

## B.A. in Business (Human Resource Management Emphasis) to M.A. in Ministry 2019-2020, Academic Plan- CWILT

FIRST YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">BIB 101</a> Introduction to the Bible	3	<a href="#">GES 160</a> Inquiry Seminar	3	<a href="#">BUS 230</a> Principles of Management	4	
<a href="#">BUS 100M</a> or <a href="#">130</a> Business Calculus or Business Problem Solving	3			<a href="#">GES 130</a> Christianity Western Culture	4	
<a href="#">BUS 106</a> Introduction to Business Applications	1			<a href="#">GES 140</a> Introduction to Wellbeing	3	
<a href="#">GES 125</a> Introduction to the Creative Arts	4			Laboratory Science (D) course	4	
Second Language (S) course <sup>1</sup>	4					
	15		3		15	
SECOND YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">ECO 201</a> Principles of Economics	4	Contemporary Western Life and Thought (L) course	3	<a href="#">BUS 210</a> Financial Accounting	4	
<a href="#">MAT 207M</a> Statistical Analysis	3			<a href="#">BUS 220</a> Principles of Marketing	4	
<a href="#">THE 201</a> Christian Theology	3			<a href="#">THE 263</a> Christian Social Ethics	3	
<a href="#">MIN 200</a> Foundations of Ministry	3			<a href="#">BIB 260</a> The Life and Teachings of Jesus	3	
Leisure and Lifetime Sports (Q) course	1			Elective	3	
World Cultures (U) course	3					
	17		3		17	
THIRD YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">BUS 326</a> Business Information Systems	3	Business or Economics Elective	3	<a href="#">BUS 331</a> Staffing, Training and Development	3	
<a href="#">BUS 344</a> Managerial Finance	4			<a href="#">BUS 335</a> Organizational Behavior	3	
<a href="#">THE 311</a> Early Church to Reformation Theology in Global Perspective	3			<a href="#">BUS 361</a> Business Law	3	
Science, Technology, and Society (K) course	3			<a href="#">ECO 301</a> or <a href="#">302</a> Intermediate Microeconomics or Intermediate Macroeconomics	3	
Interpreting Biblical themes (J) course	3			<a href="#">MIN 320</a> Spiritual and Faith Formation	3	
				Comparative Systems (G) course	3	
	16		3		18	
FOURTH YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	Summer Credits
<a href="#">BUS 330</a> Compensation Theory and Practice	3	Interim Off		<a href="#">BUS 481</a> Internship in Business	3-4	<a href="#">BT 510</a> Hermeneutics
<a href="#">BUS 430</a> Strategic Management	3			<a href="#">BUS 493</a> Seminar - Human Resource Management	3	<a href="#">TS 512</a> Systematic Theology I: God the Creator
Business or Economics Elective	3			Artistic Experience (A) course		
Cross Cultural Experience (Z) course	0-3			Contemporary Christian Issues (P) course	3	
<a href="#">SP 001</a> Formation Assessments	0			Business or Economics Elective	3	
<a href="#">BIB 265</a> The Life and Teachings of Paul	3			Internship Preparation <sup>2</sup>	0	
				<a href="#">TL 001</a> Vocational Assessments	0	
	12-15		0		12-13	6
FIFTH YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">NT 516</a> New Testament Survey: Narratives, Letters, and Revelation	3	Elective (DE Course) Concentration Course	1.5	<a href="#">OT 516</a> Old Testament Survey: Law, Prophets and Writings	3	
<a href="#">TS 513</a> Systematic Theology II: God the Redeemer	3	Elective (DE Course) Concentration Course	1.5	<a href="#">NT 518</a> or <a href="#">OT 518</a> New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations	3	
<a href="#">ML 523</a> Introduction to Transformational Leadership: Theory and Practice in Global Perspective	3			<a href="#">GS 780</a> Senior Integrative Seminar	3	
<a href="#">TL 566A</a> Professional Internship A	1.5			<a href="#">TL 566B</a> Professional Internship B	1.5	
<a href="#">GS 001</a> Graduate Research Seminar	0			Elective (CP510) Concentration Course	3	
Elective (ML615) Concentration Course	3					
	13.5		3		13.5	
<b>Total Credits 167-171</b>						

1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

2. Students must meet with the Director of Internship and Placement at least two terms before beginning their internship.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)

The scheduling of Seminary courses may vary. Please use this academic plan for illustrative purposes only.

