

## B.A. in Business (Human Resource Management Emphasis) 2020-2021: Option 1 - CWILT

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BIB 101 Introduction to the Bible</a>	3	<a href="#">GES 160 Inquiry Seminar</a>	3	<a href="#">BUS 230 Principles of Management</a>	4
<a href="#">BUS 100M</a> or <a href="#">130 Business Calculus</a> or Business Problem Solving	3			<a href="#">GES 130 Christianity Western Culture</a>	4
<a href="#">BUS 106 Introduction to Business Applications</a>	1			<a href="#">GES 140 Introduction to Wellbeing</a>	3
<a href="#">GES 125 Introduction to the Creative Arts</a>	4			Laboratory Science (D) course	4
Second Language (S) course *1	4				
	<b>15</b>		<b>3</b>		<b>15</b>
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">ECO 201 Principles of Economics</a>	4	Contemporary Western Life and Thought (L) course	3	<a href="#">BUS 210 Financial Accounting</a>	4
<a href="#">MAT 207M Statistical Analysis</a>	3			<a href="#">BUS 220 Principles of Marketing</a>	4
<a href="#">THE 201 Christian Theology</a>	3			<a href="#">BUS 231 Human Resource Management</a>	3
Leisure and Lifetime Sports (Q) course	1			Elective	3
World Cultures (U) course	3				
	<b>14</b>		<b>3</b>		<b>14</b>
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BUS 326 Business Information Systems</a>	3	Elective	3	<a href="#">BUS 331 Staffing, Training and Development</a>	3
<a href="#">BUS 344 Managerial Finance</a>	4			<a href="#">BUS 335 Organizational Behavior</a>	3
Science, Technology, and Society (K) course	3			<a href="#">BUS 361 Business Law</a>	3
Interpreting Biblical Themes (J) course	3			<a href="#">ECO 301</a> or <a href="#">302 Intermediate Microeconomics</a> or Intermediate Macroeconomics	3
Elective	3			Comparative Systems (G) course	3
	<b>16</b>		<b>3</b>		<b>15</b>
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BUS 330 Compensation Theory and Practice</a>	3	Interim Off		<a href="#">BUS 481 Internship in Business</a>	3-4
<a href="#">BUS 430 Strategic Management</a>	3			<a href="#">BUS 493 Seminar - Human Resource Management</a>	3
Business or Economics Elective	3			Artistic Experience (A) course	0-3
Cross Cultural Experience (Z) course	0-3			Contemporary Christian Issues (P) course	3
Elective	3			Business or Economic Electives	3
	<b>12-15</b>		<b>0</b>		<b>12-16</b>
<b>Total Credits 122-129</b>					

\*1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use [BUS 100M](#) or [MAT 207M](#) to meet the General Education Mathematics (M) course requirement.

Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)

## B.A. in Business (Human Resource Management Emphasis) 2020-2021: Option 2 - Humanities

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BUS 100M</a> or <a href="#">130</a> Business Calculus or Business Problem Solving	3	<a href="#">GES 147 Humanities II: Renaissance and Reformation</a>	4	<a href="#">BIB 101 Introduction to the Bible</a>	3
<a href="#">BUS 106 Introduction to Business Applications</a>	1			<a href="#">BUS 230 Principles of Management</a>	4
<a href="#">GES 140 Introduction to Wellbeing</a>	3			<a href="#">GES 244 Humanities III: European Enlightenment and American Culture to 1877</a>	4
<a href="#">GES 145 Humanities I: Greco-Roman through Middle Ages</a>	4			Laboratory Science (D) course	4
Second Language (S) course *1	4				
	<b>15</b>		<b>4</b>		<b>15</b>
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">ECO 201 Principles of Economics</a>	4	Elective	3	<a href="#">BUS 210 Financial Accounting</a>	4
<a href="#">GES 246 Humanities IV: Modern and Contemporary Western Culture</a>	4			<a href="#">BUS 220 Principles of Marketing</a>	4
<a href="#">MAT 207M Statistical Analysis</a>	3			<a href="#">BUS 231 Human Resource Management</a>	3
World Cultures (U) course	3			Elective	3
	<b>14</b>		<b>3</b>		<b>14</b>
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BUS 326 Business Information Systems</a>	3	Elective	3	<a href="#">BUS 331 Staffing, Training and Development</a>	3
<a href="#">BUS 344 Managerial Finance</a>	4			<a href="#">BUS 335 Organizational Behavior</a>	3
Interpreting Biblical Themes (J) course	3			<a href="#">BUS 361 Business Law</a>	3
Science, Technology, and Society (K) course	3			<a href="#">ECO 301</a> or <a href="#">302</a> Intermediate Microeconomics or Intermediate Macroeconomics	3
Leisure and Lifetime Sports (Q) course	1			Comparative Systems (G) course	3
	<b>14</b>		<b>3</b>		<b>15</b>
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
<a href="#">BUS 330 Compensation Theory and Practice</a>	3	Interim Off		<a href="#">BUS 481 Internship in Business</a>	3-4
<a href="#">BUS 430 Strategic Management</a>	3			<a href="#">BUS 493 Seminar - Human Resource Management</a>	3
Business or Economics Elective	3			Artistic Experience (A) course	0-3
Cross Cultural Experience (Z) course	0-3			Contemporary Christian Issues (P) course	3
Elective	4			Business or Economics Elective	3
	<b>13-16</b>		<b>0</b>		<b>12-16</b>
<b>Total Credits 122-129</b>					

\*1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)

This program assumes a student will use [BUS 100M](#) or [MAT 207M](#) to meet the General Education Mathematics (M) course requirement.

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