

Senior Pastor

Faith Community Church, <https://fccfa.com/>

Location: Fort Atkinson, Wisconsin
Church Type: Non-Denominational Evangelical
Position Type: Full-Time Senior Pastor
Reports To: Board of Elders
Congregation size: ~500

Faith Community Church is prayerfully seeking a seasoned, Christ-centered, grace-filled Senior Pastor to lead our multi-generational congregation in spiritual growth, biblical teaching, and relational discipleship. For decades, our church has been a place of grace, truth, and community—anchored in a mission to glorify God and spread the Gospel of Jesus Christ.

Recognizing that the role of a pastor is first a biblical calling and then a profession, this position is the senior leader in the church and works closely with the board of elders to minister to the people of Faith Community Church, providing both spiritual and administrative direction and guidance.

Our Mission

At Faith Community Church, our purpose is to worship and glorify God and spread the Gospel of Jesus Christ by:

- Evangelizing the lost
- Edifying the believers
- Exercising a godly influence on society
- Holding fast to the foundational truths of Scripture

We are committed to building strong relationships, serving our community, and discipling people to greater spiritual maturity in Christ.

The Ideal Candidate

We are looking for a senior pastor who embodies:

- **A Heart for People:** Someone who loves sacrificially and unconditionally, listens well, and builds authentic relationships across generations.
- **Discipleship-Driven Leadership:** Possesses a shepherd's heart and a deep desire to connect with the congregation at a personal, one-on-one level while prioritizing spiritual formation and maturity, guiding believers toward lifelong transformation.
- **Passion for God's Word:** A teacher who remains a student of God's Word and maintains a passion for studying it and being transformed by it.
- **Generational Wisdom:** A leader who values the richness of a congregation that spans ages and life stages.
- **Appreciation for Church Culture:** Someone who honors our long-standing church culture and leadership structure while offering faithful, Spirit-led direction.

- **Passion for Sharing the Gospel:** Seeks to engage the local community and the world by exhorting church members and attendees to evangelism in their spheres of influence and leads by example in so doing.
- **Proven Ministry Experience:** A history of navigating ministry challenges with resilience, humility, and biblical conviction.

Job Purpose:

To provide spiritual leadership, teaching and guidance to Faith Community Church in cooperation with the elders.

Job Duties:

- Diligently seek God's vision for the general ministry, direction and effectiveness of Faith Community Church.
- Provide Bible exposition and teaching during the worship services of the church.
- Coordinate with the Worship Pastor all other aspects of the worship service.
- Serve on the board of elders as an ex officio member, regularly attending meetings and providing advice and guidance about current needs and future plans.
- Conduct regular staff meetings.
- Oversee pastoral staff including administering performance reviews in conjunction with the board of elders.
- Be available to all ministry leaders for advice, encouragement and perspective about the overall purpose and direction of the church.
- Provide and/or delegate counseling to church members and attendees as requested.
- Provide home visitation services to church members and attendees as needed or requested.
- Conduct marriage and funeral services as requested by church members and attendees as approved by the board of elders.

Skills/Qualifications:

- **Mature Follower of Jesus Christ:** Has a personal testimony of a relationship with Jesus and meets the qualifications of an elder in character as outlined in 1 Timothy and Titus, and in action as outlined in 1 Peter 5.
- **Heart of a Shepherd:** Has a deep desire to connect with an intergenerational congregation at a personal, one-on-one level while biblically counseling and discipling church members and attendees toward growth and wisdom in Jesus.
- **Passion for Sharing the Gospel:** Seeks to engage the local community by exhorting church members and attendees to evangelism in their spheres of influence and leads by example.
- **Passion for God's Word:** Has a deep understanding of the Bible, can answer difficult questions, is not afraid to teach on difficult passages of Scripture, can teach both topically and expositionally, and is still humble enough about being wrong
- **Leadership with Humility:** Leads courageously while maintaining the humility of a team player willing to receive counsel and work within the existing team and culture.
- **Excellent Oral and Written Communication Skills:** Communicates effectively in multiple contexts, including one-on-one counseling, leading small group discussions, preparation of teaching materials, and teaching large groups.
- **Biblical Education:** A bachelor's degree in biblical studies or a related field preferred.
- **Called by the Lord:** Views the pastoral ministry not as a job or a business, but as a calling from the Lord outside of the usual occupational framework.

Contact information/Application Instructions:

Please submit a cover letter and resume to pastorsearch@fccfa.com.