late May)
 - Confirmation (late May)

Interested candidates may submit their resume to Kelsey Gunderson kelsey.gunderson@emmanuelcovenant.com by 10/31/26.