



Meetinghouse Church was founded in 1946 and has been a pillar of the community of Edina ever since. Drawing from many areas of the West Metro, including Edina, South Minneapolis, St Louis Park, Hopkins, Chanhassen, Minnetonka and more, our community members represent a great variety of perspectives and backgrounds.

While drawing on our strong heritage, we are in a season of reimagining what church can be, and who church is for. Our hope is to be people who, by the power of the Holy Spirit, cross boundaries to meet God, meet with each other, and through our meeting, be transformed to be more like Jesus in the world. We believe that a community that can be unified without requiring uniformity can help be a part of healing the divisions in our world, towards greater health and wholeness.

Meetinghouse Church has a long history of excellent youth ministry. In fact, Meetinghouse Church was the first church in Minnesota to hire a full time youth pastor back in the 1980s. We believe in the power of a thriving youth ministry. In fact, a healthy youth ministry is essential for the vitality of a church community as a whole.

Meetinghouse is looking for their next Director (or Pastor) of Youth Ministry. This person would lead the programming, care, and discipleship of students grades 6-12 and would serve as a member of the Emerging Generations team alongside the Director of Meetinghouse Kids and the Executive Pastor of Connection and Community.

This role is an essential piece of the puzzle for developing all kids from birth through high school to recognize that they are known by God and created with purpose.

To be successful in this role, you must be committed to Jesus, excited about being on a team, willing to wear many hats, and find great joy in working with teenagers. If you are a self-starter who enjoys a fast-paced, experimental workplace, who is deeply relationally invested, you will do well here!

We know that youth ministry is a balance of great joy and great challenge and that is why we are committed to providing as much support as possible for the Director of Youth Ministry. You will have a staff team with you, resources to help realize your vision, and a volunteer team that is in your corner. If you wish to apply for the position, please see the attached job description and instructions for application.



Director or Pastor of Meetinghouse Youth

Title and pay change commensurate on education and experience.

Full Time Ministry Staff

Salary Range \$60,000-\$70,000 base salary, eligible for benefits.

Reports to : Executive Pastor of Connections & Community

In a world that is increasingly divided and despairing, we believe that a community centered on Christ has the ability to create healing and hope. Meetinghouse Church exists to create spaces where unlikely people cross boundaries to Meet God and meet each other. We believe that when that happens, we're transformed to be more like Jesus- we're more humble and curious in our relationships, and participate in seeking justice and flourishing for the whole world.

As staff, we commit to upholding a culture that is

- Centered in Christ
- Created in Collaboration
- Working Towards Wholeness
- Expanding in Relationship and Empowering Others

We cannot practice healthy relationships with one another, or impact healthy relationships and systems in the world unless we are experiencing a healthy relationship with ourselves and with God. Therefore, Meetinghouse Staff are expected to:

- Share a commitment to living out our core values in their personal lives.
- Have regular rhythms for mental, spiritual, physical and emotional health care.
- Commit to ongoing learning, lifelong curiosity, and growing in humility.
- Practice radical candor within trusted relationships, both sharing and receiving encouragement with respect, and critical feedback without shame, or manipulation.
- Practicing keeping short accounts when relationships are fractured, refraining from triangulation or faction-building.

As we practice these things as a staff team, we expect it to also show up in the spaces we are creating in our ministries and the relationships we are cultivating with the members and attenders of Meetinghouse Church.

The Director/Pastor of Meetinghouse Youth is responsible for the following:

Youth Discipleship

Empowered to facilitate engagement with Meetinghouse's mission and vision through creating spaces for students to cross boundaries to Meet with God and Meet with each other, and be Transformed to Meet with the World like Jesus.

Core Accountabilities:

1. Establish regular meeting rhythms for Middle School and High School youth programs
2. Build a culture of Beloved Belonging for all students, where every student is known, seen and loved for who they are, and are equally valuable in the group.
3. Help students engage in Meetinghouse's additional Core Values by giving them age-appropriate tools:
 - a. Wrestle with the tension in the Word and the world now and for the future through two-way communication and learning.
 - b. Immerse themselves in sacred spaces and rhythms, both in and outside of Meetinghouse.
 - c. Risk the messy path of faith by growing in emotional and spiritual maturity.
 - d. Do good for Christ's sake, by establishing a Christlike ethic of service and solidarity within the youth groups.

Development of Volunteers

Investment in volunteers towards the multiplication of trusted adults that students are in relationship with is key to successful youth ministry.

Core Accountabilities

1. Meet regularly with 3-6 adult volunteers to learn and collaborate towards the strength of the youth ministry at Meetinghouse.
2. Empower volunteers to lead in ways they are gifted so that students are learning from a variety of trusted adults.

Parent and Caretaker Relationships

Communicating, learning from and equipping parents and caretakers towards effective partnerships in discipleship of students.

Core Accountabilities

1. Establish transparent, generative communication practices that encourage two-way learning and feedback with parents and caretakers
2. Develop Parent Champion teams for both middle and high school programs for building trust and collaboration.

Collaborative Participating in the Emerging Generations Team

Operating out of our shared commitments to relationships centered in Christ, created in collaboration, working towards wholeness, and expanding and empowering, this leader will be actively participating in the Emerging Gen team.

Core Accountabilities

1. Developing healthy relationships with team-members.
2. Collaborating towards a Birth-Launch discipleship plan.

To apply for this position, please submit your resume and cover letter to srandall@meetinghouse.church, along with the answers to the following questions:

Reflecting on Ministry Philosophy

1. Meetinghouse Church emphasizes creating spaces where unlikely people cross boundaries to Meet God and Meet each other. How have you fostered this kind of inclusive and boundary-crossing community either personally, or in previous vocational experience?
2. Our staff culture prioritizes being Centered in Christ, Collaboration, Working Towards Wholeness, and Expanding and Empowering Others. Which of these values resonates most deeply with your personal leadership style, and why?

Youth Discipleship & Development

3. We value building a culture of "Beloved Belonging." Can you describe a specific time you helped a student feel known, seen, and loved in a group setting, even when they felt like an outsider?

4. A key accountability for this role is helping students risk the messy path of faith by growing in emotional and spiritual maturity. How do you guide students through these "messy" seasons of growth while maintaining safety and trust?

Leadership & Partnership

5. We view volunteer development as the multiplication of trusted adults in a student's life. Describe your approach to empowering volunteers to lead in their unique giftings rather than just delegating tasks.

6. Partnering with parents is essential to our discipleship model. How do you approach transparent, two-way communication with parents, particularly when navigating challenging feedback or differing perspectives?

Personal Health & Staff Culture

7. We believe healthy ministry starts with personal health. How do you maintain your own rhythms for mental, spiritual, physical, and emotional care?

8. Practicing radical candor and keeping short accounts are core staff expectations at Meetinghouse. Can you share an example of a time you successfully navigated a conflict or received critical feedback within a team? How did you ensure the relationship remained intact?

9. Who are you learning from these days? Which authors, podcasts, movies, musicians, teachers, pastors or leaders are making you ask new questions?