

**Evaluation Form  
Alumni  
Initial Tenure, Tenure Renewal, Promotion**

The members of the Bethel University faculty are committed to the improvement of teaching performance. The opinions of former students are a valued contribution to this continuous growth process. Your identity as a respondent will be kept confidential. Thank you for your participation.

**Instructions:**

1. When you have completed the form please save the form with one of the following file name protocols: (In the example below, Brian Smith is the person being reviewed and Deb Sullivan-Trainor is the reviewer.)
  - a. **Alumni:**
    - i. CANDIDATE LAST NAME\_Candidate first name Alumni Evaluation\_YOUR INITIALS (Example: SMITH\_Brian Alumni Evaluation\_DST)
2. E-mail the file to [cas-academic-affairs@bethel.edu](mailto:cas-academic-affairs@bethel.edu) with the SUBJECT: Alumni Evaluation: CANDIDATE NAME

---

**Candidate Last Name:** \_\_\_\_\_ **Candidate First Name:** \_\_\_\_\_

**Candidate is applying for:**

**Initial Tenure**     **Tenure Renewal**     **Promotion**

**Your Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

---

**General Information:**

Course(s) taken from this instructor:

Year of graduation:

Please indicate the following:

Major(s):

Emphasis, if applicable:

Minor(s), if applicable:

## Teaching Evaluation

Directions: Select the rating that best reflects your evaluation of this instructor.

SD = Strongly Disagree, D = Disagree, A = Agree, SA = Strongly Agree

For each question listed below, select the appropriate rating that best reflects your view of the extent to which the faculty member meets expectations for the area of evaluation.

SD = Strongly Disagree

D = Disagree

A = Agree

SA = Strongly Agree

	<b>SD</b>	<b>D</b>	<b>A</b>	<b>SA</b>
The instructor demonstrated mastery of the subject taught.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor created a well-organized course.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor clearly communicated expectations for the course. (eg. Assignments, Attendance Policy, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor stimulated student interest in the subject matter.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor engaged students in dialogue and encouraged questions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor explained ideas clearly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor created a learning environment that demonstrated respect for diverse opinions and backgrounds.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor provided helpful feedback about my performance in the course (exams, papers, participation).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor was available and responded to my questions in a timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The instructor demonstrated Christian commitment in course content and classroom activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Complete the following item if this faculty member was also your academic advisor.

	<b>SD</b>	<b>D</b>	<b>A</b>	<b>SA</b>
The instructor was an effective advisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please comment on your experience with the instructor as an advisor.

If you had experience with the instructor outside the classroom (research project, co-curricular activity, small group, etc.), briefly describe the activity and your evaluation of the effectiveness of the instructor in that activity.

Please add any additional comments you would like to make concerning this instructor.