

B.A. in Business (Human Resource Management Emphasis) 2019-2020: Option 1 - CWILT

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BIB 101 Introduction to the Bible	3	GES 160 Inquiry Seminar	3	BUS 230 Principles of Management	4
BUS 100M or 130 Business Calculus or Business Problem Solving	3			GES 130 Christianity Western Culture	4
BUS 106 Introduction to Business Applications	1			GES 140 Introduction to Wellbeing	3
GES 125 Introduction to the Creative Arts	4			Laboratory Science (D) course	4
Second Language (S) course ¹	4				
	15		3		15
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
ECO 201 Principles of Economics	4	Contemporary Western Life and Thought (L) course	3	BUS 210 Financial Accounting	4
MAT 207M Statistical Analysis	3			BUS 220 Principles of Marketing	4
THE 201 Christian Theology	3			BUS 231 Human Resource Management	3
Leisure and Lifetime Sports (Q) course	1			Elective	3
World Cultures (U) course	3				
	14		3		14
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 326 Business Information Systems	3	Elective	3	BUS 331 Staffing, Training and Development	3
BUS 344 Managerial Finance	4			BUS 335 Organizational Behavior	3
Science, Technology, and Society (K) course	3			BUS 361 Business Law	3
Interpreting Biblical Themes (J) course	3			ECO 301 or 302 Intermediate Microeconomics or Intermediate Macroeconomics	3
Business or Economics Electives	3			Comparative Systems (G) course	3
	16		3		15
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 330 Compensation Theory and Practice	3	Interim Off		BUS 481 Internship in Business	3-4
BUS 430 Strategic Management	3			BUS 493 Seminar - Human Resource Management	3
Business or Economics Elective	3			Artistic Experience (A) course	0-3
Cross Cultural Experience (Z) course	0-3			Contemporary Christian Issues (P) course	3
Elective	3			Business or Economic Electives	3
	12-15		0		12-16
Total Credits 122-129					

1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use [BUS 100M](#) or [MAT 207M](#) to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)

B.A. in Business (Human Resource Management Emphasis) 2019-2020: Option 2 - Humanities

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 100M or 130 Business Calculus or Business Problem Solving	3	GES 147 Humanities II: Renaissance and Reformation	4	BIB 101 Introduction to the Bible	3
BUS 106 Introduction to Business Applications	1			BUS 230 Principles of Management	4
GES 140 Introduction to Wellbeing	3			GES 244 Humanities III: European Enlightenment and American Culture to 1877	4
GES 145 Humanities I: Greco-Roman through Middle Ages	4			Laboratory Science (D) course	4
Second Language (S) course ¹	4				
	15		4		15
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
ECO 201 Principles of Economics	4	Elective	3	BUS 210 Financial Accounting	4
GES 246 Humanities IV: Modern and Contemporary Western Culture	4			BUS 220 Principles of Marketing	4
MAT 207M Statistical Analysis	3			BUS231 Human Resource Management	3
World Cultures (U) course	3			Elective	3
	14		3		14
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 326 Business Information Systems	3	Elective	3	BUS 331 Staffing, Training and Development	3
BUS 344 Managerial Finance	4			BUS 335 Organizational Behavior	3
Science, Technology, and Society (K) course	3			BUS 361 Business Law	3
Interpreting Biblical Themes (J) course	3			ECO 301 or 302 Intermediate Microeconomics or Intermediate Macroeconomics	3
Leisure and Lifetime Sports (Q) course	1			Comparative Systems (G) course	3
	14		3		15
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 330 Compensation Theory and Practice	3	Interim Off		BUS 481 Internship in Business	3-4
BUS 430 Strategic Management	3			BUS 493 Seminar - Human Resource Management	3
Business or Economics Elective	3			Artistic Experience (A) course	0-3
Cross Cultural Experience (Z) course	0-3			Contemporary Christian Issues (P) course	3
Elective	4			Business or Economics Elective	3
	13-16		0		12-16
Total Credits 122-129					

1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use [BUS 100M](#) or [MAT 207M](#) to meet the general education Mathematics requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)