



Bethel's R.E.A.L. Experience Skills & Sample Artifacts

Skill: Teamwork & Collaboration

Definition

An individual developing skills in teamwork and collaboration is able to work within a team structure, can negotiate and manage conflict, and builds collaborative relationships with people representing diverse cultures, races, ages, genders, religions, lifestyles and viewpoints.

National Association of Colleges and Employers. (2017). *Career Readiness Defined*. Retrieved from <http://www.naceweb.org/career-readiness/competencies/career-readiness-defined/>

Indicators

1. Ability to negotiate and share control
2. Coordinates with others
3. Understands the roles and dynamics present in a team environment and functions within those dynamics (i.e. hierarchy, leader, follower, etc.)
4. Values and seeks out the input from those with different strengths and perspectives

Examples

- I completed a group project that required me to cooperate with others to achieve a common goal, negotiate assignments, and coordinate a presentation.
- I worked with my Res Council to help plan a Halloween party for my residence hall.
- I played on the Bethel Soccer Team where I supported my teammates on and off the field.
- I worked through a roommate disagreement with my roommates. By working together, we were able to find a solution that worked well enough for everyone involved.

Sample Artifact

Want to see an example of how a real Bethel student utilized Teamwork and Collaboration? Check out Haley Johnson's [sample artifact](#) and her [primetime presentation](#) of her work in which she partnered with two faculty members to preserve art exhibitions in Bethel's digital library.