## B.A. in Business (Human Resource Management Emphasis) to M.A. in Ministry 2019-2020, Academic Plan- Humanities

FIRST YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">BUS 100M</a> or <a href="#">130</a> Business Calculus or Business Problem Solving	3	<a href="#">GES 147</a> Humanities II: Renaissance and Reformation	4	<a href="#">BIB 101</a> Introduction to the Bible	3	
<a href="#">BUS 106</a> Introduction to Business Applications	1			<a href="#">BUS 230</a> Principles of Management	4	
<a href="#">GES 140</a> Introduction to Wellbeing	3			<a href="#">GES 244</a> Humanities III: European Enlightenment and American Culture to 1877	4	
<a href="#">GES 145</a> Humanities I: Greco-Roman through Middle Ages	4			Laboratory Science (D) course	4	
Second Language (S) course <sup>1</sup>	4					
	15		4		15	
SECOND YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">ECO 201</a> Principles of Economics	4	Elective	3	<a href="#">BUS 210</a> Financial Accounting	4	
<a href="#">GES 246</a> Humanities IV: Modern and Contemporary Western Culture	4			<a href="#">BUS 220</a> Principles of Marketing	4	
<a href="#">MAT 207M</a> Statistical Analysis	3			<a href="#">THE 263</a> Christian Social Ethics	3	
World Cultures (U) course	3			<a href="#">THE 311</a> Early Church to Reformation Theology in Global Perspective	3	
				<a href="#">MIN 200</a> Foundations of Ministry	3	
	14		3		17	
THIRD YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">BUS 231</a> Human Resource Management	3	Elective	3	<a href="#">BUS 331</a> Staffing, Training and Development	3	
Leisure and Lifetime Sports (Q) course	1			<a href="#">BUS 335</a> Organizational Behavior	3	
<a href="#">BUS 344</a> Managerial Finance	4			<a href="#">BUS 361</a> Business Law	3	
Interpreting Biblical Themes (J) course	3			<a href="#">ECO 301</a> or <a href="#">302</a> Intermediate Microeconomics or Intermediate Macroeconomics	3	
Science, Technology, and Society (K) course				Comparative Systems (G) course	3	
<a href="#">BIB 260</a> The Life and Teachings of Jesus	3					
	14		3		15	
FOURTH YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	Summer
<a href="#">BUS 330</a> Compensation Theory and Practice	3	Interim Off		<a href="#">BUS 481</a> Internship in Business	4	<a href="#">BT 510</a> Hermeneutics
<a href="#">BUS 430</a> Strategic Management	3			<a href="#">BUS 493</a> Seminar - Human Resource Management	3	<a href="#">TS 512</a> Systematic Theology I: God the Creator
Business or Economics Elective	6			<a href="#">MIN 320</a> Spiritual and Faith Formation	3	
<a href="#">SP 001</a> Formation Assessments	0			Artistic Experience (A) course	0-3	
<a href="#">BIB 265</a> The Life and Teachings of Paul	3			Contemporary Christian Issues (P) course	3	
Cross-Cultural Experience (Z) course	0-3			Internship Preparation <sup>2</sup>	0	
				<a href="#">TL 001</a> Vocational Assessments	0	
	15-18		0		13-16	6
FIFTH YEAR						
Fall	Credits	Interim	Credits	Spring	Credits	
<a href="#">NT 516</a> New Testament Survey: Narratives, Letters, and Revelation	3	Elective (DE Course) Concentration Course	1.5	<a href="#">OT 516</a> Old Testament Survey: Law, Prophets and Writings	3	
<a href="#">TS 513</a> Systematic Theology II: God the Redeemer	3	Elective (DE Course) Concentration Course	1.5	<a href="#">NT 518</a> or <a href="#">OT 518</a> New Testament: Exegetical Explorations or Old Testament: Exegetical Explorations	3	
<a href="#">ML 523</a> Introduction to Transformational Leadership: Theory and Practice in Global Perspective	3			<a href="#">GS 780</a> Senior Integrative Seminar	3	
<a href="#">TL 566A</a> Professional Internship A	1.5			<a href="#">TL 566B</a> Professional Internship B	1.5	
<a href="#">GS 001</a> Graduate Research Seminar	0			Elective (CP510) Concentration Course	3	
Elective (ML615) Concentration Course	3					
	13.5		3		13.5	
<b>Total Credits 164-170</b>						

- Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)
- Students must meet with the Director of Internship and Placement at least two terms before beginning their internship.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)

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