## B.A. in Business (Human Resource Management Emphasis) to M.A. in Ministry 2017-2018, Academic Plan- CWILT

First Year				
Fall	Credits Interim	Credits Spring	Credits	
BUS100M or 130 Business Calculus or Business Problem Solving	<sup>3</sup> GES140 Introduction to Wellbeing	<sup>3</sup> BUS105 Information Technology and Applications	3	
BIB101 Introduction to the Bible	3	GES130 Christianity Western Culture	4	
GES125 Introduction to the Creative Arts	4	Laboratory Science (D) course	4	
Second Language (S) course <sup>1</sup>	4	Leisure and Lifetime Sports (Q) course		
		GES160 Inquiry Seminar	3	
	14	3	14	
Second Year				
Fall	Credits Interim	Credits Spring	Credits	
BUS230 Principles of Management	4 Contemporary Western Life and Thought (L) course	<sup>3</sup> BUS210 Financial Accounting	4	
ECO201 Principles of Economics	4	BUS220 Principles of Marketing	4	
MAT207M Statistical Analysis	3	THE263 Christian Social Ethics	3	
THE201 Christian Theology	3	BIB260 The Life and Teachings of Jesus	3	
MIN200 Foundations of Ministry	3	Artistic Experience (A) course	0-3	
	17	3	14-17	
Third Year				
Fall	Credits Interim	Credits Spring	Credits	
BUS231 Human Resource Management	3 Business or Economics	<sup>3</sup> BUS331 Staffing, Training and Development	3	
BUS344 Managerial Finance	4	BUS335 Organizational Behavior	3	
THE311 Early Church to Reformation Theology in Global	3	ECO301 or 302 Intermediate Microeconomics or Intermediate	3	
<u>Perspective</u>		Macroeconomics		
Interpreting Biblical themes (J) course	3	MIN320 Spiritual and Faith Formation	3	
Science, Technology, and Society (K) course	3	Comparative Systems (G) course	3	
	16	3	15	
Fourth Year	16	3	15	
Fourth Year Fall	16 Credits Interim	3 Credits Spring	15 Credits Summer	Credits
				Credits 3
Fall	Credits Interim	Credits Spring	Credits Summer	Credits 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law	Credits Interim  3 Interim Off  3  3	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator 3	Credits 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management	Credits Interim 3 Interim Off 3	Credits Spring  BUS481 Internship in Business BUS493 Seminar - Human Resource Management	Credits Summer  4-Mar BT510 Hermeneutics 3 T5512 Systematic Theology I: God the Creator	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law	Credits Interim  3 Interim Off  3  3	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator 3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course	Credits Interim  3 Interim Off  3  0-3  3  0	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0	Credits 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective	Credits Interim 3 Interim Off 3 3 0-3 0 3 0	Credits Spring  BUS481 Internship in Business BUS493 Seminar - Human Resource Management Contemporary Christian Issues (P) course Business or Economics Elective World Cultures (U) Course	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0	Credits 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul	Credits Interim  3 Interim Off  3  0-3  3  0	Credits Spring  BUS481 Internship in Business BUS493 Seminar - Human Resource Management Contemporary Christian Issues (P) course Business or Economics Elective World Cultures (U) Course Internship Preparation <sup>2</sup>	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments	Credits Interim 3 Interim Off 3 3 0-3 0 3 0	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul	Credits Interim  3 Interim Off 3 3 0-3 0 3 0 3 15-18  Credits Interim	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0  15-16	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year	Credits Interim  3 Interim Off  3  3  0-3  3  0  3  15-18	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0  15-16	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall	Credits Interim  3 Interim Off  3  3  0-3  3  0-3  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0  15-16  Credits  3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and	Credits Interim  3 Interim Off  3  3  0-3  3  0  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3 3 0 0 15-16  Credits 3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (2) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and Revelation	Credits Interim  3 Interim Off  3  3  0-3  3  0-3  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings  1.5 NT518 or OT 518 New Testament: Exegetical Explorations or	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3  3  0  0  15-16  Credits  3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (2) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and Revelation TS513 Systematic Theology II: God the Redeemer	Credits Interim  3 Interim Off  3  3  0-3  3  0  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings  1.5 NT518 or OT 518 New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3 3 0 0 15-16  Credits 3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and Revelation TS513 Systematic Theology II: God the Redeemer ML523 Introduction to Transformational Leadership: Theory and Practice in Global Perspective  TL566A Professional Internship A	Credits Interim  3 Interim Off  3  3  0-3  3  0  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course  3  1.5	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings  1.5 NT518 or OT 518 New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations  GS780 Senior Integrative Seminar	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3 3 0 0 15-16  Credits 3 3 1 1.5	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and Revelation TS513 Systematic Theology II: God the Redeemer ML523 Introduction to Transformational Leadership: Theory and Practice in Global Perspective  TL566A Professional Internship A GS001 Graduate Research Seminar	Credits Interim   3 Interim Off   3   3   3   3   3   3   3   3   3	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation 2  TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings  1.5 NT518 or OT 518 New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations  GS780 Senior Integrative Seminar	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3 3 0 0 15-16  Credits 3 3	Credits 3 3
Fall BUS330 Compensation Theory and Practice BUS430 Strategic Management BUS361 Business Law Cross Cultural Experience (Z) course Business or Economics Elective SP001 Formation Assessments BIB265 The Life and Teachings of Paul Fifth Year Fall NT516 New Testament Survey: Narratives, Letters, and Revelation TS513 Systematic Theology II: God the Redeemer ML523 Introduction to Transformational Leadership: Theory and Practice in Global Perspective  TL566A Professional Internship A	Credits Interim  3 Interim Off  3  3  0-3  3  0  3  15-18  Credits Interim  3 Elective (DE Course) Concentration Course  3  1.5	Credits Spring  BUS481 Internship in Business  BUS493 Seminar - Human Resource Management  Contemporary Christian Issues (P) course  Business or Economics Elective  World Cultures (U) Course  Internship Preparation <sup>2</sup> TL001 Vocational Assessments  0  Credits Spring  1.5 OT516 Old Testament Survey: Law, Prophets and Writings  1.5 NT518 or OT 518 New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations  GS780 Senior Integrative Seminar	Credits Summer  4-Mar BT510 Hermeneutics  3 T5512 Systematic Theology I: God the Creator  3 3 0 0 15-16  Credits 3 3 1 1.5	Credits 3 3

