## B.A. in Business (Human Resource Management Emphasis) 2017-2018: Option 1 - CWILT

First Year			
Fall	Credits Interim	Credits Spring	Credits
BUS100M or 130 Business Calculus or Business Problem Solving	<sup>3</sup> GES160 Inquiry Seminar	3 BUS105 Information Technology and Applications	3
BIB101 Introduction to the Bible	3	GES130 Christianity Western Culture	4
GES125 Introduction to the Creative Arts	4	GES140 Introduction to Wellbeing	3
Second Language (S) course <sup>1</sup>	4	Laboratory Science (D) course	4
	14	3	14
Second Year			
Fall	Credits Interim	Credits Spring	Credits
BUS230 Principles of Management	4 Contemporary Western Life and Thought (L) course	<sup>3</sup> BUS210 Financial Accounting	4
ECO201 Principles of Economics	4	BUS220 Principles of Marketing	4
MAT207M Statistical Analysis	3	World Cultures (U) course	3
THE201 Christian Theology	3	Elective	4
		Leisure and Lifetime Sports (Q) course	1
	14	3	16
Third Year			
Fall	Credits Interim	Credits Spring	Credits
BUS231 Human Resource Management	3 Elective	<sup>3</sup> BUS331 Staffing, Training and Development	3
BUS344 Managerial Finance	4	BUS335 Organizational Behavior	3
Interpreting Biblical themes (J) course	3	ECO301 or 302 Intermediate Microeconomics or Intermediate Macroeconomics	3
Science, Technology, and Society (K) course	3	Business or Economics Elective	3
Elective	3	Comparative Systems (G) course	3
	16	3	15
Fourth Year			
Fall	Credits Interim	Credits Spring	Credits
BUS330 Compensation Theory and Practice	3 Interim Off	BUS481 Internship in Business	3-4
BUS430 Strategic Management	3	BUS493 Seminar - Human Resource Management	3
BUS361 Business Law	3	Contemporary Christian Issues (P) course	3
Cross Cultural Experience (Z) course	0-3	Artistic Experience (A) course	0-3
Business or Economics Elective	3	Business or Economics Elective	3
	12-15	0	12-16

<sup>1.</sup> Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use BUS100M or MAT207M to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)

## B.A. in Business (Human Resource Management Emphasis) 2017-2018: Option 2 - Humanities

First Year			
Fall	Credits Interim	Credits Spring	Credits
BUS100M or 130 Business Calculus or Business Problem Solving	<sup>3</sup> GES147 Humanities II: Renaissance and Reformation	<sup>4</sup> BUS105 Information Technology and Applications	3
GES145 Humanities I: Greco-Roman through Middle Ages	4	GES244 Humanities III: European Enlightenment and American	2
		Culture to 1877	
GES140 Introduction to Wellbeing	3	BIB101 Introduction to the Bible	3
Second Language (S) course <sup>1</sup>	4	Laboratory Science (D) course	4
	14	4	14
Second Year			
Fall	Credits Interim	Credits Spring	Credits
BUS230 Principles of Management	4 Elective	<sup>3</sup> BUS210 Financial Accounting	4
ECO201 Principles of Economics	4	BUS220 Principles of Marketing	2
GES246 Humanities IV: Modern and Contemporary Western Culture	4	World Cultures (U) course	3
MAT207M Statistical Analysis	3	Elective	3
	15	3	14
Third Year			
Fall	Credits Interim	Credits Spring	Credits
BUS231 Human Resource Management	3 Elective	<sup>3</sup> BUS331 Staffing, Training and Development	3
BUS344 Managerial Finance	4	BUS335 Organizational Behavior	3
Interpreting Biblical Themes (J) course	3	ECO301 or 302 Intermediate Microeconomics or Intermediate	3
Caianaa Taahaalagu and Caaiatu (V) aayyaa	2	Macroeconomics	
Science, Technology, and Society (K) course Leisure and Lifetime Sports (Q) course	3	Comparative Systems (G) course Elective	3
Leisure and Lifetime Sports (Q) course	•		41
Fourth Year	14	3	15
			0 111
Fall	Credits Interim	Credits Spring	Credits
BUS330 Compensation Theory and Practice	3 Interim Off	BUS481 Internship in Business	
BUS430 Strategic Management	3	BUS493 Seminar - Human Resource Management	3
BUS361 Business Law	3	Contemporary Christian Issues (P) course	3
Business or Economics Elective	4	Business or Economics Elective	3
Cross Cultural Experience (Z) course	0-3	Artistic Experience (A) course	0-3
	13-16	0	13-16

<sup>1.</sup> Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use BUS100M or MAT207M to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)