

## **Worship Pastor**

Northwood Community Church  
Maple Grove, Minnesota, United States

**Date Posted:** 06/01/2026

**Categories:** Worship/Music Ministry

**Denominations:**

**Church Size:** 251 to 350

**Job Type:** Full-Time

**Pay Type:** Salary

**Pay Range:** \$46,000 - \$54,000 depending on experience

**Employee Workplace:** Hybrid

### **Job Description:**

**Worship Pastor (Full-Time)**

**Location:** Maple Grove, MN

**Weekly Attendance:** 225

**Denomination:** The church was birthed by Wooddale Church in Eden Prairie, MN, and is affiliated with the Minnesota/Wisconsin Baptist Convention.

### **About Our Church**

Northwood Church is a vibrant, multi-generational Baptist congregation rooted in a rapidly growing area of Maple Grove. We are currently enjoying our third year in our permanent church building, surrounded by thriving new home construction and a fast-growing young adult population. Our church family is beautifully diverse, widely known for its deeply welcoming spirit, and characterized by a genuine servant's heart. As our neighborhood and our church body expands, God is opening massive doors for us to reach new families, and we are looking for a pastoral leader to shape the worship culture of this next chapter.

### **The Opportunity**

We are seeking a full-time Worship Pastor who is, first and foremost, a spiritual shepherd. We are looking for a leader who will guide our congregation into engaging, passionate, and deeply biblical worship of our risen Savior, Jesus Christ.

Our ultimate prayer is to find a leader who prepares thoroughly and handles the platform with high spiritual discernment—creating truly holy moments in which our people genuinely encounter God. You will partner closely with our Senior Pastor to

design cohesive, focused Sunday services where all elements of our service equip Northwooders to worship, learn, serve, and love God.

### **Core Responsibilities:**

**Pastoral Shepherding:** Personally disciple, mentor, and care for our worship and tech team volunteers, cultivating a relational, small-group environment.

**Worship Leadership:** Lead the musical and liturgical elements of our Sunday services, blending modern arrangements with timeless truth to invite authentic congregational participation.

**Team Development:** Actively recruit, coach, and empower the next generation of musicians and tech servants within our community.

**Operational Excellence:** Manage scheduling, song selection, and tech booth alignment (audio/video/media) with clear, organized lead times to respect volunteer preparation.

### **Qualifications:**

Strong vocal ability and proficiency leading from an acoustic guitar or keys.

A proven track record of leading a modern band setup (including tech systems), while remaining fully comfortable leading in a stripped-down, acoustic environment.

Formal training in Worship Ministry, Music, or Theology and a minimum of 2 years experience leading worship.

**To Apply:** If you are excited to lead a vibrant congregation in a growing community into deeper, holy moments of worshiping King Jesus, please submit your resume, a brief overview of your philosophy of worship(maximum 1000 words), and links to 1 or 2 videos of you leading a congregation/group in musical worship to [careers@northwood.cc](mailto:careers@northwood.cc) .