<sup>1.</sup> Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use BUS100M or MAT207M to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.) The scheduling of Seminary courses may vary. Please use this academic plan for illustrative purposes only.

<sup>2.</sup> Students must meet with the Director of Internship and Placement at least two terms before beginning their internship.

## B.A. in Business (Human Resource Management Emphasis) to M.A. in Ministry 2017-2018, Academic Plan- Humanities

First Year		,		
Fall	Credits Interim	Credits Spring	Credits	
BUS100M or 130 Business Calculus or Business Problem	<sup>3</sup> GES147 Humanities II: Renaissance and Reformation	4 BUS105 Information Technology and Applications	3	
Solving	GES147 Humanities II. Renaissance and Reformation	* BUSIOS INformation reclinology and Applications		
GES145 Humanities I: Greco-Roman through Middle	4	GES244 Humanities III: European Enlightenment and	4	
<u>Ages</u>		American Culture to 1877		
Second Language (S) course <sup>1</sup>	4	BIB101 Introduction to the Bible	3	
Leisure and Lifetime Sports (Q) course	1	Laboratory Science (D) course	4	
GES140 Introduction to Wellbeing	3			
	15	4	14	
Second Year				
Fall	Credits Interim	Credits Spring	Credits	
BUS230 Principles of Management	4 World Cultures (U) course	<sup>3</sup> BUS210 Financial Accounting	4	
ECO201 Principles of Economics	4	BUS220 Principles of Marketing	4	
GES246 Humanities IV: Modern and Contemporary	4	THE263 Christian Social Ethics	3	
Western Culture				
MAT207M Statistical Analysis	3	THE311 Early Church to Reformation Theology in Global	3	
		<u>Perspective</u>		
		MIN200 Foundations of Ministry	3	
	15	3	17	
Third Year				
Fall	Credits Interim	Credits Spring	Credits	
BUS231 Human Resource Management	3 Elective	<sup>3</sup> <u>BUS331 Staffing</u> , <u>Training and Development</u>	3	
BUS344 Managerial Finance	4	BUS335 Organizational Behavior	3	
Interpreting Biblical Themes (J) course	3	ECO301 or 302 Intermediate Microeconomics or Intermediate Ma	3	
Science, Technology, and Society (K) course	3	Cross-Cultural Experience (Z) course	0-3	
BIB260 The Life and Teachings of Jesus	3	Comparative Systems (G) course	3	
	16	3	15-Dec	
Fourth Year				
Fall	Credits Interim	Credits Spring	Credits Summer	Credits
BUS330 Compensation Theory and Practice	3 Interim Off	BUS481 Internship in Business	4 BT510 Hermeneutics	3
BUS430 Strategic Management	3	BUS493 Seminar - Human Resource Management	<sup>3</sup> TS512 Systematic Theology I: God the Creator	3
BUS361 Business Law	3	MIN320 Spiritual and Faith Formation	3	
Business or Economics Elective	6	Contemporary Christian Issues (P) course	3	
SP001 Formation Assessments	0	Artistic Experience (A) course	0-3	
BIB265 The Life and Teachings of Paul	3	Internship Preparation <sup>2</sup>	0	
		TL001 Vocational Assessments	0	
	18	0	13-16	6
Fifth Year				
Fall	Credits Interim	Credits Spring	Credits	
NT516 New Testament Survey: Narratives, Letters, and	3 Elective (DE Course) Concentration Course	1.5 OT516 Old Testament Survey: Law, Prophets and	3	
Revelation		Writings		
TS513 Systematic Theology II: God the Redeemer	3 Elective (DE Course) Concentration Course	1.5 NT518 or OT 518 New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations	3	
ML523 Introduction to Transformational Leadership:	3	GS780 Senior Integrative Seminar	3	
Theory and Practice in Global Perspective		<del></del>		
TL566A Professional Internship A	1.5	TL566B Professional Internship B	1.5	
GS001 Graduate Research Seminar	0	Elective (CP510) Concentration Course	3	
Elective (ML615) Concentration Course	3			
	13.5	3	13.5	

<sup>1.</sup> Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use BUS100M or MAT207M to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.) The scheduling of Seminary courses may vary. Please use this academic plan for illustrative purposes only.

<sup>2.</sup> Students must meet with the Director of Internship and Placement at least two terms before beginning their internship.