



At The Harbor Church, we seek to live, work, and play out of a growing awareness of the Holy Spirit's movement within us and among us. Our first priority is cultivating our partnership with Him. Living by the Holy Spirit and keeping in step with Him is our primary task (Galatians 5:16, 25). This is accomplished by growing in listening to God, meditating on His Word, praying, and worshipping.

Worship Director

The Harbor Church | Half-Time, Approximately 20 Hours/Week
Reports to: Senior Pastor

Position Summary

The Worship Director provides spiritual and musical leadership for the worship ministry of The Harbor Church. This role leads Sunday worship, develops volunteer worship team members, supports youth and school worship, and works closely with the Senior Pastor to create worship experiences that help people grow in their relationship with Jesus.

Primary Responsibilities

- Plan, prepare, and lead worship for Sunday services and other worship events.
- Recruit, train, schedule, disciple, and develop volunteer worship team musicians and vocalists.
- Lead weekly worship team rehearsals and provide ongoing musical and spiritual development.
- Plan future worship music and continually develop the quality and effectiveness of the worship ministry.
- Coordinate stage needs and worship-related preparation for services.
- Meet regularly with worship team members for encouragement, development, and discipleship.
- Prepare for and lead worship during Wednesday night youth group and develop the youth worship band.
- Prepare for and lead worship for weekly school chapel services.
- Participate in staff prayer, staff meetings, service planning, and regular meetings with the Senior Pastor / Interim Pastor.
- Participate in monthly leaders' prayer and worship gatherings and other church worship events as needed.
- Collaborate with church staff and ministry leaders to support the overall mission and ministry of The Harbor Church.

Qualifications

- A growing relationship with Jesus and alignment with the mission and values of The Harbor Church.
- Strong musical ability and experience leading worship. Proficiency on either guitar or keys.
- Ability to recruit, lead, disciple, and develop musicians and volunteers.
- Comfortable working with and developing middle and high school students.
- Strong relational, communication, organizational, and leadership skills.
- Previous worship ministry or related leadership experience preferred.

Time Commitment: Approximately 20 hours per week, including Sunday services, weekly rehearsals, youth worship, staff meetings, worship preparation, and other ministry responsibilities.

To apply

Email resume, short statement of faith, and worship samples to:

kwerner@theharborchurch.com

www.theharborchurch.com/careers