September 1st, 2025

Trinity International University

2065 Half Day Rd

Bannockburn, IL 60015

Attention: Career Services Department:

Grace Community Church, an independent, fundamental evangelical church with an average church attendance of 60 people and an annual budget of approximately $100,000 is seeking an energetic and evangelistic full-time pastor. The church currently employs a full-time pulpit supply who also supplies some leadership and pastoral ministry to the body, but he is approaching retirement age and the congregation feels strongly that the future of the church is best served by a full-time pastor and a willing body that wants to see both the community evangelized and organic growth through new believers and growth in the body through the teaching of the Word and discipleship.

The church is prepared to offer a candidate with a four-year degree in biblical education or two years of commensurate pastoral experience a $66,000 package that includes salary and housing allowance, as well as Health, Life and Disability Insurances and a contribution into a retirement account.

Appropriate vacation, Sick leave, PTO and education/conference/seminars will be agreed upon with the candidate at the time of hire.

We are attaching a sample breakdown of the financial package and the qualifications we are seeking. We will also be developing a formalized job description, but we know His primary focus will be to preach, teach, evangelize, disciple and shepherd.

The church is debt-free with approximately $80,000 in the bank with a committed, yet aging membership. We know the future of the church and its reach into our community has to be to focused on attracting young families and bringing the gospel to Generations Y, Z and Alpha.

The Tama-Toledo area has a population of approximately 5,400 people with nearly 17,000 people living in Tama County. The per capita income is $56,041 and the median age is 41.8. The median home sale price is $153,000 and about $103 a square foot. The median property value in Tama is $101,200 and is $124,000 in Toledo. Cedar Rapids, a town of 138,000 sits 40 minutes to the East with Marshalltown (28,000) 20 minutes and Ames (68,000) 60 minutes to the west. Grinnell (10,000) sits to our Southwest.

Interested candidates may send a hard copy resume to:

Grace Community Church And/or an electronic or video resume to:

3098 I Avenue [bshomo@shomo-madsen.com](mailto:bshomo@shomo-madsen.com)

Toledo, IA 52342

Attention: Pastoral Search Committee

Sincerely,

Grace Community Church Board